eNAVFIT

Design Feature	NAVFIT98A	eNavFit
Real Time Spell Check	❌	✅
User-End, Policy Driven Error Validation	❌	✅
General Information Auto-Population	❌	✅
User Data Search Feature (DoDID & Email Address)	❌	✅
Digital Signature	❌	✅
Electronic Routing	❌	✅
Electronic Submission	❌	✅
No Summary Sheets (Electronic Submission Only)	❌	✅
CUI/PII Reduction	❌	✅
Maximum 96-Hour Submission to OMPF	❌	✅
High Rejection Rate (150,000 (24%) in FY20)	✅	❌
Manual Entry into OMPF (Up To 45 Days)	✅	❌
Manual Quality Control for ALL Reports	✅	❌

   eNavFit is not changing how performance is evaluated, it is just streamlining the process behind reporting. Despite being an interim change, eNavFit boasts many benefits for the Navy and its Sailors including electronic routing and submission, digital signature, validation, and CUI/PII reduction.

   eNavFit is built upon the Adobe Experience Manager (AEM) platform as a technology bridge between NAVFIT98A and the Navy's future performance appraisal application. It is currently hosted on the BUPERS Online (BOL) web portal with access to users with CAC-PKI credentials.

   BUPERSINST 1610.10E is being updated to reflect changes that will accompany the deployment of eNavFit as well as training materials such as a User Guide, Tutorial Videos, and Quick Reference Cards. Additional information can be found at: https://www.mynavyhr.navy.mil/Career-Management/Performance-Evaluation/

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