

CLASSIFICATION: UNCLASSIFIED/  
ROUTINE  
R 181818Z DEC 25 MID180038469325U  
FM CNO WASHINGTON DC  
TO NAVADMIN  
INFO CNO WASHINGTON DC  
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PASS TO OFFICE CODES:  
FM CNO WASHINGTON DC//N1//  
INFO CNO WASHINGTON DC//N1//

NAVADMIN 258/25

MSGID/GENADMIN/CNO WASHINGTON DC/N1/DEC//

SUBJ/BUPERSINST 1610.10H CH-1, NAVY PERFORMANCE EVALUATION SYSTEM//

REF/A/DOC/BUPERS/15DEC25//

NARR/REF A IS BUPERSINST 1610.10H CH-1, NAVY PERFORMANCE EVALUATION SYSTEM//

RMKS/1. This NAVADMIN provides notice of the release of BUPERSINST 1610.10H CH-1, Navy Performance Evaluation System.

The revised instruction changes the O5 and O6 periodic FITREP ending dates. Commanders, Commanding Officers and Reporting Seniors shall ensure widest dissemination of this NAVADMIN to all affected officers.

## 2. Background.

a. OPNAV N1 conducted a review and assessment of the periodic FITREP ending dates for senior officers in BUPERSINST 1610.10H. Following careful consideration of data and input from stakeholders across the Navy, including all Flag Community Leads and Navy Personnel Command, the Chief of Naval Operations approved changes to the O5 and O6 periodic FITREP ending dates. In 2027, the O5 periodic FITREP ending date will change from 30 April to 30 June, and the O6 periodic FITREP ending date will change from 31 July to 31 March.

Reporting Seniors should plan accordingly to minimize impact on rotation timing.

b. Schedule. The revised O5 and O6 FITREP Schedule is provided for clarity.

30 April 2026: O5 periodic FITREP ending date  
31 July 2026: O6 periodic FITREP ending date  
31 March 2027: O6 periodic FITREP ending date (new)  
30 June 2027: O5 periodic FITREP ending date (new) (15- month maximum allowable period of report in NAVPERS Form 1610/2, Blocks 14-15, i.e., 260430-270630).

## 3. Discussion.

a. Revising the O5 periodic FITREP ending date to 31 June provides more time for Reporting Seniors to receive the public announcement of O6 promotion selection board results before drafting and signing O5 periodic FITREPS in competitive summary groups.

b. Revising the O6 periodic FITREP ending date to 31 March provides several advantages:

(1) Provides sufficient time for the Reporting Senior Cumulative Averages (RSCA) to populate in the OMPF, ensuring the latest RSCA is considered by the O7 promotion selection board.

(2) Allows additional time for O6 FITREPS to reflect in members records, precluding the need for some O6s to submit their latest periodic FITREP via a letter to the O7 board.

(3) Removes the need for some O6s to remain in place through most of the spring/summer move season awaiting the 31 July competitive FITREP.

3. Point of Contact. Address questions or concerns about a performance evaluation report or related documents to the MyNavy Career Center (MNCC) online at <https://my.navy.mil/>, by e-mail at askmncc@navy.mil, or by phone at 1-833-330-MNCC (1- 833-330-6622).

4. Released by Vice Admiral J. J. Czerewko, N1.//

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