



# Naval Medical Force Development Center (NMFDC)

## Monthly Newsletter

August 2021 | Volume 2, Number 8

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NMRC Development

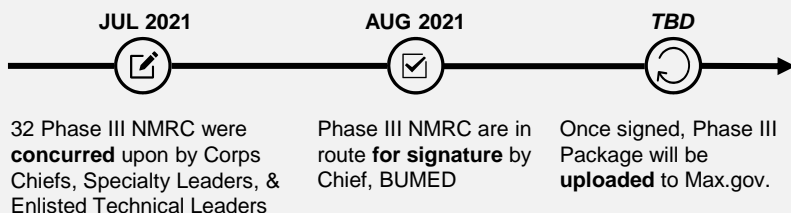
Policy Updates

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### Naval Medical Readiness Criteria (NMRC)

117 total specialty-specific NMRC were prioritized by the Joint Requirements Oversight Council and the Council of Corps Chiefs. Since, 85 specialties in Phase I and Phase II have been signed by the Surgeon General and uploaded to [Max.gov](https://www.max.gov). Below is a timeline for the Phase III package:



### What's to Come



NKSA Champion Network (CN) Leader Forum



Naval Medical Forces Atlantic (NMFL) Naval Medical Forces Pacific (NMFP) Touchpoints



Navy Medicine Partnerships Panel

### Policy Updates

Policy development is a critical part of implementing and enforcing processes, procedures, and protocol in support of a ready medical force. Below are summaries of recent policies related to skills sustainment and readiness proficiency:

#### BUMEDNOTE 1500: Phased Medical Readiness Training Requirements 11 JUN '21

Establishes policy and training requirements of the combatant commands and deploying medical staff within BSO-18 for three training phases. Staff member's commander or officer will be responsible for ensuring completion of the phased requirements/trainings.



#### DHA Memo: Expeditionary Medical Skills Sustainment (EMSS) Initiative Change Plan 20 MAY '21

Develops the Defense Health Agency's (DHA) strategy for the sustainment of expeditionary medical skills, focusing on highly perishable mission essential medical skills (HPMEMS) in accordance with the Joint Requirements Oversight Council memorandum (JROCM) 050-19. A key focus of the policy is the development of a national trauma system that leverages military-civilian partnerships (MCPs).



If you would like to review the policies in more depth, all policies are attached.



#### BUMEINST 3501.1B: Operational Readiness Reporting and Monitoring Program 03 MAR '21

Provides guidance to operational forces on how to report their readiness to meet Readiness Reporting and Monitoring Program requirements.



#### BUMEDNOTE 1500: Navy Medicine Fleet Training Management and Planning System Utilization 01 MAR '21

Designates Fleet Training Management and Planning System (FLTMS) as Navy Medicine's central data repository for documentation of all required operational medical readiness training requirements.



#### OPNAVINST 1500.86: Tactical Combat Casualty Care Training 12 APR '21

Issues Tactical Combat Casualty Care (TCCC) training guidance for all Navy personnel. TCCC is the Department of Defense (DoD) standard of care for all first responders, both medical and non-medical personnel.



Leadership

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### Naval Knowledge Skills, and Abilities (NKSA) Champion Network (CN) Leaders Update

On 29 JUL 2021, the NMFDC met with the NKSA CN Leaders to explore the role of NMRC in readiness reporting and current data structures involved.



#### Key Takeaways:

- ❑ **Assessment of Data Quality:** CN Leaders discussed that authoritative data systems are often fed from non-authoritative data systems with varied data reliability / validity. As a result, it is unknown to what extent the data in the NKSA Proficiency Dashboard depicts actual deployment readiness.
- ❑ **Improving Data Quality:** CN Leaders emphasized that BUMEDNOTE1500, "Navy Medicine Fleet Training Management and Planning System (FLT MPS) Utilization," March 1, 2021, is a step in the right direction toward cleaning up the data that will feed into the NKSA Proficiency Dashboard.
- ❑ **Enhancing the NKSA Proficiency Dashboard (Data Display):** The NMFDC and CN Leaders discussed several ways to improve the NKSA Proficiency Dashboard, such as leveraging additional data sources (e.g., clinical data from MHS GENESIS) and enhancing how data is displayed (e.g., displaying caseload data alongside clinical currency scores).

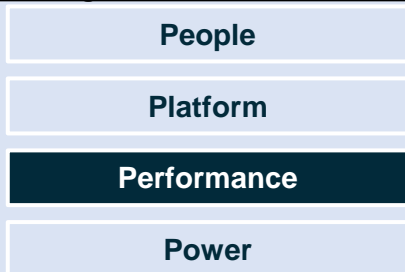
### Clinical Community Update: En Route Care Subcommunity

In 2017, the Secretary of Defense established the **High Reliability Organization (HRO) framework** for the Military Health System. To support this effort, six Clinical Communities (CC) were developed. The En Route Care (ERC) Subcommunity is part of the Trauma CC. Over the past three years, more than 50 patient movement subject matter experts and ERC stakeholders representing each of the health service corps identified a need for a comprehensive, resourced, and requirement-driven Navy patient movement

system. As a result, they developed two key recommendations and a Plan of Action. Both were presented to the Trauma Advisory Board and subsequently approved and published by the Clinical Community Board. The Action Plan aligns with the Surgeon General's priorities and emphasizes the need for resources to ensure training, equipment, supplies and personnel are available to accomplish the patient Movement mission, with appropriate medical direction, research, and career pathways.

Below the NMFDC has highlighted actions specific to the **Performance** priority. These actions strongly align with recent work the NMFDC has supported.

#### The Surgeon General's Priorities (4 Ps)



#### ERC Planned Actions aligned with the Performance Priority

- ❑ Develop Medical KSAs for ERC and a credentialing process for ERC clinicians
- ❑ Utilize Interfacility Transfer Teams and other pre-hospital partnerships for skills sustainment
- ❑ Implement research to support evidence-based practice
- ❑ Establish a robust QA process for patient movement missions

The full plan and recommendations will be published on the [Navy Medicine High Reliability Organization \(HRO\) SharePoint site](#) under "CCB Approved Products."

Have a question for the NMFDC? Let us know by emailing us!  
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