



HIGH RELIABILITY HUDDLE

Presented by the Office of the Chief Medical Officer (OCMO)



EXPEDITIONARY RESUSCITATIVE SURGICAL SYSTEM PARTNERSHIP AT COOK COUNTY HEALTH



Pictured Above: RADM Bruce Gillingham (left) and Mr. Israel Rocha Jr., CEO of Cook County Health (right)

On 06 OCT 2022, the US Navy Bureau of Medicine and Surgery (BUMED) signed a Memorandum of Understanding (MOU) at a formal ceremony to inaugurate the start of a **Military-Civilian Partnership with Cook County Health (CCH) in Chicago, IL**. Surgeon General of the Navy RADM Bruce Gillingham was joined by other Navy Medicine executive and trauma leaders to celebrate the start of the partnership, which will embed **Expeditionary Resuscitative Surgical System (ERSS) teams** full-time at CCH for trauma skills acquisition and sustainment. While at Cook County, the 7-person team, supported by 3 non-deploying Navy personnel, will look to **ensure skills acquisition and sustainment** through exposure to real patients, team-based training, and advanced medical education, while simultaneously striving to satisfy the priorities of the Surgeon General.

The ERSS team includes: a general surgeon, emergency medicine physician, certified registered nurse anesthetist, emergency medicine nurse, physician assistant, surgical technician, and respiratory therapy technician. The support staff includes a trauma surgeon, perioperative nurse, and healthcare administrator. The ERSS personnel will now begin a **9-month phase** where they are non-deployable and sharpening their **trauma skills** at CCH, followed by pre-deployment training at the Naval Expeditionary Medical Training Institute (NEMTI).

Thank you to CAPT Heather Shattuck, CAPT Matt Tadlock, CDR Virginia Damin, CDR Shane Jensen, CDR Robert Cuento, LCDR John Ruggero, and many others for their dedication establishing this partnership.

For additional information, please reach out to CAPT Heather Shattuck at heather.a.shattuck2.mil@health.mil or the TSMO Support Team at usn.ncr.bumedfchva.mbx.navy-trauma@health.mil.

QUALITY AND SAFETY LEADERSHIP ACADEMY (QSLA) 2023 UPDATE



If you are interested in applying for QSLA, please submit your application via the link [included here](#)

The Quality and Safety Leadership Academy (QSLA) is a **capstone training program** designed to provide Navy Medicine HRO Leaders with the tools and understanding they need to **implement HRO initiatives within their own commands**.

The QSLA **Cohort 8 and 9** application process is currently under way! **We are still taking applications** for the program for interested personnel. Cohorts 8 and 9 – both of which will begin in 2023 – will each **feature an HRO-centric curriculum**, including a hybrid program kick-off, interactive table-top exercises (TTXs), and didactic virtual classrooms all facilitated by HRO leaders. The first of the two Regional Cohort Kick-Offs is scheduled for **13 – 17 MAR 2023 (Cohort 8)** and the second is scheduled for **5 JUN – 9 JUN 2023 (Cohort 9)**. **We encourage all those interested to apply using the link in the box above ASAP!**

For more information or for any questions about QSLA, please reach out to the [QSLA Support Team](#).









OPERATIONAL CLINICAL COMMUNITY HIGHLIGHTS

Each Navy Medicine Operational Clinical Community (NMOCC) consists of an Advisory Board (AB), Sub-Communities (SCs), and Working Groups (WGs). This section highlights recent updates from each NMOCC:

NMOCC

Highlights

 <p>Female Force Readiness Chair: CDR April McGill</p>	<p>Following the overturning of Roe vs. Wade, leaders of the Department of Defense (DoD) and Defense Health Agency (DHA) have released memorandums and resources addressing service members' access to care. The Office of Women's Health (OWH) developed a resource for service members which explains the current abortion care environment within the military and provides resources to support service members' individual choices. Additionally, the OWH has been engaged in Service and Enterprise-wide policy review initiatives.</p>
 <p>Psychological Health Chair: CDR Francine Segovia</p>	<p>The Psychological Health NMOCC selected CDR Monica Ormeno as the new Embedded Mental Health (EMH) SC chair. We want to thank CAPT Millegan for several years of impactful leadership of the SC and are looking forward to CDR Ormeno's stewardship moving forward. Additionally, the PHAB is currently reviewing several work products and initiatives for vote including the Unit Safety Watches WG Best Practices, Mind Body Medicine SC Mindfulness Best Practices, and a Marine Corps Suitability Screening WG Navy Recruiting Drill Tool.</p>
 <p>Oral Health Chair: CDR Jared Beck</p>	<p>The Oral Health NMOCC kicked off its Sterile Processing Department (SPD) Technician Personnel Qualification Standard (PQS) study guide WG on 3 OCT. The WG's mission is to develop a standardized study guide on the NAVEDTRA 43699-3: SPD Technician PQS Program for adoption and use across all Navy Medicine commands, including operational units.</p>
 <p>Neuromusculoskeletal Chair: CDR James Hammond</p>	<p>The Neuromusculoskeletal NMOCC AB recently passed the Equipment Safety and Standardization Sub-Community's (ESSSC) Dry Heat Unit (Fluidotherapy) standard operating procedure (SOP). The product, which was previously in development before Military Treatment Facility (MTF) authority, direction, and control transition, is geared towards a hospital environment and will be discussed with DHA as the SOP is further refined and developed.</p>
 <p>Operational Medicine Chair: CAPT Emori Moore</p>	<p>Throughout OCT 2022, the Operational Medicine NMOCC conducted interviews with almost 50 Independent Duty Corpsmen (IDC) and non-IDC Hospital Corpsmen to understand the experiences and perceptions of IDCs and identify ways to improve IDC recruitment and retention. The Operational Medicine NMOCC plans to consolidate and analyze the data from the interviews and questionnaires to help identify challenges, providing the opportunity to explore potential solutions.</p>
 <p>Trauma Chairs: CAPT Matthew Tadlock, CDR Virginia Damin</p>	<p>The Fleet Marine Forces SC will be presenting three clinical Position Descriptions (PDs) at the Trauma AB on Monday, 31 OCT. The purpose of the hospital, nurse, and medical corps PDs is to set expectations for baseline competencies and capabilities for those providing health service support (HSS) to the United States Marine Corps (USMC). Following this, the PDs will be routed at the OQSC in November for vote.</p>

Recently Endorsed Operational Clinical Community Products

Pre-Enlistment Injury Prevention Point Paper Female Force Readiness

The **Pre-Enlistment Injury Prevention Point Paper** posits that personalized fitness plans, which consider baseline abilities and provide incremental increases in difficulty, would optimize fitness prior to arrival and reduce subsequent physical injuries during basic training. The paper **recommends providing these programs via paper and/or in electronic application resources** to provide formats which best suit the end user, potential recruits.

Want to get involved in the NMOCCs? Reach out to the [OCMO Support Team!](#)

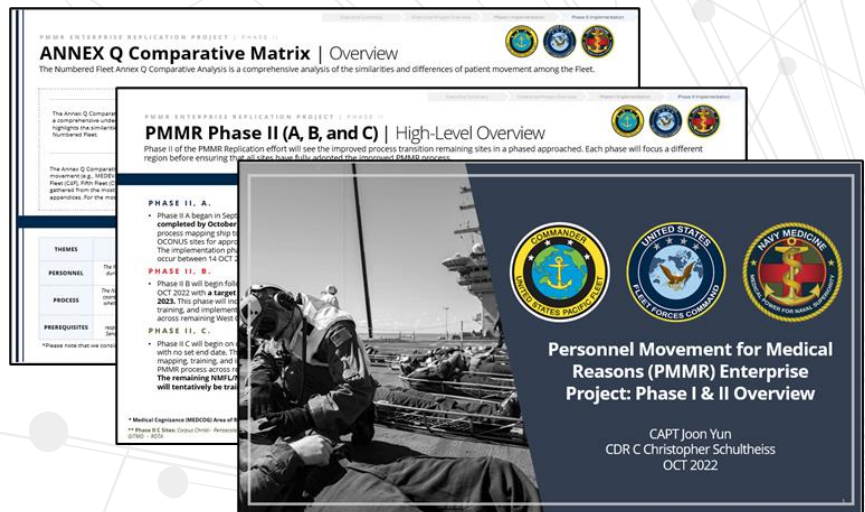


PERSONNEL MOVEMENT FOR MEDICAL REASONS (PMMR) WORKING GROUP UPDATE

On behalf of the PMMR Project Executives (The BUMED Executive Director and the Fleet Surgeons) and Project Leadership (CAPT Lucas, CAPT Yun, CAPT Boamah, & CDR Schultheiss), **we want to thank everyone who attended and actively participated in the Fleet Health Integration Panel (FHIP) PMMR Work-Group meeting** held on Friday, 14 OCT 2022. Key takeaways from the discussion included updating the Fleet Annex Q's to incorporate key elements of the PMMR process, as well as developing process maps for the Numbered Fleets.

PMMR Project efforts over the coming months will focus on **updating the Annex Qs for the Numbered Fleets** and implementing the improved PMMR process across Phase II sites. This will include developing more detailed process maps for each site, conducting training, and validating each Operational Forces Medical Liaison Services (OFMLS) site.

Phase II of the project officially kicked-off on 14 OCT following the Fleet Health integration Panel (FHIP) and will run through 2023. This phase will be broken up into 3 sub-phases, and **focus on unregulated ship-to-shore movements that occur at:**



Phase II A:

OCONUS OFMLS sites (Bahrain, Guam, Landstuhl, Okinawa, Pearl Harbor, Sigonella, Yokosuka)



Phase II B:

Remaining West Coast OFMLS sites (Bremerton and Camp Pendleton)



Phase II C:

All remaining OFMLS Sites

Please reach out to the PMMR Support Team with any questions at usn.ncr.bumedfchva.mbx.bumed---pmmr@health.mil

INFLUENZA VACCINATION UPDATE - NOV 2022

The [Navy](#) and the [Marine Corps](#) have issued guidance **mandating the latest influenza vaccine** for all active duty servicemembers. Per section m of the [Navy guidance](#) and section 3.k of the [Marine Corps guidance](#), the widely available bivalent COVID-19 booster can be administered in conjunction with the influenza vaccine.

The DoD has procured **80,000 doses of the latest** influenza vaccine and a large volume of vaccinations have been shipped to various Military Treatment Facilities (MTFs) since Labor Day. There is **preferential recommendation for those 65 and older** to receive either the high-dose, recombinant, or adjuvanted vaccine. Children who require two doses of an influenza vaccine should start the vaccination process immediately to ensure immune systems are strengthened.

The DHA has published additional guidance regarding the [DoD Influenza Vaccination Program](#) as well as [Influenza Infections and Influenza Vaccines](#). Additionally, the Medical Materiel Quality Control (MMQC) Messages on **influenza vaccine ordering for 2023-2024** have been posted and are currently available as of OCT 2022.

For additional information and training regarding influenza and the influenza vaccine, please visit the [health.mil](#) resources page [here](#) which includes links to two Joint Knowledge Online (JKO) courses on the topic



HIGH RELIABILITY RESOURCES

- **Navy Medicine High Reliability Network SharePoint**
<https://esportal.med.navy.mil/bumed/rh/m5/NavyMedicineHighReliabilityNetwork/Pages/default.aspx>
- **OCMO HRO COVID-19 Reference Library**
<https://esportal.med.navy.mil/bumed/rh/m5/NavyMedicineHighReliabilityNetwork/Pages/HRO-COVID-19-Reference-Library.aspx>
- **Navy Medicine HRO Competency Model**
<https://esportal.med.navy.mil/bumed/rh/m5/NavyMedicineHighReliabilityNetwork/Pages/Competency-Model.aspx>
- **Navy Medicine Patient Safety Alerts**
<https://esportal.med.navy.mil/bumed/rh/m5/NavyMedicineHighReliabilityNetwork/Guidance%20Documents/Patient%20Safety%20Alerts>
- **Navy Medicine Scientific Panel**
<https://esportal.med.navy.mil/bumed/rh/m2/NavyMedicineScientificPanel/SiteAssets/Scientific%20Panel%20Home%20Page.aspx>
- **Navy Medicine Lessons Learned Portal**
<https://esportal.med.navy.mil/sites/navmedkm/LL/SitePages/Lessons%20Learned.aspx>
- **MHS High Reliability Network**
<https://info.health.mil/sites/hro/Pages/Home.aspx>
- **Ready Reliable Care (RRC) Communications Toolkit**
<https://info.health.mil/sites/hro/PublicationsLibrary/Ready%20Reliable%20Care%20Communications%20Toolkit.pdf>
- **Ready Reliable Care (RRC) Q&A Mailbox**
dha.ncr.hit-staff.mbx.ready-reliable-care@mail.mil

HRO UPDATES (PAGE 1)

- **QSLA One-Pager**
<https://esportal.med.navy.mil/bumed/rh/m5/NavyMedicineHighReliabilityNetwork/CMO%20CDO%20CQA%20Materials/High%20Reliability%20Huddle/10.%20October%202022%20Resources/QSLA%20FY23%20Cohorts%20One%20Pager.pdf?d=w60be364dae1c4c7e8b3d311d071604dc>
- **QSLA Application**
<https://deloitteurvey.deloitte.com/Community/se/3FC11B2619281E37>

HRO UPDATES (PAGE 3)

- **Influenza Resource Center:**
<https://www.health.mil/Military-Health-Topics/Health-Readiness/Immunization-Healthcare/Vaccine-Preventable-Diseases/Influenza-Seasonal-Northern-Hemisphere/Influenza-Resource-Center>
- **DHA Influenza Vaccine Program**
<https://www.health.mil/Reference-Center/Policies/2020/08/21/DHA-PI-6025-34>
- **DHA Influenza Fact Sheet**
<https://www.health.mil/Reference-Center/Fact-Sheets/2021/08/19/Influenza-Infection-and-Influenza-Vaccine>
- **Navy Influenza Vaccine Guidance**
<https://www.mynavyhr.navy.mil/Portals/55/Messages/NAVADMIN/NAV2022/NAV22258.txt?ver=9RbtP2vq9ISOjW9Jlm b4uQ%3d%3d>
- **Marine Corps Influenza Vaccine Guidance**
<https://www.marines.mil/News/Messages/Messages-Display/Article/3177177/2022-23-influenza-vaccine-guidance-for-active-and-reserve-components/>