

## Promotion Prep Guidance

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### WHEN WILL I BE “IN-ZONE” FOR PROMOTION? WHEN DOES THE BOARD MEET? WHEN IS MY LAST FITNESS REPORT (FITREP) BEFORE THE BOARD?

- Find your date of rank. It can be found on your Officer Data Card (ODC) or Officer Summary Record (OSR), both of which can be downloaded from BUPERS On-line or BOL (<https://www.bol.navy.mil/>).
- Look at the 2<sup>nd</sup> and 3<sup>rd</sup> columns below and find the date range that contains your date of rank. That is the year you will **probably** be in-zone for promotion (it is not official until the promotion zones are released). In addition, you can find out when the board convenes and when your last fitrep will be before you are up for promotion. Note that if you have a change of command, you may have additional fitreps.
- For example, my date of rank for CDR is 9/1/13, which is between 10/1/12 and 9/30/13, so I will be in-zone for CAPT in FY19. The board will meet in FEB 18 and my last fitrep before the board will be in APR 17 unless I get additional fitreps due to a change of command.

Fiscal Year You Are “In-Zone”	Date of Rank		Selection Board Convenes			Last Periodic Fitrep Before Board		
			LCDR	CDR	CAPT	LCDR	CDR	CAPT
17	10/1/10	9/30/11	MAY 16	MAR 16	FEB 16	JAN 16	OCT 15	APR 15
18	10/1/11	9/30/12	MAY 17	MAR 17	FEB 17	JAN 17	OCT 16	APR 16
19	10/1/12	9/30/13	MAY 18	MAR 18	FEB 18	JAN 18	OCT 17	APR 17
20	10/1/13	9/30/14	MAY 19	MAR 19	FEB 19	JAN 19	OCT 18	APR 18
21	10/1/14	9/30/15	MAY 20	MAR 20	FEB 20	JAN 20	OCT 19	APR 19
22	10/1/15	9/30/16	MAY 21	MAR 21	FEB 21	JAN 21	OCT 20	APR 20
23	10/1/16	9/30/17	MAY 22	MAR 22	FEB 22	JAN 22	OCT 21	APR 21

### WHAT ARE MY CHANCES OF PROMOTING?

See the tables below for the actual promotion statistics.

	FY07	FY08	FY09	FY10	FY11	FY12	FY13	FY14	FY15	FY16
<b>LCDR</b>	95%	100%	100%	100%	100%	100%	100%	100%	100%	100%
<b>CDR</b>	76%	80%	80%	80%	80%	80%	80%	80%	70%	70%
<b>CAPT</b>	58%	80%	80%	80%	80%	80%	60%	60%	60%	50%

**Promotion opportunity.** This percentage is multiplied by the zone size to give the number of officers to be selected for promotion. For example, if the promotion opportunity is 60% and there are 100 officers in-zone, then 60 will be selected for promotion. This 60, however, may come from officers who are below-zone, in-zone, or above-zone. For example, maybe 50 of the 60 are in-zone, and 10 are above-zone. That is why the percentage of people in-zone who are selected for promotion is always lower than the promotion opportunity. See below...

	FY07	FY08	FY09	FY10	FY11	FY12	FY13	FY14	FY15	FY16
<b>LCDR</b>	93%	Average of 94% (best data I could find)					97%	89%	90%	93%
<b>CDR</b>	66%	Average of 62% (best data I could find)					58%	66%	49%	53%
<b>CAPT</b>	32%	Average of 60% (best data I could find)					55%	43%	47%	39%

**Actual percentage of in-zone candidates selected for promotion.**

## WHAT ARE THE STEPS I NEED TO TAKE TO PREPARE MY RECORD FOR PROMOTION?

1. Go to <https://www.bol.navy.mil/> and download PDF copies of your OSR, ODC, and Performance Summary Record (PSR).

2. Ensure you have a recent color photo in your current rank in your Official Military Personnel File (OMPF) on BOL. The requirement is only to have a photo in your current rank (it doesn't need to be "recent"), but my personal opinion is that the photo should be within the last year when you are in-zone for promotion. In addition, make sure you wear more than just your top 3 ribbons, and be sure to update your photo if you have received a new warfare device.

If you Google "MILPERSMAN 1070-180" you will get the MILPERSMAN article that outlines how to take and submit the photo. In general, Medical Photography departments at Military Treatment Facilities are experts at doing this and do it for free. If you are at a smaller command, you may have to get a little more personally involved to get the photo completed correctly.

3. Ensure that your awards listed on your OSR are accurate. The Navy Department Awards Web Services (NDAWS, <https://awards.navy.mil>) is the single authoritative database for all awards, and NDAWS feeds award information to your OSR, which is where awards are seen during promotion boards. If you look on your OSR and your awards are accurate, you are done. If they are not accurate, you will need to do a personal award query on NDAWS and work with your command's NDAWS coordinator(s) to get them corrected.

Your PSD (or whoever services your pay) should know who your NDAWS coordinator is. Only NDAWS coordinators can submit awards to NDAWS (you can't and neither can your Detailer), and once submitted your OSR should be updated within 2 weeks. Awards should also be in your OMPF, so if they are missing print your full SSN in the upper right corner of the award, and send a copy to PERS-313 at:

Navy Personnel Command  
PERS-313  
5720 Integrity Dr.  
Millington, TN 38055

**Do not mail a copy for OMPF until that award is listed in NDAWS or they will reject it.**

If your award(s) is showing up in NDAWS but not appearing on your OSR, contact the PERS-312 office at [mill\\_pers-312req@navy.mil](mailto:mill_pers-312req@navy.mil).

Getting awards fixed can be painful, so for additional help Google and read "NAVADMIN 016/13" or the Officer Record Management document available at the Joel Schofer's Promo Prep tab at [MCCareer.org](http://MCCareer.org). You can also check these websites:

<http://www.public.navy.mil/BUPERS-NPC/CAREER/RECORDSMANAGEMENT/Pages/AwdDecorMedal.aspx>

<https://awards.navy.mil/> (in the Personal Awards section there is a FAQ link)

4. Ensure your fitreps are accurate on your PSR. Make sure there are no gaps in your fitrep continuity greater than 90 days and that the scores recorded are accurate. If you go to BOL and click on the link entitled "CCA/FITREP/Eval Reports" and then the link entitled "Performance Evaluation Continuity Report" you can use a tool to check your fitreps for gaps in continuity. Focus especially on the last 5 years of fitreps. If there are gaps or errors, try to get them corrected by contacting PERS-32 at [uasknpc@navy.mil](mailto:uasknpc@navy.mil) or (901) 874-4881/4882/3313 (DSN 882-4881/4882/3313). Your Detailer cannot fix fitness report issues or errors. If you can't get them corrected before the promotion board, send a letter to the promotion board to explain the gaps or errors. Procedures for sending a letter to the board are explained later in this document.

5. Ensure all educational degrees are present on your OSR and are accurate. To have your formal education updated, sealed transcripts directly from the university must be sent to:

Navy Personnel Command  
PERS-45E  
5720 Integrity Drive  
Millington, TN 38055

If transcripts are not available (verify this with the institution's registrar), contact PERS-45E for guidance at (901) 874-4946/4992.

It will take approximately 1 week after additions/changes to the databases for the updates to appear in the OSR. It will take approximately 45-60 days to see the transcript scanned into your OMPF.

6. Ensure all your additional qualification designation codes (AQDs) are on your ODC because your AQDs are one thing that feeds the "Special Qualifications" section of your OSR, which is what the promotion board will see. To see which AQDs you qualify for, go to [Appendix I](#) of this document for a list of all medical AQDs. Based on a study of every Naval physician I did in December 2014, non-medical AQDs that physicians often qualify for include:

<b>AQD CODE</b>	<b>NAME</b>	<b>REQUIREMENT</b>
LA7	Surface Warfare Medical Department Officer	Officer who has qualified as a Surface Warfare Medical Department Officer IAW OPNAVINST 1412.8.
BX2	Fleet Marine Force (FMF) Warfare Officer	Qualified as a Fleet Marine Force Warfare Officer (FMFWO) IAW current fleet instructions and SECNAVINST 1412.10.
U60	Operations Intra Service IA	Successfully completed assignment to an Individual Augmentation (Intra Service) for a minimum period of 6 months.
U4M	Fleet/Division Staff Medical Intra Service IA	Successfully completed assignment to an Individual Augmentation (Intra Service) for a minimum period of 6 months.
U6M	Other Medical Intra Service IA	Successfully completed assignment to an Individual Augmentation (Intra Service) for a minimum period of 6 months.
BT1	Static-Line Qualified Parachutist	Officer who is qualified IAW MILPERSMAN 1220-030.
QK1	Naval Special Warfare Experience	Non-SEAL/SWCC Officer who completes 15 months or more service in a qualifying Naval Special Warfare billet.
960	Seabee Combat Warfare (SCW)	Officer who has achieved SCW designation through completing the formal program prescribed by OPNAVINST 1410. AQD will not be automatically awarded upon completion of a tour in a coded billet.
J6M	Other Medical IA	Successfully completed assignment to an Individual Augmentation (Interservice Interagency Coalition) for a minimum period of 6 months.
J4M	Fleet/Division Staff Medical IA	Successfully completed assignment to an Individual Augmentation (Interservice Interagency Coalition) for a minimum period of 6 months.



J5M	Joint Task Force Medical IA	Successfully completed assignment to an Individual Augmentation (Interservice Interagency Coalition) for a minimum period of 6 months.
J3M	Combatant Commander Level Medical IA	Successfully completed assignment to an Individual Augmentation (Interservice Interagency Coalition) for a minimum period of 6 months.

Once you have a list of AQDs you qualify for, e-mail the 3 letter codes, the year you qualified, and “proof” that you qualify for them (letters, fitreps, transcripts, certificates, etc.) to your Detailer. He/she will add them to your record. (As an aside, **please try to put all of this info into one e-mail to your Detailer.** Detailers get a ton of e-mail, and it is much appreciated if all of the AQDs you want added can be wrapped up into one nice, tidy e-mail package.)

**Note:** If you have done JPME I or II and are looking to add the JS7 (JPME I) or JS8 (JPME II) AQDs then you will have to contact the following because Detailers cannot add these AQDs:

P450J2, JPME I and II  
Com [\(901\) 874 - 3459](tel:9018743459)  
DSN 882 - 3459  
Email [Mill\\_PERS-45J\\_JPME@navy.mil](mailto:Mill_PERS-45J_JPME@navy.mil)

Note: If you want to do Executive Medicine, you need make sure you have the Executive Medicine AQD (67A). The POC for information on how to qualify for it is [usn.bethesda.navmedprodevctrmd.list.nmpdc-jmesp@mail.mil](mailto:usn.bethesda.navmedprodevctrmd.list.nmpdc-jmesp@mail.mil) and the following website. It is relatively easy to get with on-line training supplementing your military experience:

<https://jmesp.med.navy.mil/eme2/home.asp>

Also note that if you want the Expeditionary Medicine AQD (67B), you need to contact [usn.bethesda.navmedprodevctrmd.list.nmpdc-jmesp@mail.mil](mailto:usn.bethesda.navmedprodevctrmd.list.nmpdc-jmesp@mail.mil) as well. To qualify you need to have completed at least one of the expeditionary AQDs (Fleet Marine Force - 6FA, Hospital Ship - 60C, Fleet Hospital - 60U, Shipboard Assignment - 60B), all 8 of the **highlighted courses**, and any 7 non-highlighted courses from this list:

- **Officer Indoctrination Basic (OIS)**
- **Computer Based Training (See note below)**
- **Basic Medical Department Officer Course**
- **Advanced Medical Department Officer Course**
- **Division Officer Leadership Course**
- **Department Head Leadership Training Course**
- **Joint Professional Military Education (JPME) Phase I or II**

- Joint Operations Medical Managers Course
- Combat Casualty Care Course (C4)
- Joint Medical Planners Course (JMPC)
- PCO/PXO Command Leadership Training
- Surface Warfare Medical Department Officer Indoctrination Course (SWMDOIC)
- Surface Warfare Medical Officer Indoctrination Course (SWMOIC)
- Military Medical Humanitarian Assistance Course
- Joint Task Force Senior Medical Leader Seminar
- Homeland Security Medical Executive Course
- Field Medical Service Officer (FMSO) Course
- Medical Regulating Course and Patient Movement Course
- Commander Amphibious Task Force / Exp. Strike Force Surgeon Course
- Plans Operations Medical Intelligence Course
- Fleet Hospital Training

NOTE REGARDING ON-LINE TRAINING: In NKO search for “Expeditionary Medicine” in the course title and the following courses will come up. You need to complete all of them for this AQD:

- Expeditionary Medicine - Tactical Combat Casualty Care
- Expeditionary Medicine - Combat Related Field Skills
- Expeditionary Medicine - Non-Combat Related Field Skills
- Expeditionary Medicine - Patient Movement
- Expeditionary Medicine - Shipboard Operations

My personal advice is that you not spend too much time trying to get AQD 67B for a few reasons. First, this is a long list of courses. Second, very few physicians have this AQD and for those that do, I doubt it is a difference maker for promotion or their career. Third, many of the courses above are difficult to get into or even rank inappropriate if you are too senior and did not attend them while you were more junior.

7. Ensure you are board certified and that your record reflects this. On your OSR under “Education” is a section called “SUB-SPEC.” In this section are very cryptic codes that indicate what specialties you are trained in and whether you are board certified. The codes are listed below, and anything you are board certified in should end in the letter “K.” If it ends in “J” it means you are trained but not board certified and if it ends in a “T” it means you are in training for that specialty, like a residency or fellowship program. In addition, you can only carry a maximum of 3 codes.

15A0	Flight Surgery
15A1	Residency in Aerospace Medicine

15B0	Anesthesia, General
15B1	Anesthesia, Subspecialty
15C0	Surgery, General
15C1	Surgery, Subspecialty
15D0	Neurosurgery, General
15D1	Neurosurgery, Subspecialty
15E0	OB/GYN, General
15E1	OB/GYN, Subspecialty
15F0	General Medical Officer
15G0	Ophthalmology, General
15G1	Ophthalmology, Subspecialty
15H0	Orthopedics, General
15H1	Orthopedics, Subspecialty
15I0	ENT, General
15I1	ENT, Subspecialty
15J0	Urology, General
15J1	Urology, Subspecialty
15K0	Preventive Medicine, General
15K1	Preventive Medicine, Subspecialty
15K2	Occupational Medicine
15L0	PM&R, General
15L1	PM&R, Subspecialty
15M0	Pathology, General
15M1	Pathology, Subspecialty
16N0	Dermatology, General
16N1	Dermatology, Subspecialty
16P0	Emergency Medicine, General
16P1	Emergency Medicine, Subspecialty
16Q0	Family Medicine, General
16Q1	Family Medicine, Subspecialty
16R0	Internal Medicine, General
16R1	Internal Medicine, Subspecialty
16T0	Neurology, General
16T1	Neurology, Subspecialty
16U0	Undersea Medicine, General
16U1	Undersea Medicine, Subspecialty
16V0	Pediatrics, General
16V1	Pediatrics, Subspecialty
16W0	Nuclear Medicine
16X0	Psychiatry, General
16X1	Psychiatry, Subspecialty

16Y0	Radiology, General
16Y1	Radiology, Subspecialty
16Y2	Radiation Oncology

To fix any of these subspecialty codes e-mail Mr. Anthony Frabutt at Anthony.W.Frabutt.civ@mail.mil. In addition, note that medical corps officers cannot carry non-medical subspecialty codes, like the financial management code from the Navy MBA program, for example.

8. Make sure the service schools listed on your OSR are accurate and up to date. You can only list up to 6 service schools on your OSR, so the “best” 6 schools are generally listed. To see a list of service schools see [Appendix II – Medical Service Schools](#). **No matter how important you think a class is, if it is not a service school it cannot be added to the OSR.**

To add a service school into the OSR, the three-digit service school code, course abbreviation, completion date, and duration (weeks, or “cc” if correspondence course) are required. The course completion certificate must be sent to NSIPS for the course to be entered on your OSR. Submit either by fax (504-697-0342, DSN 647-0342), or scan and email (WORD or PDF format) to NSIPSHelpDesk@navy.mil. NSIPS can also be reached through the 24-hour toll-free Help Line at 877-589-5991. As a last resort, you can send the documents via regular mail to:

NSIPS Customer Support Center  
CDM SECTION  
2251 Lakeshore Dr.  
New Orleans, LA 70145

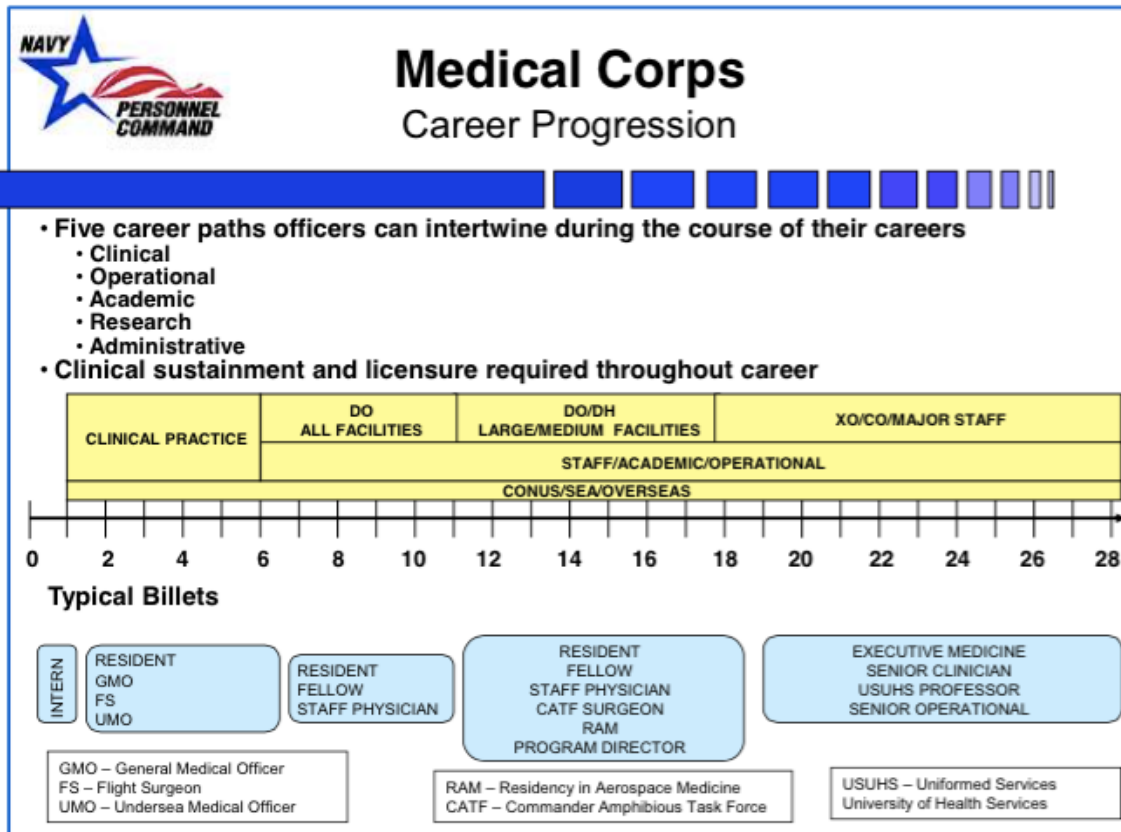
Going to the website below may be one stop shopping to obtain “proof” of your prior training as you can download a PDF copy of your training transcript:

<https://jst.doded.mil/smart/signIn.do>

9. Other than looking at your AQDs, do not focus too much on your ODC. It is confusing and is not seen by the promotion board. You should focus on your OSR since that is what promotion boards see.

## **WHAT ELSE DO I NEED TO DO TO GET PROMOTED?**

A slide that summarizes the typical Medical Corps career path is:



Steps you can actively take during this journey to improve your chances of promotion include:

1. **NEVER** fail the Body Composition Assessment or Physical Fitness Assessment. **NEVER!!!**

2. Have a varied Navy career that includes overseas and operational experience/tours. Approximately 75% of physicians who successfully promote to CAPT have done either an overseas tour or a post-residency (senior) operational tour, and I'm not talking about a deployment. I'm talking about a full tour with an operational unit. If you want to promote to CAPT, you should try to check one of these boxes unless Exceptional Family Member or medical issues limit your assignment. A willingness to take hard, overseas, and remote assignments, such as Individual Augmentee/Global Support Agreement (IA/GSA) assignments, is considered a demonstration of dedication to the Navy and ability to operate in demanding, forward assignments.

3. Constantly seek positions of higher responsibility. **The most important predictor of promotion success is sustained, superior performance in competitive leadership positions, translating into early promote (EP) fitreps, preferably competitive EP fitreps.** If there is a position of leadership available at your command that you think would successfully get you promoted to the next highest rank, you should apply. You need to make an impact at your command, not

just be a superstar in your specialty. Contributions to your command and the Navy will be more important than contributions to civilian organizations, like specialty societies. Another often ignored opportunity for an O5 is to apply to be an Officer-in-Charge (OIC). Some OIC positions are controlled by commands, but many you have to screen for like when you apply to be an Executive Officer (XO) or Commanding Officer (CO). Every summer BUMED publishes the procedures to apply for OIC positions, so keep an eye out for that message if you are interested. If you can't find it, contact your Detailer as he/she should know how to get it or when it will be released.

4. Volunteer to serve as a recorder or promotion board member to get a better idea of how a promotion board works. To volunteer, notify your Detailer of your desire to serve in this capacity. Note that if you are OCONUS you cannot serve as a recorder but can serve as a board member. Also, check out the Convening Order for the prior year's board. For example, if you are in-zone for CDR in FY16 you'll want to look at the Convening Order for the FY15 Staff O5 board. As an example, see [Appendix III](#) for the FY16 O6 Convening Order. In the Convening Order you will find a definition of what they mean when they say that the board should promote the "best and fully qualified," including skill requirements to be considered by the board for each competitive category. If you read them every year, you can get a really good idea of what the boards are looking for. The convening orders can be found on the NPC website for each promotion board. Start at this link and navigate to the promotion board you are concerned about along the left side of the webpage:

<http://www.public.navy.mil/BUPERS-NPC/BOARDS/ACTIVEDUTYOFFICER/Pages/default.aspx>

5. Consider additional education, such as:

- Naval Postgraduate School Executive MBA Distance Learning Program – I completed this and can answer any questions related to it. In brief, you go to class at a remote site 1 day per week for 2 years. It is free except for the cost of books, and takes about 10-20 hours/week of work in addition to class time. You have to go to the Naval Postgraduate School in Monterey, CA for the first week, but that is the only required on-site time. In order to apply, you have to have 2 years of time on station left from the day you start the program. In addition, your CO has to sign a letter that indicates he/she is willing to give you the time to complete the program and that you are unlikely to deploy during those 2 years. Because of all of these stipulations, essentially you have to apply after arriving at a new duty station or just after getting retoured. If you are in a specialty with frequent deployments, you should have recently deployed. The commitment if you sign up is 3 additional years from the time you quit or complete the program. This commitment has no effect on your medical special pays. The website for further information is:

<http://www.nps.edu/Academics/Schools/GSBPP/Academics/EMBA.html>

- Complete Joint Professional Military Education (JPME) I on-line, in person, or on CD-ROM. To use the CD-ROM, you must be deployed or in a location with inadequate internet access. To get more info on this, go to:

<http://www.public.navy.mil/BUPERS-NPC/OFFICER/DETAILING/JOINTOFFICER/Pages/JPME.aspx>

If you want to do Executive Medicine, you should get this if at all possible.

- War College Distance Learning or Resident Program – I am enrolled in the distance learning program and can answer questions about it. Your detailer can get you information on resident programs for Intermediate (O4 or below, gets you JPME I) or Senior war colleges (O5 and above, gets you JPME II). Medical seats for the war colleges, including other service's war colleges, frequently go unfilled. This is often because the O5 and above officers who want to attend have not done their JPME I, which is a prerequisite. You can get this requirement waived with a Direct Entry Waiver, but it is a very hard waiver to obtain, and even if you get it waived, they won't give you JPME II credit until you've done JPME I.
- Navy Politico-Military Fellowships - See [Appendices IV and V](#) for details.

#### 6. Consider attending more service schools.

- To make O5, strongly consider attending the Advanced Medical Department Officer Course. Other courses to consider include Navy Trauma Training Course, Medical and Field Management of Chemical and Biological Casualties, Cold Weather Medicine, and Mountain Medicine.
- To make O6, consider attending as many of these as possible (POC – [James.P.Oberman.mil@mail.mil](mailto:James.P.Oberman.mil@mail.mil), see [Appendix VI](#) for details):
  - Joint Medical Operations Course
  - Tricare Financial Management Executive Course
  - Interagency Institute for Federal Health Care Executives
  - Military Health System Capstone Symposium
  - Navy Congressional Fellowship
  - Joint Senior Medical Leaders Course
  - Navy Senior Leader Seminar

7. Become a GME leader. To make O5, become an Assistant/Associate Program Director, Assistant/Associate Professor at USUHS, or demonstrate academic productivity with publications and research. Military-relevant research and publications are the best. To make O6, become a Program Director, Associate Professor/Professor at USUHS, Director of Professional Education, or educational Specialty Leader. To pursue a faculty appointment at USUHS, go to the following website:

<http://www.usuhs.mil/medschool/faculty/appointmentandpromotions.html>



If you have any difficulty pursuing the faculty appointment, please contact:

Brian V. Reamy, M.D., Colonel (RET), USAF, MC  
Senior Associate Dean for Academic Affairs  
Professor of Family Medicine  
F. Edward Hebert School of Medicine - "America's Medical School"  
Uniformed Services University  
Bethesda, Maryland  
brian.reamy@usuhs.edu  
301-295-9942  
Executive Assistant  
Mrs. Lisa McTigue  
lisa.mctigue@usuhs.edu  
301-295-9943

8. Assume leadership positions listed below.

- To make O5 strive to become:
  - ECOMS member
  - SMO on an amphibious platform
  - Regimental Surgeon
  - Member of a hospital committee or chair of a smaller committee
  - Department Head in a small MTF
  - Medical Director/Senior Medical Officer in a medium/large MTF
  - Detailer (of course)
- To make O6 strive to become:
  - Specialty Leader
  - Senior BUMED position
  - Department Head at a moderate/large MTF
  - Officer-in-Charge (OIC) of a major clinic
  - Director
  - Associate Director at a large MTF
  - Chair of a major hospital committee
  - Tricare leadership position
  - ECOMS Chair/President
  - Detailer (of course)

9. Assume a major operational position.

- To make O6:
  - SMO on amphibious platform or carrier
  - Division/MLG Surgeon/Wing Surgeon
  - SPECOPS experience
  - CATF Surgeon

10. Obtain additional training by completing a fellowship or additional residency, like the Residency in Aerospace Medicine (RAM) program. Keep in mind that if you

are doing an outservice fellowship you will be getting non-observed (NOB) fitreps. You do not want NOB fitreps right before you are in-zone for promotion because that is a recipe for being passed over. This means that the best time to do fellowship training is the first few years after you are selected for your next rank. If you do get NOB fitreps, make sure your program/fellowship director submits comments to include in your fitrep narrative. In addition, if there is any way you can contribute to the Navy, DoD, or your assigned unit (often an ROTC unit) during this time and document it on your fitrep, it is to your advantage.

11. If you are above-zone, **send a letter to the promotion board**. Remember, though, that after the board is finished, anything you sent is discarded. You cannot permanently update your record by sending documentation to the board. They will look at anything you send, use it for the promotion board, and then discard it. See [Appendix VII](#) for instructions on communicating with promotion boards.

12. Pay attention to “soft breakouts” and “forced distribution” when you work on your fitrep narratives. For example, if you are ranked against a large group like at a large medical center, try to get comments like this, “My #1 MP, would have been EP but ranked against highly competitive senior officers.” If you are a 1/1 EP, try to get your reporting senior to compare you against all other officers of your same rank. For example, “My #1 LCDR out of 25 of all designators.” You probably won’t have a lot of say in whether or not these get placed in your fitreps, but realize that they are tools to try to use if you get the chance. Finally, if your reporting senior has any blanket policies that restrict your ranking, make sure they are stated explicitly in the narrative. For example, “Newly promoted officers do not receive EP rankings.” That should be in the narrative if that is the policy.

13. Make sure your most important leadership title is reflected in the small box in the upper left of block 29 of your fitrep. This block is projected on your PSR, and consequently during promotion boards, so you want to make sure that your most important position (Dept Head, Director, SMO, OIC, etc.) is reflected in this block on your fitrep rather than your specialty (Internist, Pediatrician, Surgeon, etc.).

14. Develop some method of tracking your accomplishments so that when it comes time to write your fitreps you have plenty of material to provide for your block 41 narrative. I use my CV to track all of this, which I update monthly, but there are many ways you could do this with e-mails, phone apps, sticky notes, etc. Just make sure you develop a way so that you are not struggling to remember what you did.

15. Don’t repeat bullets from previous fitreps. Each fitrep should be new and demonstrate how you’ve developed as an officer from your last fitrep. During promotion boards they are going to be looking at the last 5 years of your fitreps, and it doesn’t reflect positively on you if they all look the same. Your fitrep narratives should read like a book telling the story of a developing leader.

16. When you write your fitrep, you need to write them so that the board members can understand. Keep in mind that there will be non-medical members on the board. This means that you need to:

- Avoid medical jargon and abbreviations.
- Put your leadership in your profession into context that the board will understand. Providers should translate clinical leadership into outcomes that matter to the board and the Navy. How do you contribute to MTF optimization, increase enrollment, access to care, or improve customer satisfaction? Researchers should explain how their work impacts the DoD and the Navy, not the science.
- Recognize that leadership is the most important of all the traits on your fitrep, so try and make sure you get a 5.0 in that category. You do not want to be a CDR getting less than a 5.0 in the leadership category!

17. Be smart about when you PCS. If you are a LCDR who is supposed to leave your current command in July, ask the Detailer if you could leave on or after October 31<sup>st</sup> so that instead of getting a 1/1 fitrep in July you get a competitive one in October. Also, realize that when you PCS you will show up at your new command and will likely get a P on your first fitrep. It will usually take you a while to establish yourself and “break out to the right” by getting MP and EP fitreps. You need to realize this and try to avoid moving right before you are going to come into zone for promotion. Discuss with your Detailer and Specialty Leader if extending at your current command would be more advisable than moving.

## **WHEN SHOULD I SEND A LETTER TO THE PROMOTION BOARD?**

You should send a letter to the promotion board if:

- You are above-zone and wish to be considered for promotion. You will be considered whether you send a letter or not, but you should always send a letter to demonstrate interest in getting promoted.
- You are reporting to a new command before the fitrep cycle and your Commanding Officer is willing to write a letter about your contributions to your new command.
- You have issues in your record or career that require explanation or amplifying information. For example, you want to tell the promotion board how promotion will allow you to do something you can't do at your present rank, like screen for XO. If there are any gaps in your military service or any new information not on your fitreps, these may need explanation as well.
- You have to make corrections/additions to your record (like missing or illegible fitreps, awards, academic or professional achievements, etc.) but you either don't have time to update them the standard way or you have tried without success.

- You have testimonial letters from someone who knows your performance. In general, if you are above-zone you should try to get letters from the most senior member who knows you well enough to discuss your contributions to the Navy and why you should get promoted. For example, it is probably better to get a letter from an O6 who knows you well than to get a letter from an O8 who does not. Also, your Commanding Officer usually should not write a letter if he/she has done a fitrep on you as his/her opinion should be reflected in the fitrep. Your specialty leader is always a solid choice as a letter writer.

When writing letters to the board, keep the following in mind:

- They are usually not recommended if you are in-zone unless there is a reason to send a letter listed above. Do not send one just for the fun of it.
- Keep it to a minimum - one page or less - as boards have to read everything.
- Do not send copies of publications.
- Only the service member can send the letter on his/her behalf. In other words, if you have a letter from an admiral, you need to send it to the board. Don't have the admiral's aide send it.
- By law, a letter to the board must be considered. In other words, if you don't want the board to discuss a topic, don't mention it in a letter. If there is adverse information in your record, sending a letter discussing it may help if you have amplifying information to add. Then again, if it is something they might not have noticed, sending a letter discussing it ensures that they will notice it!
- Your letter must arrive no later than the day before (2359) the board convenes.

See Appendix VII for a sample letter to the board and information on board correspondence. Also, see the following website:

<http://www.public.navy.mil/BUPERS-NPC/BOARDS/ACTIVEDUTYOFFICER/Pages/default.aspx>

# APPENDIX I

## HEALTH CARE SERVICES

### First Character: 6

AQD codes having the first character "6" are used to modify billet and officer designators of the Medical Department officer communities when the billet requirements/officer qualifications pertain to the health care services specialties. The highlighted items in this section indicate AQDs that have been reformatted to be in compliance updated code table format.

These AQD codes are assigned to officers by PERS-4/BUMED and assigned to billets by N12.

CHARACTER					OFFICER AWARDING CRITERIA	BILLET DETAILING PREREQUISITES	CONSULTANTS
1ST	2ND		3RD				
	CODE	TITLE	COD E	TITLE			
6	A	Aviation Medicine	A	Aviation Medical Examiner	Medical Corps Officer from the Primary Care medical SSP codes who has successfully completed Aviation Medical Examiner training at the Naval Aerospace and Operational Medical Institute  <u>Designators:</u> 210X <u>Grades:</u> 01-06 <u>Length of validity:</u> Indefinite <u>Manpower Type:</u> Active and Reserve	If other than "N/A", then there are existing billet requirements coded in TFMMS.  Billets coded with 6AA require an officer who has previously been awarded the 6AA code prior to reporting to ultimate duty assignment.  <u>Designators:</u> 2100, 2102 <u>Grades:</u> 01-06 <u>Manpower Type:</u> Active and Reserve	<u>Primary:</u> BUMED-00C1, BUPERS-3  <u>Auxiliary:</u> Surgeon General (SG) Advisor
6	A	Aviation Medicine	B	General Flight Officer	Medical Corps Officer who has successfully completed a formal flight surgeon training program and is a designated Naval Flight Surgeon.  <u>Designators:</u> 210X <u>Grades:</u> 01-06 <u>Length of validity:</u> Indefinite <u>Manpower Type:</u> Active and Reserve	Billets coded with 6AB require an officer who has previously been awarded the 6AB code prior to reporting to ultimate duty assignment.  <u>Designators:</u> 2100, 2102 <u>Grades:</u> 01-06 <u>Manpower Type:</u> Active and Reserve	<u>Primary:</u> BUMED-00C1, BUPERS-3  <u>Auxiliary:</u> Surgeon General (SG) Advisor
6	A	Aviation Medicine	C	Naval Aviator (Naval Flight Officer (NFO))/ Aeromedical Officer	(a) Medical Corps Officer who is a designated Naval Flight Surgeon and Naval Flight Officer (NFO); OR (b) Medical Service Corps Officer who is a designated Aerospace Physiologist, Aerospace Experimental Psychologist, or Aerospace Optometrist and NFO.  <u>Designators:</u> 210X, 230X <u>Grades:</u> 02-06 <u>Length of validity:</u> Indefinite <u>Manpower Type:</u> Active and Reserve	N/A	<u>Primary:</u> Chairman, AMDD Group  Surgeon General (SG) Advisor, BUMED-00C1 / 00C4 Corps appropriate, BUPERS-3

CHARACTER					OFFICER AWARDING CRITERIA	BILLET DETAILING PREREQUISITES	CONSULTANTS
1ST	2ND		3RD				
	CODE	TITLE	COD E	TITLE			
6	A	Aviation Medicine	E	Naval Aviator (Pilot)/ Aeromedical Officer	(a) Medical Corps Officer who is a designated Naval Flight Surgeon and Naval Aviator (Pilot); OR (b) Medical Service Corps Officer who is a designated Aerospace Physiologist, Aerospace Experimental Psychologist, or Aerospace Optometrist and Pilot.  <u>Designators:</u> 210X, 230X <u>Grades:</u> 02-06 <u>Length of validity:</u> Indefinite <u>Manpower Type:</u> Active and Reserve	Billetts coded with 6AE require an officer who has previously been awarded the 6AE or 6AC code prior to reporting to ultimate duty assignment.  <u>Designators:</u> 2102, 2302 <u>Grades:</u> 02-06 <u>Manpower Type:</u> Active and Reserve	<u>Primary:</u> Chairman, AMDD Group  <u>Auxiliary:</u> Surgeon General (SG) Advisor, BUMED-00C1 / 00C4 Corps appropriate, BUPERS-3
6	A	Aviation Medicine	G	Aerospace Medicine (Preventive Medicine)	Medical Corps Officer who has successfully completed: a. formal Flight Surgeon Training program at NAMI; b. a tour as a flight surgeon; c. an approved Master's degree program in public health; <u>and</u> d. an approved Aerospace Medicine residency program; <u>or</u> e. is eligible for the Aerospace Medicine specialty examination offered by the Board of Preventive Medicine.  <u>Designators:</u> 210X <u>Grades:</u> 01-06 <u>Length of validity:</u> Indefinite <u>Manpower Type:</u> Active and Reserve	Billetts coded with 6AG require an officer who has previously been awarded the 6AG code prior to reporting to ultimate duty assignment.  <u>Designators:</u> 2100, 2102 <u>Grades:</u> 01-06 <u>Manpower Type:</u> Active and Reserve	<u>Auxiliary:</u> Surgeon General (SG) Advisor
6	A	Aviation Medicine	J	Flight Nurse	(a) Completed USAF Flight Nurse course, AND (b) 12 months of military Flight Nurse experience while serving in a Flight Nurse billet.  <u>Designators:</u> 290X <u>Grades:</u> 01-06 <u>Length of validity:</u> Indefinite <u>Manpower Type:</u> Active and Reserve	Billetts coded with 6AJ require an officer who has previously been awarded the 6AJ code prior to reporting to ultimate duty assignment.  <u>Designators:</u> 2900 <u>Grades:</u> 01-06 <u>Manpower Type:</u> Active and Reserve	<u>Primary:</u> BUMED-00C3, BUPERS-3  <u>Auxiliary:</u> Surgeon General (SG) Advisor



CHARACTER					OFFICER AWARDING CRITERIA	BULLET DETAILING PREREQUISITES	CONSULTANTS
1ST	2ND		3RD				
	CODE	TITLE	COD E	TITLE			
6	A	Aviation Medicine	M	Aeromedical Safety Officer	(a) Formal aerospace physiology training at the Naval Operational Medical Institute, AND (b) A tour as either an Aerospace Physiologist or Aerospace Experimental Psychologist, AND (C) The Aviation Safety Officer Course at the Naval Postgraduate School.  <u>Designators:</u> 230X <u>Grades:</u> O2-O5 <u>Length of validity:</u> Indefinite <u>Manpower Type:</u> Active	Billiets coded with 6AM require an officer who has previously been awarded the 6AM code prior to reporting to ultimate duty assignment.  <u>Designators:</u> 2302 <u>Grades:</u> O2-O5 <u>Manpower Type:</u> Active and Reserve	<u>Primary:</u> BUMED-00C4, BUPERS-3  <u>Auxiliary:</u> Surgeon General (SG) Advisor
6	A	Aviation Medicine	N	Aerospace Optometrist	Medical Service Corps Officers who are Doctors of Optometry licensed to practice by one of the 50 states or the District of Columbia and hold the 1880 subspecialty code. They must complete (1) a tour as a Navy optometrist, and (2) formal aerospace optometry training at the Naval Operational Medicine Institute (NOMI).  <u>Designators:</u> 230X <u>Grades:</u> O3-O6 <u>Length of validity:</u> Indefinite <u>Manpower Type:</u> Active and Reserve	Billiets coded with 6AN require an officer who has previously been awarded the 6AN code prior to reporting to ultimate duty assignment.  <u>Designators:</u> 2302 <u>Grades:</u> O3-O6 <u>Manpower Type:</u> Active and Reserve	<u>Auxiliary:</u> Surgeon General (SG) Advisor
6	B	Anesthesia	G	Cardiothoracic	(a) BE/BC in Anesthesia, AND (b) Has completed a specialty advisor approved course of additional residency training in an approved residency program and has Navy anesthesia board.  <u>Designators:</u> 210X <u>Grades:</u> O1-O6 <u>Length of validity:</u> Indefinite <u>Manpower Type:</u> Active and Reserve	Billiets coded with 6BG require an officer who has previously been awarded the 6BG code prior to reporting to ultimate duty assignment.  <u>Designators:</u> 2100, 2102 <u>Grades:</u> O1-O6 <u>Manpower Type:</u> Active and Reserve	<u>Auxiliary:</u> Surgeon General (SG) Advisor

CHARACTER				OFFICER AWARDING CRITERIA	BILLET DETAILING PREREQUISITES	CONSULTANTS	
1ST	2ND		3RD				
	CODE	TITLE	COD E				TITLE
6	B	Anesthesia	H	Neurosurgical	(a) ACGME approved anesthesia residency; AND (b) At least 1 year of specialized training in Neurosurgical Anesthesia at a Center with an ACGME approved general residency program; AND (c) Has Navy anesthesia board approval.  <u>Designators:</u> 210X <u>Grades:</u> 01-06 <u>Length of validity:</u> Indefinite <u>Manpower Type:</u> Active and Reserve	If other than "N/A", then there are existing billet requirements coded in TFMMS.  Billets coded with 6BH require an officer who has previously been awarded the 6BH code prior to reporting to ultimate duty assignment.  <u>Designators:</u> 2100, 2102 <u>Grades:</u> 01-06 <u>Manpower Type:</u> Active and Reserve	<u>Primary:</u> BUMED-00C1, BUPERS-3  <u>Auxiliary:</u> Surgeon General (SG) Advisor
6	B	Anesthesia	I	Obstetrical	(a) ACGME approved anesthesia residency; AND (b) At least 1 year of specialized training in Obstetrical Anesthesia at a Center with an ACGME approved general residency program; AND (c) Has Navy anesthesia board approval.  <u>Designators:</u> 210X <u>Grades:</u> 01-06 <u>Length of validity:</u> Indefinite <u>Manpower Type:</u> Active and Reserve	Billets coded with 6BI require an officer who has previously been awarded the 6BI code prior to reporting to ultimate duty assignment.  <u>Designators:</u> 2100, 2102 <u>Grades:</u> 01-06 <u>Manpower Type:</u> Active and Reserve	<u>Primary:</u> BUMED-00C1, BUPERS-3  <u>Auxiliary:</u> Surgeon General (SG) Advisor
6	B	Anesthesia	J	Pain Management	(a) Completed an Anesthesia residency; AND (b) An accredited Pain Management residency.  <u>Designators:</u> 210X <u>Grades:</u> 01-06 <u>Length of validity:</u> Indefinite <u>Manpower Type:</u> Active and Reserve	Billets coded with 6BJ require an officer who has previously been awarded the 6BJ code prior to reporting to ultimate duty assignment.  <u>Designators:</u> 2100, 2102 <u>Grades:</u> 01-06 <u>Manpower Type:</u> Active and Reserve	<u>Primary:</u> BUMED-00C1, BUPERS-3  <u>Auxiliary:</u> Surgeon General (SG) Advisor

CHARACTER					OFFICER AWARDING CRITERIA	BULLET DETAILING PREREQUISITES	CONSULTANTS
1ST	2ND		3RD				
	CODE	TITLE	COD E	TITLE			
6	B	Anesthesia	K	Pediatric	(a) ACGME approved anesthesia residency; AND (b) At least 1 year of specialized training in Pediatric Anesthesia at a Center with an ACGME approved general residency program; AND (c) Has Navy anesthesia board approval.  <u>Designators:</u> 210X <u>Grades:</u> 01-06 <u>Length of validity:</u> Indefinite <u>Manpower Type:</u> Active and Reserve	If other than "N/A", then there are existing bullet requirements coded in TFMMS.  Bullets coded with 6BK require an officer who has previously been awarded the 6BK code prior to reporting to ultimate duty assignment.  <u>Designators:</u> 2100, 2102 <u>Grades:</u> 01-06 <u>Manpower Type:</u> Active and Reserve	<u>Primary:</u> BUMED-00C1, BUPERS-3  <u>Auxiliary:</u> Surgeon General (SG) Advisor
6	B	Anesthesia	L	Regional Anesthesia	(a) An ACGME approved anesthesia residency; AND (b) At least 1 year of specialized training in Regional Anesthesia at a center with an ACGME approved general residency program; AND (c) Has Navy anesthesia board approval.  <u>Designators:</u> 210X <u>Grades:</u> 01-06 <u>Length of validity:</u> Indefinite <u>Manpower Type:</u> Active and Reserve	Bullets coded with 6BL require an officer who has previously been awarded the 6BL code prior to reporting to ultimate duty assignment.  <u>Designators:</u> 210X <u>Grades:</u> 01-06 <u>Manpower Type:</u> Active and Reserve	<u>Primary:</u> BUMED-00C1, BUPERS-3  <u>Auxiliary:</u> Surgeon General (SG) Advisor
6	C	Surgical	D	Cardiothoracic Surgery	(a) Completed a General Surgery residency; AND (b) An accredited cardiothoracic residency.  <u>Designators:</u> 210X <u>Grades:</u> 01-06 <u>Length of validity:</u> Indefinite <u>Manpower Type:</u> Active and Reserve	Bullets coded with 6CD require an officer who has previously been awarded the 6CD code prior to reporting to ultimate duty assignment.  <u>Designators:</u> 2100, 2102 <u>Grades:</u> 01-06 <u>Manpower Type:</u> Active and Reserve	<u>Primary:</u> BUMED-00C1, BUPERS-3  <u>Auxiliary:</u> Surgeon General (SG) Advisor
6	C	Surgical	E	Colon & Rectal Surgery	(a) Completed a General Surgery residency; AND (b) An accredited residency in Colon & Rectal Surgery.  <u>Designators:</u> 210X <u>Grades:</u> 01-06 <u>Length of validity:</u> Indefinite <u>Manpower Type:</u> Active and Reserve	Bullets coded with 6CE require an officer who has previously been awarded the 6CE code prior to reporting to ultimate duty assignment.  <u>Designators:</u> 2100, 2102 <u>Grades:</u> 01-06 <u>Manpower Type:</u> Active and Reserve	<u>Primary:</u> BUMED-00C1, BUPERS-3  <u>Auxiliary:</u> Surgeon General (SG) Advisor

CHARACTER				OFFICER AWARDING CRITERIA	BULLET DETAILING PREREQUISITES	CONSULTANTS		
1ST	2ND		3RD					
	CODE	TITLE					COD E	TITLE
6	C	Surgical	G	Laparotendoscopic Surgery	(a) Completed an ACGME approved residency training program; AND (b) Has met the ACGME approved requirements for advanced residency training in Laparotendoscopic Surgery.  <u>Designators: 210X</u> <u>Grades: 01-06</u> <u>Length of validity: Indefinite</u> <u>Manpower Type: Active and Reserve</u>	Officer will be awarded this AOD if member has:  (a) Completed an ACGME approved residency training program; AND (b) Has met the ACGME approved requirements for advanced residency training in Laparotendoscopic Surgery.	Billlets coded with 6CG require an officer who has previously been awarded the 6CG code prior to reporting to ultimate duty assignment.  <u>Designators: 2100, 2102</u> <u>Grades: 01-06</u> <u>Manpower Type: Active and Reserve</u>	<u>Primary:</u> BUMED-00C1, BUPERS-3  <u>Auxiliary:</u> Surgeon General (SG) Advisor
6	C	Surgical	H	Pediatric Surgery	(a) Completed an approved Pediatric Surgery residency; AND (b) Has an added qualification to American Board of Surgery certification.  <u>Designators: 210X</u> <u>Grades: 01-06</u> <u>Length of validity: Indefinite</u> <u>Manpower Type: Active and Reserve</u>	Officer will be awarded this AOD if member has:  (a) Completed an approved Pediatric Surgery residency; AND (b) Has an added qualification to American Board of Surgery certification.	Billlets coded with 6CH require an officer who has previously been awarded the 6CH code prior to reporting to ultimate duty assignment.  <u>Designators: 2100, 2102</u> <u>Grades: 01-06</u> <u>Manpower Type: Active and Reserve</u>	<u>Primary:</u> BUMED-00C1, BUPERS-3  <u>Auxiliary:</u> Surgeon General (SG) Advisor
6	C	Surgical	I	Peripheral Vascular Surgery	(a) Completed a General Surgery residency; AND (b) An accredited program in Peripheral Vascular Surgery; AND (c) Has an added qualification to American Board of Surgery certification.  <u>Designators: 210X</u> <u>Grades: 01-06</u> <u>Length of validity: Indefinite</u> <u>Manpower Type: Active and Reserve</u>	Officer will be awarded this AOD if member has:  (a) Completed a General Surgery residency; AND (b) An accredited program in Peripheral Vascular Surgery; AND (c) Has an added qualification to American Board of Surgery certification.	Billlets coded with 6CI require an officer who has previously been awarded the 6CI code prior to reporting to ultimate duty assignment.  <u>Designators: 2100, 2102</u> <u>Grades: 01-06</u> <u>Manpower Type: Active and Reserve</u>	<u>Primary:</u> BUMED-00C1, BUPERS-3  <u>Auxiliary:</u> Surgeon General (SG) Advisor
6	C	Surgical	J	Plastic Surgery	(a) Completed an accredited residency in Plastic and Reconstructive Surgery; AND (b) A residency in General Surgery, Otolaryngology, or Orthopaedic Surgery.  <u>Designators: 210X</u> <u>Grades: 01-06</u> <u>Length of validity: Indefinite</u> <u>Manpower Type: Active and Reserve</u>	Officer will be awarded this AOD if member has:  (a) Completed an accredited residency in Plastic and Reconstructive Surgery; AND (b) A residency in General Surgery, Otolaryngology, or Orthopaedic Surgery.	Billlets coded with 6CJ require an officer who has previously been awarded the 6CJ code prior to reporting to ultimate duty assignment.  <u>Designators: 2100, 2102</u> <u>Grades: 01-06</u> <u>Manpower Type: Active and Reserve</u>	<u>Primary:</u> BUMED-00C1, BUPERS-3  <u>Auxiliary:</u> Surgeon General (SG) Advisor

CHARACTER					OFFICER AWARDING CRITERIA	BILLET DETAILING PREREQUISITES	CONSULTANTS
1ST	2ND		3RD				
	CODE	TITLE	COD E	TITLE			
6	C	Surgical	L	Surgical Oncology	Officer will be awarded this AOD if member has:  (a) Completed a General Surgery residency; AND (b) An approved program in Surgical Oncology.  <u>Designators: 210X</u> <u>Grades: 01-O6</u> <u>Length of validity: Indefinite</u> <u>Manpower Type: Active and Reserve</u>	Billlets coded with 6CL require an officer who has previously been awarded the 6CL code prior to reporting to ultimate duty assignment.  <u>Designators: 2100, 2102</u> <u>Grades: 01-O6</u> <u>Manpower Type: Active and Reserve</u>	<u>Primary:</u> BUMED-00C1, BUPERS-3  <u>Auxiliary:</u> Surgeon General (SG) Advisor
6	C	Surgical	M	Trauma Surgeon	(a) Completed a General Surgery residency; AND (b) An advanced residency in Trauma Surgery.  <u>Designators: 210X</u> <u>Grades: 01-O6</u> <u>Length of validity: Indefinite</u> <u>Manpower Type: Active and Reserve</u>	Billlets coded with 6CM require an officer who has previously been awarded the 6CM code prior to reporting to ultimate duty assignment.  <u>Designators: 2100, 2102</u> <u>Grades: 01-O6</u> <u>Manpower Type: Active and Reserve</u>	<u>Primary:</u> BUMED-00C1, BUPERS-3  <u>Auxiliary:</u> Surgeon General (SG) Advisor
6	D	Neurological Surgery	D	Complex Spinal Neurological Surgery	(a) BE/BC in Neurosurgery; AND (b) Completed an ACGME approved spine advanced residency.  <u>OR</u> (c) Has met the significant clinical experience criteria.  <u>Designators: 210X</u> <u>Grades: 01-O6</u> <u>Length of validity: Indefinite</u> <u>Manpower Type: Active and Reserve</u>	Billlets coded with 6DD require an officer who has previously been awarded the 6DD code prior to reporting to ultimate duty assignment.  <u>Designators: 2100, 2102</u> <u>Grades: 01-O6</u> <u>Manpower Type: Active and Reserve</u>	<u>Auxiliary:</u> Surgeon General (SG) Advisor
6	D	Neurological Surgery	E	Skull Base Neurological Surgery	(a) BE/BC in Neurosurgery; AND (b) Has completed 6 or more months of approved advanced residency training in Skull base Neurosurgery.  <u>OR</u> (c) Has significant, broad-based clinical experience, required approval.  <u>Designators: 210X</u> <u>Grades: 01-O6</u> <u>Length of validity: Indefinite</u> <u>Manpower Type: Active and Reserve</u>	Billlets coded with 6DE require an officer who has previously been awarded the 6DE code prior to reporting to ultimate duty assignment.  <u>Designators: 2100, 2102</u> <u>Grades: 01-O6</u> <u>Manpower Type: Active and Reserve</u>	<u>Primary:</u> BUMED-00C1, BUPERS-3  <u>Auxiliary:</u> Surgeon General (SG) Advisor

CHARACTER					OFFICER AWARDING CRITERIA	BULLET DETAILING PREREQUISITES	CONSULTANTS
1ST	2ND		3RD				
	CODE	TITLE	COD E	TITLE			
6	D	Neurological Surgery	F	Pediatric Neurosurgery	(a) BE/BC in Neurosurgery, AND (b) Has completed an approved fellowship in Pediatric Neurosurgery. OR (c) Has significant, broad-based clinical experience, required approval.  <u>Designators:</u> 210X <u>Grades:</u> 01-06 <u>Length of validity:</u> Indefinite <u>Manpower Type:</u> Active and Reserve	Billlets coded with 6DF require an officer who has previously been awarded the 6DF code prior to reporting to ultimate duty assignment.  <u>Designators:</u> 210X <u>Grades:</u> 01-06 <u>Manpower Type:</u> Active and Reserve	<u>Primary:</u> BUMED-00C1, BUPERS-3  <u>Auxiliary:</u> Surgeon General (SG) Advisor
6	D	Neurological Surgery	G	Neurovascular Neurological Surgery	(a) BE/BC in Neurosurgery, AND (b) Has completed an approved advanced residency training in Neurovascular Neurosurgery. <u>OR</u> (c) Has met the significant clinical experience criteria.  <u>Designators:</u> 210X <u>Grades:</u> 01-06 <u>Length of validity:</u> Indefinite <u>Manpower Type:</u> Active and Reserve	Billlets coded with 6DG require an officer who has previously been awarded the 6DG code prior to reporting to ultimate duty assignment.  <u>Designators:</u> 2100, 2102 <u>Grades:</u> 01-06 <u>Manpower Type:</u> Active and Reserve	<u>Auxiliary:</u> Surgeon General (SG) Advisor
6	E	Obstetrics/ Gynecology (OB/GYN)	F	Obstetrics Critical Care Medicine	(a) Completed an ACGME approved OB/GYN residency training program, and (b) Met the ACGME approved requirements for advanced residency training in Obstetrics Critical Care Medicine.  <u>Designators:</u> 210X <u>Grades:</u> 01-06 <u>Length of validity:</u> Indefinite <u>Manpower Type:</u> Active and Reserve	Billlets coded with 6EF require an officer who has previously been awarded the 6EF code prior to reporting to ultimate duty assignment.  <u>Designators:</u> 2100, 2102 <u>Grades:</u> 01-06 <u>Manpower Type:</u> Active and Reserve	<u>Primary:</u> BUMED-00C1, BUPERS-3  <u>Auxiliary:</u> Surgeon General (SG) Advisor

CHARACTER				OFFICER AWARDING CRITERIA	BULLET DETAILING PREREQUISITES	CONSULTANTS	
1ST	2ND		3RD				
	CODE	TITLE	COD E				TITLE
6	E	Obstetrics/ Gynecology (OB/GYN)	G	Gynecologic Oncology	(a) BE/BC in OB/GYN, AND (b) Has completed an approved advanced residency training in Gynecologic Oncology. OR (c) Has met the significant clinical experience criteria.  Designators: 210X Grades: 01-O6 Length of validity: Indefinite Manpower Type: Active and Reserve	If other than "N/A", then there are existing bullet requirements coded in TFMMS.  Bullets coded with 6EG require an officer who has previously been awarded the 6EG code prior to reporting to ultimate duty assignment.  Designators: 2100, 2102 Grades: 01-O6 Manpower Type: Active and Reserve	Primary: BUMED-00C1, BUPERS-3  Auxiliary: Surgeon General (SG) Advisor
6	E	Obstetrics/ Gynecology (OB/GYN)	H	Maternal Fetal Medicine	(a) BE/BC in OB/GYN, AND (b) Has completed an approved advanced residency training in Maternal Fetal Medicine. OR (c) Has met the significant clinical experience criteria.  Designators: 210X Grades: 01-O6 Length of validity: Indefinite Manpower Type: Active and Reserve	Bullets coded with 6EH require an officer who has previously been awarded the 6EH code prior to reporting to ultimate duty assignment.  Designators: 2100, 2102 Grades: 01-O6 Manpower Type: Active and Reserve	Primary: BUMED-00C1, BUPERS-3  Auxiliary: Surgeon General (SG) Advisor
6	E	Obstetrics/ Gynecology (OB/GYN)	I	Reproductive Endocrinology	(a) BE/BC in OB/GYN, AND (b) Has completed an ACGME approved advanced residency training program in Reproductive Endocrinology. OR (c) Has met the significant clinical experience criteria.  Designators: 210X Grades: 01-O6 Length of validity: Indefinite Manpower Type: Active and Reserve	Bullets coded with 6EI require an officer who has previously been awarded the 6EI code prior to reporting to ultimate duty assignment.  Designators: 2100, 2102 Grades: 01-O6 Manpower Type: Active and Reserve	Primary: BUMED-00C1, BUPERS-3  Auxiliary: Surgeon General (SG) Advisor



CHARACTER				OFFICER AWARDING CRITERIA	BULLET DETAILING PREREQUISITES	CONSULTANTS	
1ST	2ND		3RD				
	CODE	TITLE	COD E				TITLE
6	E	Obstetrics/ Gynecology (OB/GYN)	J	Urogynecology and Pelvic Surgery	(a) BE/BC in OB/GYN, AND (b) Has completed an an approved advanced residency training in Urogynecology and Pelvic Surgery.  <u>Designators:</u> 210X <u>Grades:</u> 01-O6 <u>Length of validity:</u> Indefinite <u>Manpower Type:</u> Active and Reserve	Billlets coded with 6EJ require an officer who has previously been awarded the 6EJ code prior to reporting to ultimate duty assignment.  <u>Designators:</u> 2100, 2102 <u>Grades:</u> 01-O6 <u>Manpower Type:</u> Active and Reserve	<u>Primary:</u> BUMED-00C1, BUPERS-3
						<u>Auxiliary:</u> Surgeon General (SG) Advisor	
6	E	Obstetrics/ Gynecology (OB/GYN)	K	Gynecologic Pathology	(a) BE/BC in OB/GYN, AND (b) Has completed an an approved advanced residency training in Gynecologic Pathology.  <u>Designators:</u> 210X <u>Grades:</u> 01-O6 <u>Length of validity:</u> Indefinite <u>Manpower Type:</u> Active and Reserve	Billlets coded with 6EK require an officer who has previously been awarded the 6EK code prior to reporting to ultimate duty assignment.  <u>Designators:</u> 2100, 2102 <u>Grades:</u> 01-O6 <u>Manpower Type:</u> Active and Reserve	<u>Primary:</u> BUMED-00C1, BUPERS-3
						<u>Auxiliary:</u> Surgeon General (SG) Advisor	
6	F	Field Medicine	A	Marine Corps Medical Department Officer	Successfully completed a deployment of 90 or more consecutive days with the Marine Corps.  Must submit FITREP or PIM documentation.  <u>Designators:</u> 210X, 220X, 230X, 290X <u>Grades:</u> 01-O6 <u>Length of Validity:</u> Indefinite <u>Manpower Type:</u> Active and Reserve	Billlets coded with 6FA require an officer who has previously been awarded the 6FA code prior to reporting to ultimate duty assignment.  <u>Designators:</u> 2000, 2100, 2102, 2200, 2300, 2302, 2900 <u>Grades:</u> 01-O6 <u>Manpower Type:</u> Active and Reserve	<u>Primary:</u> BUMED-00C1 / 00C2 / 00C3 / 00C4, Corps appropriate
						<u>Auxiliary:</u> Surgeon General (SG) Advisor	
6	F	Field Medicine	C	Fleet Marine Force Medical Logistics	(a) Successfully completed the USMC Ground Supply Officer School, AND (b) Holds AQD 6FA.  <u>Designators:</u> 210X, 220X, 230X, 290X <u>Grades:</u> 01-O6 <u>Length of Validity:</u> Indefinite <u>Manpower Type:</u> Active and Reserve	Billlets coded with 6FC require an officer who has previously been awarded the 6FC code prior to reporting to ultimate duty assignment.  <u>Designators:</u> 2000, 2100, 2102, 2200, 2300, 2302, 2900 <u>Grades:</u> 01-O6 <u>Manpower Type:</u> Active and Reserve	<u>Auxiliary:</u> Surgeon General (SG) Advisor

CHARACTER					OFFICER AWARDING CRITERIA	BILLET DETAILING PREREQUISITES	CONSULTANTS
1ST	2ND		3RD				
	CODE	TITLE	COD E	TITLE			
6	F	Field Medicine	D	Surface Experienced Medical Officer	Officer will be awarded this AOD if member has:  (a) Successfully completed an internship with sufficient primary care training to operate within the needs and operations of the fleet, AND (b) Has successfully completed a tour of duty with the Surface Fleet.  Designators: 210X Grades: 01-O6 Length of validity: Indefinite Manpower Type: Active and Reserve	Billets coded with 6FD require an officer who has previously been awarded the 6FD code prior to reporting to ultimate duty assignment.  Designators: 2100, 2102 Grades: 01-O6 Manpower Type: Active and Reserve	Primary: BUMED-00C1, BUPERS-3  Auxiliary: Surgeon General (SG) Advisor
6	F	Field Medicine	E	Senior Marine Corps Staff Officer	Successfully completed a senior Marine Corps staff position.  NOTE: Brigade, Group, Wing, Division and Force Surgeons, Force Preventive Medicine Officers, and the Headquarters Director for medical programs qualify.  Designators: 210X, 220X, 230X, 290X Grades: 04-O6 Length of validity: Indefinite Manpower Type: Active and Reserve	Billets coded with 6FE require an officer who has previously been awarded the 6FE code prior to reporting to ultimate duty assignment.  Designators: 2000, 2100, 2102, 2200, 2300, 2302, 2900 Grades: 04-O6 Manpower Type: Active and Reserve	Primary: BUMED-00C1, BUPERS-3  Auxiliary: Surgeon General (SG) Advisor
6	G	Ophthalmology	A	Aviation Optometry	Completing aeromedical and aviation familiarization training for administering the Navy and Marine Corps aviation contact lens programs and maximizing the man-machine interface between night visions systems and the visual system.  Designators: 210X Grades: 01-O6 Length of validity: Indefinite Manpower Type: Active and Reserve	N/A	Primary: BUMED-00C1, BUPERS-3  Auxiliary: Surgeon General (SG) Advisor

CHARACTER				OFFICER AWARDING CRITERIA	BILLET DETAILING PREREQUISITES	CONSULTANTS	
1ST	2ND		3RD				
	CODE	TITLE	COD E				TITLE
6	G	Ophthalmology	D	Comprehensive	Officer who holds SSP 15G0 and has significant, broad-based clinical experience; requires approval.  Officer will be awarded this AOD if member has:  <u>Designators:</u> 210X <u>Grades:</u> 01-O6 <u>Length of validity:</u> Indefinite <u>Manpower Type:</u> Active and Reserve	Billets coded with 6GD require an officer who has previously been awarded the 6GD code prior to reporting to ultimate duty assignment.  <u>Designators:</u> 2100, 2102 <u>Grades:</u> 01-O6 <u>Manpower Type:</u> Active and Reserve	<u>Primary:</u> BUMED-00C1, BUPERS-3  <u>Auxiliary:</u> Surgeon General (SG) Advisor
6	G	Ophthalmology	E	Cornea and External Disease	(a) BE/BC in Ophthalmology; AND (b) Completed 1 or more years of approved advanced residency training in Cornea and External diseases.  <u>OR</u> (c) Has met the significant clinical experience criteria.  <u>Designators:</u> 210X <u>Grades:</u> 01-O6 <u>Length of validity:</u> Indefinite <u>Manpower Type:</u> Active and Reserve	Billets coded with 6GE require an officer who has previously been awarded the 6GE code prior to reporting to ultimate duty assignment.  <u>Designators:</u> 2100, 2102 <u>Grades:</u> 01-O6 <u>Manpower Type:</u> Active and Reserve	<u>Auxiliary:</u> Surgeon General (SG) Advisor
6	G	Ophthalmology	F	Glaucoma	(a) BE/BC in Ophthalmology; AND (b) Completed 1 or more years of approved advanced residency training in Glaucoma.  <u>OR</u> (c) Has met the significant clinical experience criteria.  <u>Designators:</u> 210X <u>Grades:</u> 01-O6 <u>Length of validity:</u> Indefinite <u>Manpower Type:</u> Active and Reserve	Billets coded with 6GF require an officer who has previously been awarded the 6GF code prior to reporting to ultimate duty assignment.  <u>Designators:</u> 2100, 2102 <u>Grades:</u> 01-O6 <u>Manpower Type:</u> Active and Reserve	<u>Auxiliary:</u> Surgeon General (SG) Advisor

CHARACTER				OFFICER AWARDING CRITERIA	BULLET DETAILING PREREQUISITES	CONSULTANTS	
1ST	2ND		3RD				
	CODE	TITLE					COD E
6	G	Ophthalmology	G	Neuro-ophthalmology/ Surgical Neuro-ophthalmology	(a) BE/BC in Ophthalmology; AND (b) Has completed at least 1 year of advanced residency training in Neuro-ophthalmology. <u>OR</u> (c) Has met the significant clinical experience criteria.  <u>Designators: 210X</u> <u>Grades: 01-O6</u> <u>Length of validity: Indefinite</u> <u>Manpower Type: Active and Reserve</u>	If other than "N/A", then there are existing billet requirements coded in TFMMS.  Billets coded with 6GG require an officer who has previously been awarded the 6GG code prior to reporting to ultimate duty assignment.  <u>Designators: 2100, 2102</u> <u>Grades: 01-O6</u> <u>Manpower Type: Active and Reserve</u>	Primary: BUMED-00C1, BUPERS-3  Auxiliary: Surgeon General (SG) Advisor
6	G	Ophthalmology	H	Oculoplastics	(a) BE/BC in Ophthalmology; AND (b) Has completed 2 or more years of advanced residency training in Oculoplastics.  <u>Designators: 210X</u> <u>Grades: 01-O6</u> <u>Length of validity: Indefinite</u> <u>Manpower Type: Active and Reserve</u>	Billets coded with 6GH require an officer who has previously been awarded the 6GH code prior to reporting to ultimate duty assignment.  <u>Designators: 2100, 2102</u> <u>Grades: 01-O6</u> <u>Manpower Type: Active and Reserve</u>	Primary: BUMED-00C1, BUPERS-3  Auxiliary: Surgeon General (SG) Advisor
6	G	Ophthalmology	I	Ophthalmic Pathology Surgery	(a) BE/BC in Ophthalmology; AND (b) Has completed completed 1 or more years of approved advanced residency training in Ocular Pathology.  <u>Designators: 210X</u> <u>Grades: 01-O6</u> <u>Length of validity: Indefinite</u> <u>Manpower Type: Active and Reserve</u>	Billets coded with 6GI require an officer who has previously been awarded the 6GI code prior to reporting to ultimate duty assignment.  <u>Designators: 2100, 2102</u> <u>Grades: 01-O6</u> <u>Manpower Type: Active and Reserve</u>	Primary: BUMED-00C1, BUPERS-3  Auxiliary: Surgeon General (SG) Advisor
6	G	Ophthalmology	J	Retina Vitreous Surgery	(a) BE/BC in Ophthalmology; AND (b) Has completed 2 or more years of approved advanced residency training in Vitreo-Retina surgery.  <u>Designators: 210X</u> <u>Grades: All</u> <u>Length of validity: Indefinite</u> <u>Manpower Type: Active and Reserve</u>	Billets coded with 6GJ require an officer who has previously been awarded the 6GJ code prior to reporting to ultimate duty assignment.  <u>Designators: 210X</u> <u>Grades: All</u> <u>Manpower Type: Active and Reserve</u>	Primary: BUMED-00C1, BUPERS-3  Auxiliary: Surgeon General (SG) Advisor

CHARACTER				OFFICER AWARDING CRITERIA	BULLET DETAILING PREREQUISITES	CONSULTANTS		
1ST	2ND		3RD					
	CODE	TITLE	COD E TITLE					
6	G	Ophthalmology	K	Strabismus	(a) BE/BC in Ophthalmology; AND (b) Completed at least 12 months of approved advanced residency training in Pediatric Ophthalmology.  <u>OR</u> (c) Has met the significant clinical experience criteria.  <u>Designators:</u> 210X <u>Grades:</u> 01-06 <u>Length of validity:</u> Indefinite <u>Manpower Type:</u> Active and Reserve	Officer will be awarded this AOD if member has:	If other than "N/A", then there are existing billet requirements coded in TFMMS.  Billets coded with 6GK require an officer who has previously been awarded the 6GK code prior to reporting to ultimate duty assignment.  <u>Designators:</u> 2100, 2102 <u>Grades:</u> 01-06 <u>Manpower Type:</u> Active and Reserve	<u>Primary:</u> BUMED-00C1, BUPERS-3  <u>Auxiliary:</u> Surgeon General (SG) Advisor
6	H	Orthopaedic Surgery	D	Foot and Ankle Surgery	(a) BE/BC in Orthopaedic surgery; AND (b) Completed at least 12 months of approved advanced residency in Foot and Ankle surgery.  <u>OR</u> (c) Has met the significant clinical experience criteria with board approval.  <u>Designators:</u> 210X <u>Grades:</u> 01-06 <u>Length of validity:</u> Indefinite <u>Manpower Type:</u> Active and Reserve		Billets coded with 6HD require an officer who has previously been awarded the 6HD code prior to reporting to ultimate duty assignment.  <u>Designators:</u> 2100, 2102 <u>Grades:</u> 01-06 <u>Manpower Type:</u> Active and Reserve	<u>Primary:</u> BUMED-00C1, BUPERS-3  <u>Auxiliary:</u> Surgeon General (SG) Advisor
6	H	Orthopaedic Surgery	F	Orthopaedic Oncology	(a) BE/BC in Orthopaedic surgery; AND (b) Completed 1 or more years of approved advanced residency training in Orthopaedic Oncology.  <u>OR</u> (c) Has met the significant clinical experience criteria.  <u>Designators:</u> 210X <u>Grades:</u> 01-06 <u>Length of validity:</u> Indefinite <u>Manpower Type:</u> Active and Reserve		Billets coded with 6HF require an officer who has previously been awarded the 6HF code prior to reporting to ultimate duty assignment.  <u>Designators:</u> 2100, 2102 <u>Grades:</u> 01-06 <u>Manpower Type:</u> Active and Reserve	<u>Primary:</u> BUMED-00C1, BUPERS-3  <u>Auxiliary:</u> Surgeon General (SG) Advisor

CHARACTER				OFFICER AWARDING CRITERIA	BILLET DETAILING PREREQUISITES	CONSULTANTS	
1ST	2ND		3RD				
	CODE	TITLE	COD E  TITLE				
6	H	Orthopaedic Surgery	G	Pediatric Orthopaedic Surgery	(a) BE/BC in Orthopaedic surgery; AND (b) Completed at least 12 months of approved advanced residency in Pediatric Orthopaedic surgery.  OR (c) Has met the significant clinical experience criteria.  Designators: 210X Grades: 01-06 Length of validity: Indefinite Manpower Type: Active and Reserve	If other than "N/A", then there are existing billet requirements coded in TFMMS.  Billets coded with 6HG require an officer who has previously been awarded the 6HG code prior to reporting to ultimate duty assignment.  Designators: 2100, 2102 Grades: 01-06 Manpower Type: Active and Reserve	Primary: BUMED-00C1, BUPERS-3  Auxiliary: Surgeon General (SG) Advisor
6	H	Orthopaedic Surgery	H	Spine Surgery	(a) BE/BC in Orthopaedic surgery; AND (b) Completed 1 or more years of approved advanced residency training in Spine surgery. OR (c) Has met the significant clinical experience criteria.  Designators: 210X Grades: 01-06 Length of validity: Indefinite Manpower Type: Active and Reserve	Billets coded with 6HH require an officer who has previously been awarded the 6HH code prior to reporting to ultimate duty assignment.  Designators: 2100, 2102 Grades: 01-06 Manpower Type: Active and Reserve	Primary: BUMED-00C1, BUPERS-3  Auxiliary: Surgeon General (SG) Advisor
6	H	Orthopaedic Surgery	I	Sports Surgery	(a) BE/BC in Orthopaedic surgery; AND (b) Completed 1 or more years of approved advanced residency training in Sports surgery.  Designators: 210X Grades: 01-06 Length of validity: Indefinite Manpower Type: Active and Reserve	Billets coded with 6HI require an officer who has previously been awarded the 6HI code prior to reporting to ultimate duty assignment.  Designators: 2100, 2102 Grades: 01-06 Manpower Type: Active and Reserve	Primary: BUMED-00C1, BUPERS-3  Auxiliary: Surgeon General (SG) Advisor

CHARACTER				OFFICER AWARDING CRITERIA	BULLET DETAILING PREREQUISITES	CONSULTANTS	
1ST	2ND		3RD				
	CODE	TITLE	COD E				TITLE
6	H	Orthopaedic Surgery	J	Total Joint	(a) BE/BC in Orthopaedic surgery; AND (b) Completed 1 or more years of approved advanced residency training in Adult Reconstructive Surgery (Major Joint).  <u>Designators: 210X</u> <u>Grades: 01-O6</u> <u>Length of validity: Indefinite</u> <u>Manpower Type: Active and Reserve</u>	Bullets coded with 6HJ require an officer who has previously been awarded the 6HJ code prior to reporting to ultimate duty assignment.  <u>Designators: 2100, 2102</u> <u>Grades: 01-O6</u> <u>Manpower Type: Active and Reserve</u>	<u>Primary:</u> BUMED-00C1, BUPERS-3  <u>Auxiliary:</u> Surgeon General (SG) Advisor
6	H	Orthopaedic Surgery	K	Trauma Surgery	(a) BE/BC in Orthopaedic surgery; AND (b) Completed 1 or more years of approved advanced residency training in Trauma surgery. <u>OR</u> (c) Has met the significant clinical experience criteria.  <u>Designators: 210X</u> <u>Grades: 01-O6</u> <u>Length of validity: Indefinite</u> <u>Manpower Type: Active and Reserve</u>	Bullets coded with 6HK require an officer who has previously been awarded the 6HI code prior to reporting to ultimate duty assignment.  <u>Designators: 2100, 2102</u> <u>Grades: 01-O6</u> <u>Manpower Type: Active and Reserve</u>	<u>Primary:</u> BUMED-00C1, BUPERS-3  <u>Auxiliary:</u> Surgeon General (SG) Advisor
6	H	Orthopaedic Surgery	L	Orthopaedic Physicians Assistant	(a) Physician Assistant who has completed a formal training program in Orthopaedics; OR (b) Has at least 24 months on the job training (OJT) under clinical supervision of an Orthopaedic Surgeon.  <u>Designators: 210X</u> <u>Grades: 02-O6</u> <u>Length of validity: Indefinite</u> <u>Manpower Type: Active and Reserve</u>	Bullets coded with 6HL require an officer who has previously been awarded the 6HL code prior to reporting to ultimate duty assignment.  <u>Designators: 2300</u> <u>Grades: 02-O6</u> <u>Manpower Type: Active and Reserve</u>	<u>Auxiliary:</u> Surgeon General (SG) Advisor
6	I	Otolaryngology	D	Facial Plastics and Reconstructive Surgery	(a) BE/BC in Otolaryngology; AND (b) Additional approved advanced residency training in Facial Plastics and Reconstructive Surgery.  <u>Designators: 210X</u> <u>Grades: 01-O6</u> <u>Length of validity: Indefinite</u> <u>Manpower Type: Active and Reserve</u>	Bullets coded with 6ID require an officer who has previously been awarded the 6ID code prior to reporting to ultimate duty assignment.  <u>Designators: 2100, 2102</u> <u>Grades: 01-O6</u> <u>Manpower Type: Active and Reserve</u>	<u>Auxiliary:</u> Surgeon General (SG) Advisor



CHARACTER					OFFICER AWARDING CRITERIA	BULLET DETAILING PREREQUISITES	CONSULTANTS	
1ST	2ND		3RD					
	CODE	TITLE	COD E	TITLE				
6	I	Otolaryngology	E	Head and Neck Surgery	(a) BE/BC in Otolaryngology; AND (b) Additional approved advanced residency training in Head and Neck Surgery.  Designators: 210X Grades: 01-06 Length of validity: Indefinite Manpower Type: Active and Reserve	Officer will be awarded this AOD if member has:	If other than "N/A", then there are existing billet requirements coded in TFMMS.	Primary: BUMED-00C1, BUPERS-3  Auxiliary: Surgeon General (SG) Advisor
6	I	Otolaryngology	F	Neurotology	(a) BE/BC in Otolaryngology; AND (b) Has completed an additional approved advanced residency training in Neurotology; AND (c) Is BE/BC in Neurotology.  Designators: 210X Grades: 01-06 Length of validity: Indefinite Manpower Type: Active and Reserve		Billets coded with 6IF require an officer who has previously been awarded the 6IF code prior to reporting to ultimate duty assignment.  Designators: 2100, 2102 Grades: 01-06 Manpower Type: Active and Reserve	Primary: BUMED-00C1, BUPERS-3  Auxiliary: Surgeon General (SG) Advisor
6	I	Otolaryngology	G	Pediatric Otolaryngology	(a) BE/BC in Otolaryngology; AND (b) Additional approved advanced residency training in Pediatric Otolaryngology.  Designators: 210X Grades: 01-06 Length of validity: Indefinite Manpower Type: Active and Reserve		Billets coded with 6IG require an officer who has previously been awarded the 6IG code prior to reporting to ultimate duty assignment.  Designators: 2100, 2102 Grades: 01-06 Manpower Type: Active and Reserve	Primary: BUMED-00C1, BUPERS-3  Auxiliary: Surgeon General (SG) Advisor
6	I	Otolaryngology	H	Laryngology	(a) BE/BC in Otolaryngology; AND (b) Additional approved advanced residency training in Laryngology.  Designators: 210X Grades: 01-06 Length of validity: Indefinite Manpower Type: Active and Reserve		Billets coded with 6IH require an officer who has previously been awarded the 6IH code prior to reporting to ultimate duty assignment.  If 6IH trained individual is not available, this billet can be filled by any other Otolaryngologist or Otolaryngology Subspecialist (61x)  Designators: 2100, 2102 Grades: 01-06 Manpower Type: Active and Reserve	Auxiliary: Surgeon General (SG) Advisor

CHARACTER				OFFICER AWARDING CRITERIA	BULLET DETAILING PREREQUISITES	CONSULTANTS	
1ST	2ND		3RD				
	CODE	TITLE	COD E				TITLE
6	I	Otolaryngology	I	Rhinology	(a) BE/BC in Otolaryngology; AND (b) Additional approved advanced residency training in Rhinology.  <u>Designators:</u> 210X <u>Grades:</u> 01-O6 <u>Length of validity:</u> Indefinite <u>Manpower Type:</u> Active and Reserve	If 6II trained individual is not available, this billet can be filled by any other Otolaryngologist or Otolaryngology Subspecialist (6IX)  <u>Designators:</u> 2100, 2102 <u>Grades:</u> 01-O6 <u>Manpower Type:</u> Active and Reserve	<u>Primary:</u> BUMED-00C1 BUPERS-3  <u>Auxiliary:</u> Surgeon General (SG) Advisor
6	J	Urologic	D	Endocrinologic Urologist	(a) BE/BC in Urology; AND (b) Completed I or more years of ACGME approved advanced residency training in this Urologic SSP.  <u>OR</u> (c) Has met the significant clinical experience criteria.  <u>Designators:</u> 210X <u>Grades:</u> 01-O6 <u>Length of validity:</u> Indefinite <u>Manpower Type:</u> Active and Reserve	Billets coded with 6JD require an officer who has previously been awarded the 6JD code prior to reporting to ultimate duty assignment.  <u>Designators:</u> 2100, 2102 <u>Grades:</u> 01-O6 <u>Manpower Type:</u> Active and Reserve	<u>Primary:</u> BUMED-00C1, BUPERS-3  <u>Auxiliary:</u> Surgeon General (SG) Advisor
6	J	Urologic	E	Female Urology	(a) BE/BC in Urology; AND (b) Completed I or more years of ACGME approved advanced residency training in this Urologic SSP.  <u>OR</u> (c) Has met the significant clinical experience criteria.  <u>Designators:</u> 210X <u>Grades:</u> 01-O6 <u>Length of validity:</u> Indefinite <u>Manpower Type:</u> Active and Reserve	Billets coded with 6JE require an officer who has previously been awarded the 6JE code prior to reporting to ultimate duty assignment.  <u>Designators:</u> 2100, 2102 <u>Grades:</u> 01-O6 <u>Manpower Type:</u> Active and Reserve	<u>Auxiliary:</u> Surgeon General (SG) Advisor

CHARACTER					OFFICER AWARDING CRITERIA	BULLET DETAILING PREREQUISITES	CONSULTANTS
1ST	2ND		3RD				
	CODE	TITLE	COD E	TITLE			
6	J	Urologic	F	Infertility Urology	(a) BE/BC in Urology; AND (b) Completed 1 or more years of ACGME approved advanced residency training in this Urologic SSP.  <u>OR</u> (c) Has met the significant clinical experience criteria.  <u>Designators: 210X</u> <u>Grades: 01-06</u> <u>Length of validity: Indefinite</u> <u>Manpower Type: Active and Reserve</u>	Billlets coded with 6JF require an officer who has previously been awarded the 6JF code prior to reporting to ultimate duty assignment.  <u>Designators: 2100, 2102</u> <u>Grades: 01-06</u> <u>Manpower Type: Active and Reserve</u>	<u>Primary:</u> BUMED-00C1, BUPERS-3  <u>Auxiliary:</u> Surgeon General (SG) Advisor
6	J	Urologic	G	Pediatric Urology	(a) Completed an ACGME approved advanced residency in Pediatric Urology; AND (b) Holds SSP code 15J1.  <u>Designators: 210X</u> <u>Grades: 01-06</u> <u>Length of validity: Indefinite</u> <u>Manpower Type: Active and Reserve</u>	Billlets coded with 6JG require an officer who has previously been awarded the 6JG code prior to reporting to ultimate duty assignment.  <u>Designators: 2100, 2102</u> <u>Grades: 01-06</u> <u>Manpower Type: Active and Reserve</u>	<u>Primary:</u> BUMED-00C1, BUPERS-3  <u>Auxiliary:</u> Surgeon General (SG) Advisor
6	J	Urologic	H	Urinary Stone Disease	(a) BE/BC in Urology; AND (b) Completed 1 or more years of ACGME approved advanced residency training in SSP 15J1.  <u>OR</u> (c) Has met the significant clinical experience criteria.  <u>Designators: 210X</u> <u>Grades: 01-06</u> <u>Length of validity: Indefinite</u> <u>Manpower Type: Active and Reserve</u>	Billlets coded with 6JH require an officer who has previously been awarded the 6JH code prior to reporting to ultimate duty assignment.  <u>Designators: 2100, 2102</u> <u>Grades: 01-06</u> <u>Manpower Type: Active and Reserve</u>	<u>Auxiliary:</u> Surgeon General (SG) Advisor
6	J	Urologic	I	Urologic Oncology	Completed an ACGME approved advanced residency in Urologic Oncology.  <u>Designators: 210X</u> <u>Grades: 01-06</u> <u>Length of validity: Indefinite</u> <u>Manpower Type: Active and Reserve</u>	Billlets coded with 6JI require an officer who has previously been awarded the 6JI code prior to reporting to ultimate duty assignment.  <u>Designators: 2100, 2102</u> <u>Grades: 01-06</u> <u>Manpower Type: Active and Reserve</u>	<u>Primary:</u> BUMED-00C1, BUPERS-3  <u>Auxiliary:</u> Surgeon General (SG) Advisor

CHARACTER					OFFICER AWARDING CRITERIA	BULLET DETAILING PREREQUISITES	CONSULTANTS
1ST	2ND		3RD				
	CODE	TITLE	COD E	TITLE			
6	K	Preventive/ Occupational Medicine	E	Medical Toxicology	(a) BE/BC in Preventive/ Occupational Medicine; AND (b) Has satisfactorily completed a 2 year advanced residency in Medical Toxicology or Clinical Pharmacology/ Medical Toxicology provided at least half the emphasis is on Medical Toxicology; <u>OR</u> (c) Completed a 2 year residency in Occupational Medicine with at least half of the program emphasizing Medical Toxicology; and (d) Complete an additional year of training in Medical Toxicology.  <u>Designators:</u> 210X <u>Grades:</u> 01-06 <u>Length of validity:</u> Indefinite <u>Manpower Type:</u> Active and Reserve	If other than "N/A", then there are existing bullet requirements coded in TFMMS.  Bullets coded with 6KE require an officer who has previously been awarded the 6KE code prior to reporting to ultimate duty assignment.  <u>Designators:</u> 2100, 2102 <u>Grades:</u> 01-06 <u>Manpower Type:</u> Active and Reserve	<u>Primary:</u> BUMED-00C1, BUPERS-3  <u>Auxiliary:</u> Surgeon General (SG) Advisor
6	K	Preventive/ Occupational Medicine	L	Radiation Safety Officer`	Been certified by BUMED as a Radiation Safety Officer, i.e., must meet training requirements or Title 10 Part 35 Code of Federal Regulations.  <u>Designators:</u> 210X <u>Grades:</u> 01-06 <u>Length of validity:</u> Indefinite <u>Manpower Type:</u> Active and Reserve	Bullets coded with 6KL require an officer who has previously been awarded the 6KL code prior to reporting to ultimate duty assignment.  <u>Designators:</u> 2100, 2102 <u>Grades:</u> 01-06 <u>Manpower Type:</u> Active and Reserve	<u>Primary:</u> BUMED-00C1, BUPERS-3  <u>Auxiliary:</u> Surgeon General (SG) Advisor
6	L	Physical Medicine and Rehabilitation	C	Electroneuromyogra phic Specialist	Physical therapy officer certified by BUMED as an Electroneuromyographic specialist.  <u>Designators:</u> 210X, 230X <u>Grades:</u> 01-06 <u>Length of validity:</u> Indefinite <u>Manpower Type:</u> Active and Reserve	Bullets coded with 6LC require an officer who has previously been awarded the 6LC code prior to reporting to ultimate duty assignment.  <u>Designators:</u> 2000, 2100, 2102, 2300, 2302 <u>Grades:</u> 01-06 <u>Manpower Type:</u> Active and Reserve	<u>Auxiliary:</u> Surgeon General (SG) Advisor

CHARACTER					OFFICER AWARDING CRITERIA	BULLET DETAILING PREREQUISITES	CONSULTANTS
1ST	2ND		3RD				
	CODE	TITLE	COD E	TITLE			
6	L	Physical Medicine and Rehabilitation	D	Musculoskeletal Screener	Physical therapy officer certified by BUMED as an Orthopaedic Musculoskeletal Screening officer.  Officer will be awarded this AOD if member has:  <u>Designators:</u> 210X, 230X <u>Grades:</u> 01-06 <u>Length of validity:</u> Indefinite <u>Manpower Type:</u> Active and Reserve	Billets coded with 6LD require an officer who has previously been awarded the 6LD code prior to reporting to ultimate duty assignment.  <u>Designators:</u> 2000, 2100, 2102, 2300, 2302 <u>Grades:</u> 01-06 <u>Manpower Type:</u> Active and Reserve	<u>Primary:</u> BUMED-00C1 / 00C4, Corps appropriate, BUPERS-3  <u>Auxiliary:</u> Surgeon General (SG) Advisor
6	L	Physical Medicine and Rehabilitation	J	Upper Extremity Neuromusculo-skeletal Evaluator (UENMSE)	Occupational Therapist who has: a. Certificate from, U.S. Army Upper Extremity Neuromusculo-skeletal Evaluators Course.  OR b. Documentation verifying 6 CEU (60 Hours) related to evaluation and treatment of upper extremity injuries within the last 5 years. The CEU's may be at a personal expense to the applying officer.  OR c. Certified Hand Therapy (CHT) certificate from the Hand Therapy Certification Commission (HTCC).  AND d. Completed a 6 month preceptorship. An orthopedic hand surgeon must accept responsibility, provide supervision throughout this 6 month period, and provide the officer with a <u>minimum</u> of 2 written performance evaluations.  <u>Designators:</u> 230X <u>Grades:</u> 01-06 <u>Length of validity:</u> Indefinite <u>Manpower Type:</u> Active and Reserve	N/A	<u>Primary:</u> BUMED-00C4, BUPERS-3  <u>Auxiliary:</u> Surgeon General (SG) Advisor

CHARACTER					OFFICER AWARDING CRITERIA	BULLET DETAILING PREREQUISITES	CONSULTANTS	
1ST	2ND		3RD					
	CODE	TITLE	COD E	TITLE				
6	L	Physical Medicine and Rehabilitation	N	Spinal Cord Rehabilitation Specialist	(a) BE/BC; AND (b) Completed an ACGME approved residency in Physical Medicine/Rehabilitation; AND (c) Completed a 2 year approved advanced residency in Spinal Cord rehabilitation.  Designators: 210X Grades: 01-06 Length of validity: Indefinite Manpower Type: Active and Reserve	Officer will be awarded this AOD if member has:	If other than "N/A", then there are existing bullet requirements coded in TFMMS.	Primary: BUMED-00C1, BUPERS-3  Auxiliary: Surgeon General (SG) Advisor
6	M	Pathology	A	Anatomic and Clinical	Completed 4 years of approved training in a combined Anatomic and Clinical Pathology program (APCP-4).  Designators: 210X Grades: 01-06 Length of validity: Indefinite Manpower Type: Active and Reserve		Bullets coded with 6MA require an officer who has previously been awarded the 6MA code prior to reporting to ultimate duty assignment.  Designators: 2100, 2102 Grades: 01-06 Manpower Type: Active and Reserve	Primary: BUMED-00C1, BUPERS-3  Auxiliary: Surgeon General (SG) Advisor
6	M	Pathology	B	Anatomic Pathologist	(a) Completed 3 years of approved training in Anatomic Pathology; OR (b) Completed 4 years in APCP program.  Designators: 210X Grades: 01-06 Length of validity: Indefinite Manpower Type: Active and Reserve		Bullets coded with 6MB require an officer who has previously been awarded the 6MA or 6MB code prior to reporting to ultimate duty assignment.  Designators: 2100, 2102 Grades: 01-06 Manpower Type: Active and Reserve	Primary: BUMED-00C1, BUPERS-3  Auxiliary: Surgeon General (SG) Advisor
6	M	Pathology	C	Clinical Pathologist	(a) Completed 3 years of approved training in Clinical Pathology; OR (b) Completed 4 years in APCP program.  Designators: 210X Grades: 01-06 Length of validity: Indefinite Manpower Type: Active and Reserve		Bullets coded with 6MC require an officer who has previously been awarded the 6MA or 6MC code prior to reporting to ultimate duty assignment.  Designators: 2100, 2102 Grades: 01-06 Manpower Type: Active and Reserve	Primary: BUMED-00C1, BUPERS-3  Auxiliary: Surgeon General (SG) Advisor

CHARACTER					OFFICER AWARDING CRITERIA	BULLET DETAILING PREREQUISITES	CONSULTANTS
1ST	2ND		3RD				
	CODE	TITLE	COD E	TITLE			
6	M	Pathology	D	Blood Bank Pathologist	(a) BE/BC in Pathology; AND (b) Additional year of approved residency training in Blood Bank/ Transfusion medicine.  <u>Designators: 210X</u> <u>Grades: 01-06</u> <u>Length of validity: Indefinite</u> <u>Manpower Type: Active and Reserve</u>	Officer will be awarded this AOD if member has:  	

CHARACTER					OFFICER AWARDING CRITERIA	BULLET DETAILING PREREQUISITES	CONSULTANTS	
1ST	2ND		3RD					
	CODE	TITLE	COD E	TITLE				
6	M	Pathology	H	Forensic Pathologist	(a) BE/BC in Pathology; AND (b) Additional year of approved residency training in Forensic Pathology.  <u>Designators: 210X</u> <u>Grades: 01-06</u> <u>Length of validity: Indefinite</u> <u>Manpower Type: Active and Reserve</u>	Officer will be awarded this AOD if member has:  (a) BE/BC in Pathology; AND (b) Additional year of approved residency training in Forensic Pathology.  <u>Designators: 210X</u> <u>Grades: 01-06</u> <u>Length of validity: Indefinite</u> <u>Manpower Type: Active and Reserve</u>	Billlets coded with 6MH require an officer who has previously been awarded the 6MH code prior to reporting to ultimate duty assignment.  <u>Designators: 2100, 2102</u> <u>Grades: 01-06</u> <u>Manpower Type: Active and Reserve</u>	<u>Primary:</u> BUMED-00C1, BUPERS-3  <u>Auxiliary:</u> Surgeon General (SG) Advisor
6	M	Pathology	I	Hemato-pathologist	(a) BE/BC in Pathology; AND (b) Additional year of approved residency training in Hematopathology.  <u>Designators: 210X</u> <u>Grades: 01-06</u> <u>Length of validity: Indefinite</u> <u>Manpower Type: Active and Reserve</u>	(a) BE/BC in Pathology; AND (b) Additional year of approved residency training in Hematopathology.  <u>Designators: 210X</u> <u>Grades: 01-06</u> <u>Length of validity: Indefinite</u> <u>Manpower Type: Active and Reserve</u>	Billlets coded with 6MI require an officer who has previously been awarded the 6MI code prior to reporting to ultimate duty assignment.  <u>Designators: 2100, 2102</u> <u>Grades: 01-06</u> <u>Manpower Type: Active and Reserve</u>	<u>Primary:</u> BUMED-00C1, BUPERS-3  <u>Auxiliary:</u> Surgeon General (SG) Advisor
6	M	Pathology	J	Immuno-pathologist	(a) BE/BC in Pathology; AND (b) Additional year of approved residency training in Immunopathology.  <u>Designators: 210X</u> <u>Grades: 01-06</u> <u>Length of validity: Indefinite</u> <u>Manpower Type: Active and Reserve</u>	(a) BE/BC in Pathology; AND (b) Additional year of approved residency training in Immunopathology.  <u>Designators: 210X</u> <u>Grades: 01-06</u> <u>Length of validity: Indefinite</u> <u>Manpower Type: Active and Reserve</u>	Billlets coded with 6MJ require an officer who has previously been awarded the 6MJ code prior to reporting to ultimate duty assignment.  <u>Designators: 2100, 2102</u> <u>Grades: 01-06</u> <u>Manpower Type: Active and Reserve</u>	<u>Primary:</u> BUMED-00C1, BUPERS-3  <u>Auxiliary:</u> Surgeon General (SG) Advisor
6	M	Pathology	K	Neuro- pathologist	(a) BC in Anatomic and Clinical Pathology; OR (b) BC in Anatomic Pathology only with 2 additional years of approved advanced residency training in Neuropathology; OR (c) BC in Clinical Pathology only with 1 full year of approved training in Anatomic Pathology and with 2 additional years of approved advanced residency training in Neuropathology  <u>Designators: 210X</u> <u>Grades: 01-06</u> <u>Length of validity: Indefinite</u> <u>Manpower Type: Active and Reserve</u>	(a) BC in Anatomic and Clinical Pathology; OR (b) BC in Anatomic Pathology only with 2 additional years of approved advanced residency training in Neuropathology; OR (c) BC in Clinical Pathology only with 1 full year of approved training in Anatomic Pathology and with 2 additional years of approved advanced residency training in Neuropathology  <u>Designators: 210X</u> <u>Grades: 01-06</u> <u>Length of validity: Indefinite</u> <u>Manpower Type: Active and Reserve</u>	Billlets coded with 6MK require an officer who has previously been awarded the 6MK code prior to reporting to ultimate duty assignment.  <u>Designators: 2100, 2102</u> <u>Grades: 01-06</u> <u>Manpower Type: Active and Reserve</u>	<u>Auxiliary:</u> Surgeon General (SG) Advisor



CHARACTER					OFFICER AWARDING CRITERIA	BILLET DETAILING PREREQUISITES	CONSULTANTS
1ST	2ND		3RD				
	CODE	TITLE	COD E	TITLE			
6	M	Pathology	L	Surgical Pathologist	Officer will be awarded this AOD if member has:  (a) BE/BC in Pathology; AND (b) Additional year of approved residency training in Surgical Pathology.  <u>Designators: 210X</u> <u>Grades: 01-O6</u> <u>Length of validity: Indefinite</u> <u>Manpower Type: Active and Reserve</u>	Billlets coded with 6ML require an officer who has previously been awarded the 6ML code prior to reporting to ultimate duty assignment.  <u>Designators: 2100, 2102</u> <u>Grades: 01-O6</u> <u>Manpower Type: Active and Reserve</u>	<u>Primary:</u> BUMED-00C1, BUPERS-3  <u>Auxiliary:</u> Surgeon General (SG) Advisor
6	M	Pathology	M	Molecular Genetic Pathologist	(a) BC in Anatomic Pathology, Clinical Pathology, or combined Anatomic Pathology and Clinical Pathology; AND (b) Completed at least 1 additional year of fellowship training in Molecular Genetic Pathology.  <u>Designators: 210X</u> <u>Grades: 01-O6</u> <u>Length of validity: Indefinite</u> <u>Manpower Type: Active and Reserve</u>	Billlets coded with 6MM require an officer who has previously been awarded the 6MM code prior to reporting to ultimate duty assignment.  <u>Designators: 2100, 2102</u> <u>Grades: 01-O6</u> <u>Manpower Type: Active and Reserve</u>	<u>Auxiliary:</u> Surgeon General (SG) Advisor
6	N	Dermatology	D	Dermatological Immunology/ Diagnostic and Laboratory Immunology	(a) BE/BC in Dermatology; AND (b) Completed a 1-2 year ACGME approved advanced residency in Dermatological Immunology/ Diagnostic and Laboratory Immunology.  <u>Designators: 210X</u> <u>Grades: 01-O6</u> <u>Length of validity: Indefinite</u> <u>Manpower Type: Active and Reserve</u>	Billlets coded with 6ND require an officer who has previously been awarded the 6ND code prior to reporting to ultimate duty assignment.  <u>Designators: 2100, 2102</u> <u>Grades: 01-O6</u> <u>Manpower Type: Active and Reserve</u>	<u>Auxiliary:</u> Surgeon General (SG) Advisor

CHARACTER					OFFICER AWARDING CRITERIA	BULLET DETAILING PREREQUISITES	CONSULTANTS
1ST	2ND		3RD				
	CODE	TITLE	COD E	TITLE			
6	N	Dermatology	E	Dermatologic Surgery	(a) BE/BC in Dermatology; AND (b) Completed an advanced residency program accredited by the College of Mohs Micrographic Surgery and Cutaneous Oncology which includes submitting the required number of completed cases for their final review and approval.  <u>Designators: 210X</u> <u>Grades: 01-06</u> <u>Length of validity: Indefinite</u> <u>Manpower Type: Active and Reserve</u>	Officer will be awarded this AOD if member has:   <	

CHARACTER					OFFICER AWARDING CRITERIA	BILLET DETAILING PREREQUISITES	CONSULTANTS
1ST	2ND		3RD				
	CODE	TITLE	COD E	TITLE			
6	O	Contingency/ Operational	B	Shipboard Assignment	Successfully completed an assignment of 90 or more consecutive days aboard a ship (other than a hospital ship). Must submit FITREP or PIM documentation.  <u>Designators:</u> 210X, 220X, 230X, 290X <u>Grades:</u> O1-O6 <u>Length of Validity:</u> Indefinite <u>Manpower Type:</u> Active and Reserve	N/A	<u>Primary:</u> BUMED-00C1 / 00C2 / 00C3 / 00C4, Corps appropriate  <u>Auxiliary:</u> Surgeon General (SG) Advisor
6	O	Contingency/ Operational	C	Hospital Ship Assignment	Successfully completed an assignment of 90 or more consecutive days aboard a hospital ship. Must submit FITREP or PIM documentation.  <u>Designators:</u> 210X, 220X, 230X, 290X <u>Grades:</u> O1-O6 <u>Length of Validity:</u> Indefinite <u>Manpower Type:</u> Active and Reserve	N/A	<u>Primary:</u> BUMED-00C1 / 00C2 / 00C3 / 00C4, Corps appropriate  <u>Auxiliary:</u> Surgeon General (SG) Advisor
6	O	Contingency/ Operational	E	En-route Care	(a) Successfully completed the Joint En-route Care Course (JEECC); AND (b) Has been endorsed by the Specialty Leader of Critical Care Nursing or Emergency Trauma Nursing.  <u>Designators:</u> 290X <u>Grades:</u> O1-O6 <u>Length of validity:</u> 36 months, recertification is required to maintain code <u>Manpower Type:</u> Active and Reserve	N/A	<u>Primary:</u> BUMED-M00C3, BUPERS-3, NOMI  <u>Auxiliary:</u> Surgeon General (SG) Advisor

CHARACTER					OFFICER AWARDING CRITERIA	BULLET DETAILING PREREQUISITES	CONSULTANTS
1ST	2ND		3RD				
	CODE	TITLE	COD E	TITLE			
6	O	Contingency/ Operational	F	Forward Deployable Preventive Medicine Unit (FDPMU)	(a) Completed all the required FDPMU training and/or certification courses presently required by the Navy Environmental Health Center (NEHC);  AND (b) One year experience while assigned to an FDPMU;  OR (c) Completed one tour while stationed at NEHC, a Navy Environmental Preventive Medicine Unit, or Navy Disease Vector Ecology and Control Center.  NOTE: Verification must be provided by unit Training Officer or FDPMU Coordinator, and endorsed by unit OIC.  Designators: 210X, 230X Grades: O1-O6 Length of Validity: Indefinite Manpower Type: Active and Reserve	N/A	Primary: BUMED-00C4, BUPERS-3  Auxiliary: Surgeon General (SG) Advisor

CHARACTER				OFFICER AWARDING CRITERIA	BULLET DETAILING PREREQUISITES	CONSULTANTS	
1ST	2ND		3RD				
	CODE	TITLE	COD E				TITLE
6	O	Contingency / Operational	H	Humanitarian Assistance/ Disaster Response	(1) Served a minimum 90 days in one or more foreign or domestic HA/DR missions and demonstrated operational competence relevant to assigned position in the following HA/DR mission elements: mission leadership and planning (operations, manpower and logistics), international diplomacy, cultural awareness, host nation centered HA/DR health care, IT, communications and administration. AND (2) Completed two of the following: (a) Military Medical Humanitarian Assistance Course (MMHAC), (b) Combined Humanitarian Assistance Response Training (CHART), (c) Joint Humanitarian Operations Course (JHOC), (d) Joint Operations Medical Managers Course (JOMMC), (e) UM-CMCoord IMPACT Course, (f) NATO CIMIC Basic Course (NCBC), (g) Health Emergencies in Large Populations (H.E.L.P.), (h) Joint Planning Orientation Course (JPOC), (i) Joint Medical Planners Course (JMPc) (j) Joint, Interagency, and Multinational Planner's Course (JIMPC), (k) JTF Senior Medical Leader Seminar, (l) Asia-Pacific Orientation Course (APOC), (m) SWMI Humanitarian Assistance Course, (n) CATF Surgeons Course, (o) DMRTI Medical Stability Operations (MSO) Course, (p) Alternate course(s) deemed to have sufficient didactic content comparable with other qualifying courses by the Mission Commander, T-AH Commander, MTF Commanding Officer, CATF Surgeon, Navy Medical Mission Commander, or USMC Task Force/Group Surgeon or USMC Medical Element Commander.	N/A	Primary: BUMED - 00C1 / 00C2 / 00C3 / 00C4 Corps appropriate  Auxiliary: BUPERS-31
<p>NOTE: Verification that member has met the above prerequisites must be provided via endorsement by the Mission Commander, T-AH Commander, MTF Commanding Officer, CATF Surgeon, Navy Medical Mission Commander, USMC Task Force/Group Surgeon, or USMC Medical Element Commander.</p> <p>Designators: 210X, 220X, 230X, 290X Grades: 01-06 Length of validity: Indefinite Manpower Type: Active and Reserve</p>							

CHARACTER					OFFICER AWARDING CRITERIA	BULLET DETAILING PREREQUISITES	CONSULTANTS
1ST	2ND		3RD				
	CODE	TITLE	COD E	TITLE			
6	O	Contingency/ Operational	N	Medical Regulator	(a) Successfully completed formal training in medical regulating, AND (b) Completed a tour in a medical regulating assignment.  <u>Designators:</u> 210X, 220X, 230X, 290X <u>Grades:</u> 01-O6 <u>Length of validity:</u> Indefinite <u>Manpower Type:</u> Active and Reserve	Bullets coded with 6FC require an officer who has previously been awarded the 6FC code prior to reporting to ultimate duty assignment.  <u>Designators:</u> 2000, 2100, 2102, 2200, 2300, 2302, 2900 <u>Grades:</u> 01-O6 <u>Manpower Type:</u> Active and Reserve	<u>Primary:</u> BUMED - 00C1 / 00C2 / 00C3 / 00C4 Corps appropriate, BUPERS-3  <u>Auxiliary:</u> Surgeon General (SG) Advisor
6	O	Contingency/ Operational	R	CATF Surgeon	Any Medical Department Officer who has: (a) Successfully completed CATF Surgeon course; <u>OR</u> (b) Successfully completed a tour as CATF surgeon;  <u>OR</u> (c) Successfully completed: 1. Surface Warfare Medical Officer Indoctrination course or holds AQD 6OB or 6FA; AND 2. Medical Regulating course; AND 3. Landing Force Medical Staff Planning course; AND 4. Amphibious Indoctrination course.  <u>Designators:</u> 210X, 220X, 230X, 290X <u>Grades:</u> 05-O6 <u>Length of Validity:</u> Indefinite <u>Manpower Type:</u> Active and Reserve	N/A	<u>Primary:</u> BUMED - 00C1 / 00C2 / 00C3 / 00C4 Corps appropriate  <u>Auxiliary:</u> Surgeon General (SG) Advisor
6	O	Contingency / Operational	S	SERE Certified Psychologist	Successfully completed the Joint Personnel Recovery Agency, Certified Survival, Evasion, Resistance, and Escape (SERE) Psychologist training requirements.  <u>Designator:</u> 230X <u>Grade:</u> 03-O6 <u>Length of validity:</u> Indefinite <u>Manpower Type:</u> Active and Reserve	N/A	<u>Primary:</u> BUMED-00C4  <u>Auxiliary:</u> BUPERS-31

CHARACTER				OFFICER AWARDING CRITERIA	BULLET DETAILING PREREQUISITES	CONSULTANTS	
1ST	2ND		3RD				
	CODE	TITLE	COD E				TITLE
6	O	Contingency/ Operational	T	C4 Trained Plus Ortho Surg Enhancement Module	Successfully completed Orthopedic Surgery Wartime Skills Enhancement training.  Designator: 210X Grade: O1-O6 Length of validity: Indefinite Mannpower Type: Active and Reserve	N/A	Primary: BUMED-00C1, BUPERS-3  Auxiliary: Surgeon General (SG) Advisor
6	O	Contingency/ Operational	U	Fleet Hospital Assignment	Successfully completed an assignment of 90 or more consecutive days at a deployed fleet hospital/EMF. Must submit FITREP or PIM documentation.  Designators: 210X, 220X, 230X, 290X Grades: O1-O6 Length of Validity: Indefinite Mannpower Type: Active and Reserve	N/A	Primary: BUMED-00C1 / 00C2 / 00C3 / 00C4, Corps appropriate  Auxiliary: Surgeon General (SG) Advisor
6	O	Contingency/ Operational	V	Specialist in Blood Banking	Medical Service Corps Officer with Subspecialty code 1865 who has: (a) Completed a Blood Bank Fellowship at Walter Reed National Military Medical Center – Bethesda and earned a Specialist in Blood Banking by the AABB; OR (b) Completed a civilian Blood Bank Fellowship and earned certification as a Specialist in Blood Banking by the AABB  Designators: 230X Grades: O2-O6 Length of validity: Indefinite Mannpower Type: Active and Reserve	Billlets coded with 60V require an officer who has previously been awarded the 60V code prior to assignment.  Designators: 2300 Grades: O2-O6 Mannpower Type: Active and Reserve	Primary: BUMED-M00C4  Auxiliary: BUPERS-31
6	O	Contingency/ Operations	W	Trauma Team Trained Officer (TTTO)	Completed formal Navy Trauma training at NHH- SD (NTCC USC-LAC Hospital) or equivalent Army or Air Force course.  Designators: 210X, 230X, 290X Grades: O1-O6 Length of Validity: Indefinite Mannpower Type: Active and Reserve	Billlets coded with 60W require an officer who has previously been awarded the 60W code prior to reporting to ultimate duty assignment.  Designators: 2100, 2102, 2300, 2302, 2900 Grades: O1-O6 Mannpower Type: Active and Reserve	Primary: BUMED-00C3, BUPERS-3  Auxiliary: Surgeon General (SG) Advisor

CHARACTER					OFFICER AWARDING CRITERIA	BULLET DETAILING PREREQUISITES	CONSULTANTS
1ST	2ND		3RD				
	CODE	TITLE	COD E	TITLE			
6	P	Emergency Medicine	D	Emergency Medicine Services	(a) Completed a residency in Emergency Medicine, AND (b) Completed an accredited advanced residency in Emergency Medical Services.  <u>Designators:</u> 210X <u>Grades:</u> 01-O6 <u>Length of Validity:</u> Indefinite <u>Manpower Type:</u> Active and Reserve	Bullets coded with 6PD require an officer who has previously been awarded the 6PD code prior to reporting to ultimate duty assignment.  <u>Designators:</u> 2100, 2102 <u>Grades:</u> 01-O6 <u>Manpower Type:</u> Active and Reserve	<u>Primary:</u> BUMED-00C1, BUPERS-3  <u>Auxiliary:</u> Surgeon General (SG) Advisor
6	P	Emergency Medicine	E	Medical Toxicology	(a) Completed a residency in Emergency Medicine, AND (b) Completed an accredited advanced residency in Toxicology.  <u>Designators:</u> 210X <u>Grades:</u> 01-O6 <u>Length of Validity:</u> Indefinite <u>Manpower Type:</u> Active and Reserve	Bullets coded with 6PE require an officer who has previously been awarded the 6PE code prior to reporting to ultimate duty assignment.  <u>Designators:</u> 2100, 2102 <u>Grades:</u> 01-O6 <u>Manpower Type:</u> Active and Reserve	<u>Auxiliary:</u> Surgeon General (SG) Advisor
6	P	Emergency Medicine	F	Pediatric Emergency Medicine	(a) Completed a residency in Emergency Medicine or Pediatrics; AND (b) Completed an accredited advanced residency in Pediatric Emergency Medicine; <u>OR</u> (c) Successfully passed the Pediatric Emergency Medicine Board examination.  <u>Designators:</u> 210X <u>Grades:</u> 01-O6 <u>Length of Validity:</u> Indefinite <u>Manpower Type:</u> Active and Reserve	Bullets coded with 6PF require an officer who has previously been awarded the 6PF code prior to reporting to ultimate duty assignment.  <u>Designators:</u> 2100, 2102 <u>Grades:</u> 01-O6 <u>Manpower Type:</u> Active and Reserve	<u>Auxiliary:</u> Surgeon General (SG) Advisor



CHARACTER				OFFICER AWARDING CRITERIA	BULLET DETAILING PREREQUISITES	CONSULTANTS	
1ST	2ND		3RD				
	CODE	TITLE	COD E				TITLE
6	P	Emergency Medicine	G	Emergency Ultrasound	(a) Completed a residency in Emergency Medicine, AND (b) An advanced residency in Emergency Ultrasound.  OR (c) Successfully passed the American Registry for Diagnostic Medical Sonography Board Examination.  Designators: 210X Grades: 01-O6 Length of validity: Indefinite Manpower Type: Active and Reserve	If other than "N/A", then there are existing bullet requirements coded in TFMMS.  Bullets coded with 6PG require an officer who has previously been awarded the 6PG code prior to reporting to ultimate duty assignment.  Designators: 2100, 2102 Grades: 01-O6 Manpower Type: Active and Reserve	Primary: BUMED-00C1, BUPERS-3  Auxiliary: Surgeon General (SG) Advisor
6	Q	Family Practice	F	Obstetrics (Additional Training)	(a) Completed an ACGME approved Family Practice residency, AND (b) Completed an ACGME approved advanced residency in additional training in Obstetrics.  Designators: 210X Grades: 01-O6 Length of validity: Indefinite Manpower Type: Active and Reserve	Bullets coded with 6QF require an officer who has previously been awarded the 6QF code prior to reporting to ultimate duty assignment.  Designators: 2100, 2102 Grades: 01-O6 Manpower Type: Active and Reserve	Primary: BUMED-00C1, BUPERS-3  Auxiliary: Surgeon General (SG) Advisor
6	R	Internal Medicine	F	Allergy Immunologist DLI	(a) Completed a 3 year training program in Pediatrics or Internal Medicine, AND (b) Completed a 3 year advanced residency in Allergy/Immunology.  Designators: 210X Grades: 01-O6 Length of validity: Indefinite Manpower Type: Active and Reserve	Bullets coded with 6RF require an officer who has previously been awarded the 6RF code prior to reporting to ultimate duty assignment.  Designators: 2100, 2102 Grades: 01-O6 Manpower Type: Active and Reserve	Primary: BUMED-00C1, BUPERS-3  Auxiliary: Surgeon General (SG) Advisor

CHARACTER					OFFICER AWARDING CRITERIA	BULLET DETAILING PREREQUISITES	CONSULTANTS
1ST	2ND		3RD				
	CODE	TITLE	COD E	TITLE			
6	R	Internal Medicine	G	Cardiology, General	(a) Completed a 3 year training program in Internal Medicine, AND (b) Completed a 3 year advanced residency in Cardiology.  <u>Designators: 210X</u> <u>Grades: 01-06</u> <u>Length of validity: Indefinite</u> <u>Manpower Type: Active and Reserve</u>	If other than "N/A", then there are existing billet requirements coded in TFMMS.  Billets coded with 6RG require an officer who has previously been awarded the 6RG code prior to reporting to ultimate duty assignment.  <u>Designators: 2100, 2102</u> <u>Grades: 01-06</u> <u>Manpower Type: Active and Reserve</u>	<u>Primary:</u> BUMED-00C1, BUPERS-3  <u>Auxiliary:</u> Surgeon General (SG) Advisor
6	R	Internal Medicine	H	Cardiac Electrophysiologist	(a) Been previously awarded AQD 6RG, AND (b) Completed ACGME requirements for additional advanced residency training in Cardiac Electrophysiology.  <u>Designators: 210X</u> <u>Grades: 01-06</u> <u>Length of validity: Indefinite</u> <u>Manpower Type: Active and Reserve</u>	Billets coded with 6RH require an officer who has previously been awarded the 6RH code prior to reporting to ultimate duty assignment.  <u>Designators: 2100, 2102</u> <u>Grades: 01-06</u> <u>Manpower Type: Active and Reserve</u>	<u>Auxiliary:</u> Surgeon General (SG) Advisor
6	R	Internal Medicine	I	Interventional Cardiologist	(a) Been previously awarded AQD 6RG, AND (b) Completed ACGME requirements for additional advanced residency training in Interventional Cardiology.  <u>Designators: 210X</u> <u>Grades: 01-06</u> <u>Length of validity: Indefinite</u> <u>Manpower Type: Active and Reserve</u>	Billets coded with 6RI require an officer who has previously been awarded the 6RI code prior to reporting to ultimate duty assignment.  <u>Designators: 2100, 2102</u> <u>Grades: 01-06</u> <u>Manpower Type: Active and Reserve</u>	<u>Auxiliary:</u> Surgeon General (SG) Advisor
6	R	Internal Medicine	K	Endocrinologist	(a) Completed a 3 year training program in Internal Medicine, AND (b) Completed a 2-3 year advanced residency in Endocrinology.  <u>Designators: 210X</u> <u>Grades: 01-06</u> <u>Length of validity: Indefinite</u> <u>Manpower Type: Active and Reserve</u>	Billets coded with 6RK require an officer who has previously been awarded the 6RK code prior to reporting to ultimate duty assignment.  <u>Designators: 2100, 2102</u> <u>Grades: 01-06</u> <u>Manpower Type: Active and Reserve</u>	<u>Primary:</u> BUMED-00C1, BUPERS-3  <u>Auxiliary:</u> Surgeon General (SG) Advisor

CHARACTER					OFFICER AWARDING CRITERIA	BULLET DETAILING PREREQUISITES	CONSULTANTS
1ST	2ND		3RD				
	CODE	TITLE	COD E	TITLE			
6	R	Internal Medicine	L	Gastroenterologist	(a) Completed a 3 year training program in Internal Medicine, AND (b) Completed a 2-3 year advanced residency in Gastroenterology.  <u>Designators:</u> 210X <u>Grades:</u> 01-06 <u>Length of validity:</u> Indefinite <u>Manpower Type:</u> Active and Reserve	If other than "N/A", then there are existing bullet requirements coded in TFMMS.  Bullets coded with 6RL require an officer who has previously been awarded the 6RL code prior to reporting to ultimate duty assignment.  <u>Designators:</u> 2100, 2102 <u>Grades:</u> 01-06 <u>Manpower Type:</u> Active and Reserve	<u>Primary:</u> BUMED-00C1, BUPERS-3  <u>Auxiliary:</u> Surgeon General (SG) Advisor
6	R	Internal Medicine	M	Hepatology	(a) Completed a 3 year training program in Internal Medicine, AND (b) Completed a 2-3 year advanced residency in hepatology.  <u>Designators:</u> 210X <u>Grades:</u> 01-06 <u>Length of validity:</u> Indefinite <u>Manpower Type:</u> Active and Reserve	Bullets coded with 6RM require an officer who has previously been awarded the 6RM code prior to reporting to ultimate duty assignment.  <u>Designators:</u> 2100, 2102 <u>Grades:</u> 01-06 <u>Manpower Type:</u> Active and Reserve	<u>Auxiliary:</u> Surgeon General (SG) Advisor
6	R	Internal Medicine	*N	Hematologist	(a) Completed a 3 year training program in Internal Medicine, AND (b) Completed a 2 year advanced residency in Hematology.  <u>Designators:</u> 210X <u>Grades:</u> 04-06 <u>Length of validity:</u> Indefinite <u>Manpower Type:</u> Active and Reserve	Bullets coded with 6RN require an officer who has previously been awarded the 6RN code prior to reporting to ultimate duty assignment.  <u>Designators:</u> 2100, 2102 <u>Grades:</u> 04-06 <u>Manpower Type:</u> Active and Reserve	<u>Primary:</u> BUMED-00C1, BUPERS-3  <u>Auxiliary:</u> Surgeon General (SG) Advisor
6	R	Internal Medicine	*O	Oncologist	(a) Completed a 3 year training program in Internal Medicine, AND (b) Completed an ACGME approved advanced residency in Oncology.  <u>Designators:</u> 210X <u>Grades:</u> 01-06 <u>Length of validity:</u> Indefinite <u>Manpower Type:</u> Active and Reserve	Bullets coded with 6RO require an officer who has previously been awarded the 6RO code prior to reporting to ultimate duty assignment.  <u>Designators:</u> 2100, 2102 <u>Grades:</u> 01-06 <u>Manpower Type:</u> Active and Reserve	<u>Primary:</u> BUMED-00C1, BUPERS-3  <u>Auxiliary:</u> Surgeon General (SG) Advisor

CHARACTER					OFFICER AWARDING CRITERIA	BULLET DETAILING PREREQUISITES	CONSULTANTS	
1ST	2ND		3RD					
	CODE	TITLE	COD E	TITLE				
6	R	Internal Medicine	P	Infectious Diseases Specialist	(a) Completed a 3 year training program in Internal Medicine, AND (b) Completed an ACGME approved advanced residency in Infectious Diseases medicine.  <u>Designators:</u> 210X <u>Grades:</u> 01-06 <u>Length of validity:</u> Indefinite <u>Manpower Type:</u> Active and Reserve	Officer will be awarded this AOD if member has:	If other than "N/A", then there are existing bullet requirements coded in TFMMS.	<u>Primary:</u> BUMED-00C1, BUPERS-3  <u>Auxiliary:</u> Surgeon General (SG) Advisor
6	R	Internal Medicine	Q	Nephrology	(a) Completed a 3 year training program in Internal Medicine, AND (b) Completed a 2-3 year advanced residency in Nephrology.  <u>Designators:</u> 210X <u>Grades:</u> 01-06 <u>Length of validity:</u> Indefinite <u>Manpower Type:</u> Active and Reserve		Bullets coded with 6RQ require an officer who has previously been awarded the 6RQ code prior to reporting to ultimate duty assignment.	<u>Primary:</u> BUMED-00C1, BUPERS-3  <u>Auxiliary:</u> Surgeon General (SG) Advisor
6	R	Internal Medicine	R	Pulmonologist	(a) Completed a 3 year training program in Internal Medicine, AND (b) Completed a 2-3 year advanced residency in Pulmonology.  <u>Designators:</u> 210X <u>Grades:</u> 01-06 <u>Length of validity:</u> Indefinite <u>Manpower Type:</u> Active and Reserve		Bullets coded with 6RR require an officer who has previously been awarded the 6RR code prior to reporting to ultimate duty assignment.	<u>Primary:</u> BUMED-00C1, BUPERS-3  <u>Auxiliary:</u> Surgeon General (SG) Advisor
6	R	Internal Medicine	S	Rheumatologist	(a) Completed a 3 year training program in Internal Medicine, AND (b) Completed a 2-3 year advanced residency in Rheumatology.  <u>Designators:</u> 210X <u>Grades:</u> 01-06 <u>Length of validity:</u> Indefinite <u>Manpower Type:</u> Active and Reserve		Bullets coded with 6RS require an officer who has previously been awarded the 6RS code prior to reporting to ultimate duty assignment.	<u>Primary:</u> BUMED-00C1, BUPERS-3  <u>Auxiliary:</u> Surgeon General (SG) Advisor

CHARACTER					OFFICER AWARDING CRITERIA	BULLET DETAILING PREREQUISITES	CONSULTANTS
1ST	2ND		3RD				
	CODE	TITLE	COD E	TITLE			
6	R	Internal Medicine	T	Advanced Endoscopic Training	(a) Completed a 3 year training program in Internal Medicine, AND (b) Completed a 2-3 year advanced residency in Gastroenterology, AND (c) Completed additional advanced training in endoscopy.  <u>Designators:</u> 210X <u>Grades:</u> 04-06 <u>Length of validity:</u> Indefinite <u>Manpower Type:</u> Active and Reserve	If other than "N/A", then there are existing bullet requirements coded in TFMMS.	<u>Primary:</u> BUMED-00C1, BUPERS-3  <u>Auxiliary:</u> Surgeon General (SG) Advisor
6	R	Internal Medicine	V	Tropical Medicine	(a) Completed a 3 year training program in Internal Medicine, AND (b) Completed an ACGME approved advanced residency in Tropical Medicine.  <u>Designators:</u> 210X <u>Grades:</u> 01-06 <u>Length of validity:</u> Indefinite <u>Manpower Type:</u> Active and Reserve	Billlets coded with 6RV require an officer who has previously been awarded the 6RV code prior to reporting to ultimate duty assignment.  <u>Designators:</u> 2100, 2102 <u>Grades:</u> 01-06 <u>Manpower Type:</u> Active and Reserve	<u>Primary:</u> BUMED-00C1, BUPERS-3  <u>Auxiliary:</u> Surgeon General (SG) Advisor
6	R	Internal Medicine	W	Interventional Pulmonologist	(a) BE/BC in Pulmonary Medicine; AND (b) Completed a specialty advisor approved course of additional advanced training in Interventional Pulmonology.  <u>Designators:</u> 210X <u>Grades:</u> All <u>Length of validity:</u> Indefinite <u>Manpower Type:</u> Active and Reserve	Billlets coded with 6RW require an officer who has previously been awarded the 6RW code prior to reporting to ultimate duty assignment.  <u>Designators:</u> 210X <u>Grades:</u> All <u>Manpower Type:</u> Active and Reserve	<u>Auxiliary:</u> Surgeon General (SG) Advisor
6	T	Neurology	D	Child Neurologist	(a) BE/BC with the American Board of Neurology with special competence in Child Neurology, AND (b) Completed 3 year advanced residency, AND (c) A minimum of 1 year general pediatrics.  <u>Designators:</u> 210X <u>Grades:</u> 01-06 <u>Length of validity:</u> Indefinite <u>Manpower Type:</u> Active and Reserve	Billlets coded with 6PD require an officer who has previously been awarded the 6PD code prior to reporting to ultimate duty assignment.  <u>Designators:</u> 2100, 2102 <u>Grades:</u> 01-06 <u>Manpower Type:</u> Active and Reserve	<u>Primary:</u> BUMED-00C1, BUPERS-3  <u>Auxiliary:</u> Surgeon General (SG) Advisor

CHARACTER					OFFICER AWARDING CRITERIA	BULLET DETAILING PREREQUISITES	CONSULTANTS
1ST	2ND		3RD				
	CODE	TITLE	COD E	TITLE			
6	T	Neurology	F	Medical Neuro- Ophthalmologist	Officer will be awarded this AOD if member has:  (a) BE/BC in Neurology, AND (b) Completed an additional year of approved advanced residency training in Neuro- Ophthalmology.  <u>Designators:</u> 210X <u>Grades:</u> 01-O6 <u>Length of validity:</u> Indefinite <u>Manpower Type:</u> Active and Reserve	Bullets coded with 6TF require an officer who has previously been awarded the 6TF code prior to reporting to ultimate duty assignment.  <u>Designators:</u> 2100, 2102 <u>Grades:</u> 01-O6 <u>Manpower Type:</u> Active and Reserve	<u>Primary:</u> BUMED-00C1, BUPERS-3  <u>Auxiliary:</u> Surgeon General (SG) Advisor
6	T	Neurology	G	Neurophysiologist	(a) BE/BC in Neurology, AND (b) Completed an additional year of approved advanced residency training in Neurophysiology.  <u>Designators:</u> 210X <u>Grades:</u> 01-O6 <u>Length of validity:</u> Indefinite <u>Manpower Type:</u> Active and Reserve	Bullets coded with 6TG require an officer who has previously been awarded the 6TG code prior to reporting to ultimate duty assignment.  <u>Designators:</u> 2100, 2102 <u>Grades:</u> 01-O6 <u>Manpower Type:</u> Active and Reserve	<u>Auxiliary:</u> Surgeon General (SG) Advisor
6	U	Undersea Medicine	D	Diver	Qualified in Saturation Diving IAW MILPERSMAN 1210-140.  <u>Designators:</u> 210X <u>Grades:</u> 01-O6 <u>Length of validity:</u> Indefinite <u>Manpower Type:</u> Active and Reserve	N/A	<u>Primary:</u> BUMED-00C1, BUPERS-3  <u>Auxiliary:</u> Surgeon General (SG) Advisor

CHARACTER					OFFICER AWARDING CRITERIA	BILLET DETAILING PREREQUISITES	CONSULTANTS
1ST	2ND		3RD				
	CODE	TITLE	COD E	TITLE			
6	U	Undersea Medicine	E	Undersea Occupation Medicine	(a) Completed formal UMO training program at NUMI, AND (b) Completed a tour as a UMO, AND (c) Completed an approved Undersea Occupational Medicine residency; <u>OR</u> (d) BE/BC in occupational medicine, AND (e) Has significant experience in undersea medicine, OR (f) has equivalent experience which satisfied the Undersea Medicine Board's requirements of training and successful experience.	If other than "N/A", then there are existing billet requirements coded in TFMMS.  Billets coded with 6UE require an officer who has previously been awarded the 6UE code prior to reporting to ultimate duty assignment.  <u>Designators:</u> 2100, 2102 <u>Grades:</u> 01-O6 <u>Manpower Type:</u> Active and Reserve	<u>Primary:</u> BUMED-00C1, BUPERS-3  <u>Auxiliary:</u> Surgeon General (SG) Advisor
6	U	Undersea Medicine	F	Hyperbaric Medicine Researcher	(a) Been awarded AOD 6UE, AND (b) Successfully completed a Navy approved training program in Hyperbaric Physiology or related field. <u>OR</u> (c) Has equivalent experience which satisfies the Undersea Medicine Board's requirements of training and successful experience, AND (d) Has filled a research billet in this field.  <u>Designators:</u> 210X <u>Grades:</u> 01-O6 <u>Length of validity:</u> Indefinite <u>Manpower Type:</u> Active and Reserve	Billets coded with 6UF require an officer who has previously been awarded the 6UF code prior to reporting to ultimate duty assignment.  <u>Designators:</u> 2100, 2102 <u>Grades:</u> 01-O6 <u>Manpower Type:</u> Active and Reserve	<u>Primary:</u> BUMED-00C1, BUPERS-3  <u>Auxiliary:</u> Surgeon General (SG) Advisor

CHARACTER					OFFICER AWARDING CRITERIA	BULLET DETAILING PREREQUISITES	CONSULTANTS
1ST	2ND		3RD				
	CODE	TITLE	COD E	TITLE			
6	U	Undersea Medicine	G	Hypertbaric Medicine Clinician	(a) Completed a UMO training program at NUMI; AND (b) Completed a tour as a UMO, AND (c) Completed a Navy approved training program in clinical hypertbaric medicine, AND (d) BE/BC in a clinical medical specialty, AND (e) Has filled a clinical hypertbaric medicine billet.  <u>Designators:</u> 210X <u>Grades:</u> 01-06 <u>Length of validity:</u> Indefinite <u>Manpower Type:</u> Active and Reserve	If other than "N/A", then there are existing billet requirements coded in TFMMS.  Billets coded with 6UG require an officer who has previously been awarded the 6UG code prior to reporting to ultimate duty assignment.  <u>Designators:</u> 2100, 2102 <u>Grades:</u> 01-06 <u>Manpower Type:</u> Active and Reserve	<u>Primary:</u> BUMED-00C1, BUPERS-3  <u>Auxiliary:</u> Surgeon General (SG) Advisor
6	U	Undersea Medicine	M	Submarine	Qualified in Undersea Medicine IAW MILPERSMAN 1210-130.  <u>Designators:</u> 210X, 230X <u>Grades:</u> 01-06 <u>Length of validity:</u> Indefinite <u>Manpower Type:</u> Active and Reserve	Billets coded with 6UM require an officer who has previously been awarded the 6UM code prior to reporting to ultimate duty assignment.  <u>Designators:</u> 2000, 2100, 2102, 2300, 2302 <u>Grades:</u> 01-06 <u>Manpower Type:</u> Active and Reserve	<u>Primary:</u> BUMED-00C1, BUPERS-3  <u>Auxiliary:</u> Surgeon General (SG) Advisor
6	V	Pediatric	F	Allergy Immunologist DLI	(a) Completed a 3 year training program in Internal Medicine or Pediatrics, AND (b) Completed a 3 year advanced residency in Allergy/ Immunology.  <u>Designators:</u> 210X <u>Grades:</u> 01-06 <u>Length of validity:</u> Indefinite <u>Manpower Type:</u> Active and Reserve	Billets coded with 6VF require an officer who has previously been awarded the 6VF code prior to reporting to ultimate duty assignment.  <u>Designators:</u> 2100, 2102 <u>Grades:</u> 01-06 <u>Manpower Type:</u> Active and Reserve	<u>Primary:</u> BUMED-00C1, BUPERS-3  <u>Auxiliary:</u> Surgeon General (SG) Advisor
6	V	Pediatric	G	Pediatric Cardiologist	(a) Completed a 3 year training program in Pediatrics, AND (b) Completed a 3 year advanced residency in Pediatric Cardiology.  <u>Designators:</u> 210X <u>Grades:</u> 01-06 <u>Length of validity:</u> Indefinite <u>Manpower Type:</u> Active and Reserve	Billets coded with 6VG require an officer who has previously been awarded the 6VG code prior to reporting to ultimate duty assignment.  <u>Designators:</u> 2100, 2102 <u>Grades:</u> 01-06 <u>Manpower Type:</u> Active and Reserve	<u>Primary:</u> BUMED-00C1, BUPERS-3  <u>Auxiliary:</u> Surgeon General (SG) Advisor



CHARACTER					OFFICER AWARDING CRITERIA	BULLET DETAILING PREREQUISITES	CONSULTANTS
1ST	2ND		3RD				
	CODE	TITLE	COD E	TITLE			
6	V	Pediatric	H	Child/Sexual Abuse Specialist	(a) Completed a 3 year training program in Pediatrics, AND (b) Completed a 1-2 year advanced residency in Child/Sexual Abuse Pediatrics.  <u>Designators: 210X</u> <u>Grades: 01-O6</u> <u>Length of validity: Indefinite</u> <u>Manpower Type: Active and Reserve</u>	If other than "N/A", then there are existing billet requirements coded in TFMMS.  Billets coded with 6VH require an officer who has previously been awarded the 6VH code prior to reporting to ultimate duty assignment.  <u>Designators: 2100, 2102</u> <u>Grades: 01-O6</u> <u>Manpower Type: Active and Reserve</u>	Primary: BUMED-00C1, BUPERS-3  Auxiliary: Surgeon General (SG) Advisor
6	V	Pediatric	I	Pediatric Intensivist/ Critical Care	(a) Completed a 3 year training program in Pediatrics, AND (b) Completed a 3 year advanced residency in Critical Care.  <u>Designators: 210X</u> <u>Grades: 01-O6</u> <u>Length of validity: Indefinite</u> <u>Manpower Type: Active and Reserve</u>	Billets coded with 6VI require an officer who has previously been awarded the 6VI code prior to reporting to ultimate duty assignment.  <u>Designators: 2100, 2102</u> <u>Grades: 01-O6</u> <u>Manpower Type: Active and Reserve</u>	Primary: BUMED-00C1, BUPERS-3  Auxiliary: Surgeon General (SG) Advisor
6	V	Pediatric	J	Developmental Pediatrician	(a) Completed a 3 year training program in Pediatrics, AND (b) Completed a 2-3 year advanced residency in Developmental Pediatrics.  <u>Designators: 210X</u> <u>Grades: 01-O6</u> <u>Length of validity: Indefinite</u> <u>Manpower Type: Active and Reserve</u>	Billets coded with 6VJ require an officer who has previously been awarded the 6VJ code prior to reporting to ultimate duty assignment.  <u>Designators: 2100, 2102</u> <u>Grades: 01-O6</u> <u>Manpower Type: Active and Reserve</u>	Primary: BUMED-00C1, BUPERS-3  Auxiliary: Surgeon General (SG) Advisor
6	V	Pediatric	K	Pediatric Endocrinologist	(a) Completed a 3 year training program in Pediatrics, AND (b) Completed a 2-3 year advanced residency in Pediatric Endocrinology.  <u>Designators: 210X</u> <u>Grades: 01-O6</u> <u>Length of validity: Indefinite</u> <u>Manpower Type: Active and Reserve</u>	Billets coded with 6VK require an officer who has previously been awarded the 6VK code prior to reporting to ultimate duty assignment.  <u>Designators: 2100, 2102</u> <u>Grades: 01-O6</u> <u>Manpower Type: Active and Reserve</u>	Primary: BUMED-00C1, BUPERS-3  Auxiliary: Surgeon General (SG) Advisor

CHARACTER					OFFICER AWARDING CRITERIA	BULLET DETAILING PREREQUISITES	CONSULTANTS
1ST	2ND		3RD				
	CODE	TITLE	COD E	TITLE			
6	V	Pediatric	L	Pediatric Gastroenterologist	(a) Completed a 3 year training program in Pediatrics, AND (b) Completed a 2-3 year advanced residency in Pediatric Gastroenterology.  <u>Designators:</u> 210X <u>Grades:</u> 01-06 <u>Length of validity:</u> Indefinite <u>Manpower Type:</u> Active and Reserve	If other than "N/A", then there are existing billet requirements coded in TFMMS.  Billets coded with 6VL require an officer who has previously been awarded the 6VL code prior to reporting to ultimate duty assignment.  <u>Designators:</u> 2100, 2102 <u>Grades:</u> 01-06 <u>Manpower Type:</u> Active and Reserve	<u>Primary:</u> BUMED-00C1, BUPERS-3  <u>Auxiliary:</u> Surgeon General (SG) Advisor
6	V	Pediatric	N	Pediatric Hematologist- Oncologist	(a) Completed a 3 year training program in Pediatrics, AND (b) Completed a 2-3 year advanced residency in Pediatric Hematology-Oncology.  <u>Designators:</u> 210X <u>Grades:</u> 01-06 <u>Length of validity:</u> Indefinite <u>Manpower Type:</u> Active and Reserve	Billets coded with 6VN require an officer who has previously been awarded the 6VN code prior to reporting to ultimate duty assignment.  <u>Designators:</u> 2100, 2102 <u>Grades:</u> 01-06 <u>Manpower Type:</u> Active and Reserve	<u>Primary:</u> BUMED-00C1, BUPERS-3  <u>Auxiliary:</u> Surgeon General (SG) Advisor
6	V	Pediatric	O	Genetic Dysmorphology	(a) Completed a 3 year training program in Pediatrics, AND (b) Completed a 2-3 year advanced residency in Genetic Dysmorphology.  <u>Designators:</u> 210X <u>Grades:</u> 01-06 <u>Length of validity:</u> Indefinite <u>Manpower Type:</u> Active and Reserve	Billets coded with 6VO require an officer who has previously been awarded the 6VO code prior to reporting to ultimate duty assignment.  <u>Designators:</u> 2100, 2102 <u>Grades:</u> 01-06 <u>Manpower Type:</u> Active and Reserve	<u>Auxiliary:</u> Surgeon General (SG) Advisor
6	V	Pediatric	P	Pediatric Infectious Disease Specialist	(a) Completed a 3 year training program in Pediatrics, AND (b) Completed a 2-3 year advanced residency in Infectious Disease.  <u>Designators:</u> 210X <u>Grades:</u> 01-06 <u>Length of validity:</u> Indefinite <u>Manpower Type:</u> Active and Reserve	Billets coded with 6VP require an officer who has previously been awarded the 6VP code prior to reporting to ultimate duty assignment.  <u>Designators:</u> 2100, 2102 <u>Grades:</u> 01-06 <u>Manpower Type:</u> Active and Reserve	<u>Primary:</u> BUMED-00C1, BUPERS-3  <u>Auxiliary:</u> Surgeon General (SG) Advisor

CHARACTER					OFFICER AWARDING CRITERIA	BULLET DETAILING PREREQUISITES	CONSULTANTS
1ST	2ND		3RD				
	CODE	TITLE	COD E	TITLE			
6	V	Pediatric	Q	Pediatric Nephrology	(a) Completed a 3 year training program in Pediatrics, AND (b) Completed a 2-3 year advanced residency in Pediatric Nephrology.  <u>Designators: 210X</u> <u>Grades: 01-06</u> <u>Length of validity: Indefinite</u> <u>Manpower Type: Active and Reserve</u>	If other than "N/A", then there are existing billet requirements coded in TFMMS.  Billets coded with 6VQ require an officer who has previously been awarded the 6VQ code prior to reporting to ultimate duty assignment.  <u>Designators: 2100, 2102</u> <u>Grades: 01-06</u> <u>Manpower Type: Active and Reserve</u>	<u>Primary:</u> BUMED-00C1, BUPERS-3  <u>Auxiliary:</u> Surgeon General (SG) Advisor
6	V	Pediatric	R	Pediatric Pulmonologist	(a) Completed a 3 year training program in Pediatrics, AND (b) Completed a 2-3 year advanced residency in Pulmonology.  <u>Designators: 210X</u> <u>Grades: 01-06</u> <u>Length of validity: Indefinite</u> <u>Manpower Type: Active and Reserve</u>	Billets coded with 6VR require an officer who has previously been awarded the 6VR code prior to reporting to ultimate duty assignment.  <u>Designators: 2100, 2102</u> <u>Grades: 01-06</u> <u>Manpower Type: Active and Reserve</u>	<u>Primary:</u> BUMED-00C1, BUPERS-3  <u>Auxiliary:</u> Surgeon General (SG) Advisor
6	V	Pediatric	S	Pediatric Rheumatologist	(a) Completed a 3 year training program in Pediatrics, AND (b) Completed a 2-3 year advanced residency in Pediatric Rheumatology.  <u>Designators: 210X</u> <u>Grades: 01-06</u> <u>Length of validity: Indefinite</u> <u>Manpower Type: Active and Reserve</u>	Billets coded with 6VS require an officer who has previously been awarded the 6VS code prior to reporting to ultimate duty assignment.  <u>Designators: 2100, 2102</u> <u>Grades: 01-06</u> <u>Manpower Type: Active and Reserve</u>	<u>Primary:</u> BUMED-00C1, BUPERS-3  <u>Auxiliary:</u> Surgeon General (SG) Advisor
6	V	Pediatric	U	Child Neurologist	(a) Completed 2-3 years in an accredited Pediatric residency program (or other requirements as set forth by the ACGME), AND (b) Completed a 3 year accredited training program in Child Neurology.  <u>Designators: 210X</u> <u>Grades: 01-06</u> <u>Length of validity: Indefinite</u> <u>Manpower Type: Active and Reserve</u>	Billets coded with 6VU require an officer who has previously been awarded the 6VU code prior to reporting to ultimate duty assignment.  <u>Designators: 2100, 2102</u> <u>Grades: 01-06</u> <u>Manpower Type: Active and Reserve</u>	<u>Primary:</u> BUMED-00C1, BUPERS-3  <u>Auxiliary:</u> Surgeon General (SG) Advisor

CHARACTER					OFFICER AWARDING CRITERIA	BULLET DETAILING PREREQUISITES	CONSULTANTS
1ST	2ND		3RD				
	CODE	TITLE	COD E	TITLE			
6	V	Pediatric	V	Neonatologist	Officer will be awarded this AOD if member has:  (a) Completed a 3 year training program in Pediatrics, AND (b) Completed a 2-3 year advanced residency in Neonatology.  <u>Designators: 210X</u> <u>Grades: 01-O6</u> <u>Length of validity: Indefinite</u> <u>Manpower Type: Active and Reserve</u>	Billets coded with 6VV require an officer who has previously been awarded the 6VV code prior to reporting to ultimate duty assignment.  <u>Designators: 2100, 2102</u> <u>Grades: 01-O6</u> <u>Manpower Type: Active and Reserve</u>	<u>Primary:</u> BUMED-00C1, BUPERS-3  <u>Auxiliary:</u> Surgeon General (SG) Advisor
6	V	Pediatric	W	Toxicologist	(a) Completed a residency in Pediatrics, AND (b) Completed an approved advanced residency in Toxicology.  <u>Designators: 210X</u> <u>Grades: 01-O6</u> <u>Length of validity: Indefinite</u> <u>Manpower Type: Active and Reserve</u>	Billets coded with 6VW require an officer who has previously been awarded the 6VW code prior to reporting to ultimate duty assignment.  <u>Designators: 2100, 2102</u> <u>Grades: 01-O6</u> <u>Manpower Type: Active and Reserve</u>	<u>Primary:</u> BUMED-00C1, BUPERS-3  <u>Auxiliary:</u> Surgeon General (SG) Advisor
6	X	Psychiatry	D	Addiction Psychiatry	(a) BE/BC in Psychiatry, AND (b) Has 25% of practice time or a 1 year ACGME approved advanced residency in addition psychiatry (advanced residency only after 1998), AND (c) Has the added qualification certificate of the American Board of Psychiatry and Neurology.  <u>Designators: 210X</u> <u>Grades: 01-O6</u> <u>Length of validity: Indefinite</u> <u>Manpower Type: Active and Reserve</u>	Billets coded with 6XD require an officer who has previously been awarded the 6XD code prior to reporting to ultimate duty assignment.  <u>Designators: 2100, 2102</u> <u>Grades: 01-O6</u> <u>Manpower Type: Active and Reserve</u>	<u>Auxiliary:</u> Surgeon General (SG) Advisor
6	X	Psychiatry	E	Administrative Psychiatry	(a) BE/BC in Psychiatry, AND (b) Completed 3 years of administrative psychiatry experience, AND (c) Has passed the board examination given by the American Psychiatric Association.  <u>Designators: 210X</u> <u>Grades: 01-O6</u> <u>Length of validity: Indefinite</u> <u>Manpower Type: Active and Reserve</u>	Billets coded with 6XE require an officer who has previously been awarded the 6XE code prior to reporting to ultimate duty assignment.  <u>Designators: 2100, 2102</u> <u>Grades: 01-O6</u> <u>Manpower Type: Active and Reserve</u>	<u>Primary:</u> BUMED-00C1, BUPERS-3  <u>Auxiliary:</u> Surgeon General (SG) Advisor

CHARACTER					OFFICER AWARDING CRITERIA	BULLET DETAILING PREREQUISITES	CONSULTANTS
1ST	2ND		3RD				
	CODE	TITLE	COD E	TITLE			
6	X	Psychiatry	F	Adolescent Psychiatry	Officer will be awarded this AOD if member has:  (a) BE/BC in Psychiatry, AND (b) Has qualified for and passed the board examination given by the American Society of Adolescent Psychiatry.  <u>Designators:</u> 210X <u>Grades:</u> 01-O6 <u>Length of validity:</u> Indefinite <u>Manpower Type:</u> Active and Reserve	If other than "N/A", then there are existing billet requirements coded in TFMMS.  Billets coded with 6XF require an officer who has previously been awarded the 6XF code prior to reporting to ultimate duty assignment.  <u>Designators:</u> 2100, 2102 <u>Grades:</u> 01-O6 <u>Manpower Type:</u> Active and Reserve	<u>Primary:</u> BUMED-00C1, BUPERS-3  <u>Auxiliary:</u> Surgeon General (SG) Advisor
6	X	Psychiatry	G	Aviation Psychiatry	(a) BE/BC in Psychiatry, AND (b) Has completed a Navy board approved training program (including training in Aviation Medicine), AND (c) Will earn a master's degree in Public Health.  <u>Designators:</u> 210X <u>Grades:</u> 01-O6 <u>Length of validity:</u> Indefinite <u>Manpower Type:</u> Active and Reserve	Billets coded with 6XG require an officer who has previously been awarded the 6XG code prior to reporting to ultimate duty assignment.  <u>Designators:</u> 2100, 2102 <u>Grades:</u> 01-O6 <u>Manpower Type:</u> Active and Reserve	<u>Auxiliary:</u> Surgeon General (SG) Advisor
6	X	Psychiatry	H	Child/ Adolescent Psychiatry	(a) Completed at least 2 years of ACGME approved residency training in general psychiatry, AND (b) 2 additional years of ACGME approved training in Child/Adolescent Psychiatry, AND (c) At least BE in Child/Adolescent Psychiatry with the American Board of Psychiatry and Neurology.  <u>Designators:</u> 210X <u>Grades:</u> 03-O6 <u>Length of validity:</u> Indefinite <u>Manpower Type:</u> Active and Reserve	Billets coded with 6XH require an officer who has previously been awarded the 6XH code prior to reporting to ultimate duty assignment.  <u>Designators:</u> 2100, 2102 <u>Grades:</u> 03-O6 <u>Manpower Type:</u> Active and Reserve	<u>Auxiliary:</u> Surgeon General (SG) Advisor

CHARACTER				OFFICER AWARDING CRITERIA	BULLET DETAILING PREREQUISITES	CONSULTANTS	
1ST	2ND		3RD				
	CODE	TITLE	COD E				TITLE
6	X	Psychiatry	I	Clinical Neurophysiology	(a) BE/BC in Psychiatry, AND (b) The added qualification certificate in Clinical Neurophysiology from the American Board of Psychiatry and Neurology, AND (c) 3 years of full-time experience; <u>OR</u> (b) 1 year of ACGME approved advanced residency in Clinical Neurophysiology' (advanced residency only after 1997).  <u>Designators:</u> 210X <u>Grades:</u> 01-O6 <u>Length of validity:</u> Indefinite <u>Mandpower Type:</u> Active and Reserve	If other than "N/A", then there are existing bullet requirements coded in TFMMS.  Bullets coded with 6XI require an officer who has previously been awarded the 6XI code prior to reporting to ultimate duty assignment.  <u>Designators:</u> 2100, 2102 <u>Grades:</u> 01-O6 <u>Mandpower Type:</u> Active and Reserve	<u>Primary:</u> BUMED-00C1, BUPERS-3  <u>Auxiliary:</u> Surgeon General (SG) Advisor
6	X	Psychiatry	J	Community/ Preventive Psychiatry	(a) BE/BC in Psychiatry, AND (b) Has met the Navy board requirements which include specialized training in an ACGME approved psychiatry training program in the field of Community/Preventive Psychiatry.  <u>Designators:</u> 210X <u>Grades:</u> 01-O6 <u>Length of validity:</u> Indefinite <u>Mandpower Type:</u> Active and Reserve	Bullets coded with 6XJ require an officer who has previously been awarded the 6XJ code prior to reporting to ultimate duty assignment.  <u>Designators:</u> 2100, 2102 <u>Grades:</u> 01-O6 <u>Mandpower Type:</u> Active and Reserve	<u>Auxiliary:</u> Surgeon General (SG) Advisor
6	X	Psychiatry	K	Consultation/ Liaison Psychiatry	(a) BE/BC in Psychiatry, AND (b) Has completed a 1 year ACGME approved fellow-ship in Consultation/Liaison Psychiatry.  <u>Designators:</u> 210X <u>Grades:</u> 01-O6 <u>Length of validity:</u> Indefinite <u>Mandpower Type:</u> Active and Reserve	Bullets coded with 6XK require an officer who has previously been awarded the 6XK code prior to reporting to ultimate duty assignment.  <u>Designators:</u> 2100, 2102 <u>Grades:</u> 01-O6 <u>Mandpower Type:</u> Active and Reserve	<u>Primary:</u> BUMED-00C1, BUPERS-3  <u>Auxiliary:</u> Surgeon General (SG) Advisor

CHARACTER				OFFICER AWARDING CRITERIA	BULLET DETAILING PREREQUISITES	CONSULTANTS
1ST	2ND		3RD			
	CODE	TITLE	COD E			
6	X	Psychiatry	L	Forensic Psychiatry  (a) BE/BC in Psychiatry, AND (b) The added qualification certificate of the American Board of Psychiatry and Neurology, AND (c) 25% of practice time; <u>OR</u> (b) 1-2 year ACGME approved advanced residency in Forensic Psychiatry (advanced residency only after 1999).  <u>Designators:</u> 210X <u>Grades:</u> 01-O6 <u>Length of validity:</u> Indefinite <u>Manpower Type:</u> Active and Reserve	If other than "N/A", then there are existing billet requirements coded in TFMMS.  Billets coded with 6XL require an officer who has previously been awarded the 6XL code prior to reporting to ultimate duty assignment.  <u>Designators:</u> 2100, 2102 <u>Grades:</u> 01-O6 <u>Manpower Type:</u> Active and Reserve	<u>Primary:</u> BUMED-00C1, BUPERS-3  <u>Auxiliary:</u> Surgeon General (SG) Advisor
6	X	Psychiatry	M	Geriatric Psychiatry  (a) BE/BC in Psychiatry, AND (b) The added qualification certificate in Geriatric Psychiatry from the American Board of Psychiatry and Neurology, AND (c) 25% of practice time; <u>OR</u> (b) 1 year ACGME approved advanced residency in Geriatric Psychiatry (advanced residency only after 1996).  <u>Designators:</u> 210X <u>Grades:</u> 01-O6 <u>Length of validity:</u> Indefinite <u>Manpower Type:</u> Active and Reserve	Billets coded with 6XM require an officer who has previously been awarded the 6XM code prior to reporting to ultimate duty assignment.  <u>Designators:</u> 2100, 2102 <u>Grades:</u> 01-O6 <u>Manpower Type:</u> Active and Reserve	<u>Auxiliary:</u> Surgeon General (SG) Advisor
6	X	Psychiatry	N	Research Psychiatry  (a) BE/BC in Psychiatry, AND (b) Has completed a 1-2 year ACGME approved fellow-ship in Research Psychiatry.  <u>Designators:</u> 210X <u>Grades:</u> 01-O6 <u>Length of validity:</u> Indefinite <u>Manpower Type:</u> Active and Reserve	Billets coded with 6XN require an officer who has previously been awarded the 6XN code prior to reporting to ultimate duty assignment.  <u>Designators:</u> 2100, 2102 <u>Grades:</u> 01-O6 <u>Manpower Type:</u> Active and Reserve	<u>Primary:</u> BUMED-00C1, BUPERS-3  <u>Auxiliary:</u> Surgeon General (SG) Advisor

CHARACTER					OFFICER AWARDING CRITERIA	BULLET DETAILING PREREQUISITES	CONSULTANTS
1ST	2ND		3RD				
	CODE	TITLE	COD E	TITLE			
6	Y	Diagnostic Radiology	D	Imaging	(a) Completed 3 years of approved training in Diagnostic Radiology, AND (b) Has completed an ACGME approved training program in Imaging.  <u>Designators: 210X</u> <u>Grades: 01-O6</u> <u>Length of validity: Indefinite</u> <u>Manpower Type: Active and Reserve</u>	If other than "N/A", then there are existing billet requirements coded in TFMMS.  Billets coded with 6YD require an officer who has previously been awarded the 6YD code prior to reporting to ultimate duty assignment.  <u>Designators: 2100, 2102</u> <u>Grades: 01-O6</u> <u>Manpower Type: Active and Reserve</u>	<u>Primary:</u> BUMED-00C1, BUPERS-3  <u>Auxiliary:</u> Surgeon General (SG) Advisor
6	Y	Diagnostic Radiology	E	Interventional/ Vascular Radiology	(a) Completed 3 years of approved training in Diagnostic Radiology, AND (b) Has completed an ACGME approved additional training program in Interventional/ Vascular Radiology.  <u>Designators: 210X</u> <u>Grades: 01-O6</u> <u>Length of validity: Indefinite</u> <u>Manpower Type: Active and Reserve</u>	Billets coded with 6YE require an officer who has previously been awarded the 6YE code prior to reporting to ultimate duty assignment.  <u>Designators: 2100, 2102</u> <u>Grades: 01-O6</u> <u>Manpower Type: Active and Reserve</u>	<u>Primary:</u> BUMED-00C1, BUPERS-3  <u>Auxiliary:</u> Surgeon General (SG) Advisor
6	Y	Diagnostic Radiology	F	Neuro-Radiology	(a) Completed 3 years of approved training in Diagnostic Radiology, AND (b) Has completed an ACGME approved additional training program in Neuro-Radiology.  <u>Designators: 210X</u> <u>Grades: 01-O6</u> <u>Length of validity: Indefinite</u> <u>Manpower Type: Active and Reserve</u>	Billets coded with 6YF require an officer who has previously been awarded the 6YF code prior to reporting to ultimate duty assignment.  <u>Designators: 2100, 2102</u> <u>Grades: 01-O6</u> <u>Manpower Type: Active and Reserve</u>	<u>Primary:</u> BUMED-00C1, BUPERS-3  <u>Auxiliary:</u> Surgeon General (SG) Advisor
6	Y	Diagnostic Radiology	G	Nuclear Radiology	(a) Completed 3 years of approved training in Diagnostic Radiology, AND (b) Has completed an ACGME approved additional training program in Nuclear Radiology.  <u>Designators: 210X</u> <u>Grades: 01-O6</u> <u>Length of validity: Indefinite</u> <u>Manpower Type: Active and Reserve</u>	Billets coded with 6YG require an officer who has previously been awarded the 6YG code prior to reporting to ultimate duty assignment.  <u>Designators: 2100, 2102</u> <u>Grades: 01-O6</u> <u>Manpower Type: Active and Reserve</u>	<u>Primary:</u> BUMED-00C1, BUPERS-3  <u>Auxiliary:</u> Surgeon General (SG) Advisor



CHARACTER				OFFICER AWARDING CRITERIA	BULLET DETAILING PREREQUISITES	CONSULTANTS	
1ST	2ND		3RD				
	CODE	TITLE	COD E				TITLE
6	Y	Diagnostic Radiology	I	Pediatric Radiologist	(a) Completed 3 years of approved training in Diagnostic Radiology, AND (b) Has completed an ACGME approved additional training program in Pediatric Radiology.  Officer will be awarded this AOD if member has:  <u>Designators:</u> 210X <u>Grades:</u> 01-O6 <u>Length of validity:</u> Indefinite <u>Manpower Type:</u> Active and Reserve	Bitlets coded with 6YI require an officer who has previously been awarded the 6YI code prior to reporting to ultimate duty assignment.  <u>Designators:</u> 2100, 2102 <u>Grades:</u> 01-O6 <u>Manpower Type:</u> Active and Reserve	Primary: BUMED-00C1, BUPERS-3  Auxiliary: Surgeon General (SG) Advisor
6	Y	Diagnostic Radiology	K	Radiation Teletherapy Physicist	Radiologist, Radiation Specialist, or Radiation Health Officer certified by BUMED as a Radiation Teletherapy Physicist, i.e., must meet training requirements of Title 10 Part 35 Code of Federal Regulations.  <u>Designators:</u> 210X <u>Grades:</u> 01-O6 <u>Length of validity:</u> Indefinite <u>Manpower Type:</u> Active and Reserve	Bitlets coded with 6YK require an officer who has previously been awarded the 6YK code prior to reporting to ultimate duty assignment.  <u>Designators:</u> 2100, 2102 <u>Grades:</u> 01-O6 <u>Manpower Type:</u> Active and Reserve	Primary: BUMED-00C1, BUPERS-3  Auxiliary: Surgeon General (SG) Advisor
6	Z	Educational/ Ethics	*A	Instructor	Medical Department Officer awarded the academic faculty position of instructor by an accredited U.S. University consistent with the officer's field of training.  <u>Designators:</u> 210X <u>Grades:</u> 01-O6 <u>Length of validity:</u> Indefinite <u>Manpower Type:</u> Active and Reserve	Bitlets coded with 6ZA require an officer who has previously been awarded the 6ZA code prior to reporting to ultimate duty assignment.  <u>Designators:</u> 2100, 2102 <u>Grades:</u> 01-O6 <u>Manpower Type:</u> Active and Reserve	Primary: BUMED-00C1, BUPERS-3  Auxiliary: Surgeon General (SG) Advisor
6	Z	Educational/ Ethics	*B	Assistant Professor	Medical Department Officer awarded the academic faculty position of instructor by an accredited U.S. University consistent with the officer's field of training.  <u>Designators:</u> 210X <u>Grades:</u> 01-O6 <u>Length of validity:</u> Indefinite <u>Manpower Type:</u> Active and Reserve	Bitlets coded with 6ZB require an officer who has previously been awarded the 6ZB code prior to reporting to ultimate duty assignment.  <u>Designators:</u> 2100, 2102 <u>Grades:</u> 01-O6 <u>Manpower Type:</u> Active and Reserve	Primary: BUMED-00C1, BUPERS-3  Auxiliary: Surgeon General (SG) Advisor

CHARACTER					OFFICER AWARDING CRITERIA	BULLET DETAILING PREREQUISITES	CONSULTANTS	
1ST	2ND		3RD					
	CODE	TITLE	COD E	TITLE				
6	Z	Educational/ Ethics	*C	Associate Professor	Medical Department Officer awarded the academic faculty position of instructor by an <u>accredited</u> U.S. University consistent with the officer's field of training.  <u>Designators:</u> 210X <u>Grades:</u> 01-O6 <u>Length of validity:</u> Indefinite <u>Manpower Type:</u> Active and Reserve	Officer will be awarded this <u>AQD</u> if member has:  Medical Department Officer awarded the academic faculty position of instructor by an <u>accredited</u> U.S. University consistent with the officer's field of training.  <u>Designators:</u> 210X <u>Grades:</u> 01-O6 <u>Length of validity:</u> Indefinite <u>Manpower Type:</u> Active and Reserve	If other than "N/A", then there are existing billet requirements coded in TFMMS.  Billets coded with 6ZC require an officer who has previously been awarded the 6ZC code prior to reporting to ultimate duty assignment.  <u>Designators:</u> 2100, 2102 <u>Grades:</u> 01-O6 <u>Manpower Type:</u> Active and Reserve	<u>Primary:</u> BUMED-00C1, BUPERS-3  <u>Auxiliary:</u> Surgeon General (SG) Advisor
6	Z	Educational/ Ethics	*D	Full Professor	Medical Department Officer awarded the academic faculty position of instructor by an <u>accredited</u> U.S. University consistent with the officer's field of training.  <u>Designators:</u> 210X <u>Grades:</u> 01-O6 <u>Length of validity:</u> Indefinite <u>Manpower Type:</u> Active and Reserve	Medical Department Officer who has successfully completed an officially approved program of training in Medical Ethics.  <u>Designators:</u> 210X <u>Grades:</u> 01-O6 <u>Length of validity:</u> Indefinite <u>Manpower Type:</u> Active and Reserve	Billets coded with 6ZD require an officer who has previously been awarded the 6ZD code prior to reporting to ultimate duty assignment.  <u>Designators:</u> 2100, 2102 <u>Grades:</u> 01-O6 <u>Manpower Type:</u> Active and Reserve	<u>Primary:</u> BUMED-00C1, BUPERS-3  <u>Auxiliary:</u> Surgeon General (SG) Advisor
6	Z	Educational/ Ethics	E	Medical Ethicist	Medical Department Officer who has successfully completed an officially approved program of training in Medical Ethics.  <u>Designators:</u> 210X <u>Grades:</u> 01-O6 <u>Length of validity:</u> Indefinite <u>Manpower Type:</u> Active and Reserve	Medical Department Officer who has successfully completed an officially approved program of training in Medical Ethics.  <u>Designators:</u> 210X <u>Grades:</u> 01-O6 <u>Length of validity:</u> Indefinite <u>Manpower Type:</u> Active and Reserve	Billets coded with 6ZE require an officer who has previously been awarded the 6ZE code prior to reporting to ultimate duty assignment.  <u>Designators:</u> 2100, 2102 <u>Grades:</u> 01-O6 <u>Manpower Type:</u> Active and Reserve	<u>Primary:</u> BUMED-00C1, BUPERS-3  <u>Auxiliary:</u> Surgeon General (SG) Advisor
6	Z	Educational/ Ethics	F	Researcher	(a) Completed an IRB approved research project fully consistent with the guidelines as promulgated by HSETC; AND (b) Met the rigorous guidelines of their medical community for publication in a Peer-reviewed journal.  <u>Designators:</u> 210X <u>Grades:</u> 01-O6 <u>Length of validity:</u> Indefinite <u>Manpower Type:</u> Active and Reserve	Researcher  (a) Completed an IRB approved research project fully consistent with the guidelines as promulgated by HSETC; AND (b) Met the rigorous guidelines of their medical community for publication in a Peer-reviewed journal.  <u>Designators:</u> 210X <u>Grades:</u> 01-O6 <u>Length of validity:</u> Indefinite <u>Manpower Type:</u> Active and Reserve	Billets coded with 6ZF indicate research positions.  <u>Designators:</u> 2100, 2102 <u>Grades:</u> 01-O6 <u>Manpower Type:</u> Active and Reserve	<u>Primary:</u> BUMED-00C1, BUPERS-3  <u>Auxiliary:</u> Surgeon General (SG) Advisor

CHARACTER				OFFICER AWARDING CRITERIA	BULLET DETAILING PREREQUISITES	CONSULTANTS		
1ST	2ND		3RD					
	CODE	TITLE	COD E				TITLE	
6	Z	Educational/ Ethics	G	Residency Program Director	Medical Department Officer who has met all the established criteria of the certifying agencies (i.e., Residency Review Committees for conducting an accredited training program for officers in training).  Designators: 210X Grades: 01-06 Length of validity: Indefinite Manpower Type: Active and Reserve	Officer will be awarded this AOD if member has:	If other than "N/A", then there are existing bullet requirements coded in TFMMS.	Primary: BUMED-00C1, BUPERS-3  Auxiliary: Surgeon General (SG) Advisor
6	2	Any Medical Corps Specialty	A	Adolescent Medicine Specialist	(a) Completed a 3 year training program in Family Practice, Pediatrics, or Internal Medicine, AND (b) Completed a 2-3 year advanced residency in Adolescent Medicine.  Designators: 210X Grades: 01-06 Length of validity: Indefinite Manpower Type: Active and Reserve		Bullets coded with 62A require an officer who has previously been awarded the 62A code prior to reporting to ultimate duty assignment.	Primary: BUMED-00C1, BUPERS-3  Auxiliary: Surgeon General (SG) Advisor
6	2	Any Medical Corps Specialty	B	Allergy/ Immunologist	(a) Completed a 2 year training program in Internal Medicine or Pediatrics, AND (b) Completed a 2 year advanced residency in Allergy/ Immunology.  Designators: 210X Grades: 01-06 Length of validity: Indefinite Manpower Type: Active and Reserve		Bullets coded with 62B require an officer who has previously been awarded the 62B code prior to reporting to ultimate duty assignment.	Primary: BUMED-00C1, BUPERS-3  Auxiliary: Surgeon General (SG) Advisor
6	2	Any Medical Corps Specialty	C	Critical Care	(a) Completed an ACGME approved residency training program, AND (b) Met the ACGME approved requirement for advanced residency training in Critical Care Medicine.  Designators: 210X Grades: 01-06 Length of validity: Indefinite Manpower Type: Active and Reserve		Bullets coded with 62C require an officer who has previously been awarded the 62C code prior to reporting to ultimate duty assignment.	Primary: BUMED-00C1, BUPERS-3  Auxiliary: Surgeon General (SG) Advisor

CHARACTER					OFFICER AWARDING CRITERIA	BULLET DETAILING PREREQUISITES	CONSULTANTS
1ST	2ND		3RD				
	CODE	TITLE	COD E	TITLE			
6	2	Any Medical Corps Specialty	D	Faculty Development	(a) Completed an ACGME approved residency, AND (b) Completed an accredited advanced residency in Faculty Development.  <u>Designators:</u> 210X <u>Grades:</u> O1-O6 <u>Length of validity:</u> Indefinite <u>Manpower Type:</u> Active and Reserve	Billlets coded with 62D require an officer who has previously been awarded the 62D code prior to reporting to ultimate duty assignment.  <u>Designators:</u> 2100, 2102 <u>Grades:</u> O1-O6 <u>Manpower Type:</u> Active and Reserve	Primary: BUMED-00C1, BUPERS-3  Auxiliary: Surgeon General (SG) Advisor
6	2	Any Medical Corps Specialty	E	Geriatric Medicine	(a) Completed an ACGME approved residency, AND (b) Completed an accredited advanced residency in Geriatric Medicine.  <u>OR</u> (c) Has earned a Certificate of Additional Competency in Geriatric Medicine.  <u>Designators:</u> 210X <u>Grades:</u> O1-O6 <u>Length of validity:</u> Indefinite <u>Manpower Type:</u> Active and Reserve	Billlets coded with 62E require an officer who has previously been awarded the 62E code prior to reporting to ultimate duty assignment.  <u>Designators:</u> 2100, 2102 <u>Grades:</u> O1-O6 <u>Manpower Type:</u> Active and Reserve	Auxiliary: Surgeon General (SG) Advisor
6	2	Any Medical Corps Specialty	F	Hand Surgery	(a) Completed a residency in General, Plastic, or Orthopedic Surgery, AND (b) Completed an advanced residency in hand surgery.  <u>Designators:</u> 210X <u>Grades:</u> O1-O6 <u>Length of validity:</u> Indefinite <u>Manpower Type:</u> Active and Reserve	Billlets coded with 62F require an officer who has previously been awarded the 62F code prior to reporting to ultimate duty assignment.  <u>Designators:</u> 2100, 2102 <u>Grades:</u> O1-O6 <u>Manpower Type:</u> Active and Reserve	Primary: BUMED-00C1, BUPERS-3  Auxiliary: Surgeon General (SG) Advisor

CHARACTER				OFFICER AWARDING CRITERIA	BULLET DETAILING PREREQUISITES	CONSULTANTS	
1ST	2ND		3RD				
	CODE	TITLE	COD E				TITLE
6	2	Any Medical Corps Specialty	G	Sports Medicine Specialist	Officer will be awarded this AOD if member has:  (a) Completed an ACGME approved residency in Emergency Medicine, Pediatrics, Family Practice, or Internal Medicine; AND (b) An accredited advanced residency in Sports Medicine; AND (c) Meets all requirements leading to a Certificate of Added Competency in Sports Medicine.  <u>Designators:</u> 210X <u>Grades:</u> 01-06 <u>Length of validity:</u> Indefinite <u>Manpower Type:</u> Active and Reserve	If other than "N/A", then there are existing billet requirements coded in TFMMS.  Billets coded with 62G require an officer who has previously been awarded the 62G code prior to reporting to ultimate duty assignment.  <u>Designators:</u> 2100, 2102 <u>Grades:</u> 01-06 <u>Manpower Type:</u> Active and Reserve	<u>Primary:</u> BUMED-00C1, BUPERS-3  <u>Auxiliary:</u> Surgeon General (SG) Advisor
6	2	Any Medical Corps Specialty	L	Clinical Epidemiology	Established competence in biostatistics, epidemiology, and informatics. Preferably, a Masters in Public Health degree or comparable training/experience.  <u>Designators:</u> 210X, 220X, 230X, 290X <u>Grades:</u> 01-06 <u>Length of Validity:</u> Indefinite <u>Manpower Type:</u> Active and Reserve	Billets coded with 62L require an officer who has previously been awarded the 62L code prior to reporting to ultimate duty assignment.  <u>Designators:</u> 2000, 2100, 2102, 2200, 2300, 2302, 2900 <u>Grades:</u> 01-06 <u>Manpower Type:</u> Active and Reserve	<u>Primary:</u> BUMED-00C1 / 00C2 / 00C3 / 00C4, Corps appropriate  <u>Auxiliary:</u> Surgeon General (SG) Advisor
6	2	Any Medical Corps Specialty	M	Sleep Medicine	BC in Sleep Medicine by the American Board of Medical Specialties (ABMS) or American Board of Sleep Medicine (ABSM).  <u>Designators:</u> 210X <u>Grades:</u> 01-06 <u>Length of validity:</u> Indefinite <u>Manpower Type:</u> Active and Reserve	Billets coded with 62M require an officer who has previously been awarded the 62M code prior to reporting to ultimate duty assignment.  <u>Designators:</u> 2100, 2102 <u>Grades:</u> 01-06 <u>Manpower Type:</u> Active and Reserve	<u>Primary:</u> BUMED-00C1 BUPERS-3  <u>Auxiliary:</u> Surgeon General (SG) Advisor
6	4	Dental	A	Advanced Education in General Dentistry	Completed a 12 month program in Advanced Education in General Dentistry.  <u>Designators:</u> 220X <u>Grades:</u> 03-06 <u>Length of validity:</u> Indefinite <u>Manpower Type:</u> Active and Reserve	N/A	<u>Primary:</u> BUMED-00C2, BUPERS-3  <u>Auxiliary:</u> Surgeon General (SG) Advisor

CHARACTER				OFFICER AWARDING CRITERIA	BULLET DETAILING PREREQUISITES	CONSULTANTS	
1ST	2ND		3RD				
	CODE	TITLE	COD E				TITLE
6	4	Dental	B	General Practice Residency	Completed a 12 month program in General Practice Residency.  Designators: 220X Grades: O3-O6 Length of validity: Indefinite Manpower Type: Active and Reserve	N/A	Primary: BUMED-00C2, BUPERS-3  Auxiliary: Surgeon General (SG) Advisor
6	4	Dental	C	Advanced Clinical Program (ACP) in Exodontia	Completed a 12 month ACP in Exodontia.  Designators: 220X Grades: O3-O6 Length of validity: Indefinite Manpower Type: Active and Reserve	N/A	Primary: BUMED-00C2, BUPERS-3  Auxiliary: Surgeon General (SG) Advisor
6	4	Dental	D	Advance Clinical Program (APC) in General Dentistry	Completed a 12 month ACP in General Dentistry.  Designators: 220X Grades: O3-O6 Length of validity: Indefinite Manpower Type: Active and Reserve	N/A	Primary: BUMED-00C2, BUPERS-3  Auxiliary: Surgeon General (SG) Advisor
6	4	Dental	E	Forensic Dentistry	(a) ABFO board certification, OR (b) significant forensic experience, OR (c) completion of AFIP training course  Designators: 220X Grades: O3-O6 Length of validity: Indefinite Manpower Type: Active and Reserve	N/A	Primary: BUMED-00C2, BUPERS-3  Auxiliary: Surgeon General (SG) Advisor

CHARACTER					OFFICER AWARDING CRITERIA	BULLET DETAILING PREREQUISITES	CONSULTANTS
1ST	2ND		3RD				
	CODE	TITLE	COD E	TITLE			
6	7	Executive Medicine Staff	A	Executive Medicine	Met all the competencies of the Joint Medical Executive Skills Development Program (JMESDP).  Designators: 210X, 220X, 230X, 290X Grades: O1-O6 Length of Validity: Indefinite Manpower Type: Active and Reserve	N/A	Primary: BUMED-00C1 / 00C2 / 00C3 / 00C4, Corps appropriate  Auxiliary: Surgeon General (SG) Advisor
6	7	Executive Medicine Staff	B	Expeditionary Medicine	Completed the Expeditionary Medicine core operational training courses.  Designators: 210X, 220X, 230X, 290X Grades: O1-O6 Length of Validity: Indefinite Manpower Type: Active and Reserve	NA	Primary: BUMED-00C1 / 00C2 / 00C3 / 00C4, Corps appropriate  Auxiliary: Surgeon General (SG) Advisor
6	7	Executive Medicine Staff	F	Reserve Liaison Officer	Completed 1 year in a Reserve Liaison Officer related position.  Designators: 210X, 220X, 230X, 290X Grades: O1-O6 Length of Validity: Indefinite Manpower Type: Active and Reserve	N/A	Primary: BUMED-00C1 / 00C2 / 00C3 / 00C4, Corps appropriate  Auxiliary: Surgeon General (SG) Advisor
6	7	Executive Medicine Staff	G	Managed Care Coordinator	(a) Met all of the competencies of the Joint Medical Skills Development Program; AND (b) Has 1 year of managed care experience (assignment to TMA, TRQ, BUMED-NAVMEED Region-MFT Health Care Ops).  Designators: 230X, 290X Grades: All Length of Validity: Indefinite Manpower Type: Active and Reserve	N/A	Primary: BUMED-00C1 / 00C2 / 00C3 / 00C4, Corps appropriate  Auxiliary: Surgeon General (SG) Advisor

CHARACTER					OFFICER AWARDING CRITERIA	BULLET DETAILING PREREQUISITES	CONSULTANTS
1ST	2ND		3RD				
	CODE	TITLE	COD E	TITLE			
6	7	Executive Medicine Staff	H	Ambulatory Care Administration (ACA) Officer	A master's degree and has successfully completed: (a) 18 months in an ACA officer related position; <u>OR</u> (b) 12 months in an ACA officer related position provided master's degree obtained in concentration in ACA.  <u>Designators:</u> 210X, 220X, 230X, 290X <u>Grades:</u> 01-06 <u>Length of Validity:</u> Indefinite <u>Manpower Type:</u> Active and Reserve	N/A	<u>Primary:</u> BUMED-00C4, BUPERS-31  <u>Auxiliary:</u> Surgeon General (SG) Advisor
6	8	Any Medical Department Designator	H	Health Promotion Coordinator	Completed the Navy Environmental Health Center Health Promotion Director Course and one year experience as a coordinator.  <u>Designators:</u> 210X, 220X, 230X, 290X <u>Grades:</u> 01-06 <u>Length of Validity:</u> Indefinite <u>Manpower Type:</u> Active and Reserve	N/A	<u>Primary:</u> BUMED-00C1 / 00C2 / 00C3 / 00C4, Corps appropriate, BUPERS-31  <u>Auxiliary:</u> Surgeon General (SG) Advisor
6	8	Any Medical Department Designator	I	Health Care Management	Completed a Masters of Science in Health Care Management.  <u>Designators:</u> 210X, 220X, 230X, 290X <u>Grades:</u> 01-06 <u>Length of Validity:</u> Indefinite <u>Manpower Type:</u> Active and Reserve	Billlets coded with 681 require an officer who has previously been awarded the 681 code prior to reporting to ultimate duty assignment.  <u>Designators:</u> 2000, 2100, 2102, 2200, 2300, 2302, 2900 <u>Grades:</u> 01-06 <u>Manpower Type:</u> Active and Reserve	<u>Primary:</u> BUMED-00C1 / 00C2 / 00C3 / 00C4, Corps appropriate, BUPERS-31  <u>Auxiliary:</u> Surgeon General (SG) Advisor



CHARACTER					OFFICER AWARDING CRITERIA	BULLET DETAILING PREREQUISITES	CONSULTANTS
1ST	2ND		3RD				
	CODE	TITLE	COD E	TITLE			
6	8	Any Medical Department Designator	J	Public Health Emergency Officer (PHEO)	(a) Completed an MPH degree or 4 years of public health experience as outlined by BUMEDINST 6200.17A; AND (b) Successfully completed the following distance learning courses: - FEMA IS-100.A, Introduction to Incident Command System - FEMA IS-200.A, Incident Command System for Single Resource and Initial Action Incidents - FEMA IS-700.A, National Incident Management System, An Introduction - FEMA IS-800.B, National Response Framework, An Introduction; OR (c) Completed the Defense Medical Training Institute tri-service PHEO training course. AND (d) Successfully performed as a PHEO for 12 months.  NOTE: Per BUMEDINST 6200.17A, PHEOs must be clinicians, as defined as officers who can diagnose, treat, and prescribe treatment for illness and injury.  <u>Designators:</u> 210X, 220X, 230X, 290X <u>Grades:</u> O3 to O6 <u>Length of validity:</u> Indefinite <u>Mannpower Type:</u> Active and Reserve	N/A	<u>Primary:</u> BUMED-00C1 / 00C2 / 00C3 / 00C4, Corps appropriate  <u>Auxiliary:</u> Surgeon General (SG) Advisor, OSD HA, NMCPHC

CHARACTER					OFFICER AWARDING CRITERIA	BILLET DETAILING PREREQUISITES	CONSULTANTS
1ST	2ND		3RD				
	CODE	TITLE	COD E	TITLE			
6	8	Any Medical Department Designator	K	Alternate Public Health Emergency Officer (APHEO)	(a) Completed an MPH degree or 4 years of public health experience as outlined by BUMEDINST 6200.17A; AND (b) Successfully complete the following distance learning courses: - FEMA IS-100.A, Introduction to Incident Command System - FEMA IS-200.A, Incident Command System for Single Resource and Initial Action Incidents - FEMA IS-700.A, National Incident Management System, An Introduction - FEMA IS-800.B, National Response Framework, An Introduction; OR (c) Completed the Defense Medical Training Institute tri-service PHEO training course. AND (d) Successfully performed as an APHEO for 12 months.  NOTE: Per BUMEDINST 6200.17A, APHEOs are not required to be clinicians.  Designators: 210X, 220X, 230X, 290X Grades: O1 to O5 Length of validity: Indefinite Manpower Type: Active and Reserve	N/A	Primary: BUMED-00C1 / 00C2 / 00C3 / 00C4, Corps appropriate  Auxiliary: Surgeon General (SG) Advisor, OSD HA, NMCPHC
6	8	Any Medical Department Designator	L	Clinical Informatics	(1) Completed the corps appropriate certification exam or fellowship, OR (2) Completed a certificate program or graduate degree in Informatics, or the AMIA 10X10, OR (3) Worked >50% of their time in informatics for at least 12 months.  Designators: 210X, 220X, 230X, 290X Grades: All Length of Validity: Indefinite Manpower Type: Active and Reserve	N/A	Primary: BUMED-M00C1 / M00C2 / M00C3 / M00C4, Corps appropriate, BUPERS-31  Auxiliary: Surgeon General (SG) Advisor

CHARACTER					OFFICER AWARDING CRITERIA	BULLET DETAILING PREREQUISITES	CONSULTANTS
1ST	2ND		3RD				
	CODE	TITLE	COD E	TITLE			
6	9	Nursing	L	Labor, Delivery and Recovery (LDR) Experienced Nurse	Successfully completed two years of documented cumulative clinical knowledge and technical skills experience in the management of laboring patient, recovering Spontaneous Vaginal Delivery and Cesarean Section patients, normal newborn patients and various high risk Ante-partum and Intra-partum patients.  <u>Designators: 290X</u> <u>Grades: 01-O6</u> <u>Length of Validity: Indefinite</u> <u>Manpower Type: Active and Reserve</u>	N/A	<u>Primary:</u> BUMED-00C3, BUPERS-3  <u>Auxiliary:</u> Surgeon General (SG) Advisor
6	9	Nurse Corps Related	O	Ambulatory Care Nurse	Completed at least one year in the ambulatory care setting.  <u>Designators: 290X</u> <u>Grades: 01-O6</u> <u>Length of Validity: Indefinite</u> <u>Manpower Type: Active and Reserve</u>	N/A	<u>Primary:</u> BUMED-00C3, BUPERS-3  <u>Auxiliary:</u> Surgeon General (SG) Advisor
6	9	Nursing Health Care Services	P	Primary Care Nurse Practitioner	Nurse who has successfully completed a Master of Science in Nursing from an accredited graduate program and maintains current certification from ANCC, or AANP as an Adult, Critical Care, Acute Care or Emergency Room Nurse Practitioner  <u>Designators: 290X</u> <u>Grades: 01-O6</u> <u>Length of Validity: Indefinite</u> <u>Manpower Type: Active and Reserve</u>	N/A	<u>Primary:</u> BUMED-00C3, BUPERS-3  <u>Auxiliary:</u> Surgeon General (SG) Advisor

\* Accredited is defined as meeting the minimum standards for accreditation as reflected in NAVPERS 15839I Volume II. Non-U.S. university faculty appointments can be considered as qualifying for this AQD if they meet U.S. equivalent academic and accreditation standards. (See WHO list of certified accredited programs).

# APPENDIX II

- 878 Navy Operational Support Center, Commanding Officer (NOSC CO), Navy Reserve  
Professional Development Center, Norfolk, VA (Jan 2005- ), R-7A-0010, 2 weeks
- 879 Reserve Component National Security Course  
National Defense University, Washington DC (July 2007- ), R-2G-0967, 2 weeks.
- 880 Human Resources Advanced Course  
Naval Postgraduate School, Monterey, CA, S-7C-1001, (2010- ), 2 weeks  
Naval Postgraduate School, Monterey, CA, S-7C-1001, (2008-2009), 3 weeks
- 881 Human Resources Intermediate Course  
Naval Postgraduate School, Monterey, CA, S-7C-0613, (2011- ), EQ
- 882 Human Resources Introductory Course  
Naval Postgraduate School, Monterey, CA, S-7C-1000, (2008- ), 1 week

#### MEDICAL

- 001 Making Quality Happen Facilitating the Quality Improvement Process  
Naval School of Health Sciences, Bethesda, MD (Sep 1993-Mar 2001), B-6I-2319, 1 week
- 021 Radiological Systems Performance Evaluation Course  
\*USUHS Bethesda (SEP 2007- ), 1 week  
USUHS Bethesda (APR 2000 – JUL 2007), 2 weeks  
\*The 2 week course has now been changed to a 1 course.
- 030 Total Quality Leadership Facilitator Course  
Naval School of Health Sciences, Bethesda, MD (May 1993-Mar 2001), B-6I-2320, 1 week
- 034 Concepts in Environmental and Operational Medicine  
U.S. Army Research Institute, Natick, MA (May 1991- ), 1 week
- 035 Medical Department Officers FMF Orientation  
FMSS Camp Lejeune, NC (May 1991- ), B-6A-0015 (formerly B-300-0014), 2 weeks  
FMSS Camp Pendleton, CA
- 036 \*Family Advocacy Staff Training (FAST) Course (AR-1512-0011)  
1/90 - Present, Course 5H-F20/302-F20, 2 weeks  
Academy of Health Sciences, Fort Sam Houston, TX
- 038 Vision Conservation Officer  
USACH PPM Aberdeen Proving Ground, MD (May 1995- ), 1 week
- 039 Fleet Hospital Operations - Phase II  
Fleet Hospital Operations Command, Camp Pendleton, CA (Jun 1994-Apr 2000), B-300-2401, 1 week
- 04A Surface Warfare Medical Department Officer Indoctrination Course  
Naval Sub Base, Point Loma, San Diego, CA in July and December (West Coast), NSHS Portsmouth, VA in July, (2001- ), B6A-2301, 2 weeks
- 04B Casualty Receiving and Treatment Ship-Health Services Augmentation Program (CRTS-HSAP)  
Given onboard Casualty Receiving and Treatment Ships at San Diego, CA (West Coast) and Norfolk, VA (East Coast), B6A-2000, 1 week
- 04C MedXellence (MEDXELLENCe)  
Uniformed Services University of the Health Sciences (USUHS), Bethesda, MD, DoD CIN (8-61-3009), (JUL 1995- ), 1 week
- 04D MHS Capstone (MHS CAPSTONE)  
Joint Medical Executive Skills Institute (JMESI), San Antonio, TX, ( JAN 1998- ), 1 week
- 040 Nuclear Medicine and Radioisotope Techniques  
National Naval Medical Center, Bethesda, MD (Feb 1975- ), 5 weeks
- 041 Medical Material Logistics Training Program  
NSHS Bethesda, MD (Oct 1989- ), B-8A-0002 (formerly B-7M-1100), 16 weeks

- 042 Medical Intelligence  
Armed Forces Medical Intelligence Center, Fort Detrick, MD (Nov 1989- ), 1 week
- 043 Joint Medical Staff Planners  
Naval School of Health Sciences, Bethesda, MD (Jun 1992-Feb 2002), B-600-2313; B-600-2314, 3 weeks
- 044 Integrating Clinical and Managerial Decisions to Improve Population Health  
USUHS Bethesda, B6I-3000, 1 week
- 045 Surface Warfare Medical Officer Indoctrination Course  
Naval School of Health Sciences, San Diego, CA and Naval School of Health Sciences, Portsmouth, VA (Jun 1986- ), B-6A-2300, 6 weeks
- 046 Medical Department Head School  
Naval School of Health Sciences, Bethesda, MD, (Jun 1992-Nov 1998), B-6I-2317, 2 weeks
- 047 Fleet Hospital Operations  
Naval School of Health Sciences, NOMI Detachment, Camp Pendleton, CA (Sep 1986-Apr 2000), B-300-2400, 2 weeks
- 048 Casualty Treatment Training for Dental Corps Officers  
Naval Dental Clinic, Great Lakes, IL, Norfolk, VA, Pearl Harbor, HI and San Diego, CA (1952- ), B-6C-6002, 1 week
- 049 Medical Management of Chemical Casualties  
U.S. Army Medical Research Institute of Chemical Defense, Aberdeen Proving Ground, MD (1984- ), B-300-0038, 1 week
- 050 Operating Room Orientation  
Naval Hospital, Charleston, SC (1975- ), B-6F-0105, 12 weeks
- 051 Aerospace Medicine (Flight Surgeon)  
Naval Aerospace Medical Institute, Pensacola, FL, B-6A-2100 (formerly B-6A-21), (Feb 1976- ), 24 weeks  
  
NOTE: Includes Aviation Medical Examiner training. If officer does not complete last six weeks of this course he is designated Aviation Medical Examiner.
- 052 Aerospace Physiology  
Naval Aerospace Medical Institute, Pensacola, FL (Sep 1944- ), B-6H-1300 (formerly B-00-1300 and B-00-15), 24 weeks
- 053 \*Environmental Health  
George Washington University, Washington, DC (Jul 1967-Jun 1974), 24-26 weeks
- 054 Experimental Psychology (Aerospace)  
Naval Aerospace Medical Institute, Pensacola, FL (Oct 1963- ), B-6H-1400 (formerly B-00-1400 and B-00-16), 24 weeks
- 055 Aviation Medical Examiner  
Naval Aerospace Medical Institute, Pensacola, FL, duration varies  
  
NOTE: 051 Flight Surgeon supersedes this course in automated records.
- 056 \*Sanitary Science, Medical Service Corps  
San Jose State College, San Jose, CA (Sep 1965-Jan 1968), 20 weeks  
  
Included: University of California, Berkeley, CA (1945-Sep 1965), 20 weeks
- 057 Aviation Medical Officer  
Naval Aerospace Medical Institute, Pensacola, FL (Sep 1975- ), 4 weeks

- 058 Command Navy Leader Development  
(formerly Medical Department Command Leadership Management Education Training, B-300-2303)  
Naval School of Health Sciences, Bethesda, MD (Apr 1984-Apr 2000), B-6I-2302, 2 weeks
- 059 Interagency Institute for Federal Health Care Executives  
Advanced Training in Health Care Administration, Washington, DC (May 1986- ), B-6I-2314 (formerly B-300-2314), 2 weeks
- 060 Health Care Administration  
Naval School of Health Sciences, Bethesda Detachment, Bethesda, MD (1943-Jun 1980), B-7M-1000 (formerly B-7M-10), 52 weeks  
Academy of Health Sciences, Fort Sam, Houston, TX
- 061 Medical Effects of Nuclear Weapons  
Armed Forces Radiobiology Research Institute, Bethesda, MD (May 1979-Oct 2001), B-300-2313, 1 week
- 062 Medical Department Management Development  
Executive Medicine, Naval School of Health Sciences, Bethesda, MD, (Aug 1985-Oct 2002), B-6I-2300, (Includes B-300-2300) 2 weeks
- 063 Strategic Medical Readiness and Contingency Course  
Naval School of Health Sciences, Bethesda, MD (Jan 1982-Oct 2004), B-300-2303 (formerly AHPPC; Jan 1979-Jun 1981), 3 weeks
- 064 Military Tropical Medicine Didactics (formerly Medicine in the Tropics)  
Gorgas Memorial Laboratory, Panama (Apr 1971-May 2001; replaced by B-6A-1501 and B-6A-1502), B-6A-1001, 6 weeks. New title: merger of Navy and Army programs
- 066 Financial and Material Management Training Course (formerly Financial and Supply Management)  
Naval Medical Education and Training Command (NMETC) (formerly Naval School of Health Sciences), Bethesda, MD (Jun 1977- ), B-7D-0002 (formerly B-7M-1050), 12 weeks
- 067 Patient Administration Course (formerly Patient Services Administration)  
Naval Medical Education and Training Command (NMETC) (formerly Naval School of Health Sciences), Bethesda, MD (Oct 1978- ), B-6I-0002 (formerly B-7C-1100), 4 weeks
- 068 Cold Weather Medical Training  
Marine Corps Mountain Warfare Training Center, Bridgeport, CA (Feb 1982- ), B-300-0036, 2 weeks
- 069 Rapid Deployable Medical Facility  
Health Science Education and Training Command, Bethesda, MD (Aug 1982-Jan 1994), B-300-0035, 2 weeks  
MCB Camp Lejeune, NC  
MCB Camp Pendleton, CA
- 075 Field Medical Service Officer Training  
MCB Camp Lejeune, NC, MCB Camp Pendleton, CA (Oct 1981- ), B-6A-0014 (formerly B-300-0014), 2 weeks
- 077 Commander Amphibious Task Force Surgeon  
Surface Warfare Medical Institute (SWMI), Coronado, CA (Jun 1990- ), B-6A-1000, 2 weeks
- 078 Senior Navy Leader Development  
(formerly Medical Department Senior Leadership Management Education Training, B-300-2301)  
Naval School of Health Sciences, Bethesda, MD (Oct 1985-Apr 2000), B-6I-2301, 2 weeks
- 079 Radiation Health Officer  
Naval Undersea Medical Institute, NOMI Detachment, Groton, CT (Jan 1975- ), B-6H-0020 (formerly B-5A-1000), 5 weeks
- 080 Undersea Medical Officer  
Naval Undersea Medical Institute, NOMI Detachment, Groton, CT (1941- ), B-6A-2200, 21 weeks
- 081 Joint Operational Medical Managers Course (formerly Combat Casualty Management C4A)  
Naval School of Health Sciences, San Diego Detachment, Academy of Health Sciences, Fort Sam Houston, TX, (Mar 1985- ), B6I-2304; includes B-300-2304, 2 weeks

- 082 Combat Casualty Care  
Naval School of Health Sciences, San Diego Detachment, Academy of Health Sciences, Fort Sam Houston, TX (Mar 1981- ), B-6H-0001, 2 weeks
- 083 Medical Department Intermediate Leadership Management Education Training  
Naval School of Health Sciences, Bethesda, MD (Jan 1986-Apr 2000), B-6I-2305 (formerly B-300-2305), 2 weeks (Training conducted at various Naval Medical Command Activities)
- 084 Selected Reserve Medical Readiness Training  
Naval School of Health Sciences, Bethesda, MD (Apr 1985-May1987), B-300-2306, 1 week
- 085 Designing Effective Education Programs for Medical Department Personnel Seminar  
Naval School of Health Sciences, Bethesda, MD (Aug 1984-Oct 2002), B-6I-2307 (formerly B-300-2307), 1 week
- 086 Quality Assurance/Risk Management Seminar  
Naval School of Health Sciences, Bethesda, MD (Jan 1986-Apr 2000), B-6I-2308, 1 week
- 087 Manpower Management  
Naval School of Health Sciences, Bethesda, MD (Jan 1986-Oct 1994), B-6I-2309, 1 week
- 088 Plans/Operations/Medical Intelligence  
(formerly Medical Mobilization Planning, B-600-2310)  
Naval Medical Education and Training Command (NMETC) (formerly Naval School of Health Sciences), Bethesda, MD (Sep 1984- ), B-6I-2310 (formerly B-600-2310), 2 weeks
- 089 Medical Regulations Course  
Naval Medical Education and Training Command (NMETC) (formerly Naval School of Health Sciences), Bethesda, MD (Training conducted at various Navy Medical Command Activities) (Jul 1984-Present), Course B-6I-2311, 1 week
- 092 Mobile Medical Augmentation Readiness Team Training Course  
Marine Corps Bases, Camp Pendleton, CA and Camp Lejeune, NC (Jan 1986-Sep 2001), B-300-2312, 1 week
- 093 Operational Entomology Training Course  
Disease Vector Ecology and Control Centers, Jacksonville, FL and Alameda, CA (Oct 1981- ), B-300-1077 (formerly B-000-0077), 2 weeks
- 094 Blood Banking and Immunology Fellowship  
Walter Reed Army Medical Center, Silver Spring, MD (1958-Jul 1998), B-7M-1012, 52 weeks
- 095 Hospital Pharmacy Residency  
Naval Hospital, Bethesda, MD; Naval Hospital, San Diego, CA, (Feb 1985- ), B-6H—0102 (formerly B-7M-1011), 52 weeks
- 096 Flight Nurse Training  
Brooks Air Force Base, San Antonio, TX (Nov 1959- ), 5 weeks
- 097 Landing Force Medical Staff Planning  
Naval School of Health Sciences, Bethesda, MD (Mar 1981-Mar 2000), B-6A-3216, 1 week
- 098 Ground Supply Officer School USMC  
Marine Corps Service Support School, Marine Corps Base, Camp Lejeune, NC (Jul 1954- ), 10 weeks
- 101 \*Medical Management of Chemical and Biological Casualties (AR-14-8-0021)  
3/94 - Present, Course 6H-F26, 2 weeks  
Army Medical Research Institute of Infectious Disease, Ft Detrick, MD;  
Army Medical Research  
Institute of Infectious Disease, Aberdeen Proving Ground, MD
- 102 Advanced Medical Department Officer Course  
Naval Medical Education and Training Command(NMETC), Bethesda, MD (March 2005- ), B-6I-2330, 2 weeks

#### Related Courses

- 065 Medical Department Diving Officer



563 Nuclear, Biological and Chemical Defense (NBCD) for Medical Officers  
576 Submarine Officer Basic

#### METEOROLOGY/OCEANOGRAPHY

- 186 Mapping, Charting and Geodesy Officer  
(formerly Hydrography - Mapping, Charting and Geodesy Officer)  
Defense Mapping School, Fort Belvoir, VA (1972- ), P-4M-0002 (formerly 4M-701N), 6 weeks  
Includes: Naval Oceanographic Office, Suitland, MD (1970-77), 8 weeks
- 187 Mapping, Charting and Geodesy Senior Officer  
(formerly Hydrography - Mapping, Charting and Geodesy Senior Officer)  
Defense Mapping School, Fort Belvoir, VA (1972- ), P-4M-003 (formerly 4M-702), 2 weeks
- 188 Basic Oceanography Accession Training  
Defense Mapping School, Fort Belvoir, VA (May 1992- ), S-5A-0011, 11 weeks
- 189 Joint METOC Tactical Applications Course  
Defense Mapping School Fort Belvoir, VA (Oct 1994- ), S-5A-0010, 2 weeks

#### MILITARY JUSTICE

- 548 Military Justice - Non-Lawyer  
(formerly Military Justice)  
U.S. Naval Justice School, Newport, RI (Aug 1950- ), A-5F-0014, 5 weeks  
Camp Pendleton, CA (1957- ), Annually, 5 weeks (mainly for Marine Corps Officers)  
Fleet Training Center, San Diego, CA (Nov 1968- ), K-5F-2044 (formerly K-00-2044 and K-00-060), 3 weeks
- 549 Military Justice - Lawyer  
U.S. Naval Justice School, Newport, RI (Nov 1965- ), A-5F-0013, 8 weeks
- 568 \*Staff Judge Advocate Course  
(S-5F-0020)  
Naval Justice School  
Newport, Rhode Island 02841-5030
- 595 Senior Officer Short Course in Military Justice  
U.S. Naval Justice School, Newport, RI (Sep 1955- ), A-5F-0011, 1 week  
U.S. Naval War College, (1956- ), Annually, 1 week

#### MINE WARFARE

- 600 \*Aviation Mines Maintenance  
U.S. Naval School, Mine Warfare, Charleston, SC (Dec 1959-Sep 1962), 9 weeks  
U.S. Naval School, Mine Warfare, Yorktown, VA (1952-58)  
Included: Aerial Mines (1947-51)
- 602 Mine Warfare Core  
Mine Warfare Training Center (MWTC), Ingelside, TX (Mar 1995-Present), A-2G-2758, 2 weeks.  
(Formerly Mine Warfare Familiarization Fleet and Mine Warfare Training Center, NB Charleston, SC, (Oct 1981-Mar 1995), J-2E-0191, 2 weeks)
- 637 \*Mine Countermeasures, Advanced  
Bureau of Ships, Washington, DC (1953-55), 38 and 52 weeks  
U.S. Naval School, Mine Warfare, Yorktown, VA (1953), 38 weeks
- 640 Mine Countermeasures Officer (formerly Minesweeping Officer)  
Fleet and Mine Warfare Training Center, NB Charleston, SC (1959- ), A-2G-0014, 6 weeks  
Includes: Mine Countermeasures (1952-54), combined in Mine Warfare Course, code 642 (1946-52)  
U.S. Naval School, Mine Warfare, Yorktown, VA (1954-58 and 1941-46)

# APPENDIX III



THE SECRETARY OF THE NAVY  
WASHINGTON, D.C. 20350-1000

JAN 22 2015

From: Secretary of the Navy  
To: Presidents, FY-16 Active-Duty Navy Captain Staff Corps  
Officers Promotion Selection Boards  
  
Subj: ORDER CONVENING THE FY-16 PROMOTION SELECTION BOARDS TO  
CONSIDER STAFF CORPS OFFICERS ON THE ACTIVE-DUTY LIST OF  
THE NAVY FOR PERMANENT PROMOTION TO THE GRADE OF CAPTAIN  
  
Ref: (a) FY-16 Active-Duty and Reserve Navy Officer and Chief  
Warrant Officer Promotion Selection Board Precept  
  
Encl: (1) Board Membership  
(2) Administrative Support Staff  
(3) Statutory and Regulatory Promotion Objectives

1. Date and Location

a. The promotion selection boards, consisting of you as presidents, the officers listed in enclosure (1) and the administrative support staff listed in enclosure (2), are ordered to convene at the Navy Personnel Command, Millington, TN, at 0800, February 3, 2015 or as soon as practicable thereafter.

b. The boards shall proceed in accordance with all guidance in this letter, the FY-16 Active-Duty and Reserve Navy Officer and Chief Warrant Officer Promotion Selection Board Precept, reference (a), and the Statutory and Regulatory Promotion Objectives, enclosure (3).

2. Promotion Board Authorized Selections. The total number of officers who may be recommended in each competitive category shall be the number that most closely approximates the percentage set forth below of in-zone eligible officers determined as of the date the boards convene. The Chief of Naval Personnel shall determine the number of in-zone eligible officers on the convening date, calculate the number that may be recommended for promotion under the percentages set forth in the FY-16 Active-Duty Navy Officer Promotion Plan, and furnish the number to the boards. If the computation results in a fraction of a number of 0.5 or greater, that fraction is rounded up to the nearest whole number. If the computation results in a

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fraction of a number less than 0.5, that fraction is rounded down to the nearest whole number. The boards may recommend up to the number provided by the Chief of Naval Personnel.

<u>COMPETITIVE CATEGORY</u>	<u>PERCENT TO SELECT</u>
Medical Corps	50
Dental Corps	81
Medical Service Corps	50
Judge Advocate General's Corps	50
Nurse Corps	50
Supply Corps	60
Civil Engineer Corps	55
Limited Duty Officer (Staff)	14

3. Consideration of Active-Duty Officers "Below the Zone."

Identifying exceptional officers from below the zone and selecting them for promotion to the grades of captain, commander, and lieutenant commander is authorized. A number not to exceed 10 percent of the total selections authorized for each grade and competitive category may be selected from below-zone unless the number calculated is less than 1, in which case the number that may be selected from below-zone is 1. The board must ensure that below-zone candidates are individually evaluated as a source of best and fully qualified officers. Below-zone selects shall be based on sustained measures of success in their community specialties. Below-zone selections are encouraged to ensure the Navy is best served in filling critical competency requirements.

4. Best and Fully Qualified Selection Standard

a. Fully Qualified. All officers recommended for promotion must be fully qualified; that is, each officer recommended must be capable of performing the duties of the next higher pay grade. Officers that do not meet that standard shall not be recommended for promotion.

(1) Officers fully qualified for promotion demonstrate an appropriate level of leadership, professional skills, integrity, management acumen, grounding in business practices, and resourcefulness in difficult and challenging assignments.

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Their personal and professional attributes include adaptability, intelligent risk-taking, critical thinking, innovation, adherence to Navy and DoD ethical standards, physical fitness, and loyalty to the Navy core values.

(2) The Navy is composed of men and women representing dozens of different ethnic groups and hundreds of cultural heritages. Fully qualified officers must be capable of leading personnel from widely varying backgrounds and mentoring a diverse workforce while executing the Navy's strategic diversity initiatives. The Navy's ability to meet this leadership challenge depends, in part, on having leaders who reflect our very best, including performance, professional experience and education.

b. Best Qualified. Among the fully qualified officers, you must recommend for promotion the best qualified officers within their respective competitive category. Proven and sustained superior performance in command or other leadership positions in difficult and challenging assignments is a definitive measure of fitness for promotion. Furthermore, successful performance and leadership in combat conditions demonstrate exceptional promotion potential and should be given special consideration. Each board member shall apply this guidance when deliberating and voting. Additionally, members will use the considerations below to guide their determination of the best qualified officers.

c. Skill Requirements. The Navy must focus on the skill sets mandated by current needs and on developing the professional competencies required in our future leadership. The Navy and joint force leadership needs to be comprised of a diverse blend of male and female officers that have excelled in both traditional and specialized career paths. Give due consideration to demonstrated performance and expertise in the competency/skill areas listed in order of significance below. For amplifying information, refer to the competency/skills information, reference (b) to reference (a).

Medical Corps (2100)

1. N/A

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Dental Corps (2200)

1. N/A

Medical Service Corps (2300)

1. N/A

Judge Advocate General's Corps (2500)

1. N/A

Nurse Corps (2900)

1. N/A

Supply Corps (3100)

1. Acquisition Corps
2. Joint Experience
3. Financial Resource Management (FM)
4. Expeditionary Warfare and Confronting Irregular Challenges
5. Naval Special Warfare (NSW) Experience
6. Operational Analysis (OA)
7. Navy Operational Planner

Civil Engineer Corps (5100)

1. Expeditionary Warfare and Confronting Irregular Challenges
2. Shore Installation Management (SIM)
3. Acquisition Corps
4. Financial Resource Management (FM)
5. Joint Experience
6. Naval Special Warfare (NSW) Experience
7. Navy Operational Planner
8. Language, Regional Expertise, and Cultural (LREC) Experience
9. Operational Analysis (OA)
10. Education and Training

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Limited Duty Officer (Staff) (6500)

1. N/A

d. Additional Considerations. The following are additional considerations in determining the best qualified officers:

(1) Individual Augmentee (IA) / Global Support Assignment (GSA) / Overseas Contingency Operations (OCO) / Irregular Warfare / Afghanistan-Pakistan Hands (APH) Program Assignment

(a) The board may give favorable consideration to those officers who have displayed superior performance while serving in IA/GSA/OCO/APH assignments in direct support of OCO, Irregular Warfare, and the National Defense Strategy, and in particular, those IA/GSA/OCO/APH assignments that are extraordinarily arduous or which involve significantly heightened personal risk. These individuals are developing valuable combat and nation-building skills under stressful conditions. Such assignments may not be typical of the officer's traditional community career path, and the officer may be rated by a reporting senior unfamiliar with the officer's specialty and the Navy fitness report system.

(b) IA/GSA/OCO assignments may take an officer out of the normal community career path for periods up to 1 1/2 years. APH assignments consist of extensive specialized training and multiple, non-standard deployments that may take an officer out of the normal community career path for periods of up to 3 1/2 years.

(2) Education and Professional Development. The board shall give favorable consideration to those officers with relevant graduate education, experience in specialized areas, and Navy and Joint Professional Military Education (JPME).

(a) The Navy values completion of graduate education and development of a subspecialty. Degrees from the Naval Postgraduate School, the Naval War College and equivalent Service institutions, and civilian education programs that result in assignment of a subspecialty code or award of Additional Qualification Designation (AQD) codes are desirable.

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Proven expertise from an experience tour utilizing that subspecialty is fundamental to development of Navy Leaders.

(b) The Navy values competitive scholarships and fellowships, examples of which include: Olmsted Scholar, Marshall Scholar, Rhodes Scholar, White House Fellowship, SECDEF Corporate Fellowship, and Federal Executive Fellowships (e.g., Politico-Military and Cyber).

(c) Best qualified officers seek opportunities to broaden their cultural awareness through experiences and education and to enable better communication in a global operating environment.

(d) Best qualified officers have demonstrated willingness and an ability to lead and mentor a diverse workforce of male and female service members.

(e) Favorable consideration shall be given to the critical need for senior leaders who are Joint Qualified Officers as documented by an Additional Qualification Designator (AQD).

(3) **Innovation and Efficiency.** A critical goal of the Navy is to encourage -- to demand -- innovation and efficiency to ensure that we retain an adaptive, flexible, and effective naval force able to anticipate events and win across the spectrum of conflict. In your consideration, recognize that the continued preeminence of the Navy in the future is inextricably linked to its ability to successfully change and to manage for efficiency. Our future depends on male and female leaders who have demonstrated their awareness of this fact. Within the charter of best and fully qualified, seek to select these officers.

(a) In this age of limited resources and fiscal constraints, application of energy resource management and technology is of vital importance. Our institution must create energy solutions that make facilities and installations more energy efficient and encourage superior management of energy resources.



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(b) Likewise, we must not restrict or limit the opportunity of any officer to think creatively, develop new ideas, take prudent risks, and maximize capabilities through sound management practices. Bear in mind that, in the context of a changing Navy, officers demonstrating innovative thinking, efficient management skills, prudent risk taking, and effective business practices, may reflect a variety of backgrounds.

#### (4) Joint Officer Considerations

(a) Our ability to operate effectively with the other Services is vital to our war-fighting capability. To foster this ability, a number of officers are assigned to joint duty with the Joint Staff, the other Services, and joint organizations. To ensure our ability to conduct joint operations, the Navy is firmly committed to placing as many officers as possible in joint duty assignment billets.

(b) Success in these assignments should be given special consideration, and the statutory joint promotion objectives, delineated in enclosure (3), represent critical requirements which warrant particular consideration when determining which officers are best qualified for promotion. However, these statutory joint promotion objectives do not alter the best and fully qualified selection standard. As such, members shall only select eligible officers who are best and fully qualified for promotion even if doing so will result in a failure to meet the statutory joint promotion objectives.

(c) This guidance does not apply to boards for competitive categories in which there are no joint officers eligible for consideration.

(5) **Acquisition Corps Considerations.** Acquisition Corps officers possess the qualifications to manage the development, acquisition, and life cycle support of the Navy's current and future platforms and associated systems. The Unrestricted Line (AP), Aerospace Engineering Duty Officers, and Engineering Duty Officer communities all contain Acquisition Corps officers. In addition, contracting skills are based in the Supply Corps and Civil Engineer Corps. While there are specific needs and backgrounds in each community, there are overarching acquisition skill sets which are valued and found in all of these

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communities. Officers who possess these skills, regardless of the community to which they belong, are valued and necessary for the health of the Acquisition Corps, and should be considered in the broad context of the Acquisition Corps. Examples of these overarching skill sets include technical and operational knowledge of C4I, combat systems, unmanned systems, systems engineering, Enterprise information systems, information technology, and weapons and major weapons systems (e.g., ships and aircraft). In determining the best and fully qualified officers for promotion, you shall give equal consideration to outstanding performance whether in an acquisition or non-acquisition position.

5. Medical Community Considerations. Navy Medicine needs leaders with knowledge and experience in a variety of settings including operational medicine, joint medical operations, and current peacetime health care delivery initiatives. Duty or service in combined or other staff positions at the senior levels of government should also be considered favorably. Additionally, Navy Medicine greatly values joint experience and formal education to include JPME-I.

a. The Navy requires officers of exceptionally high professional operational, clinical, and business competence and intellectual capacity who have the ability to think analytically and express themselves articulately. They must have the energy to create and communicate the organization's vision, as well as build and motivate teams to accomplish that vision. Our leaders must be calculated risk-takers, inclusive in decision-making, and trusted by subordinates. They must have the courage to stand on principles and demonstrate a clear potential to lead the Navy of the future. They must recognize talent, mentor, coach, and develop juniors, and build the environment in which they can thrive. They must understand and use best clinical practices and business tools in managing our military population's health. Our Medical Community's leadership must be drawn from those officers who clearly understand Navy Medicine's obligation to support the Fleet and Marine Corps and demonstrate the capacity to meet the challenges of our commitment to maritime superiority.

b. You must ensure that Navy Medicine's future leaders possess the broad knowledge necessary to support the operating

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forces and are acknowledged leaders within their operational, clinical, and business specialties. Likewise, the officers selected must have demonstrated exceptional managerial skill and professional competence in executive and staff roles both in support of the Fleet and Marine Corps and within the naval shore establishment. In determining those officers best qualified for promotion, you should select those officers who have served in a broad spectrum of assignments requiring expertise in diverse functional areas. It should be noted that, although there is no set career path for upward mobility, those you select will be placed almost assuredly in positions that require broad military and medical perspectives beyond the Department of the Navy.

c. Officers best and fully qualified for promotion to captain in Navy Medicine are those who have demonstrated superior leadership in the clinical and/or operational setting. Officers with superior performance who have concentrated their careers and demonstrated mastery in a particular operational, clinical, research, or administrative type setting should be favorably considered. Best and fully qualified officers for the rank of captain, will be those who have demonstrated experience and expertise across the spectrum of military treatment facilities, operational platforms in support of the fleet or the USMC, and the intersection with the strategic and tactical issues in provision of military healthcare through experience in headquarters or other associated DoD agencies.

#### 6. Judge Advocate General's (JAG) Corps Community Considerations

a. **Assignment to Office of Military Commissions (OMC).** On May 14, 2008, DEPSECDEF wrote that "military commissions are a national priority. Conducting a fair, just, and transparent military commissions process is the Department's top legal services priority and necessitates our commitment to dedicate the right number of and most skilled legal practitioners the Department has to offer." OMC assignments may not be typical of the officer's traditional community career path, but are vital to the successful joint prosecution of Overseas Contingency Operations and the National Defense Strategy. In determining the best and fully qualified officers, you shall favorably consider the valuable contributions made through superior performance in OMC assignments.

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b. **Post-Graduate Education.** In determining the best and fully qualified officers, you shall give equal weight to post-graduate legal education obtained at military and civilian institutions.

c. **Military Justice Litigation Specialty.** Military justice plays a critical role in the maintenance of good order and discipline and accountability in the Navy. The JAG Corps must maintain a cadre of specialized officers whose primary responsibility is to prosecute, defend, and judge criminal cases and military commissions. The officers who form this cadre are formally selected by a board and designated as being a member of the Military Justice Litigation Career Track. Once designated, officers within this career track normally spend significant portions of their careers within designated litigation billets. Developing and using military justice litigation skills, which are perishable by nature, requires repeated assignments to military justice litigation billets and application of these skills in billets where they will deliver maximum effect to the Navy. These assignments may limit variety in billet history and the opportunity for assignment to sea duty, and may differ from typical career progressions, but are vitally important to the Navy's mission. Currently, the needs of the Navy reflect a shortage of officers for senior leadership assignment in this area of expertise. In determining the best and fully qualified officers, you shall favorably consider valuable contributions made through superior performance in this specialty area.

d. **Environmental Law Specialty.** The demands of protecting the Navy's operational interests frequently require uniformed Environmental Law attorneys to complete consecutive, progressive tours on Fleet, OPNAV, Secretariat, or OJAG environmental staffs. This requirement may limit billet variety and the opportunity for assignment to sea duty or traditional leadership tours. In determining the best and fully qualified officers, you shall favorably consider valuable contributions made through superior performance in this specialty area.

e. **Assignment to duties in Region Legal Service Offices (RLSOs) and Defense Service Offices (DSOs).** Within a RLSD or DSO, multiple JAG Corps commanders may be competitively ranked against the executive officer, also a commander. The board shall consider that certain commanders not performing executive

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officer duties provide valuable and unique legal services and leadership functions. When considering the competitive promotion ranking of such an officer in relation to the executive officer, the board shall evaluate the ranking in the context of the overall nature and quality of work performed.

f. **Assignment to duties in Interagency or Joint Commands.** When judge advocates are detailed to serve within interagency or joint commands, where reporting seniors may be unfamiliar with the Navy fitness reports system, special attention must be taken in reviewing those reports.

g. **Navy Reserve Officers Recalled to Active Duty.** Navy Reserve officers who have been recalled to active duty will have fewer active-duty fitness reports than their continuous active-duty peers. Due consideration shall be given to the fitness reports available and the quality of performance reflected in the record. A recalled officer's record shall not be discounted simply because it contains fewer active-duty fitness reports than a peer's record.

7. **Supply Corps Community Considerations.** The Navy requires Supply Corps leaders with utmost integrity, moral excellence, professional acumen, and business competence, who are trusted leaders, committed to the Supply Corps and the Navy.

a. While nothing shall supplant the standard of best and fully qualified, you shall give favorable consideration to officers who have demonstrated highly effective leadership capabilities through increased duties and responsibilities in a dynamic and fast-paced operational environment, to include either traditional afloat and/or expeditionary assignments. Additionally, officers who are successful as afloat/expeditionary department heads/OICs or Commanding Officers should be given due consideration.

b. Supply Corps officers recommended for promotion should have the ability to recognize talent and mentor and develop juniors. They must have balanced experience between shore/policy tours and fleet/operational tours. Also, if appropriate for their grade and selected area of professional concentration, successful performance in joint or acquisition assignments that lead to designation as a Joint Qualified

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Officer (JQO) or Acquisition Corps membership is valued. It should be noted that, although there is no set career path for upward mobility, those officers you select should have a depth of functional knowledge commensurate with their subspecialty and rank. Officers should be a subject matter expert in at least one principal career field of acquisition, supply chain management or operational logistics and have experience in either a second principal career field or one of the complementary skill sets of business management, comptroller/financial management or operations research.

8. Civil Engineer Corps (CEC) Community Considerations

a. **Career Path and Experiences.** As the Navy's shore installation and expeditionary engineers, senior CEC officers are expected to display sustained superior performance in the three CEC core competencies - Facilities Management and Acquisition, Seabees or Naval Construction Force Units, and Navy or Joint Staff. Integral to this performance, officers must possess exceptional people/teamwork/leadership skills to work in linear and matrix organizations with uniformed, civil service, and industry personnel at all echelons of command and levels of government.

(1) Although there is no singular career path for upward progression, those selected must exhibit continued increase in job responsibility, job diversity, and geographic diversity commensurate with their rank.

(2) Experiences in overseas contingency, humanitarian assistance/disaster response, and theater security cooperation program operations are valued. Assignments with an operational unit or as an individual augmentee should be considered equally.

b. **Qualifications and Education.** While all officers recommended for promotion must be the best qualified within their respective promotion categories, the Navy requires Civil Engineer Corps leaders with exceptionally high professional engineer and business competence.

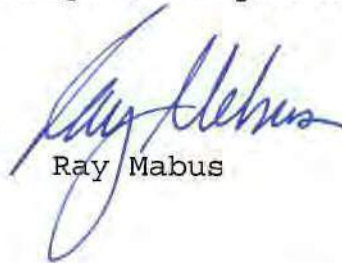
(1) For senior officers, expected career milestones include warfare qualification, Professional Engineer or Registered Architect licensure, acquisition attainment, and

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Acquisition Corps membership. Senior officers are also expected to have completed a master's level post-graduate education program.

(2) Continuing education, to include Joint Professional Military Education and that required for licensure, is highly valued.

(3) Additional facility-related industry or project management certifications, although not expected, may be noted favorably.



Ray Mabus



## STATUTORY AND REGULATORY PROMOTION OBJECTIVES

(These objectives DO NOT alter the best and fully qualified selection standard discussed in the convening order.)

1. Statutory Joint Objectives. For officers assigned to joint duty within the best and fully qualified standard, the board shall strive to ensure that the following statutory promotion objectives are achieved:

a. Officers who are serving, or have served, on the Joint Staff (JS) are expected, as a group, to be promoted to the next higher grade at a rate not less than the rate for officers in the same grade and competitive category who are serving, or have served, at Navy Headquarters; and,

JS Rate  $\geq$  HQ Rate of Selection

b. Officers in the grades of lieutenant commander and above, who have been designated as a joint qualified officer (JQO), are expected, as a group, to be promoted to the next higher grade at a rate not less than the rate for all officers in the same grade and competitive category.

JQO Rate  $\geq$  Overall Selection Rate for Category

2. Statutory Acquisition Corps Objective. In accordance with 10 U.S.C. 1731, it is expected that Acquisition Corps officers, as a group, will be promoted at a rate not less than the rate for all source community officers, in and below zone, in the same grade.

3. Regulatory Objective. Although not contained in statute, the Secretary of Defense has established an additional promotion objective as a matter of policy. Officers who are serving, or have served since being considered by the most recent promotion board, on the staff of the Secretary of Defense will, as a group, be promoted to the next higher grade at a rate not less than the rate for officers in the same grade and competitive category who are serving, or who have served since being considered by the most recent promotion board, at Navy Headquarters.

OSD Rate  $\geq$  HQ Rate of Selection

4. Prior to adjournment, the board must review the extent to which the statutory and regulatory promotion objectives have been met.



# APPENDIX IV



DEPARTMENT OF THE NAVY  
OFFICE OF THE CHIEF OF NAVAL OPERATIONS  
2000 NAVY PENTAGON  
WASHINGTON, D.C. 20350-2000

IN REPLY REFER TO

OPNAVINST 1500.72G  
N3/N5  
22 JUN 2010

OPNAV INSTRUCTION 1500.72G

From: Chief of Naval Operations

Subj: NAVY POLITICO-MILITARY FELLOWSHIPS, GRADUATE EDUCATION  
PROGRAMS, AND COMMUNITY SPONSORSHIP

Ref: (a) BUPERSINST 1560.20C  
(b) OPNAVINST 1520.24C  
(c) NAVADMIN 195/07  
(d) MILPERSMAN Article 1214-010  
(e) DoD Directive 1322.23 of 22 February 2005  
(f) NAVPGSCOLINST 1520.1H (NOTAL)  
(g) NAVPERS 15839I  
(h) OPNAVINST 1520.23B  
(i) DoD Instruction 1322.10 of 29 April 2008  
(j) MILPERSMAN Article 1520-010  
(k) NAVPGSCOLINST 1550.1E (NOTAL)  
(l) DoD Instruction 1322.06 of 15 November 2007

Encl: (1) Sample Application  
(2) Sample Curriculum Vitae

1. Purpose. To provide guidance on the management of the Navy's politico-military (Pol-Mil) education, utilization, and community sponsorship programs. This encompasses extensive guidance on the background, eligibility, institutions, policies, application and selection procedures, and responsibilities for the Navy's Pol-Mil fellowships and graduate education programs. These programs include the Federal Executive Fellowship (FEF), Secretary of Defense Corporate Fellowship (SDCFP), Arthur S. Moreau (ASM), and the Pol-Mil Masters (PMM) programs discussed in or governed by references (a) through (l). This instruction is a complete revision, combining and expanding two older instructions, and should be reviewed in its entirety.

2. Cancellation. OPNAVINST 1500.72F and OPNAVINST 1520.34C.

3. Pol-Mil Community Sponsorship. The Navy requires and benefits from a cadre of educated, experienced Pol-Mil

specialists who can serve in a number of critical strategic planning, national security decision-making, and international engagement roles on major staffs throughout the world. The Deputy Chief of Naval Operations (Operations, Plans, and Strategy) (CNO (N3/N5)) is the program sponsor for the Pol-Mil community and its associated education and fellowship programs. Effective management of this program ensures the Navy has a sufficient number of experienced and educated personnel who have all been properly designated, and an appropriate number of billets identified for them to fill. The principal means of identifying Pol-Mil subspecialists will be the Additional Qualification Designation (AQD) of 240 (Pol-Mil).

4. Pol-Mil Fellowship and Education Programs. The Navy sponsors a number of superb Pol-Mil fellowship and education opportunities. While a number of these programs are mentioned in this instruction, four specific programs are specifically managed through this instruction.

a. FEF Program

(1) Background. The FEF program was established in 1971 to give officers an opportunity to increase their understanding of policy development and national security decision making at the highest levels of government by participating as fellows at select non-profit research organizations (think tanks) and academic institutions. Equipped with this experience, fellows will subsequently be available to fill Navy and Joint billets in strategy, planning, and national security affairs that will leverage their expertise. Assignments to the FEF program may not exceed 1 year and usually commence in August. Additionally, fellows are expected to provide a conduit between CNO (N3/N5) and their host institution, both by informing their colleagues on Navy positions and by conveying outside perspectives to the Navy's strategic planners. For specific policies and application procedures on the FEF program, refer to paragraphs 5 and 7 respectively.

(2) Eligibility. All active duty O4-O6 unrestricted line officers and officers with 160X, 161X, 163X, 171X, and 172X designators. Officers are encouraged to apply as soon as eligible to maximize their opportunity for repeat utilization tours.

(3) Report Requirement. Officers participating in the FEF program will be uniquely situated to benefit from the expertise resident at their institutions. Understanding and incorporating this "outside perspective" is critically important to the Navy as it continues to adapt and refine itself to meet the strategic challenges of today and tomorrow. Each fellow will be required to research and write a paper related to strategy and or policy. CNO (N3/N5) will provide the specific guidelines and criteria at the outset of the academic year. Emphasis will be placed on generating a product that will contribute to the development or refinement of Navy strategy and policy.

(4) Institutions. A variety of institutions will be used to meet specific Navy needs. These may include, but are not limited to:

(a) The American Enterprise Institute (AEI) for Public Policy Research – Washington, DC – <http://www.aei.org>. Requirements: 04-06; balanced operational/staff experience, graduate degree preferred, and TOP SECRET clearance required. Nominee will be interviewed prior to start of the fellowship year.

(b) The Atlantic Council of the United States (ACUS) – Washington, DC – <http://www.acus.org>. Requirements: 04-06; balanced operational/staff experience, graduate degree in national security affairs, international relations, or strategy required.

(c) The Brookings Institution – Washington, DC – <http://www.brookings.edu>. Requirements: 04-06; balanced operational/staff experience, graduate degree in national security affairs, international relations, or strategy required, and research experience preferred.

(d) The Center for New American Security (CNAS) – Washington, DC – <http://www.cnas.org>. Requirements: 04-05; balanced operational/staff experience, background or graduate degree in national security affairs, international relations, or strategy required.

(e) Center for Strategic and International Studies (CSIS) – Washington, DC – <http://www.csis.org>. Requirements:

O4-O6; balanced operational/staff experience, graduate degree in national security affairs, international relations, or strategy required, and research experience preferred.

(f) Weatherhead Center, Harvard University – Cambridge, MA – [www.wcfia.harvard.edu](http://www.wcfia.harvard.edu). Requirements: O4-O6; balanced operational/staff experience, graduate degree preferred.

(g) Hudson Fellowship, St. Antony's College, Oxford University – Oxford, UK – <http://www.sant.ox.ac.uk>. Requirements: O5 (post command preferred) or O6; balanced operational/staff experience, graduate degree in national security affairs, international relations, or strategy required. The Hudson fellow may also participate in the All Soul's College "Changing Character of War" seminar series. Both the primary and alternate Navy nominees will interview with an admissions committee at Oxford. The officer not selected will be offered one of the other FEF positions. In unusual circumstances, the Hudson fellow may be placed at a college other than St. Antony's if the area of study merits this. The Hudson fellowship begins in October and ends the following September.

(h) Hoover Institute, Stanford University – Palo Alto, CA – <http://www.hoover.org>. Requirements: O4-O6; balanced operational/staff experience and either a graduate degree or experience in national security affairs, international relations, strategy, policy, or Pol-Mil affairs required.

(i) The Rand Corporation – Arlington, VA – <http://www.rand.org>. Requirements: O4-O6; balanced operational/staff experience required.

(j) Johns Hopkins University/Advanced Physics Laboratory – Laurel, MD – <http://www.jhuapl.edu>. Requirements: O4-O6; balanced operational/staff experience and national security affairs education or experience required.

b. SDCFP

(1) Background. The SDCFP was established in 1994 to foster innovation in the Services by providing future senior officers with first-hand experience in the strategic management practices of innovative American corporations, such as European

Aeronautic and Defence and Space Company North America and the National Cash Register Corporation. Officers participating in this program will utilize their experiences to improve innovation and strategic planning in the Navy in subsequent shore tours. The Office of the Secretary of Defense (OSD) typically chooses the corporation(s) to host fellows in April following the fellowship selection board, which normally convenes in October/November. Assignments to SDCFP will be for 1 year, commencing the summer following selection to include a 1-month indoctrination at the National Defense University, normally held in July. For specific policies and application procedures on the SDCFP program, refer to paragraphs 5 and 7 respectively.

(2) Eligibility. All active duty officers, O5-O6, whose performance demonstrates flag officer potential. Related graduate education and staff experience preferred.

c. PMM Program

(1) Background. The PMM program was developed to educate naval officers in Pol-Mil affairs and strategic planning through graduate education at elite civilian institutions (CIVINS). Officers selected for this program must carry a full academic load year-round, including summer sessions. Assignments to the PMM program vary in length according to degree and institution but range from 1 to 2 years, usually commencing during the summer session or fall term of the academic year. The 1-year students should expect to serve an immediate follow-on tour in an N5 (Office of the Chief of Naval Operations (OPNAV) or Navy component commander) or J5 (Joint Staff or combatant commander) billet. Candidates should express preference for 2-year programs if they are considering future pursuit of a doctoral degree (PhD). For specific policies and application procedures on the PMM program, refer to paragraphs 5 and 7 respectively.

(2) Eligibility. All active duty O3-O5 unrestricted line officers and officers with the 161x, 163x, 171x, and 172x designators who have not already participated in a Department of Defense funded graduate education program. Officers having earned a degree through the tuition assistance program are an

exception and are eligible. Junior officers completing their division officer tour and department heads going into their shore tour are strongly encouraged to apply.

(3) Institutions. The institutions involved in this program represent the very best American universities that concentrate in national security studies.

(a) Georgetown University – Washington, DC – <http://ssp.georgetown.edu>. One-year Master of Arts (MA) in the Security Studies Program at the Edmund A. Walsh School of Foreign Service.

(b) Harvard University – Cambridge, MA – <http://www.ksg.harvard.edu>. Two-year Master in Public Policy, or a 2-year Master in Public Administration in International Development, or a 2-year Master in Public Administration, or a 1-year mid-career Master in Public Administration at the John F. Kennedy School of Government.

(c) Johns Hopkins University – Washington, DC – <http://www.sais-jhu.edu>. Two-year MA in International Relations, or a 1-year Master of International Public Policy at the Paul H. Nitze School of Advanced International Studies.

(d) Stanford University – Stanford, CA – <http://ica.stanford.edu>. One-plus year MA in International Policy Studies or International Relations at the School of Humanities and Sciences International Comparative Area Studies Division.

(e) Tufts University – Medford, MA – <http://fletcher.tufts.edu>. Two-year MA in Law and Diplomacy, or a 1-year MA at the Fletcher School.

d. ASM Program for Post-Masters Study

(1) Background. The ASM program for post-masters study in international relations and strategy was developed to support the Navy's requirement for officers who are extremely knowledgeable in the formation and conduct of foreign policy, strategic planning, and decision-making processes at the highest level of government. Admiral Moreau actively promoted the professional development of naval officers, and he believed that

upon becoming operational experts, naval officers should expand their understanding of strategic thinking and decision-making throughout the government. Officers with demonstrated superior performance and potential for future contributions to the Navy in the Pol-Mil arena will be selected to pursue post-masters education leading to a 2000N subspecialty code. Following completion of this education, ASM program graduates will be used in important Joint or interagency billets or in Pol-Mil billets of high value to the Navy. For specific policies and application procedures on the ASM program, refer to paragraphs 5 and 7 respectively.

(2) Eligibility. This program is available to active duty O4(sel)-O5 unrestricted line officers. Officers must already possess a master's degree in a Pol-Mil subspecialty and have demonstrated superior performance, exceptional leadership, proven academic achievement, and clear potential for professional growth. ASM program participation will be 12 months, and acceptance of teaching or research assistantships is not permitted under this program. The ASM program is especially suitable for candidates seeking to complete a PhD or to achieve an "all but dissertation" status, and consideration will be given to applicants who present an education plan that would allow them to complete all requirements of a PhD short of a dissertation. Previous PMM program graduates returning to the same institution would also receive additional consideration. Participants still completing their dissertation following their ASM year may be detailed to a billet that allows them to remain active in the strategy arena, but also provides dedicated research and writing time.

(3) Institutions. Same as listed in subparagraph 4c3.

e. Other Programs That Produce Pol-Mil Subspecialists but Are Governed by Other Navy Instructions

(1) Council on Foreign Relations (CFR) Fellowship. The Chief of Naval Operations selects a fellow to serve at the CFR headquarters in New York City for 1 year beginning each September. The CFR fellowship provides an opportunity to broaden the officer's understanding of foreign relations through study and active participation at the CFR and allows the Navy insight into the CFR's studies and programs. CFR fellows who



complete/have completed a degree in national security studies (earning the 2XXXP subspecialty code) will be eligible for the 240 AQD.

(2) White House Fellowship (WHF) Program. Naval officers have the opportunity to apply for and be selected to the WHF program. This is a 1-year program that begins each September, which offers fellows the opportunity to work directly for Cabinet-level officials throughout the Executive Branch. Graduates of this program will receive the 233 AQD and, if they have completed a national security studies degree (earning the 2XXXP subspecialty code), will be integrated into the Pol-Mil subspecialty community and will be eligible to fill billets coded with the 240 AQD. Reference (a) provides program and application guidance.

(3) Olmsted Scholar. The Olmsted Scholarship program is sponsored by the George and Carol Olmsted Foundation, and is a 2- to 3-year program that immerses an officer in a foreign culture. The officer attends a foreign university for 2 years following language study in country and/or at the Defense Language Institute (if required). Olmsted scholars will earn the 219 AQD and, if they complete a degree in national security affairs (earning the 2XXXP subspecialty code), they will be integrated into the Pol-Mil subspecialty community and will be eligible to fill billets coded with the 240 AQD. Reference (b) provides program and application guidance.

(4) Joint Chiefs of Staff (JCS) Intern Program. Officers who complete a tour as a JCS intern and have completed a national security studies degree (earning the 2XXXP subspecialty code) are eligible for the 240 AQD.

(5) 2XXXP Degrees Earned Through Voluntary Graduate Education Program (VGEP) and Immediate Graduate Education (IGE). Under VGEP, selected officers start graduate education during their final year at the Naval Academy and earn a master's degree within 7 months of graduation. Under IGE, selected officers start graduate education immediately upon graduation and commissioning through the Naval Academy and Naval Reserve Officers' Training Corps. VGEP and IGE participants who complete a degree in national security studies and earn the 2XXXP subspecialty code will be eligible for the 240 AQD.

5. Specific Policies for Pol-Mil Fellowship and Education  
Program Graduates

a. Service Obligation

(1) FEF and SDCFP. Officers participating in either of these programs may not resign or retire while assigned to the fellowship and will agree, in writing, to remain on active duty upon completion or termination of the fellowship for a period of three times the duration of the fellowship. This obligation is governed by statute and may not be waived. This obligation can be served concurrently with any other service obligation.

(2) PMM and ASM. Per reference (c), officers participating in a master's or post-master's degree program will agree, in writing, that upon completion or termination of the education program, they will obligate themselves to serve on active duty for 3 years. Officers participating in a PhD program will agree, in writing, that upon completion or termination of the education program, they will obligate themselves to serve on active duty for a period of three times the duration of education program up to a maximum of 5 years. This obligation can be served concurrently with any other service obligation.

b. Subspecialty. Officer subspecialty codes are administered per reference (d). Officers completing non-degree programs contained in this instruction shall apply for award of a 2000-series, national security studies, subspecialty code; such codes are not automatically granted. The procedures for applying for a subspecialty code can be found at the following Web site: <https://navprodev.bupers.navy.mil/nss/information/>. Officers participating in degree programs must have a Naval Postgraduate School (NAVPGSCOL) approved education plan prior to commencing studies. The education plan must meet educational skill requirements (ESRs) for a Navy subspecialty code. Upon graduation, those officers shall have their institution forward an official transcript to the NAVPGSCOL CIVINS programs director for forwarding and consideration by Navy Personnel Command (NAVPERSCOM) Distribution Management, Allocation, Resources, and Procedures Division (PERS-45) for award of a subspecialty.

(1) FEF and SDCFP Programs. Officers completing these programs will be eligible for the 2000S subspecialty code denoting professional experience related to national security studies. In addition, officers will be awarded the 240 AQD.

(2) PMM and ASM Programs. Officers completing these degree programs shall arrange for their institution to forward their official transcripts to the NAVPGSCOL CIVINS program manager. The CIVINS program manager will confirm execution of the approved education plan to support award of the 2000P subspecialty code for completion of a masters degree related to national security studies, or a 2000N or 2000D subspecialty code for post-master's study as applicable. Students shall, prior to commencement of studies, verify that their degree plan meets the ESRs of the 2000 subspecialty code. In addition, officers will be awarded the 240 AQD.

c. Fitness Reports (FITREPs)

(1) FEF. Officers participating in this program will receive not-observed (NOB) FITREPs for continuity purposes. Director, Strategy and Policy (OPNAV (N51)) will be the reporting senior on all FITREPs. At the end of the FEF academic year, each fellow will be responsible for obtaining a letter from his or her institution, normally signed by the program director or an immediate supervisor that documents performance and involvement throughout the course of the year. This institution letter will be forwarded as an attachment to the final detaching FITREP.

(2) SDCFP. Per reference (e), OSD will complete FITREPs for officers completing the SDCFP program.

(3) PMM and ASM. Officers participating in this program will receive NOB FITREPs for continuity purposes. Per reference (f), at institutions where a Navy Reserve Officer Training Corps (NROTC) unit is established, the commanding officer (CO) of the NROTC unit is the regular reporting senior for officer students. The reporting senior at institutions without an NROTC unit will be the command for which students have reported for administrative purposes while in a duty under instruction status.

d. Program Reviews

(1) FEF. OPNAV (N51) will conduct a thorough program review a minimum of once every 2 years. This program review will be collaborative in nature and involve stakeholders and input from Deputy Chief of Naval Operations (Manpower, Personnel, Training, and Education) (CNO (N1)), NAVPGSCOL, and Naval Education and Training Command (NETC). Results of the program review will then be forwarded to CNO (N3/N5) for review/approval and incorporation into subsequent updates of this instruction, annual naval administrative messages (NAVADMINs), or Program Objective Memorandum process for resourcing, as appropriate. The review addresses, but is not limited to:

(a) Institution memoranda of agreement, additions, or deletions.

(b) Review of the core skill requirements (CSR).

(c) Modification of program requirements and rationale.

(d) Program funding issues.

(e) Subspecialty or AQD utilization issues.

(2) SDCFP. OSD will review program institutions and requirements annually.

(3) PMM and ASM. As 2XXX-series subspecialty code major area sponsor, OPNAV (N51) will conduct a curriculum review a minimum of once every 2 years. This curriculum review will be conducted in coordination with representation from the NAVPGSCOL CIVINS Department and the NAVPGSCOL School of International Graduate Studies. The sponsor will forward the results of the curriculum review to the Director, Training and Education Division (OPNAV (N15)) for approval via CNO (N3/N5) and the NAVPGSCOL director of programs. Updates will be incorporated into subsequent NAVADMINs and policy documents as appropriate. The review addresses, but is not limited to:

(a) Institution memoranda of agreement, additions, or deletions.

(b) Review of the ESRs and CSRs, to include mapping of courses to ESRs.

(c) Modification of program requirements.

(d) Program funding issues.

6. Management of the Pol-Mil Community. Successful community sponsorship encompasses developing the methods for educating future officers, identifying the officers with proper experience and education, and maintaining the billet structure to effectively utilize these skills.

a. Utilization of Pol-Mil Specialists

(1) General Utilization. The officers participating in the FEF, ASM, PMM, SDCFP, and CFR programs will be eligible for, and sought to fill, billets assigned with the Pol-Mil fellowship 240 AQD. Per reference (g), volume 1, the 240 AQD can also be filled by officers who have obtained a graduate degree earning the 2XX XI or 2XX XP subspecialty code under the VGEP or IGE. In addition to officers with the 240 AQD, those officers who have the 2XX XI/P subspecialty code and have earned the 219 (Olmsted), 221 (Rhodes Scholar), 231 (JCS intern), or 233 (White House fellow) AQDs will be fully integrated into the Pol-Mil subspecialty community and eligible to fill 240 AQD-coded billets.

(2) Specific Policies for FEF and SDCFP. Officers completing either of these programs must serve at least one tour in a validated 2XXX-coded billet as soon as possible but not later than the second subsequent tour. Exceptions to this rule must be approved by NAVPERSCOM with CNO (N3/N5) concurrence. This policy will not be waived for personal preference.

(3) Specific Policies for PMM and ASM. Per reference (h), officers who have received Navy-funded graduate education will serve in a validated 2XXX-coded billet requiring a master's or post-master's degree as soon as possible but not later than the second subsequent shore tour following graduation. Exceptions to this policy must be approved by Assistant

Commander, Navy Personnel Command for Career Management (PERS-4) with CNO (N3/N5)'s concurrence. This policy will not be waived for personal preference.

b. Identification of Pol-Mil Subspecialty Billets. Ensuring the right billets are coded and filled with 240 AQD holders (i.e., Navy Pol-Mil subspecialists) will allow for an appropriate distribution of these highly talented, educated officers. These positions will require the experience and education gained through these Pol-Mil programs. Having a pool of billets identified and coded for the 240 AQD provides a demonstrable career path for those serving as Pol-Mil subspecialists or participating in a Pol-Mil fellowship or education program and developing a national security affairs skill set. The 240 AQD-coded billets will predominantly reside on:

- (1) Major Navy staffs (OPNAV and Navy component commanders);
- (2) Interagency staffs (National Security Staff, State Department, Department of Homeland Security, Department of Energy);
- (3) Pentagon staffs (OSD and Joint Staff); and
- (4) Combatant commander staffs.

## 7. Application and Selection Procedures for Fellowship and Education Programs

a. Application. Annually, CNO (N3/N5) will release a NAVADMIN that solicits applications for the FEF, SDCFP, PMM, and ASM programs. The NAVADMIN may include program updates to best meet Navy requirements. It will typically be released in June to give interested officers adequate time to submit applications for the October/November selection board. Officers interested in applying to the programs contained in this instruction should follow the examples contained in enclosures (1) and (2). Officers interested in more than one program must specify which programs they are applying for, in order of preference, in the subject line of their application. Officers should indicate

their desire for selection to their detailers and in the remarks section of the officer preference and personal information card. Completed applications should be submitted to both addresses below:

Navy Personnel Command  
Customer Service Center (PERS-00R)  
Politico-Military Fellows Selection Boards  
5720 Integrity Drive  
Millington, TN 38055-0000

Office of the Chief of Naval Operations  
Attn: (OPNAV N51)  
2000 Navy Pentagon, Room 4C453  
Washington, DC 20350-2000

b. Additional requirements for PMM and ASM Packages.  
Letters of application must include the following information:

(1) A description of any undergraduate and graduate degrees obtained including majors/minors and primary focus areas.

(2) Certification that the officer meets the test/entrance requirements of the schools to which he or she plans to apply (e.g., foreign language proficiency).

(3) Universities to which applications have been or will be made and the current status of those applications.

(4) Projected rotation date.

(5) A proposed education plan, degree objective, major field of study, and area of research/thesis development, if known. A NAVPGSCOL approved education plan will be required prior to commencement of studies. Subsequent changes must be approved by NAVPGSCOL prior to execution.

(6) Subspecialty code(s) held and significant utilization tours accomplished.

(7) Copies of any published articles or papers.

(8) Agreement not to resign or request separation or retirement from the service during the period of study and to serve on active duty for the required period of obligated service.

(9) Graduate Record Examination (GRE)/Graduate Management Admissions Test (GMAT) scores. Officers should submit the type of scores required by the school to which they will apply.

c. Selection. The Fellowship Program Selection Board will be convened annually in October/November by NAVPERSCOM. Selection will be based on career performance, academic qualifications, promotion potential, specific program requirements, overall fleet requirements, needs of the Navy, and availability of billets. Officers selected for any of the programs contained in this instruction will be required to accept or decline within 14 days of the release of the selection board results. Any time thereafter, selectee-initiated requests to decline an assignment will be handled on a case-by-case basis, but normally will not be approved unless there are extenuating circumstances. Openings will be filled by alternates per their order of selection by the selection board and individual program requirements. Alternates will also have 14 days to accept or decline. Similarly, alternate selectee-initiated requests to decline an assignment will be handled on a case-by-case basis, but normally will not be approved unless there are extenuating circumstances.

## 8. Responsibilities

### a. CNO (N3/N5)

(1) Serve as Pol-Mil subspecialty program manager and primary program sponsor for the FEF, SDCFP, PMM, and ASM programs.

(2) Issue policy guidance for the Pol-Mil community and its associated education/fellowship programs through annual notices, instructions, and other correspondence as necessary.

(3) Evaluate the Pol-Mil community management in terms of officer production, education and experience; proper



designation of personnel as Pol-Mil specialists; and distribution of personnel to billets identified as requiring Pol-Mil specialists.

(4) Determine on a biennial basis which institutions will participate in the FEF program and submit tuition and temporary additional duty travel costs associated with each fellowship to Commander, NETC.

(5) Act as Fellowship Selection Board sponsor.

(6) Draft and release annual NAVADMIN soliciting FEF, SDCFP, ASM, and PMM program applications.

(7) Annually, in September/October, conduct a review of the previous academic year's FEF, PMM, and ASM programs that evaluates cost of execution, program utilization, and any fiscal surpluses/constraints that might affect future execution of the program.

(8) As the 2XXX series subspecialty major area sponsor, conduct a biennial curriculum review in coordination with NAVPGSCOL.

(9) As the 2XXX series subspecialty major area sponsor, conduct a 5-year long range plan in coordination with NAVPGSCOL.

b. OPNAV (N51)

(1) Serve as administrator of the FEF, ASM, and PMM programs.

(2) Serve as reporting senior for officers assigned to the FEF program.

(3) Notify respective institutions of selections made by the Fellowship Program Selection Board. Maintain a dialogue with institutions throughout the year.

(4) Conduct a program orientation for the FEF program fellows and for the PMM and ASM program selectees.

(5) Provide guidance, criteria, and final review for the FEF research paper requirement.

(6) Review the list of personnel who have earned the 240 AQD and ensure their records are correctly annotated.

(7) Biennially review the list of billets assigned the 240 AQD with respective placement officers and coordinate utilization or follow-on assignments for officers recently attaining the 240 AQD.

c. CNO (N1)

(1) Establish policy and guidance to identify, validate, and allocate the Navy's officer subspecialty billets requiring graduate education.

(2) Establish annual quota plans for fellowships and graduate education.

(3) Serve as resource sponsor for FEF, SDCFP, PMM, and ASM programs.

d. Commander, NAVPERSCOM

(1) Convene FEF, SDCFP, PMM, and ASM selection boards annually.

(2) Assign selected officers as directed by the results of the selection board and per annual quota plans.

(3) Establish and direct officer assignment practices to achieve utilization of Pol-Mil subspecialists to identified billets, particularly ensuring that personnel participating in FEF, SDCFP, PMM, and ASM programs are placed in re-utilization tours as rapidly as possible.

e. Commander, NETC

(1) Execute the FEF budget to pay tuition and educational travel expenses.

(2) Annually, in September/October, provide FEF budget execution for tuition and educational travel expenses to OPNAV (N15) and CNO (N3/N5).

f. President, NAVPGSCOL

(1) Act as academic coordinator for the PMM and ASM programs and maintain approved curricula per reference (h).

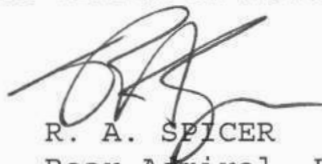
(2) Per reference (h), supervise all officers enrolled in fully-funded graduate education via the designated reporting and administrative senior officers to include monitoring academic performance, approving individual education plans, approving major field of study changes in coordination with the graduate education branch, and projecting student load.

(3) Approve education plans for degree programs. Assist in development of plans that meet CSRs and ESRs for a national security studies subspecialty code.

(4) Annually, in September/October, provide PMM and ASM budget execution information to OPNAV (N15) and CNO (N3/N5).

9. Review. CNO (N3/N5) will review this instruction biannually.

10. Records Management. Records created as a result of this instruction, regardless of media and format, shall be managed per Secretary of the Navy Manual 5210.1 of November 2007.



R. A. SPICER  
Rear Admiral, U.S. Navy  
Assistant Deputy Chief of Naval  
Operations (Operations, Plans,  
and Strategy)

Distribution:

Electronic only, via Department of the Navy Issuances Web site  
<http://doni.daps.dla.mil/>

OPNAVINST 1500.72G  
22 JUN 2010

SAMPLE APPLICATION PACKAGE

SECOND ENDORSEMENT on LCDR D. J. Barber, USN, XXX-XX-0000/XXXX

From: Commander, Navy Personnel Command (PERS-4XX) (Detailer)  
To: Commander, Navy Personnel Command (PERS-00R)

Subj: SUMMARY OF (FELLOWSHIP/GRADUATE EDUCATION) ASSIGNMENT  
IMPACT ON COMMUNITY AND INDIVIDUAL CAREER ICO LCDR BARBER

1. Current Tour Impact: (Provide comments on impact to current tour if selected).
2. Overall Individual Career Impact: (provide comments on impact to overall career if selected).
3. Projected Rotation Date/Relief Concerns: (Provide PRD and comments on relieving process if selected).
4. Needs of Community Impact: (Provide comments on impact to the community manning if selected).

I. M. DETAILER  
CAPT USN

(ALL FIELDS REQUIRED)

OPNAVINST 1500.72G  
22 JUN 2010

SAMPLE APPLICATION PACKAGE

FIRST ENDORSEMENT on LCDR D. J. Barber, USN, XXX-XX-0000/XXXX

From: Commander Officer, USS UNDERWAY (DD-XXX)  
To: Commander, Navy Personnel Command (PERS-00R)  
Via: Commander, Navy Personnel Command (PERS-4XX) (Detailer)

Subj: COMMANDING OFFICER ENDORSEMENT ICO LCDR D. J. BARBER,  
USN, XXX-XX-0000/XXXX

1. (CO's recommendation and comments).
2. If selected for this program, LCDR Barber will be rotating XX months early. I (intend/do not intend) to make this officer available without the benefit of a qualified relief.

(CO'S ENDORSEMENT MUST INCLUDE A STATEMENT OF PROJECTED ROTATION  
DATE AND INTENTION TO MAKE AVAILABLE WITHOUT REGARD TO RELIEF)

I. M. SALTY

OPNAVINST 1500.72G  
22 JUN 2010

From: LCDR Donald J. Barber, USN, XXX-XX-0000/XXXX  
To: Commander, Navy Personnel Command (PERS-00R)  
Via: (1) Commanding Officer, USS UNDERWAY (DD-XXX)  
(2) Commander, Navy Personnel Command (PERS-4XX)  
(Appropriate Detailer Code)

Subj: APPLICATION FOR ACADEMIC YEAR XX-XX FEDERAL EXECUTIVE  
FELLOWSHIP AND OR SECRETARY OF DEFENSE CORPORATE  
FELLOWSHIP, AND OR ARTHUR S. MOREAU PROGRAM, AND OR  
POLITICO-MILITARY MASTERS PROGRAM

Encl: (1) Curriculum Vitae  
(2) Biography  
(3) Copy of most recent academic transcript (PMM  
applicants only)  
(4) Copy of GRE or GMAT scores (PMM applicants only)

1. PERSONAL STATEMENT TO THE BOARD (EXAMPLE BELOW)

The (FEF/SDCFP/PMM/ASM Program) is a great opportunity to excel. My extensive (Pol-Mil, operational experience, staff background, etc) make me an ideal candidate for (this/these) program(s).

2. Should you accept me, I rank my (choices/degree programs) as follows:

(STATEMENT MUST INCLUDE: RANKING OF PROGRAMS APPLYING FOR (IF MULTIPLE), RANKING OF FELLOWSHIP INSTITUTIONS, AND OR UNIVERSITY/DEGREE PROGRAMS IN ORDER OF PREFERENCE)

3. I understand that, if selected for a fellowship program, I am obligated to serve on active duty for a period of three times the length of the (fellowship/graduate education opportunity). In the case of graduate education, the obligation for a master's and postmaster's degree program is 3 years. For PhD programs, the obligation is three times the length of the education program up to a maximum of 5 years. Obligation will begin upon completion or termination of the (fellowship/graduate education opportunity) and will be served concurrently with other service obligations.

4. I understand that upon completion of my (fellowship/graduate education), I am obligated to complete an immediate utilization tour in a validated 2XXX-coded subspecialty billet unless this

is superseded by an operational commitment or the needs of my community. If I am unable to complete an immediate utilization tour, I will do so no later than the second subsequent shore tour following my participation in the (fellowship/graduate education opportunity).

5. I understand that if offered a (fellowship/graduate education) opportunity, I have 14 days to commit. Once committed, my acceptance is irrevocable and selectee initiated requests to decline will not normally be approved.

6. I understand that if offered a (fellowship/graduate education) opportunity, I should expect my assignment to begin Jul (SDCFP)/Aug (FEF/PMM/ASM) of next year. My projected rotation date (PRD) is XXX which is (at)/(xx months before)/(xx months after) the (fellowship/academic year) start date. If offered a (fellowship/graduate education) opportunity, my assignment depends on my present command's willingness to make me available and the willingness of my detailer to assign me to a (fellowship/graduate education program).

7. I understand that if offered a graduate education opportunity, I must have a NAVPGSCOL approved education plan prior to commencement of studies. Any subsequent changes must be approved by NAVPGSCOL before execution.

D. J. BARBER  
LCDR USN

PARAGRAPHS 3 – 6 (AND 7 IF APPLYING FOR EDUCATION PROGRAMS) MUST  
BE MADE VERBATIM WITH APPROPRIATE SELECTIONS MADE FOR THE  
INDIVIDUAL APPLICANT

SAMPLE CURRICULUM VITAE

Lieutenant Commander D. J. Barber, USN  
XXX-XX-0000/1110  
Chief of Naval Operations  
Navy Strategy Branch (OPNAV N513)  
2000 Navy Pentagon  
Washington, D.C. 20007

Work Phone Number:  
Home Address:  
Home Phone Number:  
Email Address:

Present Position:  
Action Officer, Navy Strategy Branch (OPNAV N513)

Educational Background  
University of California at Berkeley, Berkeley, CA, 1995-1999  
-- B.A. in Political Science, Magna Cum Laude  
Naval Postgraduate School, Monterey, CA, 2002-2004  
-- M.S. in National Security Affairs, Strategic Planning,  
Graduated with Distinction

Military Education:  
As appropriate

Professional Background:  
1999           Commissioned NROTC UCAL Berkeley  
1999-2001      USS DDG, Main Propulsion Assistant  
2001-2002      USS MSO, Executive Officer/Navigation  
2002-2004      Naval Postgraduate School  
2004           SWOS  
2004-2006      USS DDG, Operations Officer  
2006-2007      USS CG, Operations Officer  
2007           Staff Plans Officer OPNAV Staff, Strategy  
                Branch (N513) Washington, D.C.

Professional Qualifications:  
- Qualified and Screened for XO/CO Afloat  
- Qualified TAO, SWO, EOOW  
- Proven Subspecialty in Politico-Military/Strategic  
Planning (2000S)  
- Member Phi Beta Kappa Honor Society



Awards:

Navy Commendation Medal with "V"

Navy Achievement Medal

Publications/Articles/Papers: (If applicable)

Other Relevant Experience:

Subspecialty and Other Future Shore Assignment Goals:

Biography: (OPEN FORMAT SUMMARY OF CAREER ON SEPARATE PAGE)

SAMPLE

# APPENDIX V



DEPARTMENT OF THE NAVY  
BUREAU OF NAVAL PERSONNEL  
5720 INTEGRITY DRIVE  
MILLINGTON TN 38055-0000

BUPERSINST 1560.20D  
PERS-440

03 OCT 2012

BUPERS INSTRUCTION 1560.20D

From: Chief of Naval Personnel

Subj: WHITE HOUSE FELLOWS PROGRAM

Ref: (a) OPNAVNOTE 1300 of 27 Jul 12 (Canc: Jul 13)

Encl: (1) CJCS Memo CM-0153-12 of 14 June 2012

1. Purpose. To publicize the revised policy on the White House Fellows Program and encourage Navy personnel to compete for participation in this unique and prestigious program.

2. Cancellation. BUPERSINST 1560.20C.

3. Background. The White House Fellows Program was established in 1964 to provide a highly selected group of gifted, motivated young Americans with the experience of direct and personal involvement in the process of governing our nation. Fellows are assigned to the White House Staff, the Vice President, to members of the Cabinet, and to other top-level assignments in the Executive Branch. In addition to their duties as special assistant, White House Fellows participate in an educational program revolving around the government's processes, personalities, and problems.

4. Procedures

a. To be considered for this program, interested personnel must submit a written application to the President's Commission on White House Fellowships. The application provides the basis for the initial screening process. Successful applicants are interviewed by regional panels composed of distinguished citizens. The most outstanding applicants on a nationwide basis are then recommended to the White House Fellowship Commission, which makes the final recommendations to the President. The President of the United States designates the White House Fellows.

03 OCT 2012

b. Selection will be limited to career-motivated military personnel, both officer and enlisted who

(1) have demonstrated unusual ability, high moral character, outstanding motivation and a broad capacity for leadership.

(2) show exceptional promise of future development.

(3) are dedicated to the institutions of the United States.

c. Military personnel on Active Duty who are designated White House Fellows will receive the normal authorized pay and allowances and remain in Active Duty status.

**NOTE:** The selection of applicants for the White House Fellows Program is conducted by the White House Fellowship Commission. The Navy does not participate in the screening or review of prospective White House Fellows unless they are considered finalists for the program. Therefore, Navy applicants must keep their detailers informed of their application status throughout the selection process.

5. Qualification Requirements. The program is open to career men and women of the military services. Federal civilian employees are not eligible for the program. Each applicant must be a citizen of the United States.

**NOTE:** Although the general age guidelines for the program are not specified, it is intended that those military personnel chosen be firmly committed to a military career. Therefore, applications from military personnel below the age of 28 are discouraged.

6. Considerations. In addition to the prerequisites above, the following considerations and factors play a significant role in the selection process: Candidates should be mature, experienced, have the potential to contribute to the program, and be able to utilize their program experience to benefit the Navy and their continuing Navy careers.

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7. Funding

a. Temporary additional duty (TEMADD) funding for regional interviews shall be provided by local commands per reference (a).

b. Any additional interviews required for the program shall be funded by the White House Fellowship Commission.

8. Action

a. Individuals who are qualified and interested in applying for the White House Fellows Program shall request an application from:

White House Fellowship Commission  
712 Jackson Place, NW  
Washington, DC 20503

b. The commission's commercial phone number is (202) 395-4522. Web site is <http://www.whitehouse.gov/about/fellows>.

c. Completed applications must be received by the White House Fellowship Commission no later than 1 February for fellowships commencing the following September. Applications are very detailed and require significant time to complete; therefore, they should be started as early as possible.

d. Per enclosure (1), White House Fellows will no longer receive Joint Professional Military Education Phase I credit after Academic Year 1998-1999.

e. If potential applicants have questions about Navy's assignment policy for this program, contact Navy Personnel Command (NAVPERSCOM), Service College Placement (PERS-440C), at (901) 874-4100/DSN 882.

**NOTE:** Though NAVPERSCOM (PERS-440C) is the Navy White House Fellowship point of contact, non-Navy specific application and program questions should be addressed to the White House Fellowship Commission.

f. NAVPERSCOM (PERS-440C) will coordinate directly with the White House Fellowship Commission to obtain a list of Navy finalists for selection. These individuals will receive a flag officer endorsement which will be forwarded to the White House

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Fellowship Commission for consideration. The endorsement should ensure that career timing and professional performance supports selection as a fellow.

g. Per reference (a), Naval District Washington will provide administrative support for personnel assigned to outside Department of Defense activities in the National Capital Region.

9. Service Obligation. Military personnel who participate in the program may not resign or terminate during the fellowship. Additionally, upon completion of the fellowship, they are obligated to serve on Active Duty for a period of three times the duration of duty as a White House Fellow.

10. Records Management. Records created as a result of this instruction, regardless of media or format, shall be managed per Secretary of the Navy Manual M-5210.1 of January 2012.



C. A. COVELL

Rear Admiral, U.S. Navy

Deputy Chief of Naval Personnel

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<http://www.npc.navy.mil>



CHAIRMAN OF THE JOINT CHIEFS OF STAFF  
WASHINGTON, D.C. 20318-9999

BUPERSINST 1560.20D  
03 OCT 2012

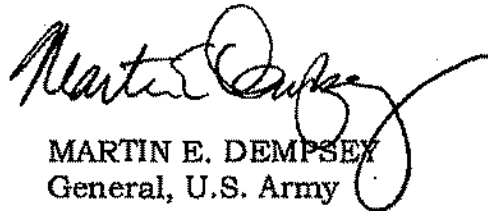
CM-0153-12  
14 June 2012

MEMORANDUM FOR CHIEF OF STAFF, U.S. ARMY  
CHIEF OF NAVAL OPERATIONS  
CHIEF OF STAFF, U.S. AIR FORCE  
COMMANDANT OF THE MARINE CORPS

SUBJECT: Program for Joint Professional Military Education Phase I  
Equivalent Credit

1. The officer professional military education (PME) policy, CJCSI 1800.01 series, "Officer Professional Military Education Policy (OPMEP)," allows Service Chiefs to award Joint Professional Military Education Phase I credit to U.S. officers who successfully complete a resident international military college program, subject to the provisions below:

- a. The college is specified in the attached list.
  - b. Individuals selected to attend these programs meet the same rigorous selection criteria as other intermediate- and senior-level college PME attendees.
  - c. The Service grants PME credit for completion of the international military college program.
2. This memorandum supersedes CM-1471-11, 1 July 2011, "Program for Joint Professional Military Education Phase I (JPME I) Equivalent Credit."

  
MARTIN E. DEMPSEY  
General, U.S. Army

Attachment:  
As stated

Enclosure (1)

INTERNATIONAL MILITARY COLLEGES  
APPROVED FOR JOINT PROFESSIONAL MILITARY EDUCATION PHASE I  
(JPME I) EQUIVALENCE

ACADEMIC YEAR 2012-2013

Intermediate-Level JPME I Credit
----------------------------------

Argentina

- Argentine Air Command and Staff College
- Argentine Command and Staff College (Escuela Superior de Guerre)
- Argentine Naval War College

Australia

- Australian Command and Staff College
- Royal Australian Air Force Staff College
- Royal Australian Joint Staff College

Austria

- Austrian Defense Academy

Baltic Nations

- Baltic Defense Joint Command and General Staff College

Bangladesh

- Defense Services Command and Staff College (DSCSC) (Bangladesh Staff College)

Belgium

- Belgian Command and Staff College

Brazil

- Brazilian Air Force Command and Staff College
- Brazilian Army Command and Staff College (Escuela de Comando E Estado)
- Brazilian Naval War College, Command and Staff Course

Canada

- Canadian Forces Command and Staff College

Chile

- Academia de Guerra del Ejercito de Chile - Army War Academy of Chile
- Chilean Air Force Air War College (ACSC Equiv)
- Chilean Naval War College



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Colombia

- Escuela de Estado Mayor en la Escuela Superior de Guerra – Staff College

Finland

- Finnish National Defense College

France

- Cours Supérieur d'Etat Major (C.S.E.M.)
- French Command and Staff (College Interarmées de Defense (C.I.D.))

Germany

- German Armed Forces Staff College
- German General Staff/Adm Staff College (Fuehrungsakademie)

Greece

- Hellenic Air War College
- Hellenic Army War College
- Hellenic National Defense College

India

- India Defence Service Staff College

Indonesia

- Indonesian Air Command and Staff College
- Indonesian Army Command and Staff College
- Indonesian Naval Command and Staff College

Ireland

- Irish Command Staff College

Italy

- Corso Superiore di Stato Maggiore Interforce (ISSMI) (Italy)
- Italian Command and Staff College
- Italian Joint War College

Japan

- Japanese Command and Staff College
- Japanese Ground Self Defense Forces Staff College
- Japanese Maritime Self Defense Forces Staff College

Kenya

- Defence Staff College (DSC)

Korea

- Korean Command and Staff College
- Korean Naval Command and Staff College
- Republic of Korea Air Command and Staff Course

Kuwait

- Kuwait Joint Command and Staff College

Malaysia

- Malaysian Armed Forces Staff College

Mexico

- Mexican Naval War College

Netherlands

- Netherlands Defense College (NDC) Joint Command and Staff Officers Course (JCGSOC)

New Zealand

- New Zealand Defence Force Command and Staff College (NZDF)

Norway

- Norwegian Armed Forces Staff College
- Norwegian Defense Staff College

Oman

- Royal Air Force of Oman Staff College

Peru

- Escuela Superior de las Fuerzas Armadas de Peru – Advanced School of the Armed Forces of Peru
- Peruvian Air Command Staff College

Philippines

- Armed Forces of the Philippines Command and General Staff College (AFPCGSC)

Singapore

- Singapore Command and Staff College

South Africa

- South African Naval Command and Staff College

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Spain

- Spanish Air Force Command and Staff College
- Spanish Armed Forces Joint Staff and Command Course
- Spanish Joint Command and Staff College
- Spanish Staff College (Curso de Estado Mayor)

Sri Lanka

- Defense Services Command and Staff College (DSCSC) (Sri Lanka)

Sweden

- Swedish National Defense College
- Swedish Armed Forces Staff and War College Intermediate Service School (ISS)

Switzerland

- Swiss International Training Course in Security Policy (ISS)
- Swiss Military Academy at Zurich (Command and General Staff Course)

Thailand

- Royal Thai Air Force Command and Staff College
- Royal Thai Army Command and General Staff College

Tunisia

- Tunisia Staff College (Ecole de l'Etat-Major)

Turkey

- Turkish Army War College

United Arab Emirates

- United Arab Emirates Joint Command and Staff College

United Kingdom

- United Kingdom Advance Command and Staff Course
- United Kingdom Joint Service Command and Staff College

Uruguay

- Uruguayan Military Institute of Advanced Studies
- Uruguay Naval War College

Western Hemisphere

- Western Hemisphere Institute for Security Cooperation (WHINSEC)

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Senior-Level JPME I Credit
----------------------------

Argentina

- Argentine National Defense School Senior Course

Australia

- Australian College of Defence and Strategic Studies

Bangladesh

- Bangladesh National Defense College

Belgium

- Belgian Royal Defense Institute (formerly Belgian Air War College)
- Royal Superior College of Defense

Brazil

- Escola Superior de Guerra - The Brazilian Superior War College (ESG)

Cameroon

- College Superior de Defence, Joint Combined War College

Canada

- Canadian Senior Service College

Chile

- Chilean Air Force Air Warfare College

Colombia

- Curso de Altos Estudios Militares, Escuela Superior de Guerra delas Fuerzas (Advanced Military Studies course)

France

- French Joint Defense College (Centre des Hautes Etudes Militaires (CHEM) (Joint))

India

- India National Defence College

Indonesia

- Sekola Komando Tentara Nasional Indonesia, Indonesian War College

Israel

- Israel Defense Forces (IDF) National Defense College (NDC)

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Japan

- Japan: The National Institute for Defense Studies

Jordan

- Royal Jordanian National Defense College

Kenya

- National Defence College

Korea

- Korean Naval War College
- Korea National Defense University

North Atlantic Treaty Organization

- NATO Defense College (Italy)

Organization of American States

- Inter-American Defense College (NDU)

Pakistan

- Pakistan National Defense University

Peru

- Peruvian Escuela de Guerra Naval (Naval War College)

South Africa

- South African Air War College
- South African Senior Command and Staff College
- South African Senior Army Staff Course
- National War College, Joint Senior Command and Staff Program

Switzerland

- Geneva Centre for Security Policy International Training Course (ITC)

Thailand

- Royal Thai War College

Tunisia

- Tunisia War College (Ecole de Guerre)

Turkey

- Turkish National Security College
- Turkish Naval War College

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United Kingdom

- Royal College of Defence Studies (United Kingdom)

United States European Command

- George C. Marshall European Center for Security Studies

----- No other -----

# APPENDIX VI

# NAVY MEDICAL CORPS

## NAVY MEDICINE LEADERSHIP COURSE OFFERINGS

FY16



CAPT Jamie Oberman  
Career Planner

Prepared: August 2015



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## **Navy Medicine Professional Development Center (NMPDC) - Course Selection**

<http://www.med.navy.mil/sites/nmpdc/Pages/index.aspx>

### **(1) Basic Medical Department Officer Course (BMDOC)**

#### **Course Offering:**

This course is an online course that can be completed at the dental officer's convenience.

#### **Course Description:**

The Basic Medical Department Officer Course is a three unit (all units must be completed) course in the Medical Department Officer's Learning Continuum. The course is designed to introduce medical department officers to the organization, structure, business practices and operational policies of the Naval Medical Department. This is the first course in the Medical Department Officer's Learning Continuum. The course is designed for Dental Officers who are **O-3 to O-4**.

#### **Funding:**

There is no cost for this online course.

#### **Process:**

Available online via NKO through Navy E-Learning following the steps below:

1. Navigate to Navy E-Learning> Online Course [now NETC Learning Management System]
2. Select tab "Course Catalog"
3. Under Learning Category
4. Select "USN Department of the Navy (DON) Training"
5. Scroll down to select "Navy Medical Education and Training" in right column
6. Select "Basic Medical Department Officers Curriculum (BMDOC)"
7. Scroll down to see Active learning modules
8. Select ENROLL for each unit and add to Learning Plan
9. Return to tab My Learning and LAUNCH Course

**Quota:** Unlimited

#### **Course Director/Training Specialist:**

Mr. Clinton A. Garrett Sr.  
[Clinton.A.Garrett.civ@mail.mil](mailto:Clinton.A.Garrett.civ@mail.mil)

Education Specialist  
Navy Medicine Professional Development Center  
Bethesda, MD  
Office: 301-295-6088

## **(2) Advanced Medical Department Officer Course (AMDOC)**

### **Course Offering:**

<b>Advanced Medical Department Officers Course (AMDOC)</b>				
<b>Course Title</b>	<b>Course Number/ Location</b>	<b>Course Start Date</b>	<b>Course End Date</b>	<b>Nom Due Date</b>
AMDOC	16-10 / WRNNMC	26 Oct 15	6 Nov 15	05 Sep 15
AMDOC	16-20 / WRNNMC	19 Jan 16	29 Jan 16	1 Dec 15
AMDOC	16-30 / WRNNMC	22 Feb 16	04 Mar 16	04 Jan 16
AMDOC	16-40 / WRNNMC	02 May 16	13 May 16	21 Mar 16
AMDOC	16-50 / WRNNMC	13 Jun 16	24 Jun 16	29 Apr 16
AMDOC	16-60 / WRNNMC	01 Aug 16	12 Aug 16	13 Jun 16
AMDOC	16-70 / WRNNMC	06 Sep 16	16 Sep 16	11 Jul 16

### **Course Description:**

The Advanced Medical Department Officer Course is the second course in the Medical Department Officer's Learning Continuum. The course is designed to prepare medical department officers O-4 to O-5 and senior civilians for increased responsibilities as senior officers and leaders who understand the "practice and business" of Navy Medicine in both operational and MTF settings. The Advanced Course is an important point along the Officer Learning Continuum and a natural progression from the Basic Medical Department Officer Course.

### **Funding:**

NMPDC provides full funding for Active Duty. NMPDC is not authorized to fund rental cars. Active Duty billeting is at contract hotel with reservations made by NMPDC.

### **Process:**

Potential attendees will be directed to NMPDC's electronic nomination site <http://www.med.navy.mil/sites/nmpdc/courses/Pages/Advanced%20Medical%20Department%20Officer.aspx>, complete the application and submit. Once the nomination deadline has passed the names will be compiled by NMPDC staff and sent to the Corps Chief Office for review and selection. NMPDC will handle the administrative planning portion once the participant select list has been forwarded to NMPDC.

**Quota:** 9-12 Medical Officers per class

### **Course Director:**

Mr. Glenn Smith

[Glenn.A.Smith62.civ@mail.mil](mailto:Glenn.A.Smith62.civ@mail.mil)

Director, Academic Programs  
Navy Medicine Professional Development Center  
Bethesda, MD  
Office: 301-295-2152

**Training Specialist:**

Edna Smith  
[Edna.E.Smith4.civ@mail.mil](mailto:Edna.E.Smith4.civ@mail.mil)  
Student Administration  
Training Specialist/Course Administration  
Bethesda, MD  
Office: 301-319-4501

### **(3) TRICARE Financial Management Executive Program (TFMEP)**

**Course Offering:**

<b>Tricare Financial Management Executive Program (TFMEP)</b>				
<b>Course Title</b>	<b>Course Number/Location</b>	<b>Course Start Date</b>	<b>Course End Date</b>	<b>Nom Due Date</b>
TFMEP	15-10/NH Jacksonville	17 Nov 15	19 Nov 15	22 Sep 15
TFMEP	16-20/NMC San Diego	9 Feb 16	11 Feb 16	16 Dec 15
TFMEP	16-30/eMSM San Antonio	17 May 16	19 May 16	22 Mar 16
TFMEP	16-40/Fort Belvoir	14 Jun 15	16 Jun 15	19 Apr 16

**Course Description:**

The TFMEP course offers updates and background information on financial management topics specifically requested for an MHS executive to embrace the next generation of TRICARE contracts new business environment. Target audiences are senior leaders in the grades of **O-5 to O-6** holding key leadership roles within MTF, Surgeon General's offices, Lead Agent offices, TRICARE regional offices, DHA environments or intermediate commands. Classes are limited in size to facilitate open discussions.

It is a fast-paced 50,000 foot level view of the finance and business side of the MHS so it gives a big picture perspective. It is the only course of its kind available for senior officers.

**Funding:**

Beginning in FY15, NMPDC will no longer fund attendees from out of the area of the host MTF. The strategy is to rotate the course among MTFs.

**Process:**

Potential attendees will be directed to NMPDC's electronic nomination site

<http://www.med.navy.mil/sites/nmpdc/courses/Pages/TRICARE%20Financial%20Management%20Executive%20Program.aspx>, complete the application and submit. Once the nomination deadline has passed the names will be compiled and sent to the Corps Chief Office for selection. NMPDC will handle the administrative planning portion once the participant select list has been forwarded to NMPDC.

**Quota:** 3 or 4 Medical Officers per class.

**Course Director:**

LCDR Kathleen Colter  
[Kathleen.A.Colter.mil@mail.mil](mailto:Kathleen.A.Colter.mil@mail.mil)  
Navy Medicine Professional Development Center  
Bethesda, MD  
Office: 301-319-8054

**Training Specialist:**

Mr. Clinton A. Garrett Sr.  
[Clinton.A.Garrett.civ@mail.mil](mailto:Clinton.A.Garrett.civ@mail.mil)  
Education Specialist  
Navy Medicine Professional Development Center  
Bethesda, MD  
Office: 301-295-6088

## **(4) Interagency Institute For Federal Health Care Executives**

**Course Offering:** Twice a year/ April 2016 and September 2016.  
Most likely 4/18-29/2016 (128<sup>th</sup> iteration) and 9/12/2016-9/23/2016 (129<sup>th</sup> iteration)

**Course Description:** For Senior **O-5 to O-6** tracking toward Executive Medicine.



POC Announcement  
127.pdf

**Funding:**

Centrally-funded by NMPDC. Provided by the Uniformed Services University provided by Health Affairs.

**Process:**

Medical Corps Career Planner will send out an announcement through Medical Leadership (Specialty Leaders). List of interested participants will be compiled and returned to Corps Chief

Office for review and selection. NMPDC will handle the administrative planning portion once the participant select list has been forwarded to NMPDC.

**Quota:** 3 or 4 Medical Officers per class.

**Course Director:**

Richard F. Southby, Ph.D. (Med), F.F.P.H., F.R.S.P.H., F.C.H.S.M.  
Distinguished Professor of Global Health and Executive Dean Emeritus, The George Washington University  
Adjunct Professor of Preventive Medicine and Biometrics, Uniformed Services University of the Health Sciences  
[iaifhce@verizon.net](mailto:iaifhce@verizon.net)  
Washington, DC 20016-2521  
Office: 202-253-9194

**Training Specialist:**

Ms. Sarah Prescott  
[Sarah.Prescott.civ@mail.mil](mailto:Sarah.Prescott.civ@mail.mil)  
Navy Medicine Professional Development Center  
Bethesda, MD 20889  
Office: 301-295-2355

## **(5) Clinic Management Course**

**Course Offering:**

Clinic Management Course				
Course Title	Course Number/Location	Course Start Date	Course End Date	Nom Due Date
CLINIC MGMT	16-10 / USNH Yokosuka	03 Nov 15	06 Nov 15	05 Sep 15
CLINIC MGMT	16-20 / NH Pensacola	08 Dec 15	11 Dec 15	10 Oct 15
CLINIC MGMT	16-40 / NMC San Diego	09 Feb 16	12 Feb 16	12 Dec 16
CLINIC MGMT	16-50 / NHC Charleston	08 Mar 16	11 Mar 16	09 Jan 16
CLINIC MGMT	16-60 / NH Lemoore	05 Apr 16	08 Apr 16	06 Feb 16
CLINIC MGMT	16-70 / USNH Sigonella	10 May 16	13 May 16	12 Mar 16
CLINIC MGMT	16-80 / NH Bremerton	14 Jun 16	17 Jun 16	16 Apr 16
CLINIC MGMT	16-90 / NMC Portsmouth	12 Jul 16	15 Jul 16	14 May 16
CLINIC MGMT	16-100 / Navy Mid-Atlantic Clinics (Bethesda)	16 Aug 16	19 Aug 16	18 Jun 16

**Course Description:**

Objective: To provide clinical teams and staff the skills, knowledge and tools necessary to successfully integrate MHS and BUMED Strategic Goals into their daily practices as a high reliability organization in a variety of health care settings.

**Target Audience:**

This course was developed as a “team” concept. As you determine your nominations please keep this in mind. Teams are defined as **3 to 4 members** who are the leaders and decision makers within the clinic. Minimum eligibility requires (1) Provider, preferably the Department Head or Senior Medical Officer in the clinic, (2) Division Officer/Clinic or Business Manager/Senior Nurse, (3) SEL/LCPO/LPO/ALPO, (4) Clinic/Administrative Support Personnel.

**Funding:** NMPDC provides full funding for selected clinic teams. The team is authorized one rental car for commuting to and from the airport and daily to the course.

**Process:**

Team will fill out and submit the Clinic Management Course Registration form (available on NMPDC website - <http://www.med.navy.mil/sites/nmpdc/courses/Pages/Clinic%20Management.aspx> ) directly to NMPDC. Nominations are due at least 60 days prior to the course convene date. NMPDC selects the teams. The Corps Chief Office is not involved in the selection process.

**Quota:** 1-2 Teams

**Course Director:**

LCDR George Coan  
[George.P.Coan2.mil@mail.mil](mailto:George.P.Coan2.mil@mail.mil)  
Navy Medicine Professional Development Center  
Bethesda, MD 20889  
Office: 301-295-4718

**Training Specialist:**

Mr. Paul Kendrick  
[Paul.E.Kendrick4.civ@mail.mil](mailto:Paul.E.Kendrick4.civ@mail.mil)  
Navy Medicine Professional Development Center  
Bethesda, MD 20889  
Office: 301-319-4507

## **Navy Postgraduate School – Center of Executive Education (CEE) - Course Selection**

<http://www.nps.edu/academics/centers/cee/>

### **(1) Navy Senior Leader Seminar (NSLS)**

#### **Course Offering:**

<b>Navy Senior Leader Seminar (NSLS)</b>				
<b>Course Title</b>	<b>Location</b>	<b>Course Start Date</b>	<b>Course End Date</b>	<b>Nom Due Date (Approx)</b>
NSLS	NPS Monterey, CA	01-Dec-15	10-Dec-15	15-Oct-14
NSLS	NPS Monterey, CA	01-Mar-16	10-Mar-16	15-Dec-15
NSLS	NPS Monterey, CA	12-Apr-16	21-Apr-16	15-Jan-15
NSLS	NPS Monterey, CA	07-Jun-16	18-Jun-15	17-Mar-15
NSLS	NPS Monterey, CA	12-Jul-15	21-Jul-15	15-Apr-15
NSLS	NPS Monterey, CA	16-Aug-15	25-Aug-15	26-May-15

#### **Course Description:**



DESCRIPTION OF  
NSLS

#### **Funding:**

Participant's local command.

#### **Process:**

Medical Corps Career Planner will send out an announcement through Medical Leadership (Specialty Leaders). List of interested participants will be compiled and returned to Corps Chief Office for review and selection. CEE will handle the administrative planning portion once the participant select list has been forwarded to the CEE.

**Quota:** 2 Officers from all Corps (DC, MC, MSC, NC). Very difficult to obtain a seat.

#### **Course Director:**

Tyller Williamson  
[NEDPRegistrar@nps.edu](mailto:NEDPRegistrar@nps.edu)



Center for Executive Education  
Naval Postgraduate School  
Office: 831-656-3850

## **Joint Medical Executive Skills Institute (JMESI) – Course Selection**

<https://jmesi.army.mil/default.aspx>

### **(1) MHS Medical Executive Skills Capstone**

#### **Course Offering:**

<b>MHS Medical Executive Skills Capstone Course</b>				
<b>Course Title</b>	<b>Location</b>	<b>Course Start Date</b>	<b>Course End Date</b>	<b>Nom Due Date (Approx)</b>
Capstone	San Antonio, TX	02-Nov-15	06-Nov-15	07-Sep-15
Capstone	San Antonio, TX	07-Mar-16	11-Mar-16	11-Jan-16
Capstone	San Antonio, TX	11-Jul-16	15-Jul-16	16-May-16
Capstone	San Antonio, TX	14-Nov-16	18-Nov-16	06-Sep-16

#### **Course Description:**

This course is hosted by the Joint Medical Executive Skills Institute (JMESI) and has been designed to provide senior leaders of the MHS exposure to nationwide healthcare industry trends, leaders in organizational change management, and federal healthcare policy makers who will offer participants a global view of how policies are formed which affect the course of the Military Healthcare System (MHS).

Each Surgeon General nominates six senior grade officers, primarily in the grade of **O-5 to O-6** to attend this course. Priority is given to new lead agents, commanders of larger facilities, command surgeons, and other key staff. The JMESI centrally funds the attendance of nominees.

The Capstone course is designed to be a pinnacle event for recently assigned senior military treatment facility commanders, lead agents, and senior medical officers in key staff positions who will benefit from exposure to and familiarity with entities that shape the MHS. It provides participants exposure to the operations of the various organizations within the Department of Defense, pertinent congressional staffs, and the offices of the three Surgeon Generals. Attendance at the Capstone Course will enhance the understanding of how national healthcare policies are formed, and by whom, and how they are implemented and put into operation. The Capstone course assumes the participants have the 40 executive skill competencies adopted by the Department of Defense.

Our goal is for the attendees to communicate directly with the policy makers and those who influence the future of civilian and military healthcare in the US. We expect the attendees to leave the course with a thorough understanding and appreciation of what our civilian counterparts and DoD (Health Affairs) do and how to interact with them.

#### **Funding:**

JMESI. Due to JMESI budget restraints, priority will go towards CONUS personnel.

#### **Process:**

Medical Corps Career Planner will send out announcement through Medical Leadership (Specialty Leaders). List of interested participants will be compiled and returned to Corps Chief Office for review and selection. JMESI will handle the administrative planning portion once the participant select list has been forwarded to the JMESI.

**Quota:** 1-2 Medical Officers per class.

**Training Specialist:**

Ms. Judy Gomez

[Judy.A.Gomez.Civ@mail.mil](mailto:Judy.A.Gomez.Civ@mail.mil)

Joint Medical Executive Skills Institute (JMESI)

Fort Sam Houston, TX 78234

Office: 210- 295-0453

## (2) Healthcare Management Course

**Course Offering:**

Healthcare Management Course				
Course Title	Location	Course Start Date	Course End Date	Nom Due Date (Approx)
Hth Care Mgmt	San Antonio, Tx	25-Jan-16	29-Jan-16	21-Dec-15
Hth Care Mgmt	San Antonio, Tx	09-May-16	13-May-16	11-Apr-16
Hth Care Mgmt	San Antonio, Tx	15-Aug-16	19-Aug-16	11-Jul-16

**Course Description:**

This course is a Tri-Service event designed for first time clinical supervisors in the grade of **O-3 to O-5**. The course provides them with the administrative tools to successfully manage their clinical areas. Topics discussed include: Civilian Personnel, Contracting, Budgeting, Quality Management, tools available through the TRICARE Operations Center, Efficient Scheduling and Utilization Management, and more. One of the additional benefits to the attendees is the interaction that takes place among the group. Panel discussions allow the clinicians to ask direct questions and receive first-hand answers regarding management tools and practices that are or have the potential to impact the military healthcare management arena.

**Funding:**

Funding varies. JMESI funded attendees early in the year but did not fund attendees at the end of the fiscal year. The course was also delivered via Video Tele Training at two sites other than San Antonio.

**Process:**

Medical Corps Career Planner will send out announcement through Medical Leadership (Specialty Leaders). List of interested participants will be compiled and returned to Corps Chief

Office for review and selection. Announcement may also be placed in WDU as an alternate method of distribution. JMESI will handle the administrative planning portion once the participant select list has been forwarded to the JMESI.

**Quota:** 1-2 Medical Officers – Fort Sam Houston, TX; 1-2 Medical Officers – Each Alternate Site.

**Training Specialist:**

Ms. Judy Gomez

[Judy.A.Gomez.Civ@mail.mil](mailto:Judy.A.Gomez.Civ@mail.mil)

Joint Medical Executive Skills Institute (JMESI)

Fort Sam Houston, TX 78234

Office: 210- 295-0453

### **(3) JMESI Distance Learning Program**

**Course Description & Offering:**

In response to Congressional Legislation, the Department of Defense initiated a comprehensive program to prepare medical officers to command military medical treatment facilities. The Joint Medical Executive Skills Program (JMESP) was established as the operations and maintenance activity for the program.

A critical piece of work that has been completed is the Joint Medical Executive Skills Program (JMESP) Core Curriculum. It describes the program, the 35 competencies, and outlines the behaviors one must display in order to show competency. It is also the document upon which modules are to be built in support of Executive Skills education. To close a possible educational gap, it has been proposed that distance-learning avenues be developed.

Distance-Learning provides a means to address the challenges of achieving and maintaining competency by Military Health System (MHS) leaders. It has the potential to supplement and/or support training in some or all of the Executive Skills Core Curriculum by overcoming some of the obstacles presented at formalized in class training or other venues, namely: geographic constraints; availability of instructors; available student time; budget; and other factors. Module content includes developing leader expertise in eight substantive areas including readiness, general management, health law and policy, health resources allocation and management, individual and organizational behavior, legal and ethical behaviors, clinical understanding, and performance measurement.

**Funding:** Online courses so no cost is associated with taking the various modules.

**Process:** Go to: <https://jmesi.army.mil/register.aspx> . Fill out the form completely. Once your registration has been approved, you will receive a confirmation email. Then you can begin the modules.

**Quota:** Unlimited.

**Training Specialist:**

Ms. Judy Gomez

[Judy.A.Gomez.Civ@mail.mil](mailto:Judy.A.Gomez.Civ@mail.mil)

Joint Medical Executive Skills Institute (JMESI)  
Fort Sam Houston, TX 78234  
Office: 210- 295-0453

## **Uniformed Services University of the Health Sciences**

<http://www.usuhs.edu/pmb/medxellence/>

### **(1) MedXellence (FY16 Dates Not Yet Published)**

#### **Course Offering:**

<b>MedXellence</b>				
<b>Course Title</b>	<b>Location</b>	<b>Course Start Date</b>	<b>Course End Date</b>	<b>Nom Due Date (Approx)</b>
MedXellence	San Antonio, TX	02-Nov-14	07-Nov-14	Complete Online
MedXellence	Honolulu, HI	11-Jan-15	16-Jan-15	
MedXellence	Bethesda, MD	22-Mar-15	27-Mar-15	
MedXellence	Colorado Springs, CO	07-Jun-15	12-Jun-15	
MedXellence	Garmish, DE	09-Aug-15	14-Aug-15	

**Course Description:** Intended for senior MHS executives O-4 to O-6.



MedXellence Course  
Description.pdf

#### **Funding:**

There is no tuition fee for MedXellence attendance; however, your command must fund travel and per-diem related expenses.

#### **Process:**

Prospective students may be nominated by their supervisor, or they may self-nominate. In order to achieve a balanced student body, the MedXellence staff selects nominees based on service, rank, corps, and job title. Additionally, officers must have at least two (2) years of service left in order to be considered for selection. To apply for a course, please visit

<http://www.usuhs.edu/pmb/medxellence/>.

**Quota:** 55 students per class. Seek to achieve a balanced student body. No specific quota of Medical Officers.

**Course Director:**

Sandra Elliott

[Sandra.Elliottt@usuhs.edu](mailto:Sandra.Elliottt@usuhs.edu)

Office: 301-295-3830

## **Navy Medicine Operational Training Center**

<http://www.med.navy.mil/sites/nmotc/opmed/Pages/CourseCatalog.aspx>

### **(1) Joint Medical Operations Course (JMOC)**

Course Offering:

<b>Joint Medical Operations Course (JMOC)</b>				
<b>Course Title</b>	<b>Location</b>	<b>Course Start Date</b>	<b>Course End Date</b>	<b>Nom Due Date (Approx)</b>
JMOC	JBSA Ft. Sam Houston	7 Dec 15	11 Dec 15	8-weeks prior
JMOC	DHHQ, Falls Church, VA	7 Mar 15	11 Mar 15	
JMOC	JBSA Ft. Sam Houston	9 May 16	13 May 16	
JMOC	DHHQ, Falls Church, VA	11 July 16	15 July 16	↓

**Course Description:**

This five-day course provides training in joint and combined operational and medical planning that will span the operational environment from point of injury/illness to the appropriate capability of care across the full spectrum of military operations. JMOC familiarizes students to the Joint Operational Planning and medical planning process: policy guidance and information relevant to planning and Joint Staff publication. Goal is to provide the students the skills needed to provide doctrinally sound, operationally integrated leadership in Joint Health Service Support operations while meeting current mission requirements. Target audience - DOD medical department personnel assigned to Combatant Commanders, Service Headquarters, Joint Task Forces and joint organizations.

**Funding:**

The course is funded by Navy Medicine Operational Training Center (NMOTC)

**Process:** Five courses have been identified as pre-requisite training requirements and must be completed prior to the JMOC course (<http://www.dmrti.army.mil/courses.html>). Personnel interested are required to submit a "Nomination Request Form" to Defense Medical Readiness Training Institute (DMRTI) no later than eight (8) weeks prior to course convening dates. Nomination Request Form can be accessed through DMRTI web-site (<http://www.dmrti.army.mil/courses.html>) or by email [usarmy.jbsa.medcom-ameddcs.list.dmrti-](mailto:usarmy.jbsa.medcom-ameddcs.list.dmrti-)

[jommc@mail.mil](mailto:jommc@mail.mil) .

**Training Specialist:**

Contact DMRTI by email [usarmy.jbsa.medcom-ameddcs.list.dmrti-jommc@mail.mil](mailto:usarmy.jbsa.medcom-ameddcs.list.dmrti-jommc@mail.mil) .

Office: 210-221-2652 /DSN 471-2652

## **Joint Senior Medical Leader Course (JSMLC)**

**Course Offering:**

27 - 31 October 2014 (Pentagon). 2015 Course Offerings not yet posted.

**Course Description:**

The course is designed to enhance the preparation of Medical leaders, senior **O-5 to O-6**, who have a high probability of being nominated as a JTF Surgeon, JTF Senior medical leader, or occupy a senior medical planning position in a joint environment. In addition, the course would be valuable for those serving in senior service departments training and preparing forces for Joint operations and deployment.

JSMLC is a demanding, fast paced and interactive program. Speakers will include former JTF Commanders, JTF Surgeons, subject matter experts in major Contingency and stability operations, interagency operations, and representatives of Joint Staff Directorates responsibility for policy development at the highest levels in DOD. A SECRET security clearance is required.

**Funding:**

Attendees will be funded by their respective commands.

**Process:**

Medical Corps Career Planner will send out announcement through Medical Leadership (Specialty Leaders). List of interested participants along with a CV will be compiled and returned to Corps Chief Office for review and selection. Course attendees will then be screened by the Joint Staff prior to being offered a seat.

**Quota:** 1-2 Dental Officers per class.

**Course Director:**

Nadja Y. West, M.D., FACHE

MG, USA

Joint Staff Surgeon

[Nadja.Y.West.mil@mail.mil](mailto:Nadja.Y.West.mil@mail.mil)

The Pentagon Room 2C927

Washington, DC 20318-4000

Office: 703-697-4346

**Training Specialist:**

Mr. Adam Poling

[Paul.A.Poling.civ@mail.mil](mailto:Paul.A.Poling.civ@mail.mil)

Office: 703-571-9753

**Naval Justice School**  
**Senior Officer Legal Course**

[http://www.jag.navy.mil/njs\\_curriculum.htm](http://www.jag.navy.mil/njs_curriculum.htm)

**Course Offering:**

Senior Officer Legal Course				
Course Title	Location	Course Start Date	Course End Date	Nom Due Date (Approx)
15010	Newport, RI	14-Oct-14	16-Oct-14	Complete Online
15020	Newport, RI	10-Nov-14	12-Nov-14	
15030	Newport, RI	15-Dec-14	17-Dec-14	
15040	Newport, RI	20-Jan-15	22-Jan-15	
15050	Newport, RI	17-Feb-15	19-Feb-15	
15060	Newport, RI	09-Mar-15	11-Mar-15	
15070	Newport, RI	30-Mar-15	01-Apr-15	
15080	Newport, RI	27-Apr-15	29-Apr-15	
15090	Newport, RI	18-May-15	20-May-15	
15100	Newport, RI	15-Jun-15	17-Jun-15	
15110	Newport, RI	29-Jun-15	01-Jul-15	
15120	Newport, RI	27-Jul-15	29-Jul-15	
15130	Newport, RI	31-Aug-15	02-Sep-15	
15140	Newport, RI	28-Sep-15	30-Sep-15	↓
Course Title	Location	Course Start Date	Course End Date	Nom Due Date (Approx)
15010	Norfolk, VA	06-Oct-14	08-Oct-14	Complete Online
15020	Norfolk, VA	17-Nov-14	19-Nov-14	
15030	Norfolk, VA	12-Jan-15	14-Jan-15	
15040	Norfolk, VA	27-Apr-15	29-Apr-15	
15050	Norfolk, VA	01-Jun-15	03-Jun-15	
15060	Norfolk, VA	14-Sep-15	16-Sep-15	↓
Course Title	Location	Course Start Date	Course End Date	Nom Due Date (Approx)
15010	San Diego, CA	02-Dec-14	04-Dec-14	Complete Online
15020	San Diego, CA	16-Dec-14	18-Dec-14	
15030	San Diego, CA	31-Mar-15	02-Apr-15	
15040	San Diego, CA	14-Apr-15	16-Apr-15	
15050	San Diego, CA	07-Jul-15	09-Jul-15	
15060	San Diego, CA	15-Sep-15	17-Sep-15	↓

**Course Description:**

This three-day course is offered at a variety of locations: Newport, RI, Norfolk, VA, and San Diego, CA. Commanding officers, executive officers and officers in charge are encouraged to attend at their earliest opportunity. Other officers in paygrade **O-4 and above** who have a mission-essential need for this training may attend on a space-available basis. The course curriculum is based on familiarization with the Uniform Code of Military Justice, administrative fact-finding bodies, administrative separation procedures, the court-martial process, and various other policies relating to command administration of legal matters.

**Funding:**

Attendees will be funded by their respective commands.

**Process:**

Detailers will contact regional POC directly to register incoming commanding officers and executive officers. Naval Justice School has transitioned to the Enterprise Naval Training Reservation System (ENTRS). Quota requests can be made via the ENTRRS system website at <https://main.prod.cetars.training.navy.mil/cetars>. Select “request access” from the initial login screen and fill out the application. A web guide and user manual are available on the site. Use the following code for each location:

<b>Location</b>	<b>CIN</b>	<b>CDP</b>
Newport, RI	S-5F-0011	0258
San Diego, CA	S-5F-0011	3759
Norfolk, VA	S-5F-0011	3760

**Quota:** Varies from class to class.

**Training Specialist:**

Mr. Jerry Gallant  
[Gerald.Gallant@navy.mil](mailto:Gerald.Gallant@navy.mil)  
Newport, RI  
401-841-3800 ext. 131

Ms. Nicole Campos  
[Nicole.Campos@navy.mil](mailto:Nicole.Campos@navy.mil)  
San Diego, CA  
619-556-8379

Ms. Laurinda Reese  
[Laurinda.Reese@navy.mil](mailto:Laurinda.Reese@navy.mil)  
Norfolk, VA  
757-444-5641



## **Non-Residence Joint Professional Military Education (JPME)**

### **Phase I - Navy**

**Course Offering:** See information under process.

#### **Course Description:**

The Naval War College Fleet Seminar Program consists of three courses - Strategy and Policy, National Security Decision Making, and Joint Maritime Operations. Seminars meet one evening per week (34 times per year) for 3-hours from the first week in September through the second week in May under the direction of a Naval War College adjunct faculty member. The seminars are conducted at the graduate level and require appropriate initiative, research, writing and oral commentary on the part of each student. Open to **O-3s and above**. Training locations include:

Annapolis, MD	Bangor, WA	Dahlgren, VA
Everett, WA	Fort Meade, MD	Great Lakes, IL
Jacksonville, FL	Mayport, FL	Millington, TN
New Orleans, LA	Newport, RI	Norfolk, VA
Pax River, MD	Pearl Harbor, HI	Pensacola, FL
Port Hueneme, CA	San Diego, CA	Washington, DC
Whidbey Island, WA		

#### **Funding:**

The college provides all study materials to the student on a loan basis.

#### **Process:**

Applications for Academic Year 2015-2016 for the Fleet Seminar Program are available online. The application process opens on 1 April 2015 and closes on 30 June 2015 for classes that begin the first week of September 2015. Enrollment selection notifications will be made in August.

**Quota:** Applicants are enrolled in seminars consisting of no more than 18 students.

#### **Questions/Additional Information:**

<https://www.usnwc.edu/fleetseminar>

Walter Stiles

Office: (401) 841-6519 DSN: 841-6519

Email: [fsp@usnwc.edu](mailto:fsp@usnwc.edu)

## **Non-Residence JPME Phase I – Air Force**

**Course Offering:** See information under process.

### **Course Description:**

The roll-out of the new Air Command and Staff College Distance Learning Program (DL 6.0) is complete! The next-generation DL program is completely online, giving students the opportunity to demonstrate mastery of course concepts and build critical thinking skills through online, peer-to-peer and faculty interaction. Today's students are globally deployed and desire to access and complete courseware when and where they choose. Online content allows for curriculum delivery and update at a much faster pace than previous book-based content.

The core content of the new ACSC DL program does not deviate extensively from the former program and continues to offer the same seven core courses as the previous 5.2 program. However, the new program offers a completely different learning experience in that students are able to more actively engage with the material. In addition to lesson narratives, reading materials and lesson progress checks, students encounter videos, computer-based interactive learning activities and "game-like" exercises all available in an online environment. Self-paced is enhanced by collaborative, online facilitated courses that enable students to engage in course concepts via faculty-guided, peer-to-peer interactions. And great news as all assessments are online...no need to travel to the test centers anymore!

All ACSC graduates receive joint professional military education (JPME) phase I credit.

Eligibility: **O-4 selects and above on active duty**, non-extended active duty, Air Force Reserve or Air National Guard; sister-service active duty, Guard, and Reserve O-4s and above; and Civil Air Patrol.

### **Funding:**

The entire course is online administered through a learning management system. No cost to officer enrolled.

### **Process:**

You will be enrolled in ACSC upon verification of your identity in the Air University Information System (AUSIS) at <https://ausis.maxwell.af.mil/SIS/app/template/SchoolIndex.vm?school=ACSC>. You will remain enrolled through completion, provided you stay in good standing.

**Quota:** Unlimited.

### **Questions/Additional Information:**

Email: [ACSC DL Student Services](#)

Student Services: 334-953-7901

[acsc.maxwell.af.mil/DistanceLearning/distance-learning\\_pg1.asp](http://acsc.maxwell.af.mil/DistanceLearning/distance-learning_pg1.asp)

## **Naval War College**

<https://www.usnwc.edu/Home.aspx>

### **Course Offering:**

Although the majority of U.S. naval officers and officers from the other U.S. services and civilians in the class will begin their studies in August, nearly one-half of the Navy students and several of their classmates matriculate at the beginning of either the winter or spring trimesters of a given academic year.

### **Course Description:**

Students detailed to the Naval War College in Newport, RI, participate in a ten-month multidisciplinary program of academic and strategic development. This Course is for U.S. Naval officers in the grades of **O-5 to O-6**. The Course provides professional military education programs that are current, rigorous, relevant, and accessible to the maximum number of qualified U.S. officers and Navy enlisted personnel, civilian employees of the U.S. Government and non-governmental organizations, and international officers. The desired effect is a group of leaders of character who have trust and confidence in each other and are operationally and strategically minded, critical thinkers, proficient in joint matters, and skilled naval and joint warfighters. The curriculum is based upon three core courses of study: National Security Decision Making, Strategy and Policy, and Joint Military Operations. During the first two of three trimesters, students will be joined in lectures and in seminars by international students of the Naval Command College.

### **Funding:**

Orders are written from the Head, Medical Corps Assignments.

### **Process:**

Head, Medical Corps Assignments will send out announcement through Corps Chief's Office and Specialty Leaders. List of interested participants will be compiled, reviewed and selected by the Corps Chief's office.

**Quota:** Varies by class. Head, Medical Corps Assignments will have the information on the number of quotas being offered to Navy Medicine.

### **Questions:**

Dean of Students - 401- 841-3373 or DSN: 841-3373.

# Global Health Strategies for Security Course (GHSS)

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Location: Wilbur J. Cohen Federal Building (Snow Room)  
330 Independence Avenue, SW,  
Washington, DC 20201

## ***Course Objective***

Provide participants with the knowledge and skills to develop global health strategies and programs that support National Security and Defense priorities.

## ***Description***

A graduate-level certificate course offered through the Center for Disaster and Humanitarian Assistance Medicine/ Department of Military and Emergency Medicine of the Uniformed Services University of the Health Sciences. This course is designed to develop an understanding of the civil and military considerations at the nexus of global health and security and enhance competency to develop whole of government strategies and programs to strengthen health systems and counter transnational health threats. This course consists of a 20-hour pre-course reading and short exercise phase and an 80-hour (10 working days) in-residence phase. Up to 100 hours of Continuing Medical Education credit will be awarded as will a Certificate in Global Health Strategies for Security.

## ***Target Audience***

- Emerging Military Health System leaders at strategic and/or operational levels with responsibility for military global health engagement strategy and program development and management.
- USG agency personnel with strategic/programmatic/leadership roles in global health strategies and programs.
- International military or civilian partners, representatives of academic institutions, and health personnel from non-governmental organizations with an interest in global health and security.

## ***Approach***

This course utilizes a seminar format to present the knowledge and skills critical to developing effective global health strategies and programs. A pre-course phase consisting of targeted readings and lectures establishes a foundation for the in-residence phase of the course which enhances the technical and analytical skills to understand global health, health systems, and health threats, and to develop effective health engagement strategies and programs. Student assessments will be conducted at various phases

throughout the course to determine progress in developing knowledge and skills to include a capstone group project and formal presentation to a senior leader audience.

### ***Pre-course:***

The pre-course work is designed to provide participants with a foundational understanding of the factors that influence global health and health sectors and consists of targeted readings, introductory lectures, a brief exercise, and a knowledge assessment. A pre-course preliminary country-specific health assessment exercise will provide background information for the in-residence phase capstone project. All pre-course requirements should be completed and submitted prior to the start of the in-residence phase of the course. Pre-course work will require approximately 20-hours of dedicated time.

### ***In-residence***

During the two-week in-residence phase, participants will build and strengthen their understanding of the global health arena and their capacity to use strategic guidance to develop effective global health strategies and programs. Instruction and exercises will provide for the understanding and skill sets needed to plan and execute programs that support the National Security Strategy, the US Global Health Security Agenda, and for DOD programs, the Policy Guidance for DoD Global Health Engagements, the Guidance for the Employment of the Force, Combatant Command Theater Cooperation Plans, and country specific campaign plans. Participants will learn to collect and analyze health information to identify and plan appropriate health engagement strategies to meet the needs of the partner country and fit within USG priorities and guidance.

As part of the in-residence phase, participants will examine and analyze population level health information and identify evidence-based solutions to health needs as framed within the national security context. Participants will study concepts and evidence-based approaches to health sector strengthening and capacity building while learning the skills critical to operating in the global health context. Participants will be assigned to small teams for the purpose of a capstone project. Teams will develop a health engagement strategy and a specific health engagement program for an assigned country. This project will culminate with a formal presentation to include the analysis, engagement strategy, program execution, funding, and monitoring and evaluation components.

### **Additional Information**

Acceptance to the course will require a brief description of the candidate's position and rationale for attendance; participation in the course is selective and requires approval from the course director.

There is no registration/course fee. Participants are responsible for travel/living/per diem expenses through agency, command, unit, or personal funds. Up to 100 hours of CME will be awarded, so CME travel funds can also be used as available/appropriate.

Submit nominations as solicited by Corps Chief's office to CAPT Art George, DC

POC for agency: Scott Zuerlein: USUHS/CDHAM, 301-294-1485, [szuerlein@cdham.org](mailto:szuerlein@cdham.org)

# Global Health Strategies for Security Course (GHSS)

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## ***Target Audience***

- Emerging Military Health System leaders at strategic and/or operational levels with responsibility for military global health engagement strategy and program development and management.
- USG agency personnel with strategic/programmatic/leadership roles in global health strategies and programs.
- International military or civilian partners, representatives of academic institutions, and health personnel from non-governmental organizations with an interest in global health and security.

## ***Approach***

This course utilizes a seminar format to present the knowledge and skills critical to developing effective global health strategies and programs. A pre-course phase consisting of targeted readings and lectures establishes a foundation for the in-residence phase of the course which enhances the technical and analytical skills to understand global health, health systems, and health threats, and to develop effective health engagement strategies and programs. Student assessments will be conducted at various phases throughout the course to determine progress in developing knowledge and skills to include a capstone group project and formal presentation to a senior leader audience.

### ***Pre-course:***

The pre-course work is designed to provide participants with a foundational understanding of the factors that influence global health and health sectors and consists of targeted readings, introductory lectures, a brief exercise, and a knowledge assessment. A pre-course preliminary country-specific health assessment exercise will provide background information for the in-residence phase capstone project. All pre-course requirements should be completed and submitted prior to the start of the in-residence phase of the course. Pre-course work will require approximately 20-hours of dedicated time.

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During the two-week in-residence phase, participants will build and strengthen their understanding of the global health arena and their capacity to use strategic guidance to develop effective global health strategies and programs. Instruction and exercises will provide for the understanding and skill sets needed to plan and execute programs that support the National Security Strategy, the US Global Health Security Agenda, and for DOD programs, the Policy Guidance for DoD Global Health Engagements, the Guidance for the Employment of the Force, Combatant Command Theater Cooperation Plans, and country specific campaign plans. Participants will learn to collect and analyze health information to identify and plan appropriate health engagement strategies to meet the needs of the partner country and fit within USG priorities and guidance.

As part of the in-residence phase, participants will examine and analyze population level health information and identify evidence-based solutions to health needs as framed within the national security context. Participants will study concepts and evidence-based approaches to health sector strengthening and capacity building while learning the skills critical to operating in the global health context. Participants will be assigned to small teams for the purpose of a capstone project. Teams will develop a health engagement strategy and a specific health engagement program for an assigned country. This project will culminate with a formal presentation to include the analysis, engagement strategy, program execution, funding, and monitoring and evaluation components.

### **Additional Information**

Acceptance to the course will require a brief description of the candidate's position and rationale for attendance; participation in the course is selective and requires approval from the course director.

There is no registration/course fee. Participants are responsible for travel/living/per diem expenses through agency, command, unit, or personal funds. Up to 100 hours of CME will be awarded, so CME travel funds can also be used as available/appropriate.

Submit nominations as solicited by Corps Chief's office to CAPT Art George, DC

POC for agency: Scott Zuerlein: USUHS/CDHAM, 301-294-1485, [szuerlein@cdham.org](mailto:szuerlein@cdham.org)

## **Medical Strategic Leadership Program (MSLP)**

1. PURPOSE. The MSLP is a forum to provide training focused on strategic level military medical leadership with a focus on working within coalitions and alliances and alliance health operations. The MSLP also focuses on providing a networking environment for military professionals. The MSLP is an Army Surgeon General initiative.

### **2. FACTS.**

a. The Medical Strategic Leadership Program, 6-250-C1, is a joint, multi-national, postgraduate, continuing medical education program designed for international and US military medical officers (Lieutenant Colonel and above or U.S. equivalent). The program provides healthcare related training to prepare the attendees for the strategic leadership challenges of combined health service support operations and operating within coalitions and alliances. Major areas of focus include the United Nations, U.S. Combatant Commands, Strategic Leadership, International Law, Military Medical Readiness, Host Nation/Coalition Partner Support, Health Resources Allocation and Management, Non-governmental organizations, Think-tanks, Counter-terrorism, Homeland Security and Medical Observer Training.

b. The MSLP consists of three weeks of instruction. Week one is for international students only and consists of five days of Joint and US Army medical policy, medical observation training and tours, including a day trip to Ft. Hood. Week two is five days of in-residence instruction at the Army Medical Department Center and School at Ft. Sam Houston in San Antonio, Texas and consists of strategic level health care and leadership presentations. US students join the course at the beginning of week two. Week three is convened in New York City and Washington, D.C. where students spend five days participating in briefings and discussions on international medical issues and visit the United Nations and US government agencies including the Joint Staff at the Pentagon, The State Department and US Congressional leaders. The MSLP also visits civilian organizations such as think tanks, international media outlets and the Veterans Administration. The MSLP is offered 3 times per year, in April, July and October.

c. A major goal of the MSLP is to encourage and promote networking.

d. US attendees include Army, Navy and Air Force officers and senior Department of Defense civilians. Officers are selected to attend by their respective service. Seating is not open for general registration.

e. International graduates include the Surgeons General from Iraq, Afghanistan, the Philippines, the Czech Republic, Hungary, Canada, Estonia, Singapore, Switzerland, Mongolia and Moldova. A number of international deputy surgeons have attended as well. International



seats are managed by the Security Assistance Office of the respective US Embassy. The course number is 6-250-C1 and the accompanying funding document for use by the Embassy is MASL B175283.

Mr. Ken Knight/MCCS-HH/210-221-8571(DSN 471)  
[Kenneth.r.knight8.civ@mail.mil](mailto:Kenneth.r.knight8.civ@mail.mil)

# APPENDIX VII

## SAMPLE LETTER TO THE BOARD

Try to limit your letter to documents you know are missing, or that you want to bring to the board's attention. Copies of travel claims with receipts attached to them or power point presentations, for example, do not necessarily improve your promotion potential. **You MUST use your FULL social security number on your cover letter and any document that does not already contain it.** This is because all correspondence has to be scanned into the EMPRS system and it can only be done by SSN. Since your letter is digitized when reviewed by the board, it is unnecessary (and a waste of your time and money) to place your letter in special covers, folders, or notebooks. Also, please use either a binder clip or paper clip (**no staples**) to fasten your documents together. This makes it much easier to take apart for the scanning process. Any folders, covers, etc. must be removed in order to scan the pages into EMPRS and are just discarded. Please ensure that your social security number is on **every page** of your correspondence. **Also, if you desire information from another individual (such as letters of recommendation) to be available to the board, YOU MUST include such information in YOUR letter to the board. NO individual can submit information directly to a board except for an eligible officer. It does not matter how positive it may be. This is referred to as Third Party Correspondence and is prohibited by law. They must give to you and you may then include it as an enclosure in your letter.**

1 JAN 09

From: "Rank" John P. Jones, USN, Social Sec.# (Full SSN)/ Designator  
To: PRESIDENT, FY-12 ACTIVE DUTY [GRADE] [COMPETITIVE CATEGORY]  
PROMOTION SELECTION BOARD (BOARD # xxx)

Subj: INFORMATION FOR CONSIDERATION BY THE SELECTION BOARD

Ref: (a) SECNAVINST 1420.1 (series)

Encl: (1) Fitness Report for the period 06NOV01-07OCT31  
(2) Navy Commendation Medal Award Citation  
(3) Letter of Recommendation from RADM I. M. Saylor

1. Per reference (a), please include enclosures (1) through (3) in my official record for consideration by the FY10 Active Duty (Grade) (Competitive Category) Selection Board.

\\S\\  
JOHN P. JONES

**MAIL YOUR PACKAGE EARLY!!!** Correspondence for a statutory promotion selection board **MUST** arrive in the board spaces (NOT the base mail facility) by the day **BEFORE** the board's convening date. Next Day or Express Mail does **NOT** guarantee that your package will make it to the board if you wait until the last minute to send it. We **HIGHLY** recommend that you ensure that your package arrives at least a week prior to the board's convening date. Due to increased security, ALL

routine correspondence sent to NPC is routed through the base's central mail facility. Just because the base mail facility signs for a package does not mean it has made it to the board. It will take approximately 2 additional days for correspondence to be checked, sorted, forwarded to the Customer Service Center, and **THEN** to the appropriate board. Certified and registered mail are also **NOT** recommended as they add several days to a letter's processing time by the US Postal Service.

**Correspondence to ALL Statutory Promotion Selection Boards is to be mailed to the following ADDRESS:**

**NAVY PERSONNEL COMMAND (NPC) CUSTOMER SERVICE CENTER**

**PRESIDENT FYXX ACTIVE DUTY (GRADE) (LINE or STAFF)**

**PROMOTION SELECTION BOARD xxx** (Board # may be found on that board's respective page or the board schedule)

**5720 INTEGRITY DRIVE**

**MILLINGTON TN 38055-0000**

REGULAR MAIL is the preferred method to ensure resolution quality of the documents being submitted. If you must email a board package (i.e.; deployed, stationed OCONUS), you can send it to the [CSCSELBOARD@navy.mil](mailto:CSCSELBOARD@navy.mil) email address. To ensure more efficient processing and for internal tracking purposes we ask that you place "Board Package: Board No. XXXX" (XXXX represents the actual board number) in the subject line of your email.

# **Frequently Asked Questions About Correspondence**

## **Question: What are "statutory" promotion selection boards?**

Statutory promotion selection boards are those specifically addressed in Title 10. These boards include the O8, O7, O6, O5, & O4, active and reserve, line and staff, promotion selection boards. These are the boards "sponsored" by Flag Matters and Pers-80.

## **Question: What type of information can I send to a statutory promotion selection board?**

Title 10, USC, §614, states that, "An officer eligible for consideration by a selection board may send written communication to the board...calling attention to any matter concerning himself that the officer considers important to his case." Additional guidance is also available in SECNAVINST 1420.1A

## **Question: Where can I find an example of a letter to the board?**

There are links to sample letters on both the Active Duty and Reserve Officer Promotion main pages. Please be sure to include your name and social security number on each page.

## **Question: Where do I send correspondence for statutory promotion selection boards?**

NAVY PERSONNEL COMMAND CUSTOMER SERVICE CENTER  
PRESIDENT, FY-XX (Active Duty or Reserve) (Grade) (Line or Staff)  
PROMOTION SELECTION BOARD  
BOARD # xxx (Board # may be found on that board's respective web page)  
5720 INTEGRITY DRIVE  
MILLINGTON TN 38055

(Be sure you include the board number on your cover letter and envelope)

## **Question: What FY-xx do I use?**

The fiscal year (FY) for a board refers to the year in which someone will be promoted. For boards occurring 01 Oct 06 thru 30 Sep 07, the FY should be FY-08. We are always a year ahead.

### **Question: Where do I find the Board #?**

Check the schedule "Helpful Information" Box located on the right side of either the Active or Reserve Officer main page. They can also be found on the page for that specific board. Please note that Reserve FTS boards end with a different number than the selected reserve board of the same grade.

### **Question: Who do I contact to confirm receipt of my package for statutory promotion selection boards?**

NPC Customer Service Center  
1-866-U ASK NPC (1-866-827-5672) DSN 882-5672  
Online: [www.StayNavy.Navy.mil](http://www.StayNavy.Navy.mil)

### **Question: When should I mail my package?**

**MAIL YOUR PACKAGE EARLY!!!** Title 10 states that correspondence for a statutory promotion selection board must arrive by the day BEFORE a board's convening date. Next Day or Express Mail does not guarantee that your package will make it to the board if you wait until the last minute to send it. We **highly recommend** that you ensure your package arrives at least a week prior to the board's convening date.

### **Question: The overnight service I used tracked my package and said it had been signed for. Why doesn't the board have it and/or the Customer Service Center reflect that it has been received?**

Due to the volume of mail during the boards, (mail may have letter to several different upcoming boards), it takes time to sort and then log in all the packages received at the Customer Service Center. There may be a delay of a day or two before the CSC reflects it on their letters log. **DO NOT RISK YOUR CAREER BY WAITING UNTIL THE LAST MINUTE TO SEND YOUR LETTER.**

### **Question: What if I waited until the last minute to send my correspondence?**

Contact the Customer Service Center at 1-866-827-5672 immediately.

### **Question: What if I do not use the Customer Service Center address?**

If you do not use the address the above, you accept the risk that your correspondence to the board may not reach the board before the convening date.

### **Question: What if I send my package to my detailer or a friend at NPC?**

Do NOT send your package to your detailer or any other person or address at NPC. Use the Customer Service Center address ONLY. It does not matter whether you try regular mail, email, or fax. Your detailer (or any other person at NPC) CANNOT deliver it directly to the board. They will be required to route it to the Customer Service Center. You will still have to contact the Customer Service Center to confirm receipt. This will end up taking longer than if you send it directly to the CSC.

### **Question: Will Pers-80, Officer Promotions and Progressions, tell me if my package has been received?**

Pers-80 staff will refer you to the Customer Service Center. Pers-80 does not keep a log of the packages received.

### **Question: Will Pers-80 publish correspondence received on their website?**

No. This information is now tracked by the Customer Service Center by individual name and social security number.

### **Question: What if someone is going to write me a letter of recommendation?**

Correspondence not originated by the eligible officer, including endorsements to the officer's letter and letters written on behalf of that officer (i.e. letters of recommendation), must contain a written acknowledgement by the eligible officer that they desire such correspondence to be presented to the board. Correspondence without such an acknowledgement is considered third-party correspondence and will be returned.