



Naval Medical Force Development Center (NMFDC)

Monthly Newsletter

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Monthly Reminders:



NKSA Pulse Check –

Let the NMFDC know your thoughts on the NKSA process, current efforts, and continuing engagement strategies. See PDF attached.

NKSA Champion Network –

Become a NKSA Champion and facilitate conversations related to NKSA development and implementation. Let the [NMFDC](#) know if you are interested in joining!

AMSUS Panel Now on YouTube

Watch an abridged version of the Association of Military Surgeons of the United States (AMSUS) panel on Naval Knowledge, Skills, and Abilities (NKSAs) on the Navy Medicine YouTube channel!

Topics include standardizing readiness requirements for Notional Small Teams, the impact of COVID-19 on clinical currency, and aligning requirements to future mission-sets.

[Click here to watch the AMSUS 2020 Panel!](#)

If you are interested in the full video, please email the [NMFDC](#).

NMRC Readiness Analysis Status and Current Approach

The NMFDC conducted an initial analysis of readiness for key specialties and courses required. The goal is to highlight potential areas where future courses of action can focus to increase Navy Medicine's readiness attainment. This data was pulled from JAN 2021 iteration of the NKSA Proficiency Dashboard.



Specialty	# of Personnel in Specialty	*Current Readiness	Overall Readiness Increase with 100% completion
General Corpsman	7,575	28.6%	15.6%
Field Medical Service Tech	8,172	20.5%	7.91%
Preventive Medicine Tech	713	15.2%	4.54%
Surface Force	1,071	15.4%	3.31%
Medical Laboratory Tech	1,065	27.2%	3.18%



**Training Course	# of Personnel Required to Complete Course	Current Readiness	Overall Readiness Increase with 100% completion
Basic Life Support (BLS)	34,556	7.87%	12.9%
EPRC CBRNE (Basic)	25,562	9.11%	9.42%
EPRC CBRNE (Clinician)	22,784	9.36%	8.38%
Tactical Combat Care Course (TCCC)	34,933	42.0%	8.22%
Hospital Corpsman Skills Basic (HMSB)	23,150	44.6%	5.20%

*Readiness as calculated by the requirements included in the NMRC and NKSA Proficiency Dashboard.

**Course completion data is pulled from FLTMS and may be higher based on other data systems.

See the next page for a Q/A with CAPT Susan A Union on NAVMEDFORLANT Readiness Efforts

Leadership

Office of Primary Responsibility
Mr. John Zarkowsky

Clinical Coordination
CAPT Emori Moore

Clinical Coordination
CAPT William Todd



Naval Medical Readiness Criteria (NMRC) at NAVMEDFORLANT Conversation featuring CAPT Union,

Meet CAPT Susan A. Union

CAPT Union is leading NAVMEDFORLANT on the KSA criteria development and the tracking of individual and platform readiness. She spoke with the NMFDC team to discuss the importance of tracking NMRC for NAVMEDFORLANT and how Navy Medicine can improve readiness status across the Region.



She is an Emergency/Trauma Clinical Nurse Specialist and Certified Emergency Nurse with significant background in emergency management, education and training, and strategic planning.



She currently serves as Regional Training Officer Naval Medical Forces Atlantic.

How should Naval medical personnel use NMRC to improve their readiness? How has NAVMEDFORLANT used NMRC data?

The Naval medical personnel can use the NMRC as a tool to assess the knowledge, skills, abilities, courses and platform exercises they need to complete to meet their technical readiness requirement. It will help them identify what are the Category 1, 2 and 3 KSAs.

NAVMEDFORLANT will utilize the NMRC data to track the individual and platform readiness across the NAVMEDFORLANT region. Currently NAVMEDFORLANT is working with the NMFDC on re-validating the NMRC to ensure what is included is achievable and measurable. Additionally, we are working with the NMFDC to deep dive on the dashboard data to ensure data integrity as well as identify where to guide the Navy Medicine Regional Training Commands (NMRTC) to better track their training.

What are three (3) things that Naval medical personnel and NMRTC leadership could be doing to increase their Commands' readiness as displayed by the NKSA Proficiency Dashboard?

- 1) Ensure all Operational and Resuscitative Medicine Courses completed are uploaded into Fleet Training Management Planning System (FLTMPS)
- 2) Ensure the Plans Operations Medical Intelligence (POMI) are aligning their personnel to their billets on the Authorized Manpower Document (AMD)
- 3) Ensure that Naval medical personnel are assigned to a platform billet and are aware of their assignment and training requirements

What is NAVMEDFORLANT doing to improve the readiness status of specialties that have NMRC and overall readiness status of NAVMEDFORLANT NMRTCs?

NAVMEDFORLANT is working with the NMRTCs to improve the visibility of personnel aligned to BSO-18 platform billets. NAVMEDFORLANT is working with NMRTC training officers to ensure operational and resuscitative training courses are loaded into FLTMPS and identifying available MIL-CIV training opportunities across the region (i.e. current MOU, MOA, TAA, ERSAs).



(Left) CAPT Susan A. Union
Clinical Nurse Specialist
(NAVMEDFORLANT)