

Naval Medical Force Development Center (NMFDC) Monthly Newsletter

January 2022 | Volume 3, Number 1

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NMFDC Year in Review

In 2021, the NMFDC remained steadfast in its commitment to enhancing readiness through Naval Medical Readiness Criteria (NMRC) development and implementation, policy development, and stakeholder engagement. To highlight a few 2021 milestones, the NMFDC:

- Developed 76 new NMRC through close coordination with Specialty Leaders, Enlisted Technical Leaders, and the Office of the Corps Chiefs.
- Implemented 44 NMRC in Phase II, which were signed by the Deputy Chief, BUMED, in April 2021.
- Began revalidating Phase I NMRC (signed in July 2020) and integrating Reserve Component personnel and feedback into the NMRC process.

In 2022, our top priority continues to be ensuring that Naval medical personnel can deliver medical power in support of Naval superiority through the attainment of expeditionary knowledge, skills, and abilities. Thank you to everyone who assisted in these and other accomplishments. We look forward to future collaboration in the year ahead!

- Mr. John Zarkowsky
NMFDC Office of Primary Responsibility

Navy Medicine HRO Panel at AMSUS

The Surgeon General of the Navy, RADM Bruce Gillingham, will introduce a panel, "Navy Medicine's Path to High Reliability: Transformation Through Education", at the 2022 Association of Military Surgeons of the United States (AMSUS) Virtual Annual Meeting. Registered attendees may view the panel from 22 Feb until 31 Mar 2022.



Panelists include:

- CAPT Christopher Lucas (Moderator, M5)
- CAPT Jeffrey Bitterman (Fleet Marine Forces)
- CAPT Stacia Fridley (M5)
- CAPT Marc Herwitz (M7)
- CAPT Joon Yun (Fleet Forces Command)

Panel objectives are to:

- Understand the history of High Reliability in Navy Medicine and why it is a primary tenet within its organizational culture.
- 2. Describe the benefit of High Reliability Organization (HRO) education and training within Navy Medicine.
- Communicate how the U.S. Navy and Marine Corps have leveraged training and education to strengthen patient safety, quality, and high reliability.



The NMFDC recently submitted a Navy Medicine poster for the 2022 AMSUS Virtual Annual Meeting. Be on the lookout for the February 2022 NMFDC Newsletter to view and learn more!

Accessing the NMFDC Max.gov Page

The NMFDC uses a Max.gov page as a repository for the NMRC, NMRC Feedback Form, and relevant NMFDC policies.



To access the page:

- 1. Go to Max.gov and log in using your Common Access Card (CAC) or Max.gov account credentials; or click "Register Now" to create an account with your CAC.
- 2. Click <u>here</u> to go directly to the NMFDC page; <u>or</u> search "NMFDC" and select the first result, which should be "Naval Medical Force Development Center (NMFDC)/Naval Medical Readiness Criteria".
- 3. Once on the NMFDC home page:
 - View specialty-specific NMRC by selecting the appropriate Corps folder under "Child Pages".
 - View the NMFDC Feedback Form or BUMED Memoranda for the NMRC process under "Attachments".

Bookmark the NMFDC Max.gov page for quick access in the future!



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NMRC Status Update



The NMFDC is coordinating with Reserve Policy and Integration (M10) and Reserve Component (RC) Specialty Leaders/Enlisted Technical Leaders (SL/ETLs) to review existing Naval Medical Readiness Criteria (NMRC) and integrate RC feedback. In parallel, the NMFDC is adjudicating outstanding updates to existing NMRC, aligning requirements to policy, and revalidating the NMRC with Active and RC SL/ETLs to ensure that the NMRC is accurate and up-to-date. As of 24 Jan 2022, the NMFDC has **received RC feedback from 14 of the 24 specialties** in the first sprint (listed below).

Sprint 1 Specialties (Received RC Feedback Bolded)		
Anesthesia, General (15B0)	Family Nurse Practitioner (1976)	Patient Administration (1801)
Aviation/Aerospace Medicine (15A0/15A1)	General Surgery/Colorectal Surgery (15C0/15C1/6CE)	Perioperative Nursing (1950)
Certified Registered Nurse Anesthetist (1972)	Health Care Administration (1800)	Pharmacy (1887)
Critical Care Nursing (1960)	Medical Surgical Nursing (1910)	Physical Therapy (Officer) (1873)
Dentistry, General (Multiple)	Medical Technologist (1865)	Physician Assistant (1893)
Dietetics (1876)	Microbiology (1815)	Podiatry (1892)
Emergency Trauma Nursing (1945)	Occupational Therapy (Officer) (1874)	Surgical Technologist (L23A)
Family Medicine (16Q0)	Orthopedic Surgery (15H0)	Vascular Surgery (15C1/6CI)

Virtual Site Visits

The NMFDC is offering virtual site visits to discuss the current development and revalidation of the NMRC and identify lessons learned to inform future NMFDC efforts. Review the information below to learn more about what will be covered during a virtual site visit with the NMFDC.

Virtual site visits include:

- Introduction to the NMFDC
- Overview and Status Update on the NMRC
- 3. Location-specific NMRC Training Compliance Data (if available)
- 4. Question and Answer Session with NMFDC Leadership



If interested in scheduling a virtual visit, please reach out to the MMFDC inbox!

Upcoming NMRC Tasker

In February 2022, the NMFDC will request concurrence from the Active and RC on the **32 Phase III NMRC package** via DoN Tracker before routing to the Chief, BUMED, for signature in March 2022.



What's to Come



Nurse Corps NMRC Summit



Naval Medical Forces Monthly Sync with NMFDC



M10 & RC Monthly Sync with NMFDC



Have a question for the NMFDC? Let us know by emailing us! usn.ncr.bumedfchva.mbx.nmfdc---navy-ksa@mail.mil