



# Naval Medical Force Development Center (NMFDC)

## Monthly Newsletter

October 2022 | Volume 3, Number 10

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## FEATURE: CLOSING DATA GAPS

### BLUF

Need optimal data, supported by “reps and sets”, to certify individual clinical & non-clinical proficiency by platform

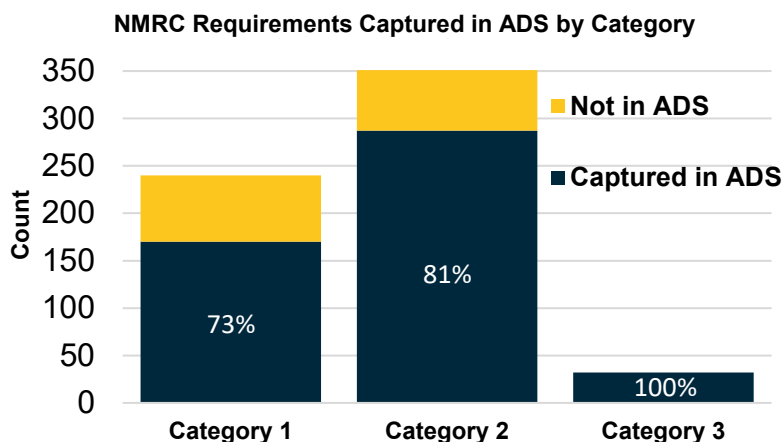
### Current Problem

- Limited data exists to certify “reps and sets”, particularly for non-providers
- Deploying personnel with insufficient “reps and sets” poses a major risk to quality, safety, and survivability

### Exploring Known Data Gaps

**92.6%** of revalidated Naval Medical Readiness Criteria (NMRC)\* requirements are tracked in an **Authoritative Data Source (ADS)**.

Remaining requirements are primarily **clinical and non-clinical skillsets** from the Joint Expeditionary Scopes of Practice (ESP). There is **no clear way to certify** completion of these requirements.



\*See NMRC Fast Facts on page 3 to learn more

### Category 1 and 2 Data Gaps include:

#### Competencies

E.g., “Initiates, maintains, and discontinues administration of blood/blood components establishing vascular access. Familiarization with equipment, paperwork/process for massive transfusion blood administration.”

#### Case Mix

E.g., “Completion of annual individual service specific direct patient care hours in trauma, intensive care, and active clinical practice (360 patients a year)”

#### Clinical Hours

E.g., “40 direct patient care hours annually in a level I/II trauma center”

**The NMFDC is working with Senior leaders to align on a way ahead for closing data gaps.**



### LEADERSHIP

Office of Primary Responsibility  
N5 (Mr. John Zarkowsky)

Clinical Coordination SME  
N3 (CAPT Emori Moore)

Training & Education SME  
N7 (Mr. Keith Staples)





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### NMFDC SITE VISIT TO NORFOLK, VA (29 – 30 SEP 22)

#### Discuss Fleet and NMRTC data requirements to support readiness decision-making

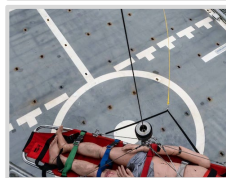
**Who:** Fleet Forces Command, Naval Medical Forces Atlantic, Navy Medicine Readiness and Training Command (NMRTC) Portsmouth

**What:**

- Explored opportunities to close Naval Medical Readiness Criteria (NMRC) Category 1 and 2 data gaps, specifically “reps and sets”
- Identified Fleet needs and how the Naval Knowledge, Skills, and Abilities Program can address current gaps
- Aligned on the need to codify a process for certifying the readiness of medical personnel

**What's Next:**

- Future coordination with other NMRTCs
- Develop policy to establish clear roles and responsibilities leading to platform readiness

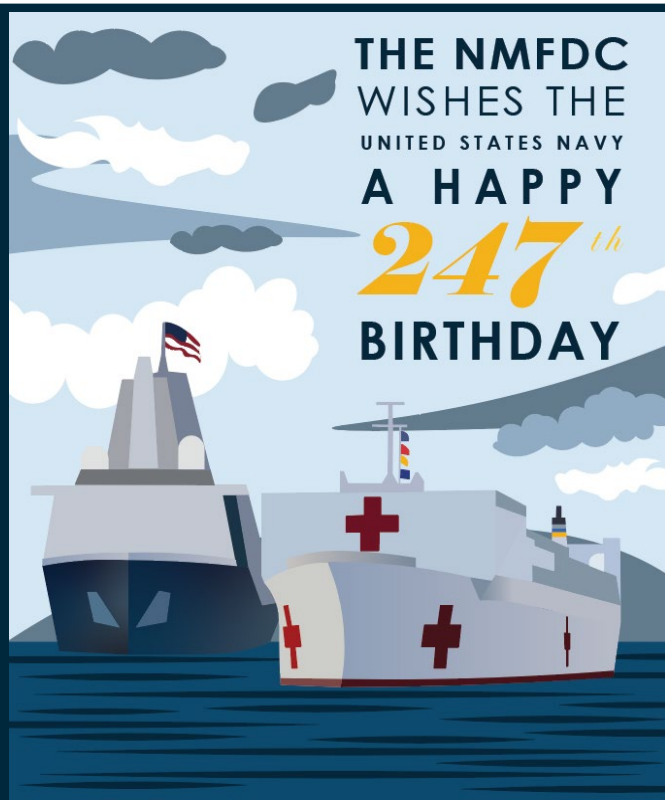


### GRAPHIC OF THE MONTH: RELUCTANCE TO SIMPLIFY

Specialty Leaders (SLs) are accountable for maintaining and updating their NMRC to set standards and build a culture of continuous improvement and high reliability.



SLs adopt the High Reliability Organization principle of “Reluctance to Simplify” by understanding and monitoring their NMRC to reflect the many components of individual expeditionary readiness.



**Ask the Editor**

Have a question for the NMFDC? Let us know by emailing us!  
[usun.ncr.bumedfchva.mbx.nmfdc---navy-ksa@health.mil](mailto:usun.ncr.bumedfchva.mbx.nmfdc---navy-ksa@health.mil)





## Naval Medical Readiness Criteria (NMRC) Fast Facts

Each individual in Navy Medicine is accountable for achieving and maintaining the standards established within the NMRC to build a culture of continuous improvement and high reliability. Review the “NMRC Fast Facts” below to learn more:

### WHAT ARE THE NMRC?

**117 specialty-specific checklists of requirements** for performing one's Expeditionary Scope of Practice (ESP). Codified in 3 Bureau of Medicine and Surgery Memoranda, the NMRC consist primarily of existing policy-mandated requirements, including Joint ESP skillsets, with additional criteria identified by clinical and operational leaders, as needed.

### What types of requirements do the NMRC contain?

#### CATEGORY 1: CORE PRACTICE AND CLINICAL CURRENCY

E.g., Certification, licensure, graduate education, Basic Life Support, Knowledge, Skills, and Abilities Threshold Completion



#### CATEGORY 2: EXPEDITIONARY SKILLS FOR READINESS/READINESS CURRENCY AND COMBAT SPECIALTY KNOWLEDGE

E.g., Tactical Combat Casualty Care (TCCC), Fundamentals of Critical Care Support (FCCS), ESP skillsets



#### CATEGORY 3: READINESS PROFICIENCY AND OPERATIONAL PLATFORM/TEAM/UNIT-LEVEL TRAINING

E.g., Expeditionary Medical Facility – 150 (EMF-150) Operational Readiness Exercise (ORE)



Individual readiness

### How many Navy Medicine occupational codes have NMRC?

146 occupational codes.

### Who developed and provided information for the NMRC?

All 117 NMRC were developed by Active Component Specialty Leaders, Enlisted Technical Leaders, and the Office of the Corps Chiefs, during a process facilitated by the Naval Medical Force Development Center. Reserve Component is now being integrated into the NMRC during the revalidation process.

### How can I learn more about my NMRC?

The NMRC are being revalidated, and the latest NMRC for all specialties will be on Max.gov for review no later than 18 November. In the interim, feel free to contact the NMFDC at [usn.ncr.bumedfchva.mbx.nmfdc---navy-ksa@health.mil](mailto:usn.ncr.bumedfchva.mbx.nmfdc---navy-ksa@health.mil) with any questions!