



# Naval Medical Force Development Center (NMFDC)

## Monthly Newsletter

June 2021 | Volume 2, Number 6

### Inside this Issue:

TSMO Partnerships Toolkit

On-the-Job Training

NMRC Development

Lessons Learned

Site Visits

### TSMO Partnerships Toolkit

The Trauma Strategy Management Office (TSMO) is working on a toolkit to support the establishment and standardization of Regional and Command-level military-civilian partnerships. The TSMO Partnerships Toolkit enforces the Naval Medical Readiness Criteria (NMRC) as the standard for evaluating individual readiness and partnership performance.

#### See below for the toolkit's next steps:



1

Complete initial, pilot version of the Partnerships Toolkit

2

Utilize the Partnerships Toolkit to stand up a new regional partnership (location to be determined)

3

Update Partnerships Toolkit with lessons learned from the pilot and distribute for consideration

#### Want to Learn More About Partnerships?

1. Review the Blue Book (attached)
2. Watch the upcoming Partnerships Panel (look for a recording in an upcoming newsletter)

### Capturing On-the-job Training (OJT) Requirements

As part of NMRC development, the NMFDC is working with Navy Medicine Specialty Leaders capture OJT requirements. OJT requirements are skills and/or knowledge gained through experience in day-to-day job duties and not necessarily through formal education or training.

During the June Champion Network Leaders Forum, attendees will discuss the importance and challenge of capturing OJT requirements and brainstormed potential solutions for future tracking of OJT in authoritative data systems. The NMFDC will incorporate this feedback into future NMRC updates.

### What's to Come



Naval Knowledge, Skills, and Abilities (NKSA) Panel on Partnerships



Bi-weekly Naval Medical Force Atlantic and Pacific (NMFL/NMFP) Stakeholder Sessions



July Champion Network Leaders Forum

### NMRC Development Update

NMRC development continues to progress through stakeholder feedback and revalidation efforts. Please see below for the latest status update:

#### NMRC Revalidation Updates:



Concluded revalidation of 38 (of 40) NMRC within the signed **Phase I NMRC package**



Revalidation confirmed by Specialty Leaders (SLs), Enlisted Technical Leaders (ETLs), and Subject Matter Experts (SMEs)



Revalidated NMRC are being housed on the NMFDC site on [Max.gov](https://max.gov).\*

#### NMRC Development Updates:

##### 30/32 Phase III NMRC Developed

4

Hospital Corps Specialties

7

Medical Corps Specialties

4

Nurse Corps Specialties

15

Medical Service Corps Specialties

For additional guidance on how to access the NMRC online, refer to the process guide (attached).

### Leadership

Office of Primary Responsibility  
Mr. John Zarkowsky

Clinical Coordination  
CAPT Emori Moore

Clinical Coordination  
CAPT William Todd



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### COVID-19 Lessons Learned

During COVID-19, Navy Medicine collected numerous lessons learned to better prepare Naval medical personnel for future pandemic and infectious disease (P&ID) outbreaks. **The NMFDC reviewed available COVID-19 related research, reports, and data to compile an analysis of lessons learned.** The analysis explores current and future impacts to Navy Medicine's ability to build and maintain a resilient Ready Medical Force that is prepared to respond to future disasters or conflicts. The NMFDC will incorporate the below recommendations, generated from the analysis, into future NKSA/NMRC efforts.

### Recommendations

1. Refine mechanisms for tracking and reporting OJT requirements to understand clinical workload in expeditionary operating environments
2. Produce mobilization plans through the NKSA Proficiency Dashboard by utilizing readiness performance metrics to determine what Naval medical personnel are ready for deployment
3. Establish clinician readiness policy that identifies ways to customize NMRC for pandemic and infectious disease (P&ID) events and other emerging mission sets

### Recent Engagements: In-person Site Visits

The NMFDC visited with the following stakeholders during the week of 14 JUN 21.

#### Williamsburg, VA

- Navy Expeditionary Medical Support Command (NEMSCOM)

#### Norfolk, VA

- Fleet Forces Command
- Type Command (TYCOM) Surgeons
- Military Sealift Command (MSC)
- USNS Comfort

#### Portsmouth, VA

- Naval Medical Forces Atlantic (NMFL)
- Navy Medicine Readiness and Training Command (NMRTC) Portsmouth
- Navy Marine Corps Public Health Center (NMCPHC)



### Highlights

- The team received a **tour of the USNS Comfort** and saw firsthand the working environment of clinicians deployed on a hospital ship
- After a great conversation with NEMSCOM, the team went on a **tour of their warehouses** to understand how equipment demands are tracked and reported
- Discussions throughout the week provided valuable insight into the **gaps in current requirements and provided opportunities for enhancements and collaboration** in future NMRC development efforts

Photo (right) of the NMFDC team aboard the USNS Comfort. Photo by NMFDC



Photo (left) of the USNS Comfort. Photo by NMFDC



**Virtual Site Visits:** The NMFDC is offering virtual site visits to discuss NMRC development and view a demonstration of the NKSA Proficiency Dashboard. If interested in a virtual visit, please reach out to the NMFDC inbox.

**Have a question for the NMFDC? Let us know by emailing us!**

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