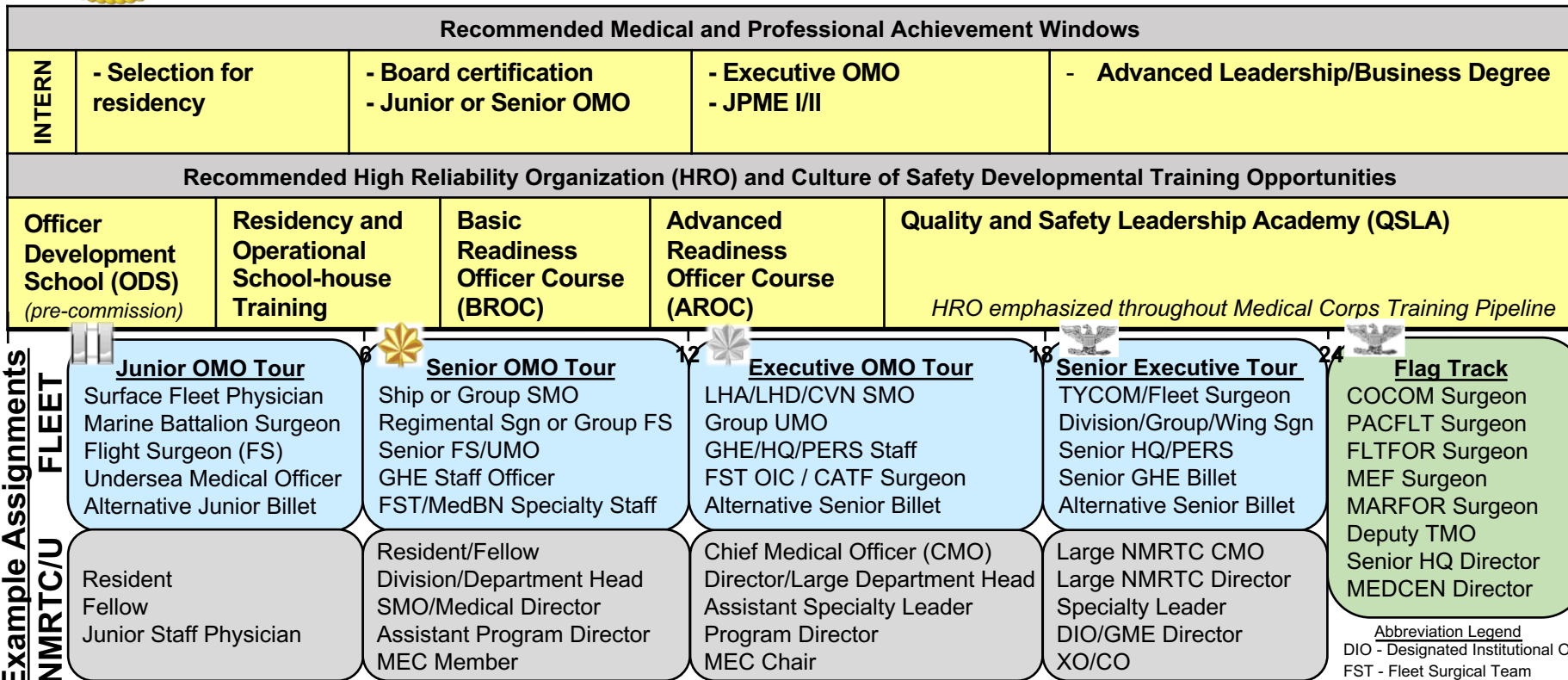




Medical Corps Career Pathway

Intent: The Navy Medical Corps Officer career path will deliberately develop the clinical, operational, and leadership skillsets required to lead Navy Medicine in positions of progressively increasing scope and responsibility.

Expectations: Officers who are competitive for promotion will have accrued both the operational and clinical experience necessary to serve in billets that are commensurate with the next rank.



Abbreviation Legend
 DIO - Designated Institutional Official
 FST - Fleet Surgical Team
 GHE - Global Health Engagement
 JPME - Joint Professional Military Education
 MEC - Medical Executive Committee
 MedBN - Medical Battalion
 OIC - Officer in Charge
 SMO - Senior Medical Officer
 TMO - The Medical Officer, USMC
 UMO - Undersea Medical Officer

Operational Medical Officer (OMO) tours are central to career progression and the development of operational competency. **Junior and Senior OMO Billets** will typically have a reporting senior below the flag level. Experience in either billet is essential for preparing medical officers to serve as Executive OMOs. Deployments/prior service are alternative ways to accrue experience. **Executive OMO Billets** are positions with strategic responsibility including the operations of subordinate OMO units and typically report to a Flag Officer. They have leadership responsibilities and cognitive oversight of junior physicians. **Senior Executive** Medical Officers are selected by the Medical Corps Chief's Office.