

Thank you all for your selfless work during the COVID-19 pandemic. Your flexibility and resilience training our students, many of you also training residents, while caring for your patients is greatly appreciated.

### **Do you need a USU Faculty Appointment?**

Need step by step instructions? The **instructional video** is at

<https://panopto.usuhs.edu/Panopto/Pages/Viewer.aspx?id=27bbf6a3-753d-4676-90ef-a96f00cacb5c>

Trouble viewing? Let us know [thomas.mcfate.ctr@usuhs.edu](mailto:thomas.mcfate.ctr@usuhs.edu)

#### **ONLINE APPLICATION GUIDANCE**

- **To Access** the online site, first request a Single Sign On (SSO) account at <https://apps.usuhs.edu/account-registration/>
  - If you receive an error message – e-mail [sakaihelp@usuhs.edu](mailto:sakaihelp@usuhs.edu).
- Fellows in GME training may apply for Instructor appointments, and staff physicians for Assistant Professor.
- Staff physicians with prior or current faculty appointments from other institutions should discuss their USU appointment with the department Chair at USU
- **To Apply**, go to <https://workflow.usuhs.edu/>
- For the latest one-pager instructional document [https://www.usuhs.edu/sites/default/files/media/medschool/doc/assistant\\_professor\\_and\\_instructor\\_online\\_appointing\\_system.docx](https://www.usuhs.edu/sites/default/files/media/medschool/doc/assistant_professor_and_instructor_online_appointing_system.docx)

#### **Faculty Appointment Tidbits**

**\*\* Have you graduated from a Fellowship? Were you appointed as an “Instructor”? If so, you can go back into the online system and submit a new application for your PROMOTION to Assistant Professor. Make sure to submit an updated CV showing completion of your training.**

**\*\*Did you know that 2021 is a reappointment cycle? All Faculty will be receiving **email notifications** in the summer of 2021 with their reappointment letter to sign and return to confirm their continued appointment. If you think your email has changed since 2018, reach out to Human Resources (CHR) with your current information by sending a quick e-mail to [facultyupdate@usuhs.edu](mailto:facultyupdate@usuhs.edu). More information will be coming in the Winter Newsletter.**

**\*\* What is Professional Service? This is a grouping of academic work that falls into the Scholarship of Application. All Faculty must have some work in this area of scholarship to be academically promoted. This would include committees, working groups, tiger teams, and review groups. It also can include your work as a journal peer reviewer, editor, or work on conference planning committees. It can take months to years to be appointed on committees. It takes planning to get opportunities that align with your personal goals, time availability, and coordination with your direct supervisor.**

## Faculty Development Self-Service Site

The new Faculty Development Self-Service Site (SSS) <https://fac-dev.usuhs.edu> has been running for several months. Your attendance record from the previous site has been transferred to the new site. Many people are using the site and asking questions.

**ACCESS: The new site is accessed via a USU Single Sign On (SSO) account.** (If you were stationed at USU before, received your faculty appointment online, or have accessed our SAKAI learning management system, you likely already have an SSO account)

1. If you have an account, log in and make sure your user name and password still work
2. If your login doesn't work, or you do not know if you have an SSO account, email [sakaihelp@usuhs.edu](mailto:sakaihelp@usuhs.edu)
3. If you do not have an SSO account, apply for one from a CAC-based computer at <https://apps.usuhs.edu/account-registration/>. Add [jessica.survey@usuhs.edu](mailto:jessica.survey@usuhs.edu) or [thomas.mcfate.ctr@usuhs.edu](mailto:thomas.mcfate.ctr@usuhs.edu) as the "Approving POC email.

The site allows you to:

- a) Register for sessions
- b) Withdraw from sessions
- c) See upcoming sessions – with locations. If something is offered virtually it is indicated by the "room" location
- d) Track your own progress toward certificates
- e) Download your Fac Dev transcript
- f) Retrieve class materials from sessions you have attended, even after the session
- g) Look at old newsletters
- h) Check out the Information tab. Send any ideas to [jessica.survey@usuhs.edu](mailto:jessica.survey@usuhs.edu) for other items faculty may find useful on this tab.

### UPCOMING FAC DEV EVENTS

With the travel ban, we are having more challenges with long range planning than in prior years. Currently, we hope to maintain our typical visits BUT there will need to some shifts and accommodations to keep all of us safe.

4-6 Nov – USU at NMCPortsmouth

9-10 Nov – USU at Wright-Patterson/USAFSAM

9-11 Feb 2021 – USU at SAUSHEC

18-19 Feb 2021 – USU at Ft Hood

16-18 Mar 2021 – USU at NMCSan Diego

April and May trips being planned

\*\* 10 scheduled virtual (8) and in-person (2) faculty development sessions from Oct – Jan based out of USU on the Self-Service Site

\*\* FOCUS Faculty sessions per local MTF faculty development schedules

**Reminder—sessions are also credited as CME, CDE, CEU. Make sure you follow the correct link to register for this credit.**

### **USU Faculty Reflections**

We have a new podcast series called 'Faculty Reflections' where USU faculty frankly discuss real issues they face as faculty in an authentic forum. Find us on SoundCloud! The link will be on the upgrades to the new Self-Service Site as well

<https://soundcloud.com/search/sets?q=usu%20faculty%20reflection>.

If you have a topic idea or would like to participate, reach out to [jessica.survey@usuhs.edu](mailto:jessica.survey@usuhs.edu)

### **Faculty Development at USU team email** [som.facdev@usuhs.edu](mailto:som.facdev@usuhs.edu)

The team email has helped us answer faculty queries quickly and with the person most able to help with your question in the first response. Feel free to reach out with that email with any question about faculty development or USU School of Medicine.

**Congratulations to those completing their USU Faculty Development Program certificate! You can place this on your CV under “Added Qualifications,” or “Additional Training,” or a similarly labelled section in a way you prefer.**

### **Teaching Certificates**

Maj Stephen Arnason, DDS, MS, USAF, Comprehensive Dentistry, AFPDS  
Capt Rachel Stamp-Siegfried, MD, USAF, Dept of Pediatrics, NMCP  
Lt Col Barbara Wujciak, OD, MPH, Dept of Optometry, JBAB  
Erika Reese, MD, Dept of Family Medicine, Ft Benning  
CAPT Jeff Bleile, DDS, USN, Comprehensive Dentistry, NPDS  
Annesley Copeland, MD, CIV, Dept of Surgery, USU  
CDR Arlene Hudson, MD, USN, Dept of Anesthesiology, USU  
Michael Stein, MD, CIV, Dept of Medicine, MAMC  
COL Ramey Wilson, MD, MPH, USA, Dept of Medicine, USU

### **Scholarship & Research Certificates**

Maria Leighton, MD, CIV, Dept of Anatomy, Physiology & Genetics, USU

## **Did you know there is a new Advanced Teaching Certificate?**

For Faculty who have already earned their 30-hour Teaching Certificate, and are looking for more opportunities to improve their education knowledge and skills, we wanted to recognize their strong commitment to improvement with the Advanced Teaching certificate. It requires 30 additional hours of synchronous learning sessions in the “Teaching” track, plus 3 “peer observations” of their teaching by trained faculty, and 1 “written reflection” on an educational session they taught where they provide thoughtful insights into what worked and what didn’t.

## **USUHS Leadership Changes**

Dr. Arthur Kellermann, Dean of the School of Medicine for the past 7 years, has taken a new position, effective October 1, 2020, as Senior Vice President for Health Sciences at Virginia Commonwealth University and CEO of VCU’s Health System in Richmond. We are grateful for his leadership and advocacy during these past years. He has many accomplishments here at USU but is well known for creating our name as “America’s Medical School,” and recognizing our global campus by officially naming those not in Bethesda as our “National Faculty.” We wish him the best in his transition. Dr. Lou Pangaro, prior Chair of the Department of Medicine and educator in the Health Professions Education Center, is the Interim Dean. The search for our new Dean is underway. We are hopeful to have this person announced by the Spring.

## **CONGRATULATIONS to the Dean’s Annual Teaching Awards Recipients!**

Congratulations to this year’s award winners. Each person has framed picture outside of the Office of Academic Affairs, and a brick in the USUHS courtyard, as a permanent remembrance of the Honor.

Dr. Thomas Flagg, Dept of Anatomy, Physiology & Genetics, Foundations Module Co-Director, USUHS  
Dr. Kirk Jensen, Lt Col, USAF, Dept of Pediatrics, GI, Nutrition & Metabolism Module Co-Director, USUHS  
Dr. Tim Platz, CDR, USN, Dept of Surgery, Program Director General Surgery Residency, Naval Medical Center Portsmouth  
Dr. Marc Hohman, LTC, USA, Dept of Surgery, Program Director ENT Residency, Madigan Army Medical Center

## **Looking for an opportunity to teach at USUHS as a National Faculty Member?**

There are currently two opportunities for virtual teaching of our medical students.

More will be coming – be on the lookout!

Contact: Dr. Renee Mallory [renee.mallory@usuhs.edu](mailto:renee.mallory@usuhs.edu)

Course: Introduction to Clinical Reasoning, 60-70 minute small group sessions focusing on differential diagnoses and problem lists, dates throughout the academic year, **all specialties**

Contact: Dr. Maggie Swanberg [margaret.swanberg@usuhs.edu](mailto:margaret.swanberg@usuhs.edu)

Course: Multiple opportunities in the Neuroscience Module for small groups, March/April 2021, **neurologists needed**