

Medical Corps Career Pathway

Intent: The Navy Medical Corps Officer career path will deliberately develop the clinical, operational, and leadership skillsets required to lead Navy Medicine in positions of progressively increasing scope and responsibility.

Expectations: Officers who are competitive for promotion will have accrued both the operational and clinical experience necessary to serve in billets that are commensurate with the next rank.

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Recommended Medical and Professional Achievement Windows								
INTERN	- Selection for residency		- Board certification - Junior or Senior OMO		- Executive OMO - JPME I/II		- Advanced Leadership/Business Degree	
Recommended High Reliability Organization (HRO) and Culture of Safety Developmental Training Opportunities								
Officer Development School (ODS) (pre-commission)		Operational F School-house C		Basic Readiness Officer Course (BROC)	Advanced Readiness Officer Course (AROC)	Quality and Safety Leadership Academy (QSLA) HRO emphasized throughout Medical Corps Training Pipeline		
Senior OMO Tour Surface Fleet Physician Ship or Group SMO LHA/LHD/CVN SMO Senior Executive Tour TYCOM/Fleet Surgeon PACELT Surgeon PACELT Surgeon								

Assignments J FLEET

Example

Surface Fleet Physician Marine Battalion Surgeon Flight Surgeon (FS) Undersea Medical Officer Alternative Junior Billet

Resident Fellow Junior Staff Physician Ship or Group SMO Regimental Sgn or Group FS Senior FS/UMO GHE Staff Officer FST/MedBN Specialty Staff

Resident/Fellow
Division/Department Head
SMO/Medical Director
Assistant Program Director
MEC Member

LHA/LHD/CVN SMO
Group UMO
GHE/HQ/PERS Staff
FST OIC / CATF Surgeon
Alternative Senior Billet

Chief Medical Officer (CMO)
Director/Large Department Head
Assistant Specialty Leader
Program Director
MEC Chair

TYCOM/Fleet Surgeon
Division/Group/Wing Sgn
Senior HQ/PERS
Senior GHE Billet
Alternative Senior Billet

Large NMRTC CMO
Large NMRTC Director
Specialty Leader
DIO/GME Director
XO/CO

COCOM Surgeon
PACFLT Surgeon
FLTFOR Surgeon
MEF Surgeon
MARFOR Surgeon
Deputy TMO
Senior HQ Director
MEDCEN Director

Abbreviation Legend

DIO - Designated Institutional Official FST - Fleet Surgical Team

FST - Fleet Surgical Team
GHE - Global Health Engagement

JPME - Joint Professional

Military Education
MEC - Medical Executive Committee

MEC - Medical Executive Committe MedBN - Medical Battalion

MedBN - Medical Battalion OIC - Officer in Charge

SMO - Senior Medical Officer

TMO - The Medical Officer, USMC UMO - Undersea Medical Officer

Operational Medical Officer (OMO) tours are central to career progression and the development of operational competency.

Junior and Senior OMO Billets will typically have a reporting senior below the flag level. Experience in either billet is essential for preparing medical officers to serve as Executive OMOs. Deployments/prior service are alternative ways to accrue experience.

Executive OMO Billets are positions with strategic responsibility including the operations of subordinate OMO units and typically report to a Flag Officer. They have leadership responsibilities and cognitive oversight of junior physicians.

Senior Executive Medical Officers are selected by the Medical Corps Chief's Office.