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SUBJ/ACADEMIC YEAR 2016-2017 FEDERAL EXECUTIVE FELLOWSHIP, U.S. NAVY HUDSON FELLOWSHIP, AND SECRETARY OF DEFENSE CORPORATE FELLOWS PROGRAM CALL FOR APPLICATIONS//

REF/A/DOC/CNO/22JUN2010// REF/B/DOC/CNO/07JAN2015// REF/C/DOC/N3N5/23JUL2014// REF/D/DOC/CNO/141554ZJAN15//

NARR/Ref A is OPNAVINST 1500.72G, Navy Politico-Military Fellowship, Graduate Education Programs, and Community Sponsorship. Ref B is OPNAVINST 1520.23C, Graduate Education. Ref C is the approved slate of AY2015-2016 and 2016-17 FEF institutions. Ref D is NAVADMIN 011/15, Establishment of the Naval Strategy Subspecialty 230X.//

Rmks/1. This is a call for applications for the Academic Year (AY) 2016-2017 Federal Executive Fellowship (FEF), U.S. Navy Hudson Fellowship, and the Secretary of Defense Corporate Fellowship (SDCFP). Per references (a) and (d), the FEF program and the Hudson Fellowship are the Navy's primary means to develop Naval Strategists for utilization in key strategy and policy billets. The SDCFP provides a venue for exceptional officers to experience business innovation practices with the goal of incorporating those best practices into the Navy.

2. Navy Federal Executive Fellowship program. The FEF program provides selected officers an opportunity to improve their understanding of the national security decision-making process through assignment to world-class research organizations and academic institutions. Fellows will serve follow- on tours in a number of critical strategy and policy, national security decision-making, and international engagement billets on major Joint and

Navy staffs.

- a. Eligibility. All active duty unrestricted line officers (URL) as well as 1710, 1810, 1820, and 1830 officers in the grades of Lieutenant Commander to Captain are eligible to apply. Preference for selection will be given to officers with a 2000P (National Security) or 2300P/2301P (Naval Strategy) subspecialty-coded Master's degree and demonstrated interest and/or experience in national security strategy, policy, or politicomilitary affairs.
- b. Service obligation. Per reference (a), FEF graduates incur a service obligation that is three times the number of months of the fellowship. FEF tours are normally 10-12 months in length, depending on institution requirements. Federal Executive Fellows will serve at least one reutilization tour in a validated naval strategist billet in a major N5 or J5 staff billet as soon as possible, but not later than the second subsequent shore tour.

Some officers may serve in multiple strategy positions after the fellowship program, subject to career timing and on a not-to-interfere basis with their chosen warfighting specialty.

- c. Program specifics. Thirteen (13) officers will be selected for the AY2016-2017 fellowships at world-class academic institutions and non-profit research organizations, beginning in August 2016. In particular, FEF institutions value post-command Commanders and Captains very highly for their broad-based experience, leadership acumen, and ability to articulate Navy themes. Per references (a) and (d), URL officers who complete this fellowship program will receive the 2300S subspecialty code as well as the 240 Additional Qualification Designation (AQD) code. Non-URL officers will receive the 2000S subspecialty code as well as the 240 AQD. Applicants must rank-order their preferences from the following list of FEF institutions as delineated in reference (c).
 - (1) The Fletcher School of Law and Diplomacy, Tufts University, Medford, MA. The Fletcher School will have an adjunct relationship with the United States Naval Institute (USNI) in Annapolis, MD.
 - (2) Hoover Institution on War, Revolution, and Peace, Stanford University, Stanford, CA.
 - (3) John F. Kennedy School of Government, Harvard University, Cambridge, MA. (Two fellows)
 - (4) Washington Institute of Near East Policy, Washington, D.C. Regional interest in the Middle East is preferred but not required.
 - (5) Security Studies Program, Massachusetts Institute of Technology (MIT), Cambridge, MA.
 - (6) Triangle Center on Terrorism and Homeland Security,

Duke University, Durham, NC. Special Warfare (1130) designator is preferred but not required.

- (7) Atlantic Council, Washington, D.C.
- (8) The Brookings Institution, Washington, D.C.
- (9) Center for a New American Security (CNAS), Washington, D.C.
- (10) Center for Strategic and International Studies (CSIS), Washington, D.C.
- (11) The Research and Development Corporation (RAND), Arlington, VA.
- (12) Johns Hopkins University Applied Physics Laboratory (JHU APL), Laurel, MD. Interest in technical innovation as it relates to national and maritime strategy is preferred but not required.
- 3. U.S. Navy Hudson Fellowship, University of Oxford, UK. The U.S. Navy Hudson Fellowship is the U.S. Navy counterpart to the Royal Navy's Hudson Fellowship at the University of Oxford. Saint Antony's College, which specializes in International Affairs, typically hosts the Hudson Fellow. The Hudson Fellow will be involved in the Changing Character of War (CCW) program, led by the History Faculty at Oxford. CCW brings together representatives of the British Armed Services, Government, and multinational organizations to provide practical knowledge in the interdisciplinary study of war and armed conflict.
- a. Eligibility. All active duty post-command Commander and Captain unrestricted line officers, as well as 1710, 1810, 1820, and 1830 officers in the grades of Commander and Captain are eligible to apply. In addition to the U.S. Navy's FEF screening board, a final screening and approval by the University of Oxford Governing Board is required. Applicants must include a 2-page research proposal with their applications. The Oxford research proposal template can be found at the Naval Personnel Command's website under Graduate Education Programs (PERS-440), http://www.public.navy.mil/bupers-

npc/officer/Detailing/educationplacement/Pages/default.aspx http://www.public.navy.mil/bupers-

npc/officer/Detailing/educationplacement/Pages/default.aspx> .

b. Service obligation. Per reference (a), Hudson fellowship graduates incur a service obligation that is three times the number of months of the fellowship. Hudson fellowship tours are normally 10-12 months in length. The Hudson Fellow will serve at least one reutilization tour in a validated naval strategist billet in a major N5 or J5 staff billet as soon as possible, but not later than the second subsequent shore tour. Some officers may serve in multiple strategy positions after the fellowship program, subject to

career timing and on a not-to-interfere basis with their chosen warfighting specialty.

- c. Program specifics. One (1) officer will be selected for AY 2016-2017. The fellowship will begin in August 2016. Per references (a) and (d), URL officers who complete this program will receive the 2300S subspecialty code as well as the 240 AQD. Non-URL officers will receive the 2000S subspecialty code as well as the 240 AQD.
- 4. Secretary of Defense Corporate Fellowship (SDCFP). This one-year program was established in 1995 to provide a venue for exceptional officers to experience business innovation practices with the goal of incorporating these best practices into the Navy. Military fellows from each of the Services are paired with senior executives in various corporations known for their willingness to challenge and adapt their business practices. Fellows should expect follow-on assignment to positions involved in strategic management issues related to innovation and transformation.
- a. Eligibility. All active duty officers in the grades of Commander and Captain are eligible.
- b. Service obligation. Per reference (b), fellowship graduates incur a service obligation that is three times the number of months of the fellowship. SDCFP tours are normally 10-12 months in length, depending on corporate requirements.
- c. Program specifics. Up to two (2) Navy officers will be selected for Fiscal Year 2016. Fellowships will begin in July 2016. Past fellows have been assigned to corporations such as AMGEN, Boeing, CNN, CISCO, DuPont, FEDEX, Honeywell, IBM, Merck, Microsoft, Pfizer, Raytheon, and 3M. Officers who complete this program will receive the 2000S subspecialty code. More details regarding SDCFP can be found at http://dcmo.defense.gov/corporate-fellowsprogram/ http://dcmo.defense.gov/corporate-fellows- program/> .
- 5. Application procedures. Use reference (a), enclosure 1, for sample applications. Officers are encouraged to apply for all three fellowships as long as they are eligible. A single application for multiple programs is acceptable, with the multiple programs listed in the subject line. Applications require a curriculum vitae, biography, and endorsement letters from your Commanding Officer and detailer. Applications are due to Navy Personnel Command no later than 28 August 2015. The selection board will convene in early October 2015. Selection board results will be announced via a NAVADMIN in December 2015. Interested officers should submit applications via email to the NAVPERSCOM and OPNAV POCs listed at the end of this NAVADMIN. Prior to submission, ensure the electronic copies are clear, legible, and properly endorsed. If requested by

POCs, send hard copies to:

Department of the Navy Navy Personnel Command (PERS-440) 5720 Integrity Drive Millington, TN. 38055-4400

6. Points of Contact:

- a. OPNAV: LT Jack Eaves (N515); DSN 260-4781 OR COMM 571-256-4781; Email: jack.eaves(at)navy.mil.
 b. NAVPERSCOM: LCDR Angelin Graham; DSN 882-4056 OR COMM 901-874-4056; Email: angelin.graham(at)navy.mil.
 c. OSD-SDCFP: Mr. Eric Briggs; (202) 409-3068; Email: steven.e.briggs2.civ(at)mail.mil.
- 7. Released by RADM Kevin M. Donegan, Deputy CNO, Operations, Plans and Strategy (N3/N5) Acting.//

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