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JKSA PMO Memorandum

Clarifying KSAs

Do you know what you mean when you say KSAs?

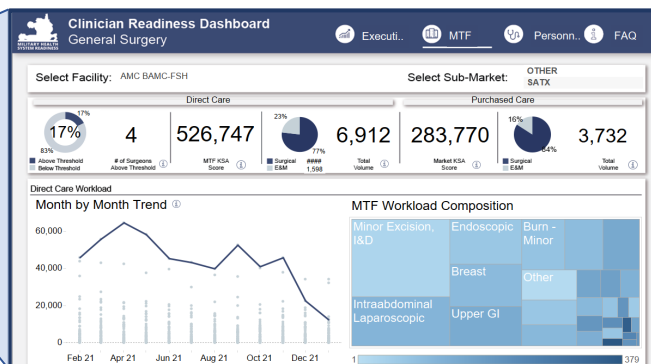
What does “KSAs” mean?

Generally, “KSAs” is a **concept** of determining readiness proficiency, agnostic of any specific metric (i.e., does an individual have the right knowledge, skills, and abilities to perform their job in an expeditionary environment?).

KSA-related Tools for Navy Medicine Personnel

NMRC: Navy Medicine checklists of expeditionary requirements (clinical and non-clinical) for personnel across 144 Navy Medicine specialty codes.

KSA Scores: Joint clinical proficiency scores, generated from electronic health record data, for 10 Combat Casualty Care Team specialties.

[illegible]

NMRC Requirements Categories

- 1 - Core Practice & Clinical Currency
2 - Readiness Currency & Combat Specialty Knowledge
3 - Readiness Proficiency & Operational Platform

KSA Scores

For applicable specialties, KSA Scores are captured in the NMRC as a Category 1 line item.

KSA-related Governance Bodies

NMFDC

Integrates disparate Navy Medicine readiness enhancement efforts and provides Navy input to the JKSA PMO.

Lead: Mr. John Zarkowsky (BUMED M5)

The NMFDC and JKSA PMO coordinate and communicate regularly to ensure alignment and transparency.

Joint KSA Program Management Office
(JKSA PMO)*

Provides oversight and management of the JKSA development process, implementation, and data analytics.

Lead: Rick Kollar (DHA CS)

**See page 2 to learn more about Health Affairs Memo (dtd. 07APR2022) outlining JKSA PMO responsibilities.*

Leadership

Office of Primary Responsibility
M5 (Mr. John Zarkowsky)

Clinical Coordination SME
M35 (CAPT Emori Moore)

Training & Education SME
M71 (CDR Dana Dones)



Naval Medical Force Development Center (NMFDC)

Monthly Newsletter

April 2022 | Volume 3, Number 4

Graphic of the Month

Readiness Proficiency Trajectory

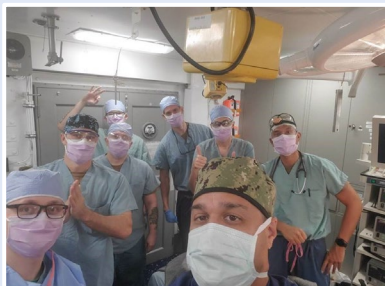


NMRC and KSA Scores help identify what individuals need to stay in the "orbit" of readiness sustainment.

BUMED Readiness Spotlight

The Operational Medicine Clinical Community – Fleet Surgical Sub-Community (FSSC) has been working on the below quality and readiness improvement initiatives:

- Developed a **Surgical Case Log** to track patient outcomes, medical evacuations, blood product usage, logistical challenges, and differences in treatment at-sea vs. at medical treatment facilities.
- Hosted the first **Maritime Surgery Quality Improvement (MSQI) Conference** with operational Fleet Surgical Teams and U.S. Navy Aircraft Carrier Surgeons where participants reviewed surgical cases performed at-sea to capture lessons learned and better prepare operational surgeons for future deployments.

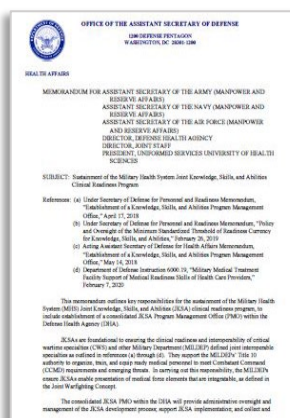


(Left) CVN-70 Surgical Team from deployment to WESTPAC 21-22 who presented CVN-70 cases at the recent MSQI Conference

JKSA PMO Memorandum

What is the JKSA PMO Memorandum*?

- Health Affairs Memorandum dated 07 April 2022
- Outlines key responsibilities for the sustainment of the Military Health System (MHS) JKSA Clinical Readiness Program
- Establishes a consolidated JKSA PMO within the Defense Health Agency (DHA)



23

Directives or Requests

60

Days to establish a consolidated JKSA PMO

90

Days to charter a JKSA working group to support MHS

*The memorandum is attached for your reference.

Who is directly responsible for the execution of the memorandum?

- Director, DHA
- President, Uniformed Services University of the Health Sciences (USUHS)
- Military Department Assistant Secretaries for Manpower and Reserve Affairs (M&RA)
- Joint Staff Surgeons

Why is this memorandum important?

- Sets into place key readiness governing structures for MHS, DHA, and the Armed forces
- Identifies core individuals and organizational responsibilities/duties
- Outlines offices of accountability

What role does the NMFDC play?

- Communicates Navy Medicine requirements, interests, and concerns to the JKSA PMO for integration into joint processes, tools, and metrics
- Incorporates Joint requirements into NMRC

Ask the NMFDC

Have a question for the NMFDC? Send us an email!
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