## **CLINICIANS**

## Selection of Prefixes, Pathways and Academic Ranks Billeted/Non-Billeted, Military & Civilian, Tenure and Non-Tenure Tracks

Pathway: A method or track to achieve promotion in rank

<u>Prefix</u>: Modifiers that come before the rank and describe variations in the type of faculty work

<u>Rank</u>: Instructor, Assistant Professor, Associate Professor, Professor (in order of least seniority)

contributions are in clinical teaching, patient care and/or clinical admin, with limited publications & research, appointment will be with a Clinical PREFIX i.e. Clinical Associate Professor of specialty or Clinical Professor of specialty

(A Clinical Prefixed title is a Tenure-Ineligible appointment)

If **YES**, and your primary academic

Do you have routinely scheduled involvement in military and/or USU teaching programs?

If YES, your involvement does include teaching, clinical care and/or research, are you eligible for rank above Assistant Professor? (minimum requirements include prior appointment for at least 4 to 6 years as an Assistant professor)

If NO, and involvement is random and/or episodic, the available ranks are:

Adjunct Instructor, Adjunct Assistant Professor, Adjunct Associate Professor, Adjunct Professor If YES, are your primary contributions in clinical teaching and clinical work?

If **NO**, appointment will be as Assistant Professor of *specialty*  If NO, and your primary academic contributions also include publications & research, your promotion path would be to Associate or Professor of specialty. (These appointments can be in either the Tenure Track or the Non-tenure Track)

- ♣ Uniformed faculty are not eligible for Tenure
- ♣ ALL ranks at Associate and Full Professor require full Committee on Appointments, Promotions, and Tenure (CAPT) review