
JOEL M. SCHOFER, MD, MBA, CPE, FAAEM, FAAPL

Captain, Medical Corps, United States Navy

CEO/Commanding Officer/Director, U.S. Naval Hospital Guam

Mobile: 302-824-4411

jschofer@gmail.com

[linkedin.com/in/joel-schofer/](https://www.linkedin.com/in/joel-schofer/)

PROFESSIONAL SUMMARY

A 29-year career as a Naval Officer and veteran with 3 deployments, a Combat Action Ribbon, and 15 years of hospital leadership experience. Deeply committed to mentorship, professional development, and communication. Board certified in Emergency Medicine, a Certified Physician Executive, and Fellow in the American Association for Physician Leadership.

RECENT PROFESSIONAL EXPERIENCE

CEO/Commanding Officer/Director U.S. Naval Hospital Guam *Jun 2024 - Present*

- CEO of a hospital with 25 staffed beds, 750 personnel, a \$66 million annual budget, and a comprehensive outpatient clinic

COO/Deputy Commander/Director Naval Medical Center Portsmouth *Feb 2022 – Apr 2024*

- COO of a medical center and level II trauma center with 150 staffed beds, 5,500 personnel, a \$560 million annual budget, 10 outlying clinics, and 31 Graduate Professional Education programs

Deputy Chief of Navy Physicians Bureau of Medicine & Surgery *Sep 2019 – Jan 2022*

- Responsible for career planning and development of 4,300 Naval physicians

Director of Healthcare Business Naval Medical Center Portsmouth *Mar 2019 – Aug 2019*

- Led 85 personnel in Patient & Guest Relations, Health Benefits, Tricare Operations and Referral Management, Population Health, and Business Optimization departments

Emergency Medicine Specialty Leader Bureau of Medicine & Surgery *Nov 2015 – Nov 2018*

- Advisor to the Navy Surgeon General on Emergency Medicine, including 13 Emergency Departments and 270 Emergency Physicians/Residents

(Full list of professional experience available upon request)

EDUCATION

- Executive MBA, Naval Postgraduate School - 2014
- Emergency Ultrasound Fellowship, Christiana Care Health System - 2009
- Emergency Medicine Residency (Academic Chief Resident), Naval Medical Center San Diego - 2006
- Doctor of Medicine, MCP Hahnemann School of Medicine - 2001

NATIONAL/INTERNATIONAL PROFESSIONAL ACTIVITIES

- 30 years of experience on national professional boards of directors, including:
 - Secretary-Treasurer and Board Member, American Academy of Emergency Medicine
 - President, American Academy of Emergency Medicine Resident & Student Association

- President, Virginia Chapter of the American Academy of Emergency Medicine
- President, Uniformed Services Chapter of the American Academy of Emergency Medicine
- 51 combined years of experience on national and international committees or task forces, including:
 - Health Care Administration, Leadership, and Management (HALM) Standard Setting Task Force, American Board of Emergency Medicine
 - United States Representative, Committee of the Chiefs of Military Medical Services (COMEDS) in NATO, COMEDS Expert Panel on Emergency Medicine
 - Subject Matter Expert, Building Your Online Presence Course Development Task Force, American Association for Physician Leadership
 - Chairman, Finance Committee, American Academy of Emergency Medicine
 - Graduate Medical Education and Undergraduate Education Committees, Society of Academic Emergency Medicine

NATIONAL AWARDS AND HONORS

- Robert McNamara Award, American Academy of Emergency Medicine - Recognizes members with 10 or more years of experience in an Emergency Medicine academic leadership position who have made outstanding contributions in academic leadership
- National Junior Faculty Teaching Award, American College of Emergency Physicians
- American Academy of Emergency Medicine Young Educator Award
- 2006 Resident Academic Achievement Award, Council of Emergency Medicine Residency Directors – Recognizes the top academic Emergency Medicine resident in the United States

PUBLICATION, PRESENTATIONS, AND EDITORIAL EXPERIENCE

- Joel Schofer's Career Planning Blog (MCCareer.org) – 4,700+ posts with over 2.2 million page views
- 265 professional publications and podcasts
- 138 national, regional, and invited presentations
- Editor-in-Chief, PEPID Emergency Medicine Suite (PEPID.com)
- Editor-in-Chief, SonoWatch: Emergency, Trauma, and Critical Care, SonoSite, Inc.
- Associate Editor, *Western Journal of Emergency Medicine*
- Peer Reviewer for 6 peer-reviewed journals

UNIQUE TRAINING AND QUALIFICATIONS

- Navy Bureau of Medicine and Surgery Quality and Safety Leadership Academy
- Franklin Covey Four Disciplines of Execution Manager Training
- Interagency Institute for Federal Healthcare Executives
- Joint Medical Executive Skills Institute Capstone Course for Military Health System Leaders
- Lean Six Sigma Black Belt Training
- Navy Commanding Officer Leadership Course
- Navy Senior Leader Seminar, Center for Executive Education, Naval Postgraduate School
- TRICARE Financial Management Executive Program

PERSONAL

Recreational activities and hobbies include golf, personal finance, reading, blogging, and following the Philadelphia 76ers, Eagles, and Phillies.