



Naval Medical Force Development Center (NMFDC)

Monthly Newsletter

April 2021 | Volume 2, Number 4

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Combat Casualty Care Team (CCCT) & Knowledge, Skills, and Abilities (KSA) Scores

KSAs are the specialty-specific Knowledge, Skills, and Abilities utilized by expeditionary clinicians. The Assistant Secretary of Defense for Health Affairs (ASDHA) led project, in a joint effort with the Services, developed KSA Scores for a subset of specialties. This process serves as a methodology for quantifying and measuring clinical currency for the provider.

How were these KSAs determined?

To ensure a ready medical force, **KSA Blueprint sessions** were held to determine the correct KSA (requirements) for clinicians. KSA Blueprint sessions were completed with contributions from stakeholders from the following Department of Defense (DoD) organizations:

- DHA
- Joint Trauma System (JTS)
- Army Medical Department (AMEDD)
- Air Force Medical Service (AFMS)
- Bureau of Medicine and Surgery (BUMED)

Utilizing JTS Clinical Practice Guidelines (CPG), case logs, and external materials, Subject Matter Experts (SME) defined both the Role 2+ expeditionary clinician by Specialty and the scope of expeditionary practice by Specialty.

Over 5,000 KSAs, organized into the 63 Domains, were established during KSA Blueprint sessions.

The Blue Book



The Military Health System (MHS) continues to support medical personnel's attainment and sustainment of critical wartime KSAs by expanding Military-Civilian Partnerships (MCP). The American College of Surgeons (ACS) published "The Blue Book: Military-Civilian Partnerships for Trauma Training, Sustainment, and Readiness" as a reference guide to create and maintain MCPs to address gaps and improve trauma access for providers. Expanding beyond trauma providers, the document outlines criteria to be considered for all specialties that wish to participate in MCPs. The Navy Trauma Strategy Management Office program currently manages trauma-related partnerships across the enterprise. The NKSA Champion Network is a forum where you can share other clinical community MCP experiences. If you are interested in reading a copy of "The Blue Book", please email the [NMFDC](#).

Updates On...

Navy Clinical Communities

After an in-depth review of maritime surgical platforms* After-Action Reports, the **Fleet Surgical Sub-Community** plans to recommend **additional KSA training** requirements for maritime surgical providers and more civilian surgical skills sustainment partnerships to help providers maintain clinical currency. Additionally, the

Maritime Blood Strategy Sub-Community is working to update Navy Medicine providers' **expeditionary skill requirements to include Walking Blood Bank (WBB)** execution for all deployable providers. Updates to the Naval Medical Readiness Criteria (NMRC) have yet to be determined.

**Includes: Fleet Surgical Team, Role II Light Maneuver/ Expeditionary Resuscitative Surgical System, Carrier Surgical Team*

NMRC Development & Revalidation Efforts

Through stakeholder feedback and revalidation efforts the NMFDC has:

✓ Concluded **revalidation of 38 NMRC*** within the signed Phase I NMRC package

✎ Had 44 Phase II NMRC **signed by the RADM Gillingham** on 13 APR 2021

📈 Completed the **development of 15 of 34 Phase III NMRC**, which were prioritized by the Office of the Corps Chiefs

**Revalidated NMRC are being housed on the NMFDC Max.gov Page. Find instructions attached to newsletter.*

Leadership

Office of Primary Responsibility
Mr. John Zarkowsky

Clinical Coordination
CAPT Emori Moore

Clinical Coordination
CAPT William Todd



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NMFDC Virtual Site Visits



The NMFDC is looking to schedule virtual site visits with Naval Medical Readiness and Training Command/Units (NMRTC/U) to discuss the latest in the development of NMRC and identify lessons learned from implementing NMRC for personnel.

Naval medical personnel will have the opportunity to ask questions directly with NMFDC leadership and get a walk through of the new dashboard.

A Virtual Site Visit Will Include:

- Introduction to the NMFDC
- Overview and Status Update on NMRC
- NKSA Proficiency Dashboard Demonstration
- Q & A with NMFDC Leadership

Let the NMFDC know if you are interested in setting up a session!



What's to Come



NKSA Change Champion Network (CN) Leader Forum



Naval Medical Forces Atlantic (NMFL) Touchpoint



NKSA Proficiency Dashboard Update



NMRC Readiness Trend Report

NKSA Champion Network (CN) Agent



The NKSA CN is looking to expand! Become a NKSA CN Agent and facilitate discussions on initiatives supporting the operational medical force. Let the [NMFDC](#) know if you are interested in joining!

NKSA Champion Network (CN) Leader Kickoff Call

The NMFDC held the first NKSA CN kickoff call with Champion Leaders on **06 APR 21**. The NKSA CN is made up of two (2) types of Champions:

- **CN Leaders** are a cross-functional team of leaders across the Navy Medicine enterprise with equity in the implementation of NMRC
- **CN Agents** are leaders at the deckplate engaged in the attainment and sustainment of NMRC for their commands and communities

The CN Leaders had a robust conversation on a number of topics, including resourcing for requirements established by NMRC and funding for readiness-generating partnerships that NMRTCs may be exploring.

The group also emphasized the importance of including the right stakeholders in future forum conversations based on the discussion topic. This includes working in parallel in support of the 2020 Directive Type Memorandums (DTM), including leaders from the Trauma and Operational Medicine Clinical Communities, and including leaders from N44.



Have a question for the NMFDC? Let us know by emailing us!

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