

## nagemen **DHA J1/8 Chief Financial Officer RM News**

October 10, 2023

FY2024, Issue 1, Volume 1

#### J1/8 Chief Financial Officer Message

Mr. Robert L. Goodman



Fiscal Year 2024 presents a unique challenge for the Direct Care System, as flatline funding has not kept pace with inflation. At the same time, purchased care continues to grow at an unsustainable rate. The budget allocation decision documented within the Statement of Operations (SOO) is made after careful consideration of each Medical Treatment Facilities (MTFs) performance, requirements, and MTF feedback during the adjudication process. It is crucial to recognize that we must continue to provide the readiness and high quality, safe care

that our beneficiaries deserve. Consequently, the methods for ensuring we effectively apply our limited resources will be scrutinized and held to unprecedented levels of accountability through MTF ASSIST briefs and other means. Each MTF must remain diligent and mindful of the performance targets connected to the resources allocated on the SOO.

The agency expects nothing less than exceeding the performance targets documented within the SOO for each MTF. These targets serve as a contract between your MTF and the Assistant Director of Healthcare Administration (ADHCA). Throughout the year, performance will be measured against these targets, ensuring that we constantly strive for the most effective use of limited resources. Data quality issues and budget mitigation strategies will be addressed collectively, emphasizing the importance of maintaining accurate and reliable data for effective decision-making. As we navigate the challenges of operating within a flatline budget for FY2024, it is imperative that we continually adapt and seek innovative solutions to optimize resources. To be clear: MTF performance informs future funding. MTFs meeting minimum performance targets, or failing to meet targets altogether, should expect reduced funding in FY2025. Likewise, increased funding may be provided to those MTFs significantly exceeding performance targets.

In conclusion, the fiscal challenges of FY2024 require us to be prudent and efficient in delivering healthcare and readiness. By focusing on the effective utilization of resources, addressing data quality issues, and implementing budget mitigation strategies, we can overcome these challenges while maintaining the highest standards of healthcare and readiness.

#### **Business Integration**

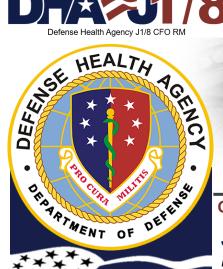
#### Highlight

FY2024 Statement of Operations

#### In This Issue

- 1 CFO Message
- 2 Mission & Vision
- 3 General Updates
- 4 SOO Updates
- 5 Signed SOO Process
- 6 Training & Education
- 7 FMIS Updates
- 8 Customer Support

RM News



# Resource Management DHA J1/8 Chief Financial Officer RM News News

October 10, 2023

FY2024, Issue 1, Volume 1

#### J1/8 Chief Financial Officer Message continued...

Mr. Robert L. Goodman

We have successfully closed out Fiscal Year 2023. I want to thank everyone of you involved with the success of this endeavor to ensure every Medical Treatment Facility (MTF) was financially solvent. There were many challenges faced in FY2023, but you persevered through your unwavering dedication to your job and the mission.

As we prepare to face the challenges of tomorrow, we all must be diligent in our approaches and strategies to manage a flatline budget. Operating a Defense Health Program (DHP) budget in times of inflationary realities and economic uncertainties, you have to be grounded in truth, transparency, flexibility, fact-based decisions, and collaborative and innovative approaches. You have to be constantly on top of your data quality and be able to tell the story behind the numbers.

### Highlight

**Business Integration** 

FY2024 Statement of Operations

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**Defense Health Agency** FY2024 SOO By the Numbers \$11,887,074,000 \$7.6 B 65% \$4.2 B 35% \$5.5 B \$436 M \$2.1 B \$7,515,203,071 74,455,526 9,447,831 2,740,254 Prime Enrollee 77,845 641,103 149,279 Occupied Bed Days 262,596 12.646.344

Fiscal Year 2024 is the year where we must lay the ground work for the future success of the Military Health System (MHS). We have successfully advocated to retain military billets and resourcing to enable this great enterprise to achieve our mission. Now it is up to all of you to work together to fully utilize the resources as distributed, increase value and ensure return on investment of tax payer dollars.

The Direct Care System (DCS) is seeing a concerning shift to Private Sector Care (PSC) for our prime enrollment population. With limited exceptions, these decisions are having a negative impact on future DCS funding levels. We must avoid paying for healthcare twice by maximizing MTF capability and resources to deliver optimal patient-centered outcomes for our beneficiaries.

We have all heard the expression "do more with less", but we must do more with enough. The choices and

decisions we make today will shape the horizon for tomorrow. I have no doubt that this talented and dedicated team is up to the challenge and will play a critical role in achieving DHA advancement goals and financial stability for resourcing military healthcare across the world.

RM News



### Resource Management News

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#### **Mission & Vision**

#### **Defense Health Agency**



#### **Mission**

The Defense Health Agency supports our Nation by improving health and building readiness – making extraordinary experiences ordinary and exceptional outcomes routine.

#### **Vision**

Unrelating pursuit of excellence as we care for our joint force and those we are privileged to serve. Anytime, Anywhere – Always.



#### **Priorities**

- 1. Enabling Combat Support to the Joint Force in Competition, Crisis, or Conflict
- 2. Building a Modernized, Integrated, and Resilient Healthcare Delivery System
- 3. Dedicated and Inspired Teams of Professionals Driving Military Health's Next Evolution

Combat Support ← → Healthcare Delivery ← → Enterprise Support

LTG Telita Crosland Director, Defense Health Agency

#### J1/8 Resource Management



#### **Mission**

The J1/8 Resource Management conducts a systematic accounting of the program of record, resource allocation and execution to identify, prioritize and fund requirements within existing resources to enable the Military Health System to accomplish anticipated missions and drive improved performance. The focus of the J1/8 is people, programming, and performance.

Supports the DHA work structure to include civilian and military personnel, manpower requirements/resources, and workforce development to sustain readiness of the force.

Mr. Robert L. Goodman CFO RM, Defense Health Agency

People,

**P**rogramming, &

**P**erformance

- Manpower & Organization
- Administration Management
- Human Capital
- Enterprise Admin & Systems Integration
- Admin Security

- Financial Operations
- DHP Programming
- Facilities Enterprise
- Cost Accounting
- Direct Care Financial Management
- Budget Execution
  - DHP Financial Reporting & Compliance
- Business Integration
- Contract Resource Management



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### Resource Management News

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#### **General Updates**

#### **New Network Structure**

October 1st, 2023 the New Network Structure will be deployed. The Statement of Operations (SOO) will be the first report that will be aligned to this new structure. The Financial Management Information System (FMIS) portfolio will also be updated accordingly.

MTFs are tiered by MHS Priority and Resource Allocation (Peer Groups 1-3).

#### **Local Networks**

As we transition from Markets to Networks, we will make Local Networks (also known as Markets) available as filtering options on the Statement of Operations and FMIS solutions.

Local Networks will only be used for reporting purposes during the Defense Health Network (DHN) transition and will not be the official established leadership reporting structure since the new Networks have taken on that role.

#### **Network Directors**

Alaska - 3 MTFs

Augusta - 1 MTF

Central NC - 2 MTFs

Central Texas - 1 MTF

Coastal Miss - 1 MTF

Colorado - 4 MTFs

DHA Region Europe - 10 MTFs

DHA Region Indo-Pacific - 11 MTFs

**Old Markets** 

El Paso - 1 MTF

Florida Panhandle - 4 MTFs

11. Hawaii - 3 MTFs

12. Jacksonville - 1 MTF

13. Low Country - 1 MTF

14. National Capital Region - 7 MTFs

15. NC Coast - 2 MTFs

16. Puget Sound - 3 MTFs

17. Sacramento - 1 MTF

San Antonio - 2 MTFs

19. San Diego - 2 MTFs

20. Small Market - 23 MTFs 21. Stand-Alone - 41 MTFs

22. SW Georgia - 1 MTF

SW Kentucky - 1 MTF

24. Tidewater - 3 MTFs

#### **New Networks**

#### 129 Parent DMIS

DHN Indo-Pacific - 6 MTFs

DHN Pacific Rim - 9 MTFs

**DHN West - 9 MTFs** 

DHN Central - 39 MTFs

DHN Atlantic - 12 MTFs

DHN East - 11 MTFs

**DHN NCR - 7 MTFs** 

DHN Europe - 10 MTFs

DHN Continental - 26 MTFs

DHN Directors oversee, manage, and direct all health care delivery and other delegated duties and responsibilities for the military medical treatment facilities (MTFs) and dental treatment facilities (DTFs) within their network.

#### 1. DHN Indo-Pacific Director



COL (P) Bill Soliz Honolulu, HI Dual-hatted as Commander, Medical Readiness Command, Pacific

#### 2. DHN Pacific Rim Director



RDML Guido F. Valdes San Diego, CA Dual-hatted as the Commander, Naval Medical Forces Pacific

#### 3. DHN West Director



BG E. Darrin Cox San Antonio, TX Dual-hatted as the Commanding General, Medical Readiness Command, West

#### 4. DHN Central Director



Maj Gen (Select) Thomas W. Harrell

San Antonio, TX Dual-hatted as the Commander, 59th Medical Wing

#### 5. DHN Atlantic Director



#### 6. DHN East Director



BG Lance C. Raney Ft Belvoir, VA Dual-hatted as the Commanding General. Medical Readiness Command, East

#### 7. DHN NCR Director



**BG** Deydre Teyhen Bethesda, MD **DHN Director for National** Capital Region



BG Clinton K. Murray Germany Dual-hatted as the Commanding General, Medical Readiness Command, Europe

#### 9. DHN Continental Director



RDML Tracy Farrill (Acting) Falls Church, VA Deputy Director of the Small Market and Stand-Alone Medical Treatment **Facilities** 



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#### **General Updates continued ...**

#### **Air Force Transition to GFEBS**

FY2024 marks the first fiscal year where Air Force MTFs will begin the process of transitioning from CRIS/ DEAMS to GFEBS. Deployment plan is subject to change.

**Wave 1** (17 MTFs) 08 JAN 2024 Go Live

**Wave 2** (20 MTFs) 06 MAY 2024 Go Live

**Wave 3** (31 MTFs) 03 SEP 2024 Go Live

<u>Click here</u> to go to the GFEBS Deployment SharePoint Page

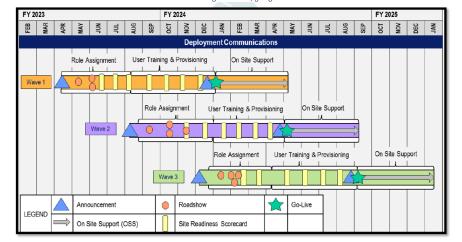


#### Wave 1 • Joint Base San Antonio, TX • Wright Patterson AFB, OH • Eglin AFB, FL • Ramstein AFB, Germany • Hulburt Field, FL · Charleston AFB, SC Moody AFB, GA Patrick AFB, FL Robins AFB, GA • Tyndall AFB, FL MacDill AFB, FL • Shaw AFB, SC Dover AFB, DE • Hanscom AFB, MA · Joint Base Andrews AFB. McGuire AFB, NJ • Seymour-Johnson AFB, NC

#### • Joint Base San Antonio, TX · Lakenheath, United Kingdom Offutt AFB, NE · Scott AFB, IL • Tinker AFB, OK • Dyess AFB, TX · Incirlik AB, Turkey · Aviano AB, Italy Spangdahlem AB, Germany • Ellsworth AFB, SD . Grand Forks AFB, ND • Minot AFB, ND • Whiteman AFB, MO · Keesler AFB, MS Little Rock AFB, AR • Maxwell AFB, Al • McConnell AFB, KS · Altus AFB, OK • Barksdale AFB, LA • Columbus AFB, MS · Vance AFB, OK

#### Wave 3 Joint Base San • Edwards AFB, CA Antonio, TX Vandenburg AFB, CA • Peterson AFB, CO • Los Angeles AFB, CA • Travis AFB, CA Davis Monthon AFB. • Yokota AB, Japan • FE Warren AFB, WY · Holloman AFB, NM Sheppard AFB, TXGoodfellow AFB, TX Hill ΔFR UT • Luke AFB, AZ • Laughlin AFB, TX Mountain Home AFB, • Cannon AFB, NM ID • Kadena AB, Japan Kirtland AFB, NM • Malmstrom AFB, MT • Andersen AB, Guam • Buckley AFB, CO · Kunsan AB, South USAFA, CO. Korea • Eielson AFB, AK Misawa AB, Japan • Fairchild AFB, WA • Osan AB, South Korea Hickam AFB, HI Joint Base **Ouick Facts:** Elemendorph-Richardson, AK 3 Waves • Nellis AFB, NV 68 Sites 11 Hub Sites

\*Bold sites are designated as Hub Sites for post deployment On-Site Support
\*\*JBSA will be a hub site through all waves; going live in Wave 1



#### **Project Codes**

The FY2024 Project codes are delayed this year due to a JTD load in to DMHRSi. They should be out NLT mid October. Data Quality's main effort is the FY2024 Management Control list and is projected to disseminated by December 2024.

The MEPRS F and G reports will continue. G code reporting has plateaued near the 14% mark across the enterprise and F code reporting is generally meeting the 12% target. We are constantly working with the field and reviewing and refining the targets as we head into FY2024.





#### General Updates continued ...

#### **Unprogrammed Requirements (UPR)**

Beginning in FY2024, MTFs must submit all requests for Unprogrammed Requirements (UPR) through the Performance Planning process. A UPR is considered a capability that is not within an MTFs current baseline and may include new initiatives, expansion of existing capabilities, or civilian personnel in excess of programmed FTEs that supports achieving the organization's strategic goals and priorities. Approved UPRs will receive a three-year resourcing plan to allow for requirement implementation as well as performance and financial reviews to demonstrate capabilities are consistent with corporate strategy and long-term value creation. Additional guidance will be provided in advance of the Performance Plan submission.

#### J1/8 Resourcing Timeline

The Statement of Operations (SOO) is published at the beginning of the fiscal year along with targets for the MTFs to meet or exceed throughout the year. MTF/Network Directors sign a "contract" with DHA when they sign the SOO acknowledging to appropriately use the resources provided and spend within the MTFs budget. Any progress made during the year of execution is factored into the next fiscal year's business planning effort and incorporated into the next year's budget.

#### **Risk Management & Internal Control (RMIC)**

The Military Health System (MHS) RMIC program is managed by the DHA RMIC team in the DHP Financial Reporting and Compliance Division, J1/8 Resource Management Directorate. The MHS RMIC Program exists to reinforce efficient and effective management of government resources to protect against fraud, waste, and abuse. It focuses on accomplishing several core objectives, including:

- Defining how MHS monitors and evaluates internal control compliance
- Tracking material weaknesses, significant deficiencies, and mitigation strategies
- Providing internal control training to support effective and efficient operations

The DHA RMIC team will be providing training and engaging with designated directorate, division and subcomponent Assessable Unit Managers (AUMs) to help refine internal control processes and capture best practices for key DHA functions, systems and business practices. The FY2024 Core Focus areas will be provided in future RMIC training sessions with AUMs. AUMs will be provided with additional training materials help communicate DHA RMIC priorities and work with Business Process Owners to continue to manage key functions and take steps to reduce risk to the agency and its stakeholders.



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#### **General Updates continued ...**

#### MTF ASSIST Briefs

The MTF ASSIST briefs are quarterly reviews of MTF performance by DHA, Network and MTF leadership to help MTFs achieve DHA healthcare, readiness and resource management goals. Designated MTFs are scheduled to brief the ADHCA, HCO, and J1/8 during a series of MTF ASSIST briefs via MS Teams each quarter. The MTF ASSIST briefs include a compilation of healthcare operations, business data, and insights from DHA and Networks/MTFs to assess MTF progress and capture MTF issues/requests for support. The MTFs selected to brief will receive DHA guidance or further assistance to improve healthcare operations and business practices.

The briefing template is initially developed by HCO and J1/8 staff to capture insights and highlight key areas of concern. The draft briefs are then provided to MTF Directors for further review and comments and submission back to J1/8 for consolidation prior to their scheduled brief. Each MTF Director briefs their slides directly to Dr. Lein, Ms. Julian and Mr. Goodman, with Network Directors in attendance.

The briefs are iterative, with the intent to follow-up on previous MTF ASSIST brief due-outs, ensure trending is going in the right direction, and identify requirements for additional policy or training support. These briefs coincide with DHA J1/8 resourcing timelines, including the HCO & J1/8 Adjudication Briefs, and are used to shape resource planning efforts in the current year of execution and future fiscal year's business strategy.

#### MTF ASSIST Brief Schedule - FY2024 QTR 1

40 MTFs were selected to brief from 19 - 31 Oct 2023. Meeting invites and briefing templates will be sent directly to DHN Directors and MTF Directors. Refer to meeting invites for any changes to schedule.

19 Oct (Thu)	20 Oct (Fri)	23 Oct (Mon)	24 Oct (Tue)	30 Oct (Mon)	31 Oct (Tue)
Day 1	Day 2	Day 3	Day 4	Day 5	Day 6
DHN Europe	DHN Europe	DHN East	DHN Atlantic	DHN West	DHN Central
Landstuhl 1000- 1100 EDT      48th MEDGRP- Lakenheath 1115-1215 EDT      DHN Continental	7. Bavaria 0800 – 0900 EDT  DHN NCR  8. Walter Reed 0915-1030 EDT  9. Kimbrough 1045-1145 EDT	14. Eisenhower 0800 - 0900 EDT 15. Winn 0915-1015 EDT 16. Womack 1030- 1145 EDT 17. Martin 1230-1330 EDT 18. Blanchfield 1345- 1445 EDT	633rd MEDGRP     JBLE-Langley     1000 – 1100 EDT     NMC Camp Lejeune 1115-1215     EDT     NH Jacksonville     1300-1400 EDT     NMC Portsmouth     1415-1530 EDT	Irwin 0800-0900	34. Brooke 0800-0915 EDT 35. 59th MDW- WHASC-Lackland 0930-1030 EDT DHN West 36. Darnall 1045 –
3. 96th MEDGRP- Eglin 1300-1400 EDT  4. 88th MEDGRP- Wright-Patterson	10. 316th MEDGRP- Malcom Grow (Andrews) 1230- 1330 EDT	19. Moncrief 1500- 1600 EDT  DHN Pacific Rim	25. NHC Pensacola 1545-1645 EDT DHN Pacific Rim	SO. NMC San Diego 1300-1400 EDT  DHN Central	1200 EDT 37. William Beaumont 1245-1400 EDT  DHN Indo-Pacific
1415-1515 EDT  5. Evans 1530- 1630 EDT  6. 99th MEDGRP- Nellis 1645-1745 E	11. T Augusta 1345- 1500 EDT  DHN Central  12. 81st MEDGRP-	20. NH Okinawa 1700 - 1800 EDT	26. NH Guam 1700- 1800 EDT	31. 60th MEDGRP- Travis 1415-1515 EDT 32. Bassett 1530-1630 EDT 33. 673rd MEDGRP	38. Madigan 1415- 1530 EDT 39. Tripler 1545-1700 EDT 40. Brian Allgood 1800-1900 EDT
	Keesler 1515- 1615 EDT  DHN Pacific Rim  13. NH Yokosuka 1700-1800 EDT			JBER-Elmendorf 1645-1745 EDT	



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#### **General Updates continued ...**

#### **Financial Adjustment Protocols**

As we face upcoming challenges like a flatline budget, GENESIS implementation, and data quality concerns, our Performance Based financial adjustment protocols had to be addressed in order to mitigate financial risk and drive FY2025 budgets.

There will be four MTF Adjustment Groups (AG) determined by Performance Based Resourcing (PBR) modeling and Peer Group performance volume and resourcing levels. The objective of these Financial Adjustment Protocols are to established percentages which will determine either loss or gain of additional BAG 1 performance based funding.

An MTF will have two AG percentile strategies (Medical and Dental). Dental percentage ranges are standard across all MTFs. Medical percentage ranges vary based on AG.

		Adjustme	ent Group 1	L				Adjustr	nent Group	2		Dental Only					
	AG 1	109.99%	110%	112%	114%	A	G 2	107.99%	108%	110%	112%	All	109.99%	110%	112%	114%	
1	B MTFs	Red ≤109.99%	Amber 110%-111.99%	Green ≥112%-113.99%	Blue ≥114%	14 [	14 MTFs ≤10		Amber 108%-109.99%	Green ≥110%-111.99%	Blue ≥112%	127 MTFs	Red ≤109,99%	Amber 110%-111.99%	Green ≥112%-113.99%	Blue ≥114%	
	IRIS	100% Loss	No Gain or Loss	50% Gain	100% Gain	IF	IRIS 100% I		No Gain or Loss	50% Gain	100% Gain	IRIS/CARE	100% Loss	No Gain or Loss	50% Gain	100% Gain	
	soo	Red	Amber	Green	Blue		soo	Red	Amber	Green	Blue	SOO	Red	Amber	Green	Blue	
Med Value					\$ 4,366,099,767						\$1,660,913,777		\$ 933,077,430		\$ 950,128,849	\$ 967,095,436	
Enroll	937,768	1,031,451	1,031,545	1,050,300	1,069,056		528,862	571,118	571,171	581,748	592,325	DWVU 12,646,344	13,909,713	13,910,978	14,163,905	14,416,832	
RVU	39,170,028	43,083,114	43,087,031	43,870,431	44,653,832		17,406,693	18,797,488	18,799,229	19,147,362	19,495,496						
APC MHBD	5,829,727 51,484	6,412,117 56.627	6,412,700 56.632	6,529,295 57.662	6,645,889		2,556,459 20,201	2,760,720 21.815	2,760,976 21.817	2,812,105 22,221	2,863,234 22.625						
RWP	111,479	122,616	122,627	124.856	58,692 127,086		20,201	21,815 31,323	31,325	31,906	32,486						
KWP	111,479	122,010	122,027	124,630	127,000	KWP	29,005	31,323	31,323	31,900	32,400						
	Adjustment Group 3							Adjustr	nent Group	4							
	AG 3	105.99%	106%	108%	110%	A	G 4	103.99%	104%	106%	108%	CARE sites (AG 4) enrollment will					
	L MTFs	Red	Amber	Green	Blue	40.1	VITFs	Red	Amber	Green	bide	OAINE SILO	3 (/// -	+) Cilioi	IIIICIIL W	/ III	
3	L IVI I FS	≤105.99%	106%-107.99%	≥108%-109.99%	≥110%	451	VIIFS	≤103.99%	104%-105.99%	≥106%-107.99%	≥108%	remain at	EV202/	1 lavale	with the	2	
	IRIS	100% Loss	No Gain or Loss	50% Gain	100% Gain	C/	ARE	100% Loss	No Gain or Loss	50% Gain	100% Gain						
	soo	Red	Amber	Green	Blue		s00	Red	Amber	Green	Blue	understan	ding tha	at worki	oad Will	be	
Med Value	\$ 1,205,154,930	\$ 1,277,343,711	\$ 1,277,464,226	\$1,301,567,325	\$1,325,670,423		276,669,954	\$ 287,709,085	\$ 287,736,752	\$ 293,270,151	\$ 298,803,550		•				
Enroll	901,965	955,993	956,083	974,122	992,162		371,659	371,659	371,659	371,659		371,659 expected to grov		throug	n recap	ture	
RVU	15,435,331	16,359,908	16,361,451	16,670,158	16,978,864				2,541,213	2,590,082	2,638,952	•	•	2 - 9			
APC	1,051,686	1,114,683	1,114,788	1,135,821	1,156,855		9,958	10,355	10,356	10,555	10,754	opportunit	es.				
MHBD	6,130	6,497	6,498	6,620		MHBD	31	32	32	33	33						
RWP	8,687	9,208	9,209	9,382	9,556	KWP	108	112	112	115	117						

DHA J1/8 CFO RM, Business Integration Division will continue to refine and communicate these Financial Adjustment Protocols. The final adjustment strategy will be posted in conjunction with the FY2024 IRIS / CARE reports.



Important: In FY2024 we will implement the Amber stage in order to receive a positive adjustment based on performance. There will not be any negative adjustments made to MTFs in IRIS / CARE models. The entire Financial Adjustment Protocols will take into effect in FY2025 with FY2024 informing future resourcing levels.

#### **FY2024 Amber Only Adjustments**

Adjustment Group	Adjustment Group Red		Green	Blue
AG 1 - IRIS	≤109.99%	110%-111.99%	≥112%-113.99%	≥114%
AG 2 - IRIS	AG 2 - IRIS ≤107.99%		≥110%-111.99%	≥112%
AG 3 - IRIS	AG 3 - IRIS ≤105.99%		106%-107.99% ≥108%-109.99%	
AG 4 - CARE	≤103.99%	104%-105.99%	≥106%-107.99%	≥108%
Dental - IRIS & CARE ≤109.99%		110%-111.99%	≥112%-113.99%	≥114%
FY	FY2025	FY2024 & FY2025	FY2025	FY2025

**FY2024** 



#### General Updates continued ...

#### FY2023 & FY2024 IRIS Integrated Resources (IR) Reports

To date (04 Oct 2023) we have published Oct through May 2023 IRIS Reports. The remaining FY2023 reports are currently being validated (June - September) for changes to the DMIS Hierarchy structure which became effective 01 Oct 2023. FY2024 MTF and DTF realignments had to be incorporated into remaining FY2023 reports. For a handful of Financial Parent Facilities, FY2023 SOO baselines and current workload will shift to reflect DMIS realignments for FY2024. For example, NH Twentynine Palms had a Dental facility aligned to it for FY2024 (DTF 1658) so the SOO baseline value and workload in the FY2023 June reports now include FY2023 funding and workload targets for this DTF which does not accurately reflect funding received in FY2023 or start of year baseline targets. We apologize for the confusion. We anticipate June 2023 to be published in the coming days and anticipate reports for July 2023 through September 2023 to follow soon after. If you have questions about your MTF please email the IRIS Customer service inbox at: dha.jbsa.financial-ops-j-8.mbx.dha-iris-team@health.mil.

The IRIS publishing process traditionally allows for a two-month reporting lag for data completeness, e.g. July Report data typically published in October; however, the lagged timelines may be shortened to facilitate end of Fiscal Year close out. The first FY2024 report (Oct 2023) is typically published early to mid-January.

#### IRIS Incentive System (IS)

In FY2023, Incentives performance payouts were made for Quarters 1 (Oct-Dec 2022 and 2 (Jan-March 2023). The payouts for FY2023 Quarter 2 will be posted on the <u>FMIS website</u>. Funds were distributed through your financial support desk in August 2023. If you have questions about your Incentive(s) payout, please contact your Financial Support Desk Representative.

For FY2024 IRIS will continue to track the same incentives as in FY2023, i.e., no additional incentives have been added to date. At this time there are no dedicated funds to support Incentives payouts in FY2024, however, if funding becomes available, we will distribute funding accordingly. We ask for your patience and flexibility in the constrained financial environment.

#### **CARE Model**

The Capitated Accountability Readiness Evaluation (CARE) Model is the alternative resourcing model being introduced in Fiscal Year 2025. Currently, 129 parent Military Treatment Facilities (MTFs) have been funded based off the blended sub-capitation, Fee-For-Service and incentive-based IRIS model. Within the IRIS resourcing model, performance is measured against a FY starting baseline for which the MTF is funded and MTFs budgets can be adjusted if over or under performing. For MTFs that provide basic medical and/or Readiness related care with minimal recapture opportunities, this method has not best supported their missions. The solution is to shift the 49 lowest healthcare value producing facilities off the performance-based IRIS system to a fully capitated CARE model. The assumption underlying this model is no growth within beneficiary populations being served by the MTF, and no growth in healthcare capabilities/services.

CARE Model facilities Statement of Operations in FY2025 will still include Requirements Based Resourcing and Performance Based Resourcing portions. However, the Performance base is fixed with very little exception, and the focus is no longer on workload but on enrollee and non-enrollees expected to receive care. Additionally, there will only be Medical, Dental and Pharmaceuticals Service lines. For FY2024 the CARE Model Facilities are part of Financial Adjustment Group #4.



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#### **Statement of Operations Updates**

#### **SOO Workbook**

Download the SOO in FMIS website

We have made some changes and improvements to the FY2024 Statement of Operations (SOO). The goal of these updates is to provide a one stop shop of relevant information that will assist MTFs in understanding their SOO. Below is a list of those updates:

- The SOO is constructed in a workbook format with separate tabs (MFR, Financials, Workload, Personnel, Private Sector Care, MTF Profile, & Data Shred).
- MTF Profile tab provides a list of MTFs and their hierarchy structure and designators, adjustment groups, and workload targets.
- This FY we are including the prior and current fiscal year shred in a simplified version so that MTFs can understand the line item information that will be available in their Resource Summary.

FY2023





#### FY2024



#### 23 SOO Blocks

- 1. Performance Based Resources
- Requirements Based Resources
- 3. BAG Summary
- 4. Reimbursables
- 5. UMCAT
- 6. Commodities
- 7. Sources of Funds
- 8. PBR Financials
- 9. PBR Value Trend
- 10. PBR Targets
- 11. Prime Enrollment Comparison
- 12. Plus Enrollment
- 13. PBR Target Comparison
- 14. Core Services Market Share
- 15. Personnel Details
- 16. Personnel Administrative Overhead
- 17. Personnel Civilian Pay
- 18. MTF Catchment Area Enrollment
- 19. All Care within Selected Catchment or MSA
- 20. Within Capability of Selected Catch. or MSA
- 21. Within Capability & Control of Selected Catch. or MSA
- 22. Within Capability Not Control of Select Catch. or MSA
- 23. SL Breakout Within Capability & Control of block 21

## MFR Page/Tab 0 Filtering



#### **Financials**

Page/Tab 1 Blocks 1-7



#### **Workload**

Page/Tab 2 Blocks 8-14



#### Personnel

Page/Tab 3 Blocks 15-17



#### **Private Sector Care**

Page/Tab 4 Blocks 18-23





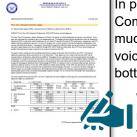
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#### Statement of Operations Updates continued ...

#### MFR Tab - Memorandum For Record (MFR)



In prior fiscal year Statement of Operations (SOO), we included a signature block for the MTF Commander on the first page with additional information. Customers informed us that this was too much information for the MTF Director and would like the signature page to be simplified. Your voice has been heard and we created an Memorandum For Record (MFR) tab outlining simplified bottom line upfront information.

We developed a formal memorandum where MTF/Network Directors can acknowledge their resourcing levels and performance targets. The remaining tabs on the SOO are in support of this MFR while also providing critical information to make informed business decisions.



Important: MTF/Network Directors signing their MFR does not always constitute agreement but rather acknowledge of receipt. If the MTF/Network Director does not agree with the information, we still encourage an acknowledgment signature as well as the MTF submitting their own MFR outlining their concerns.

#### MFR Tab - Report Filters

	All Defense Health Agency Medical Treatment Facilities								
1	Component	Rollup							
2	Defense Health Network	Rollup							
3	Local Network	Rollup							
4	Financial Parent	Rollup							
5	Financial Child	Rollup							
6	Facility	Rollup							
7	PBR Model	Rollup							
8	Adjustment Group	Rollup							
9	Peer Group	Rollup							
10	Bed Days	Rollup							
11	Focus Aroas	Pollup							

There are new filtering options in the FY2024 SOO. The goal of these filters is to provide expansive ways to view information at all levels to include leadership chain of command. There are eleven filtering options outlined below with 127 Financial Parents as the focus.

You can select any filter besides 4 & 5 to view which MTFs (Financial Parents) fall under that category.

	1. Component	2. Defense Health Network	3. Local Network		5. Financial Child	
•	Air Force - 68 MTFs Army - 31 MTFs Navy - 26 MTFs NCR - 2 MTFs	9 Defense Health Networks View the New Network Structure section for details	24 Local Markets  View the New Network Structure section for details	127 Financial Parents	<ul> <li>0056 - James Lovell</li> <li>0120 - Langley</li> <li>0121 - McDonald</li> <li>0335 - Pope</li> <li>0395 - Mchord</li> <li>6709 - Thule</li> </ul>	
	6. Facility 7. PBR Model		8. Adjustment Group	9. Peer Group	10. Bed Days	11. Focus Area
•	Clinic - 82 MTFs Hospital - 31 MTFs Medical Center - 14 MTFs	• CARE - 49 MTFs • IRIS - 78 MTFs	<ul> <li>AG 1 - 13 MTFs</li> <li>AG 2 - 14 MTFs</li> <li>AG 3 - 51 MTFs</li> <li>AG 4 - 49 MTFs</li> </ul>	<ul> <li>PG 1 - 20 MTFs</li> <li>PG 2 - 35 MTFs</li> <li>PG 3 - 72 MTFs</li> </ul>	<ul> <li>1&lt;15 - 17 MTFs</li> <li>15&lt;30 - 12 MTFs</li> <li>30-Up - 15 MTFs</li> <li>NA - 89 MTFs</li> </ul>	<ul> <li>Europe - 5 MTFs</li> <li>Japan - 4 MTFs</li> <li>None - 117 MTFs</li> <li>Okinawa - 1 MTFs</li> </ul>

Financial Children are either MTFs which are Requirements Based only or prior Financial Parents which are now a Financial Child who fall under another parent.

0120 - 633rd MEDGRP JBLE-Langley & 0121 - McDonald Army Health Clinic now fall under 0124 - NMC Portsmouth

0395 - 62nd MED FLT-JBLM-Mchord now fall under 0125 - Madigan Army Medical Center



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#### Statement of Operations Updates continued ...

#### MFR Tab - OR Surgeries



Surgical Targets are intended for cases completed in the Main OR (Inpatient and Ambulatory). The targets are based on a monthly number of surgeries needed per OR based on the size of the MTF.

Target Cases per Resourced OR based on MTF Size:

- MEDCEN LARGE 62
- MEDCEN SMALL 75
- MEDDAC LARGE 88
- MEDDAC SMALL 94

Resourced ORs were based on historical and current resourcing provided. Resourced ORs will be re-evaluated for FY2025 budget planning. They will be based on historical workload, demand and performance.

#### MFR Tab - Figures



This section outlines the figures the MTF/ Network Directors will be acknowledging upon signature.

	1.	Resourcing	\$ 11,887,074,000		Financial Adjustment Protocols							
			Monthly	Annual		Red Ambe		Red Amber Green		Green	Blue	
	2.	Occupied Bed Days	53,425	641,103	FY2024	NA	100% Ga	in NA	NA			
	3.	OR Surgeries	21,883	262,596	FY2025	100% Loss	Neutral	50% Gain	100% Gain			
	Me	dical										
			Monthly	SOO	Red	An	iber	Green	Blue			
	4.	Prime Enrollment	2,740,254	2,740,254						П		
۱	5.	RVU	6,204,627	74,455,526	☐ Fin	Financial Adjustment Protocol						
١	6.	APC	787,319	9,447,831			-			П		
	7.	MHBD	6,487	77,845	Tigure	es Will s	snow	when you	ı select	П		
١	8.	RWP	12,440	149,279	a Financial Parent					П		
١						aii	iarioid	ar r arcint		П		
- 1	Dei	ıtal										
١			Monthly	SOO	Red	An	ıber	Green	Blue	П		
	9.	DWVU	1,053,862	12,646,344								

#### MFR Tab - Signatures



MTFs will need to include both their MTF and Network Directors signature blocks. Both Directors will need to sign the SOO MFR.

The addition of the Network Director signature is new in FY2024. The goal is to include the Network Directors in the review and acknowledgment process of their MTF budgets and targets.



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#### Statement of Operations Updates continued ...

#### SOO Pg/Tab 1 Financials - Block 1. Performance Based Resources (PBR)



Block 1. Performance Based Resources outlines MTFs FY2024 Service Line budgets in comparison to their FY2023 budgets. What is new about this section is the addition of the value equation figures which are also reflected on page two block 8. These SOO lines are majority of BAG 1 resources.

Pharmaceuticals is part of performance based as a cost requirement. The goal is to eventually model this service line in order to measure performance. We are targeting FY2025 to model Pharmaceuticals but in FY2024 this service line will not play a role in your adjustments. Any shortfall concerns will need to be addressed with the MTFs Network and Support Desk representative.

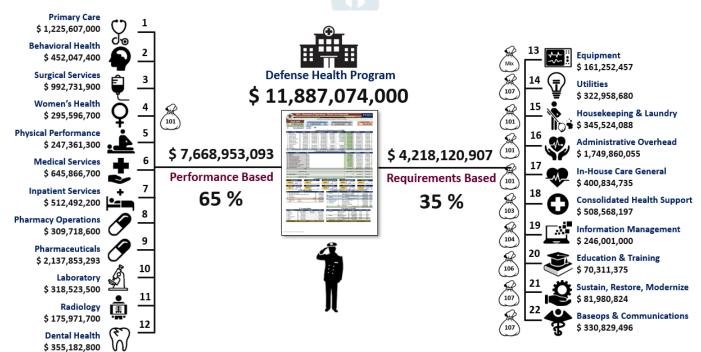
#### SOO Pg/Tab 1 Financials - Block 2. Requirements Based Resources (PBR)



Block 2. Requirements Based Resources outlines MTFs FY2024 requirements budgets in comparison to their FY2023 budgets. These SOO lines are not modeled or measured in the year of execution. Any shortfall concerns will need to be addressed with the MTFs Network and Support Desk representative.

These SOO lines include BAGs 1, 3, 4, 6, & 7 and reflect an MTFs Installation Support, Fact of Life, & Information Technology operational requirements in support of Healthcare Delivery.

There is no Market Support SOO line funding this FY. We are no longer breaking out this line item because of the new Network structure.





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#### Statement of Operations Updates continued ...

#### SOO Pg/Tab 1 Financials - Block 3. Budget Activity Group (BAG) Summary



Block 3. Budget Activity Groups (BAG) Summary outlines MTFs FY2024 budgets by BAG. This information is critical because funding is allotted in GFEBS by BAG throughout the FY.

MTFs need to ensure they execute their requirements in the correct BAG. We must tighten the Budgeting and Execution processes for proper future Planning and Programming. Example is BAG 4 requirements executed in BAG 1 to bridge funding gaps. This is not the correct way to address these shortfalls. MTFs need to maintain BAG integrity and address any concerns with their Network and Support Desk representative.

#### SOO Pg/Tab 1 Financials - Block 4. Reimbursables



Block 4. Reimbursables are the MTFs FY2024 estimated Earnings Based targets for collections and earnings. There have been MTF concerns with achieving these targets, but we want to reiterate that these are estimates not actuals.

Reimbursables are to be used as offsets to bridge funding gaps for Civilian Pay and Contracting commodities. MTFs are not encouraged to use reimbursables to increase cost structure or fund new civilian positions. We must make smart business decisions with these additional resources.

#### SOO Pg/Tab 1 Financials - Block 5. Unified Medical Cost Allocation Tool (UMCAT)



Block 5. Unified Medical Cost Allocation Tool (UMCAT) is intended to display DHP funding by the appropriation. The UMCAT is broken down into various categories to give a better understanding of MHS budgetary impacts. The data sources used combine, synchronize, and highlight allocations for a Ready Medical Force, Medically Ready Force, and Installation Support requirements using common Commander driven financial programming methods.

#### SOO Pg/Tab 1 Financials - Block 6. Commodities



Block 6. Commodities outlines MTFs FY2024 budgets by commodity. We prioritize funding for Civilian Pay, Contracts, and Pharmaceuticals during the shred build process. Any funding gaps in Civilian Pay and Contracts are addressed as reimbursable offsets.

The goal of this section is to provide insights on the impacts of MTF decision making especially with Civilian Pay in an environment with limited resources. We can no longer manage budgets only at the BAG level without understanding the impacts of commodity execution.



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#### Statement of Operations Updates continued ...

#### SOO Pg/Tab 1 Financials - Block 7. Sources of Funds



Block 7. Sources of Funds outlines MTFs FY2024 budgets by source of funds plus reimbursables. Defense Health Program (DHP) represents a large percentage of Direct Care funding with Medically Eligible Retiree Healthcare Funds (MERHCF) providing additional base and pharmaceutical resources within BAG 1.

MERHCF funding decreased in FY2024 leading to reduced budgets for MTFs. Pharmaceutical controls are fenced and cannot be used elsewhere.

Reimbursables are Other Health Insurance (OHI) resources in addition to DHP and MERHCF funding.

#### SOO Pg/Tab 2 Workload - Block 8. PBR Financials



Block 8. PBR Financials outlines MTFs FY2024 Performance Based Value Equation that leads to budget distributed. FY2024 Prospective Payment System (PPS) rates which are Medicare Geographic Practice Cost Index (GPCI) adjusted were applied to value. Major changes to Value Equation include MilPay rate changes, Third Party Collection (TPC), and Recap components.

SC	OO Line Service Line	Value +	MilPay +	VA CG+	TPC   CC =		Budget Earned +	Transition +	Recapture =	Buc	get Distributed
1	1 Primary Care	\$ 71,640,730	\$ (16,476,777)	\$ (97,887)	\$ -		55,066,100	\$ 8,847,900	\$ (391,300)	\$	63,522,700
1 2	2 Behavioral Health	\$ 13,133,673	\$ (3,840,592)	\$ (28, 354)	\$ -		\$ 9,264,700	\$ 6,777,500	\$ (363,400)	\$	15,678,800
3	3 Surgical Services	\$ 190,678,259	\$ (31,689,496)	\$ (1,892,929)	\$ -		157,095,800	\$ 5,263,000	\$ (797,300)	\$	161,561,500
4	Women's Health	\$ 27,957,518	\$ (6,333,971)	\$ (128,821)	\$ -		21,494,700	\$ -	\$ (54,000)	\$	21,440,700
9	5 Physical Performance	\$ 8,921,581	\$ (2,420,836)	\$ (18,039)	\$ -		\$ 6,482,700	\$ 2,297,600	\$ (394,600)	\$	8,385,700
6	6 Medical Services	\$ 145,539,633	\$ (30,046,735)	\$ (2,084,177)	\$ -		113,408,700	\$ -	\$ (448,900)	\$	112,959,800
7	7 Inpatient Services	\$ 148,484,718	\$ (22,888,062)	\$ (1,951,486)	\$ -		123,645,200	\$ -	\$ (397,300)	\$	123,247,900
8	8 Pharmacy Operations	\$ 23,161,814	\$ (1,933,814)			1	21,228,000	\$	\$	\$	21,228,000
1	0 Laboratory	\$ 16,654,239	\$ (8,038,498)			ı	\$ 8,615,700	\$	\$ (42,500)	\$	8,573,200
1	1 Radiology	\$ 19,767,560	\$ (5,866,173)				13,901,400	\$	\$ (55, 100)	\$	13,846,300
1	2 Dental Health	\$ 10,351,142	\$ (5,016,572)		\$ (824,411)		\$ 4,510,200	\$ 904,000	\$ (9,800)	\$	5,404,400
Т	Sub Total	\$ 676,290,868	(134,551,525)	(6,201,693)	(824,411)		534,713,200	24,090,000	(2,954,200)	\$	555,849,000
- 79	9 Pharmaceuticals	\$ 137,579,850					137,579,850			\$	137,579,850
	Total	\$ 813,870,718	\$ (134,551,525)	\$ (6,201,693)	\$ (824,411)		672,293,050	\$ 24,090,000	\$ (2,954,200)	\$	693,428,850

Important:
Budget
Earned or
Distributed is not
Value
Generated!

- MilPay = Military Replacement Funding which represents the contributions of military staff to value generation.
- MilPay, VA|CG, & TPC|CC contribute to value generation but are backed out to determine DHP funding.
- Transition = Funding needed to bridge gaps between Budget Earned & cost structure.

Value Equation (BAMC Example)								
Value	\$676,290,868							
+ MilPay	(\$134,551,525)							
+ VAICG	(\$6,201,693)							
+ TPC CC	(\$824,411)							
= Budget Earned	\$534,713,200							
+ Transition	\$24,090,000							
+ Recapture	(\$2,954,200)							
= Budget Distributed	\$555,849,000							

Recap = Recapture workload added to value in preparation for FY2025 mission objectives.



- Value = performance generated from workload x rate
- ♦ \$676,290,868 = Service Line Value
- ♦ \$676,290,868 + \$137,579,850 Pharmaceuticals = \$813,870,718 Total Value
- \$555,849,000 +
   \$137,579,850
   Pharmaceuticals =
   \$693,428,850 Total
   PBR Budget
   Distributed



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#### Statement of Operations Updates continued ...

#### SOO Pg/Tab 2 Workload - Block 9. PBR Value Trend



Block 9. PBR Value Trend provides trending for MTF Service Line performance. This new section allows MTFs to determine the direction of their overall performance value in order to gauge impacts to financial adjustments.

FY2024 rates are applied to prior fiscal year performance values. Status of funds execution is used to determine Pharmaceutical trending.

#### SOO Pg/Tab 2 Workload - Blocks 10 - 13. Targets



#### **Block 10. PBR Targets**

Block 10. PBR Targets outlines MTFs FY2024 prime enrollment and workload performance targets. These baseline targets will be measured through the year to determine performance based financial adjustments.

#### **Block 11. Prime Enrollment Comparison**

Block 11. Prime Enrollment Comparison outlines MTFs FY2024 prime enrollment targets by beneficiary category groups. FY2023 May actuals are compared against these targets to provide MTFs indicators on whether they will achieve them.

#### **Block 12. Plus Enrollment**

Block 12. Plus Enrollment outlines MTFs plus enrollment figures for awareness. This enrollment does not play a role the development of MTFs performance based funding.

#### **Block 13. PBR Target Comparison**

Block 13. PBR Target Comparison outlines MTFs FY2024 prime enrollment and workload targets. FY2023 May actuals are compared against these targets to provide MTFs indicators on whether they will achieve them.



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#### **Statement of Operations Updates continued ...**

#### SOO Pg/Tab 2 Workload - Block 14. Core Services Market Share



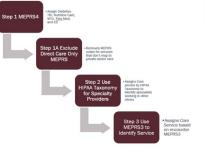
Block 14. Core Services Market Share looks at the market share for Capable Care in the MSA whereas FY2023 SOO looked at Controlled and Capable Care. The time period used for the FY24 SOO is the Rolling 12 ending in May 2023.

#### Core Service vs. Service Line Defined

Both Core Services and Service line are referenced within this report. It is important to understand the difference between the two terms. The Core Service is derived by more closely aligning the type of care being delivered by provider to allow us to draw a better comparison to private sector claims data. The Core Service assignment methodology is outlined below first for outpatient then for

inpatient.





#### Private Sector Care Outpatient



Core Service is Evaluated Step by step through this methodology prioritizing the first identified Core Service.

#### **Direct Care Inpatient**



Core Service is consistent with M2 Product Line

#### Private Sector Care Inpatient



Service Line looks at MS-DRG and Med/Surg Indicator from M2 MS-DRG Reference Table

Service Line on the other hand is driven by where the work is being done and thus primarily by MEPRS codes. One example of the difference between the two would be a behavioral health provider working within a primary care clinic. Under Core service this would be behavioral health because, again, it is driven by who is doing the work. The Service line would be PCSL though since that is driven by where the work is being done. While the difference may seem subtle it is important to understand when viewing and interpreting the data.



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#### Statement of Operations Updates continued ...

#### SOO Pg/Tab 3 Personnel - Block 15. Personnel Details



Block 15. Personnel Details provides an overview of the total workforce reported as being paid, assigned, and/or contributing labor at your facility. DMHRSi accuracy and completion can make a big impact if the numbers are not what you were expecting. Having a good understanding of your current workforce is essential for achieving the organization's goals while keeping within your funding and labor cost thresholds.

Important: Ensuring your DMHRSi end of month processing of timecards are correct, complete, and closed out is critical to data quality and accurate SOO reporting of assigned and available time.

DMHRSi End of Month Processing Steps: Timecard Compliance, DHA Monthly Time Audit Report, Air Force (AF) Organization Functional Cost Code (FCC) Report, Assigned Personnel Report, Distribute Labor Cost, DHA MEPRS DMHRSi LCA EAS IV RECON Defects Report, Outpatient/Inpatient Workload, EAS IV Output File.

For more information on End of Month Processing please refer to the LCA User Manual located at the <u>MEPRS Program & Guidance Website</u>.

#### SOO Pg/Tab 3 Personnel - Block 16. Personnel Administrative Overhead



Block 16. Personnel Administrative Overhead outlines MTFs FTE available time and Costs within the E MEPRS code. All organizations require some level of administrative functions to operate. Non-clinical activities in support of healthcare delivery, such as "back-office" operational, business, and clinical support functions can be considered administrative overhead. In terms of value, some overhead costs should not be viewed entirely as economic burdens as they can contribute to achieving higher levels of efficiency and quality of care. However, costs that do not contribute to a higher quality of care, such as administrative functions, should not exceed 25% of the facility's healthcare value generation. The goal is not to reduce administrative costs to zero but rather to obtain the most value for each administrative dollar spent without sacrificing quality or access.

The Administrative Overhead Cost % of PBR Value metric will assist in monitoring administrative expenses (labor and non-labor) captured in the MTFs Status of Funds report. A few ways to lower the percentage include increasing value generation through producing additional workload and/or improving processes to receive credit for workload already performed and controlling costs through efforts such as DMHRSi accuracy and/or reduction of administrative staff by consolidation or centralization of administrative functions.

#### SOO Pg/Tab 3 Personnel - Block 17. Personnel Civilian Pay



Block 17. Personnel Civilian Pay outlines MTFs FY2024 Civilian Pay budget / controls by BAG and Program. Reimbursable offset is included in the overall total (Budget + Offset).

Civilian Pay percent of total budget + reimbursables is an indicator of the impact of the largest commodity against available resources. Civilian Pay is a must pay and the hiring decisions made at the MTF can have an impact on the remaining commodities except Pharmaceuticals.



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#### Statement of Operations Updates continued ...

#### SOO Pg/Tab 4 Private Sector Care - Block 18. Enrollment Snapshot



Block 18. MTF/MTF Catchment Area Enrollment Snapshot outlines the enrollment population within MTF Enrolled / Responsible and the Network.

- MTF Active Duty PRIME is MTF PCM, Select is select, Other is direct care only + everyone else that was not network PCM, TRICARE prime remote, or USFHP
- MTF Non-Active Duty (both rows) Prime is MTF PCM, Plus is plus, Select is select, Others is all others enrolled to the MTF
- Network Active Duty Prime is network PCM or TRICARE prime remote, USFHP
- Network Non-Active Duty (all 3 rows) Prime is prime, plus is plus, Select is select, USFHP is USFHP and Other is non-enrolled in the Catchment/MSA

#### SOO Pg/Tab 4 Private Sector Care - Blocks 19 - 23



Block 19 - 23 outlines the Private Sector Care (BAG 2) amount paid in the FY2023 May rolling 12 in comparison to the amount paid in FY2022.



Important: Blocks 21. (Within Capability & Control of Selected Catchment of MSA) and Block 23. (SL breakout Within Capability & Control of Selected Catchment or MSA) are the sections MTFs need to focus on. This information outlines the recapture opportunities within the MTF.

#### **SOO Tab MTF Profile**



The MTF Profile tab is new in FY2024. This tab provides Financial Parent hierarchy and designator information to include FY2024 enrollment and workload targets. It will also breakout the Financial Adjustment Protocols for Red, Amber, Green, and Blue targets.

The rows are color coded based on Adjustment Group.

#### **SOO Tab Data Shred**



The Data Shred tab is new in FY2024. This provides detailed transactional line items in regards to budgets that will feed the Resource Summary. FY2023 and FY2024 information is provided for comparison purposes.



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#### **Signed Statement of Operations Submission Process**

The Direct Care Financial Management (DCFM) Division is the owner of the signed SOO submission process. The purpose of this process is to account for and track all acknowledgments and concerns dealing with the SOO for year of execution decision making. The Direct Care Financial Management Division and Business Integration Division work in partnership to produce, deliver and track the Statement of Operations.

Signed SOO

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October 2023

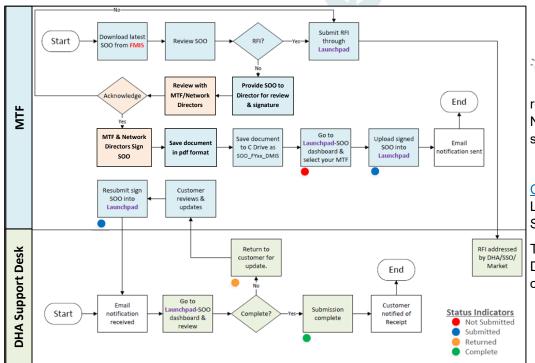
Submission Deadline

There are two vehicles to address MTF concerns, the Memorandum for Record (MFR) and Unfunded Requirement (UFR). These vehicles will allow MTFs to document concerns regarding resourcing surplus or shortfall. The MTF MFR serves as a high-level summary of the impact statement with MTF Directors Signature and the UFR serves as a line-item breakout of those requirements which lack resourcing.

For resourcing surplus or shortfall concerns with the SOO, submit an MTF MFR in conjunction with your signed SOO. Use your local letter head with MTF Directors signature block on submitted MFRs. Only provide a one-page summary of your financial concerns.

This memorandum allows DHA leadership to assess resourcing posture at the enterprise level and address concerns during the year of execution. Concerns should also be addressed as part of each MTFs on-going budget development and adjudication process.

Any shortfalls identified will need to be addressed through the UFR process in FMIS. This tool tracks line-item requirements. Contact your J1/8 DCFM Support Desk lead for assistance with this process.



#### New in FY2024

Important: After signing the SOO MFR, MTFs will need to route this MFR to their Network Director for signature.

<u>Click here</u> to go to Launchpad to submit your Signed SOO.

The FY2024 Submission Dashboard will be available on 20 October 2023.





#### **Training & Education**

#### **MTF Recognition**

We would like to thank all the attendees who participated in the MTF Deputy Director and Senior Enlisted Leader Training in Bethedsa, Maryland on 18-21 September 2023. This was a challenging course where MTF Deputy Directors and Senior Enlisted representatives had to develop a MTF ASSIST brief and business plan to manage hiring actions and identify FY2024 JTD changes. MTF submissions were graded and incentives were identified to top scoring MTFs.

#### 2023 Training Events

Below is a snapshot of key upcoming training events in the 1st quarter of FY2024. As additional training opportunities are made available, we will inform you of these events accordingly. Dates, times, and locations are subject to change.

October - FY2024 Statement of Operations MEDTalks

*Purpose*: Provide an overview of the FY2024 training sessions.

\* Statement of Operations, 4 total virtual

Dates: 11 October 2023 at 13:00 CDT & 18:00 CDT, 13 October 2023 at 7:00 CDT & 10:00 CDT, Location: TEAMS

November - MTF Deputy Director & Senior Enlisted Follow-On Training

*Purpose*: An opportunity for 13 MTFs to resubmit course work from the Sep 2023 Deputy Director & Senior Enlisted Training.

Dates: 8-9 November 2023, Location: San Antonio, Texas

December - FMIS Senior Analyst & Resource Manager Training

*Purpose*: Advanced training for Program Analysis & Evaluation (PA&E) analysts and Resource Managers for select MTFs (TBD – by invite only). Attendees will learn to use FMIS & BI tools to conduct deep dives, analytical methodology and techniques to incorporate findings into opportunities to increase healthcare value at the MTF.

Dates: 4-8 December 2023, Location: San Antonio, Texas

#### 2024 Training Events

More information will follow concerning the FY2024 Training Schedule

The Business Integration Division (BID) provides continuous training and analytical support for Networks & MTFs, including tailored training on the MTF ASSIST briefs at Enterprise training events, virtual or recorded training sessions, and direct assistance to Networks/MTFs as needed. BID also provides Enterprise training during monthly MEDTalks sessions and direct support to Networks & MTFs through its new Network & MTF Support Branch. Each Network has a BID POC identified to assist with training and mentorship for their analysts, specifically on how to use FMIS & BI tools and develop analytic products.

**FY2024** 



#### **Financial Management Information System Updates**

#### **About FMIS**



The <u>Financial Management Information System (FMIS)</u> platform is the power behind strategic decisions made at the Defense Health Agency. As the backbone of financial expertise for the Military Treatment Facilities and the Military Health System, FMIS stands as a singular source for precision financial management and informed decision-making.

Strategic Insights, Real-time: FMIS empowers decision makers with real-time, data-driven insights for top-tier strategic decisions. From resource allocation to budget forecasting. FMIS integrates a suite of specialized applications, each engineered to streamline business functions within MTFs and the MHS. Seamlessly collaborate across departments, enabling a unified approach to financial management.

FMIS automates manual processes, ensuring accuracy and saving valuable time, letting the workforce focus on what truly matters – providing world-class healthcare to our armed forces.

#### **New Application Platforms**

This fiscal year has seen tremendous growth for the FMIS platform and it continues to respond with agile speed to meet the needs of the enterprise. As the DHA continue with its role to deliver care, FMIS has looked towards the future to expand its capabilities and focus on becoming the premiere decision-making platform for the DHA. On October first, FMIS rolled out a significant overhaul and added many additional capabilities. In additional to the tools and reporting capabilities that already existed in FMIS, three new application platforms were added: Healthcare Operations, Data Portal and the Training Platform. Healthcare Operations Platform has a focus on data, metrics and decision-making tools specific to MTF operations. Data Portal is an in-house FMIS business intelligence tool that allows end-users to create, build and extract data reports. The Training Platform is a new resource where users can register for and attend training, as well as find training resources for FMIS products. Navigating these new applications is as easy as clicking the large platform button now at the top of your FMIS screen.



The roadmap ahead for FMIS has a strong focus on the MTF. New tools, data and resources are currently in the development pipeline that will provide improved capabilities to MTF managers. The FMIS goal is to allow for the best decision-making information yet and assist the MTF is all meaningful areas. As FMIS continues in that mission, our ears are open to more ways to improve, and we encourage use of the FMIS Feedback tool found in the website footer.



#### Financial Management Information System Updates continued ...

#### **Budget Management Tool (BMT)**

The Budget Management Tool (BMT) will assist with management of budgeting and execution at the local MTF level. This tool will allow RMs to push funding further into the Tier structure giving the point of execution leaders the visibility and accountability of their operational status of funds. The BMT is the main hub which will integrate information from supporting FMTs to refine the Budgeting and Execution responsibilities.

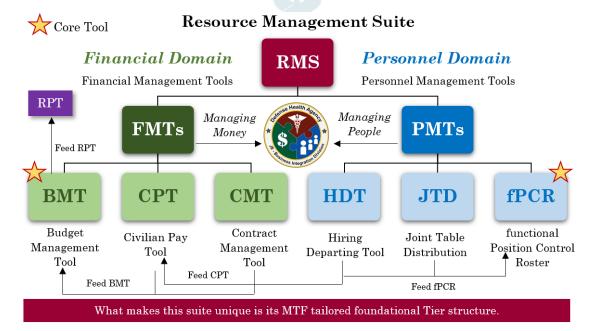
BMT will be part of the December Senior Analyst & Resource Manager training. There are currently three phases of deployment in order to have the tool ready for the upcoming training. Deployment will continue through FY2024 with additional enhancements / phases.



We will work with the MTFs from now until the training to prepare BMT budgets and understand the tool in order to maximize full understand and participation during the training event.

Click here to view BMT MEDTalks Video Click here to view BMT MEDTalks Slides

Click here to view RMS Document







#### **Customer Support**

#### **Resource Management Newsletter Feedback**

For any questions, comments, and or suggestions regarding this newsletter, please contact Mr. Nestor E. Seda at <a href="mailto:nestor.e.seda.civ@health.mil">nestor.e.seda.civ@health.mil</a>. Please let us know if providing a routine newsletter is value added to you and if you have additional topics you would like us to cover.

#### J1/8 Analytical Support - Network & MTF (nMTF) Support Branch

Capt Allison M. Gahafer



The Network and MTF (nMTF) Support Branch is a team of Business Integration Division (BID) assets created to help Networks and MTFs with analytic support, business intelligence tools and products created in FMIS. This new team will help Networks & MTFs grow their analytic capability, provide assistance with analytical products and briefings, as well as serve as the Network and MTFs POC for BID. This new capability aligns with the DHA Advancement and enables DHA, Network and MTF staff to work together on analytic tools and products for resourcing decisions.

The nMTF team was created using existing resources within BID, with dual-hatted Senior Business Analysts identified for each Network and a nMTF lead team to ensure a standardized approach to analysis across the Military Health System. An additional full-time analyst will be

assigned within the BID nMTF team to provide dedicated analytic support to Networks and MTFs. The nMTF team will provide tailored training and mentorship to Network and MTF analysts, facilitate group training and assist with Enterprise-level analysis & business planning efforts.

The primary intent is to train and mentor Network/MTF analysts on how to utilize business intelligence tools and create standard products/assessments for your leadership. Our team will strive to answer your questions and connect you with other BID POCs and functional leads to best support you. The nMTF team and assigned Senior Mentor will be contacting each Network Director for priorities and rules of engagement in working with their MTFs.

dha.jbsa.financial-ops-i-8.mbx.nmtf-team@health.mil

#### **Defense Health Support Activity (DHSA)**

As 01 OCT, DHA stood up the Defense Health Support Activity (DHSA) at IOC, to serve as the DHA HQ support element to the Networks for the purpose of streamlining communications, integrating functional support, coordinating and tracking network requested actions. The DHSA will also serve as a clear interface with the HQ. The ADs/J-Dirs/DROs have provided DHSA direct access to the DHA HQ subject matter experts to ensure accuracy and responsiveness to all Network inquiries. The Business Integration Division functional POCs and nMTF team members will continue to work directly with Networks/MTFs for analytical and business support, in coordination with the DHSA for their respective Network visibility and routing of requests to appropriate POCs.

More information on DHSA coordination will be provided soon. Please reference the DHA Advancement Resources site for updates: <a href="https://militaryhealth.sharepoint-mil.us/sites/infohub/SitePages/DHA">https://militaryhealth.sharepoint-mil.us/sites/infohub/SitePages/DHA</a> Advancement.aspx.





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#### **Customer Support continued ...**

#### J1/8 Network Support Points of Contact

This POC listing is subject to change.

	,	DHN Indo-Pacific (Network 1)	
Function	Name	Position	Email Address
Budget/Acct	LTC Yun Fan	Financial Support Desk Lead	yun.h.fan.mil@health.mil
Analysis	Erin McGlothlin	Senior Decision Science Analyst	erin.l.mcglothlin.civ@health.mil
MEPRS	Nicole Meyers	CAB Supervisor	Nicole.M.Meyers4.Civ@Health.Mil
Data Quality	Margaret Allison	Operations Team Lead	margaret.d.allison.civ@health.mil
UBO	William Condon	Financial Manager, DHA UBO	william.m.condon4@health.mil
Facilities/ SRM	Martin Lau	SRM PM Lead AOR 1 & 6	martin.c.lau.civ@health.mil
		DHN Pacific Rim (Network 2)	
Function	Name	Position	Email Address
Budget/Acct	Mr Mario Torres	Financial Support Desk Lead	mario.e.torres2.civ@health.mil
Analysis	Dawn Herman	Chief, Readiness, Strategy & Business Innovation	dawn.d.herman.civ@health.mil
MEPRS	Nicole Meyers	CAB Supervisor	Nicole.M.Meyers4.Civ@Health.Mil
Data Quality	Margaret Allison	Operations Team Lead	margaret.d.allison.civ@health.mil
UBO	William Condon	Financial Manager, DHA UBO	william.m.condon4@health.mil
Facilities/ SRM	David Ryburn	SRP-PM AOR 1	dvid.j.ryburn.ctr@health.mil
		DHN West (Network 3)	
Function	Name	Position	Email Address
Budget/Acct	Maj Brandon Willis	Financial Support Desk Lead	brandon.d.willis.mil@health.mil
Analysis	Ernie Negron	Sr. Business Analyst	ernesto.negron1.civ@health.m
MEPRS	Greg Evershed	CAB Supervisor	Gregory.c.evershed.civ@health.mil
Data Quality	Meredith Keck	Technical Team Lead	meredith.a.keck.civ@health.mil
UBO	DeLisa Prater	DHA UBO Program Manager	delisa.e.prater.civ@health.mil
Facilities/ SRM	William "Matt" Burns	SRM Lead AOR 2 & 5	william.m.burns12.civ@health.mil
		DHN Central (Network 4)	
Function	Name	Position	Email Address
Budget/Acct	CDR John Ochieng	Financial Support Desk Lead	john.o.ochieng.mil@health.mil
Analysis	Ben Choi	Sr. Business Analyst	benjamin.m.choi.civ@health.mil
MEPRS	Greg Evershed	CAB Supervisor	Gregory.c.evershed.civ@health.mil
Data Quality	Meredith Keck	Technical Team Lead	meredith.a.keck.civ@health.mil
UBO	DeLisa Prater	DHA UBO Program Manager	delisa.e.prater.civ@health.mil
Facilities/ SRM	Mike Spikes	SRM-PM AOR 2	michael.d.spikes.ctr@health.mil
		DHN Atlantic (Network 5)	
Function	Name	Position	Email Address
Budget/Acct	LTC Armando Generoso	Financial Support Desk Lead	armando.m.generoso.mil@health.mil
Analysis	Heather Perales	Sr. Healthcare Business Analyst	heather.r.perales.civ@health.mil
MEPRS	Darrell Dorrian	CAB Supervisor	Darrell.D.Dorrian.civ@Health.mil
Data Quality	Rebecca Castaneda	Program Manager/Instructional Designer	rebecca.castaneda2.civ@health.mil
UBO	Jennifer Lewandowski	Financial Manager, DHA UBO	jennifer.l.lewandowski.civ@health.mil
Facilities/ SRM	Sean Dalton	SRM - PM AOR 3	sean.p.dalton2.ctr@health.mil
		DHN East (Network 6)	
Function	Name	Position	Email Address
Budget/Acct	LT Karla Liendo	Financial Support Desk Lead	karla.m.liendo.mil@health.mil
Analysis	Amy Valdez	Sr. Business Analyst	amy.e.valdez.civ@health.mil
MEPRS	Darrell Dorrian	CAB Supervisor	Darrell.D.Dorrian.civ@Health.mil
Data Quality	Rebecca Castaneda	Program Manager/Instructional Designer/Trainer	rebecca.castaneda2.civ@health.mil
UBO	Jennifer Lewandowski	Financial Manager, DHA UBO	jennifer.l.lewandowski.civ@health.mil
Facilities/ SRM	Steve Swingle	SRM-PM AOR 4 (South)	steven.b.swingle.ctr@health.mil





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#### **Customer Support continued ...**

#### J1/8 Network Support Points of Contact

This POC listing is subject to change.

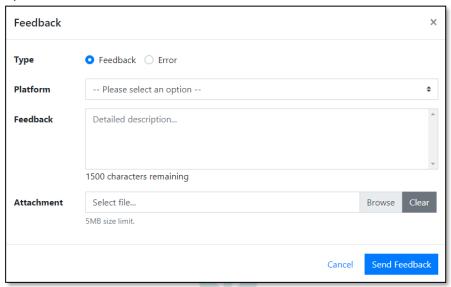
<u> </u>	D	HN National Capital Region (Network 7)			
Function	Name	Position	Email Address		
Budget/Acct	Maj Tilli Ghale	Financial Support Desk Lead	tilli.r.ghale.mil@health.mil		
Analysis	Jaime Ruiz	Sr. Business Analyst	jaime.l.ruiz2.civ@health.mil		
MEPRS	Patricia Hammond	CAB Chief	patricia.a.hammond31.civ@health.mil		
Data Quality	Erin Chandler	Electronic Health Record Team Lead	erin.e.chandler2.civ@health.mil		
UBO	Kelley Locke	DHA UBO Deputy Program Manager	kelley.s.locke.civ@health.mil		
Facilities/ SRM	Jonathan Cruikshank	SRM-PM AOR 4 (North)	jonathan.m.cruikshank.ctr@health.mil		
		DHN Europe (Network 8)			
Function	Name	Position	Email Address		
Budget/Acct	MAJ Brad Gregory	Financial Support Desk Lead	bradley.j.gregory.mil@health.mil		
Analysis	Kim Waller	Sr. Healthcare Business Analyst	kim.m.waller4.civ@health.mil		
MEPRS	Patricia Hammond	CAB Chief	patricia.a.hammond31.civ@health.mil		
Data Quality	Erin Chandler	Electronic Health Record Team Lead	erin.e.chandler2.civ@health.mil		
UBO	Kelley Locke	DHA UBO Deputy Program Manager	kelley.s.locke.civ@health.mil		
Facilities/ SRM	Terry Ward	SRM-PM AOR 5	terence.a.ward.ctr@health.mil		
		DHN Continental (Network 9)			
Function	Name	Position	Email Address		
Budget/Acct	LtCol Summer Rose	Financial Support Desk Lead	summer.a.rose.mil@health.mil		
Analysis	Tari Rangel	Chief, Healthcare Delivery, Business Intelligence	tari.a.rangel.civ@health.mil		
MEPRS	Patricia Hammond	CAB Chief	patricia.a.hammond31.civ@health.mil		
Data Quality	Erin Chandler	Electronic Health Record Team Lead	erin.e.chandler2.civ@health.mil		
UBO	Kelley Locke	DHA UBO Deputy Program Manager	kelley.s.locke.civ@health.mil		
Facilities/ SRM	Kim Walden	SRM PM Lead FOS	kim.d.walden.civ@health.mil		



#### **Customer Support continued ...**

#### Financial Management Information System (FMIS) Helpdesk

For any technical issues or feedback regarding the FMIS website, please click on the Feedback icon Feedback  $\Box$  on FMIS to submit your request.



#### **Sites**

Below is a list of main sites.









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Integrated Resourcing

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#### **Customer Support continued ...**

#### **Financial Management Information System Portfolio**

Below is the current portfolio within the FMIS platform. Portfolio has 40 solutions and is subject to change.

A	J	Q
Annual Requirements Plan	•	•
Appointments & Schedules	K	R
В	Key Performance Indicators	Resource Planning Tool
Budget Management Tool	L	• RSBux
C	•	S
Civilian Pay Tool	M	Statement of Operations
Core Services	Maintenance Action Plan	Status of Funds
D	Market Trends Report	Т
Direct Care Inpatient	Medical Supply Run Rate	Tier Management
DMHRSi Appointments Cross Check	MEPRS F & G Reporting Metrics	U
DMHRSi Data & Validation Tool	MEPRS Health Index	UnFunded Requirements
DMHRSi Provider Reporting Tool	<ul> <li>MEPRS Staging Data Environmental Dataset Details</li> </ul>	Unified Medical Cost Allocation Tool
<ul> <li>EASIV vs DMLSS Comparison Dashboard</li> </ul>	<ul> <li>Military Personnel w/o DMHRSi Labor Hours</li> </ul>	<b>V</b>
Emergency Room Workload	MTF & Network Profiles	<ul> <li>Virtual Health 360</li> </ul>
Encounters & Coding	MTF ASSIST FTEs	VV
Enrollment Planning	N	· X
F	•	
F&G Metrics	0	• V
Facilities Planning Functional Program     Dashboard	•	•
Financial OR Optimization Tool	Р	Z
G	Patient Satisfaction	_
•	Private Sector Care Inpatient	•
H	Private Sector Care Outpatient	

PTSD MDD & Anxiety Treatment Dosage

Productivity & Leakage