

2024 MHS FEMALE PHYSICIAN LEADERSHIP COURSE



COURSE DATES: 14-16 MAY 2024

LOCATION: DHHQ, Falls Church, VA

NOMINATION PACKET DEADLINE: 2 FEB 2024

Background: A foundational review in 2008 demonstrated a relative paucity of senior, female physician leaders (O-6 & above) within the MHS. Over the past 10 years the Female Physician Leadership Course has provided premier leadership training for over 1000 emerging MHS female leaders. The 2024 FPLC will be an in-person event, enhancing the opportunity to connect and network. Leadership programs aimed at deliberately developing women leaders have proven successful to enhance retention and address unique challenges while illuminating unique opportunities for career advancement. The MHS is committed to the deliberate development and mentorship of emerging female physician leaders while assisting to develop the critical skills and networks needed to be successful in the near term and at more senior levels.

Objective: Provide an interactive leadership development opportunity targeted at emerging and prospective mid-level female physician-leaders in the MHS. In addition to addressing many of the 40 Core Competencies, specific goals of this course include:

- Provide women with a greater understanding of leadership opportunities within their respective services and within the MHS.
- Deliberate development and strengthening of military-medical leadership skills.
- Emphasize the value of mentoring (whether receiving or providing mentoring to others) and networking as a component to sustainable success and culture change.
- Provide assistance with working toward a work-life balance and prevent burn-out.
- Introduce emerging leaders to the mechanics of Performance Based Management and effective Project Management
- Identify emerging female physician leaders and equip them with the tools to be successful leaders in military medicine

Target Audience: MHS female physicians at the O-4-select, O-4, or junior O-5 levels with <2 years Time in Grade.

Format: A 3 day in-person course focusing on physician leadership development in the MHS.

Nomination/Selection Process: Submit the Nomination Form (included below) including Commanding Officer's attestation, Nomination Letter, and Nominee's CV by uploading the complete packet as a **single pdf** to the following website: <https://forms.osi.apps.mil/r/env9r6sNnk> (Note: Edge is the preferred browser and this does require signing in to your DHA Office 365 account from a CAC-enabled computer. Please name your file as Service.Lname.Fname.FPLC24). If unable to access the website, nomination packets can be sent to your Service's FPLC Representative, although the website is preferred:

Air Force: Maj Letitia Lyons Watson (letitia.r.lyonswatson.mil@health.mil)

Army: COL Elizabeth Markelz (ana.e.markelz.mil@health.mil)

Navy: CAPT Paulette Cazares (paulette.r.cazares.mil@health.mil)

USPHS: CDR Witzard Seide (wseide@hrs.gov)

***If selected, unit funding must be available for the TDY.**

Participant Breakdown:

- Army/Navy/Air Force – 25 selectees each. PHS/CG – 5 selectees.
- National Guard/Reserve members are also eligible: selectees to be determined per each Service.
- Services need to consider all eligible physicians to include those working in nontraditional roles and in other Service MTFs. Non-physicians are not eligible due to limited seating.
- **FUNDING SOURCE:** Local unit funded

Please contact your FPLC Service Representative (listed above) with any questions.



2024 MHS Female Physician Leadership Course Nomination Form

Name: _____ Rank: _____ Service of Nominee: _____
Current Position: _____ Duty Station: _____
Phone: _____ Email: _____
Clinical Medicine Discipline: _____

Commander Attestation:

I attest the nominee meets all service standards and has at least one year of service remaining.
I support nominee in completion of course requirements.

Name of MTF Commander: _____

Phone: _____ Email: _____

MTF (or Operational) Commander Signature: _____

Candidate Statement: Please describe (in 250 words or less) the leadership potential for this nominee and why she should be selected. The scoring will be based on the following criteria:

1. Demonstrated leadership – prior/current leadership roles and accomplishments in these roles.
2. Potential for leadership – projected roles/assignments, leadership in specialty organizations, etc.
3. Potential for military leadership (i.e., prior line service, military schools, below the zone promotions, joint/unique assignments)

Required additional supporting document: Nominee Curriculum Vitae (CV)

If multiple nominations will be submitted from a single MTF, the MTF/CC is welcome to provide a rank order list to help guide the selection committee. However, ultimate selection will be merit based as determined by the selection committee.

A complete nomination package will include:

- (1) Nomination Form (including the Commander's signed attestation)
- (2) Candidate Statement
- (3) Nominee's CV

Please direct any questions to your FPLC Service Representative listed below. Submit package as a single PDF using a file name of *Service.Lname.Fname.FPLC24* uploaded to the following website: <https://forms.osi.apps.mil/r/env9r6sNnk> (Note: Edge browser preferred) no later than **2 FEB 2024**.

FPLC Service Representatives:

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