



Navy Medicine Leaders,

Navy Medicine is seeking nominations for the 2020 Military Health System (MHS) Female Physician Leadership Course. The 2020 Course will be held at the Defense Health Headquarters April 15-17, 2020. This is the 7th annual event and the class was developed because previous reviews-to include a 2008 study chartered by Dr. Casscells ASD/HA, demonstrated a relative paucity of senior female physician leaders (O-6 & above) within the MHS. While the causes are complex and multi-factorial, decreased promotion to the more senior ranks and lower retention rates were noted as contributory factors. Leadership programs aimed at deliberately developing women leaders have proven successful in other venues, as it is known that women often experience unique challenges and opportunities in this arena. As a result, the MHS is committed to the deliberate development and mentorship of emerging female physician leaders, and assisting them in acquiring the critical skills and networks needed to be successful both in the near term and at more senior levels.

The Female Physician Leadership Course is distinct from the MHS Female Physician Leadership Award (FPLA) program. Those individuals previously submitted for the FPLA should be considered for nomination for this course if they have not already attended it.

Eligible nominees: Female Navy physicians (MD/DO) at the O-4-select, O-4, or junior O-5 levels (less than 2 years' time in grade). Navy Reserve Physicians are also eligible. The nominees should be emerging female physician-leaders. Non-physicians are not eligible due to limited seating.

Action: Review instructions and attachments. Complete nomination packets are due by 15 JAN 2020. A complete packet includes include: (1) nomination form (attached), (2) a 250 word or less letter of endorsement from the nominator, and (3) the nominee's CV. **Packets should be submitted as a single, consolidated PDF file.**

Attached is information about the course, criteria for selection for the course, and the nomination form. Please note that funding for travel/TAD is the responsibility of the individual's command.

NOMINATION DEADLINE IS FIRM: COB (Eastern Standard Time) 15 January 2020.

NOMINATIONS SHOULD BE SENT DIRECTLY TO MHS POC: CAPT Nicole McIntyre, Senior Medical Officer, Navy Medicine East. Nicole.k.mcintyre.mil@mail.mil or (757) 953-3502.

I am standing by to answer any question or address concerns.