

MEDICAL CORPS ASSIGNMENTS



2020



NON-SPECIALTY SPECIFIC BILLETS

TIMELINE:

Aug 19 – PERS releases list of available billets.

9 Sep 19 – Officers incumbent to these billets desiring to extend must notify PERS with extension request and command endorsement.

NLT 16 Sep 19 – Officers submit ranked list of billet preferences to detailer for his/her primary specialty.

20 Sep 19 – 18 Nov 19 – PERS coordinates secondary applications, if required.

TBD – PERS will notify officers of assignments as they are made.

Detailing will review requests to determine which officers will be assigned to the Non-Specialty Specific billets. Decisions will be based on billet requirements, specialty manning needs, individual officer career progression, and officer preferences. Officers not assigned to a Non-Specialty Specific billet will be assigned within their specialty.

PURPOSE: Ensure widest dissemination of available billet advertisement to the Medical Corps community. Create a timeline for consolidated application procedures allowing optimal assignment of personnel to Non-Specialty Specific billets.



GOALS:

Establish a transparent, enduring, and efficient assignment process.

Allow equitability across the Medical Corps in consideration for and assignment to billets.

Build awareness of billet opportunities among all officers and increase officer interest in leadership opportunities.

Complement the processes for specialty detailing, nominative and executive medicine assignments.

Allow officers to request more than one billet and avoid the need for “hot-fill” assignments.

Assignment Procedures

1. PERS Medical Corps Detailing will advertise a list of billets projected to be available for the current detailing cycle (May 2020 – April 2021). These billets are designated for physician assignment but do not require a specific specialty. The list will include a mix of leadership, operational, and administrative billets.

2. Interested Medical Corps officers should review the list and determine if the billets would meet their professional interests and career needs. Officers are encouraged to reach out to the POC associated with the billets to seek more information, if desired.

***Important Note:** This is for general information only. Contacting the POC is not required and is not intended to be an interview process.*

3. Interested Medical Corps officers will submit a rank list of billets to the detailer of their primary specialty **NLT 16 September 2019**.

In addition, officers should concurrently respond to any calls for rank lists of billets within their specialty and meet any associated deadlines.

4. Detailing will review rank lists and coordinate any interviews as required for specific billets. Upon receiving rank list submissions, detailing will contact officers ranking these billets and provide guidance for any secondary application requirements.

5. Detailing will notify officers of assignments as they are made.

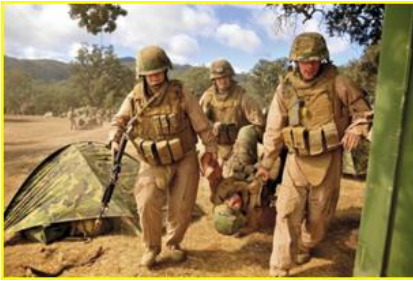
Manning Considerations

PERS will review all billet requests for officer eligibility for orders/PCS. Consideration will be taken for career diversity and career progression needs.

Please note, specialty manning requirements must be met. PERS will determine if the specialty coverage will permit allowing an officer to take an assignment outside of the specialty.

Back-to-back out of specialty assignments may be limited. This ensures officers contribute to their specialty manning needs and provides Non-Specialty Specific opportunities to other officers. Ideally, officers would alternate between assignments within and outside their specialty.





Participation Commitment

Submission of a rank list for a Non-Specialty Specific billet constitutes active orders negotiation on the part of the officer. Once detailing assigns the officer to a billet on his/her rank list this will result in issuance of orders. **Officers should only rank assignments they are willing to accept.** Any questions or concerns should be addressed with the officer's specialty specific detailer prior to submission of the rank list.

Detailing may contact officers who have submitted a rank list to offer an assignment not on the officer's list. In this case, the officer is not obligated to accept the assignment. However, once an assignment is accepted, orders are considered final.

Officers assigned to billets that require GMO privileges (see page 7) commit to acquiring these privileges upon notification of billet assignment. Privileges will be obtained prior to execution of orders to the gaining command.

Points of Contact

Participating Officers should send all correspondence and rank list submission to the detailee assigned to their primary specialty.

CDR Gardner – Surgical Specialties Detailee

901-874-4094

todd.a.gardner2@navy.mil

CDR Dabelic – Family Medicine and Operational Detailee

901-874-4037

anja.dabelic@navy.mil

CDR Mingo – Non-Surgical Specialties Detailee

901-874-4046

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**NAVY PERSONNEL
COMMAND**



MISSION FIRST...SAILORS ALWAYS

GMO Privileges

The scope of privileges for a General Medical Officer (GMO) includes the assessment, evaluation, diagnosis, and treatment of patients with uncomplicated and/or minor illnesses, diseases, injuries, and functional disorders. Physicians assess, stabilize, and determine disposition of patients in environments ranging from austere to fixed facilities in accordance with Service and MTF medical staff policies. The physician will manage conditions consistent with training and will refer complex patients beyond the level of training to specialty medical care.

Examples of GMO skillset

Pre/post travel health counseling and care; electrocardiogram interpretation; traumatic brain injury (TBI) prevention/diagnosis/triage and care; primary behavioral health care; gynecologic conditions to include treatment of sexual transmitted infections (STIs); recognition/early management and referral of 1st trimester pregnancy; perform pap smears; repair of cutaneous lacerations; incision and drainage (I&D) of cysts and minor abscesses; complete/partial nail removal; splint and/or immobilize extremities, reduction of simple closed fractures and dislocations; skin biopsies; cryosurgical removal of skin lesions.

Physicians must consult with their current command credentialing office to determine the specific requirements and potential Plan of Supervision for obtaining GMO privileges.

We Welcome Your Thoughts

Please be patient as we troubleshoot unforeseen challenges in this new process for Medical Corps Detailing. Please reach out to your respective detailer to share your constructive feedback!

Have a Fine Navy Day!