



Naval Medical Force Development Center (NMFDC)

Monthly Newsletter

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Inside this Issue:

NMRC Updates

Virtual Site Visits

COVID-19 Lessons Learned

JUN EMF-M ORE

Naval Medical Readiness Criteria (NMRC) Updates

NMRC for 32 Phase III Specialties

The NMFDC is coordinating a Phase III package of NMRC for implementation among BSO-18 personnel and platforms. After coordination, the package will be sent to the Surgeon General (SG) for signature.

What You Need to Know



- NMRC reflect the requirements needed for Naval medical personnel to attain/sustain clinical and operational proficiency in support of their specialty's expeditionary scope of practice.
- NMRC have been developed and concurred upon for 117 Combat Casualty Care Team (CCCT) and non-CCCT specialties; 85 NMRC have been implemented via the Phase I (2020) and Phase II (2021) packages.
- The NMFDC will support Naval Medical Force Commands (MEDFOR) and Naval Medical Readiness Training Commands / Units (NMRTC/U) to implement and monitor NMRC adoption.
- Ultimately, the Naval Knowledge, Skills, and Abilities (NKSA) Proficiency Dashboard* will enable on-demand, enterprise-wide tracking of NMRC requirements.

BUMED Reserve Policy (M10) & Reserve Component (RC) Integration

On 22 SEP 2021, the NMFDC hosted the first Monthly Sync with M10 and Reserve Component (RC) representatives to integrate the RC requirements and considerations into the NMRC process.

Integration Process

- ☒ **Identify** the first five (5) specialties for review
- ☐ Coordinate with both Active Duty and Reserve Component specialty leaders (SL) / enlisted technical leaders (ETL) to review, revise, and red-line Reserve Component NMRC
- ☐ **Update** NMRC Checklists based on SL/ETL review and ensure any changes are reflected in the NKSA Proficiency Dashboard *
- ☐ **Repeat** the process in sprints for remaining Reserve Component specialties

The first nine (9) prioritized specialties are:

Integration Sprint 1:

1. Family Medicine
2. Medical Technician
3. Critical Care Nursing
4. Surgical Technician
5. General Dentistry

Integration Sprint 2:

1. General Surgery
2. Anesthesiology
3. Nurse Anesthetist (CRNA)
4. Perioperative Nursing

NKSA Proficiency Dashboard Status Update



- Due to privacy impact issues, dashboard update targeted FEB 2022
- To ensure accuracy of data, individual Naval medical personnel should keep current and complete data in personal records
- Next steps for dashboard will be to evaluate views needed to enhance decision making

Virtual Site Visits

The NMFDC is offering virtual site visits to showcase the NMRC development and provide a demonstration of the NKSA Proficiency Dashboard.

If interested in scheduling a virtual visit, please reach out to the [NMFDC inbox](#).



Leadership

Office of Primary Responsibility
Mr. John Zarkowsky

Clinical Coordination
CAPT Emori Moore



COVID-19 Lessons Learned

The COVID-19 deployments have provided Navy Medicine with valuable lessons learned related to responding to a pandemic and infectious disease (P&ID) event. The below lessons learned come from the United States Ship (USS) Theodore Roosevelt and will ensure the Naval Medical Force is better prepared for future unforeseen missions.

USS Theodore Roosevelt

Deployed JAN 2020, the USS Theodore Roosevelt mission was derailed due to an outbreak of COVID-19 onboard. COVID-19 infected about one-quarter of the sailors on the ship. The way in which the outbreak onboard was handled provides Navy Medicine important lessons learned for managing future crises.

Find the full article on [Military.com](https://www.military.com).



Lessons Learned:

1. **Establish Clear Lines of Communication:** Improve how medical and operational commanders provide protocols and guidance across a ship (e.g., P&ID guidance)
2. **Include Leadership Training in Naval Medical Readiness Criteria (NMRC):** Improve leadership training skills to ensure strategic resilience
3. **Report and Track P&ID NMRC:** Enforce the reporting and tracking of P&ID accurately

Navy Medicine KSA Management Office will coordinate developing "lessons applied"

Expeditionary Medical Facility (EMF) Operational Readiness Exercise (ORE)

On 14 SEP 2021, the NMFDC and EMF-M representatives met to discuss lessons learned from the JUN 2021 EMF-M ORE and identify opportunities to apply lessons learned to NMFDC efforts and the NMRC Process. Below are three (3) considerations from that discussion for future readiness enhancement:



Knowledge gaps were evident in **skills not practiced within the MTF** (e.g., patient tracking in field systems).



To train the way we fight, EMF should **align N-code organizational structure** commonly used by the Line.



Conducting more frequent, **local platform training** with small teams may generate greater readiness outcomes.



On 12 OCT 2021, the NMFDC held a kick-off to discuss the goals and expectations for Fiscal Year 2022. Be on the lookout for the NMFDC NOV Newsletter to learn more about what's to come!

Have a question for the NMFDC? Let us know by emailing us!
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